



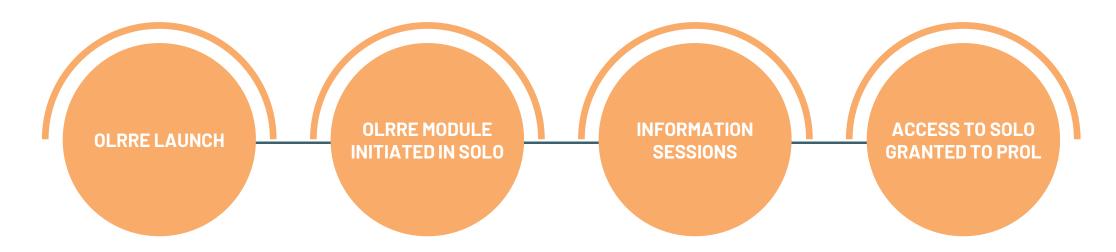
The proportionality principle and consultations and the Official Languages (Communications with and Services to the Public) Regulations Reapplication Exercise (OLRRE)

February 20, 2024

Targeted presentations intended for the Persons Responsible for Official Languages (PROL)



OLRRE - Updates



- Officially launched on September 21, 2023
- TBS verified the application of the Regulations in the module
- TBS worked with IT to resolve issues

- ✓ Automatics (February 13)
- ✓ Service areas (February 15)
- Proportionality principle and consultations (February 20)
- Measurement of demand (February 21)

- ✓ SOLO will be reopened to users the week of February 26, 2024
- ✓ Start of the Directive deadlines

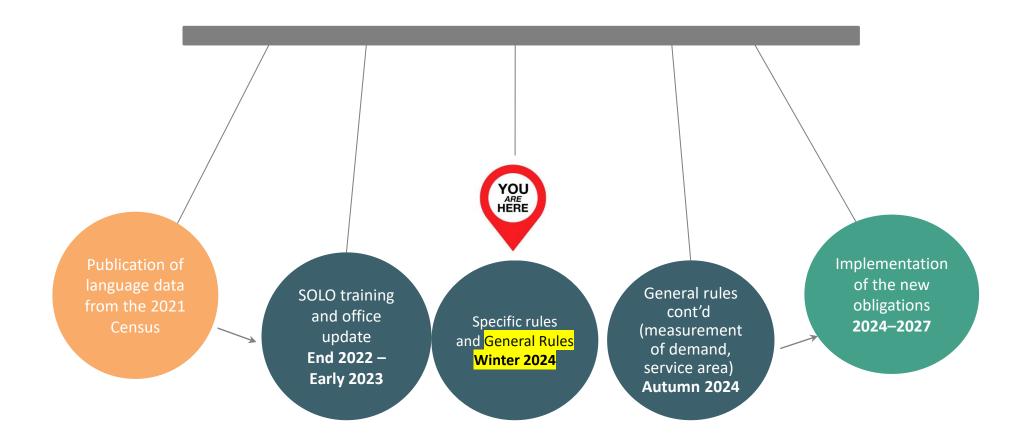








Steps of the OLRRE





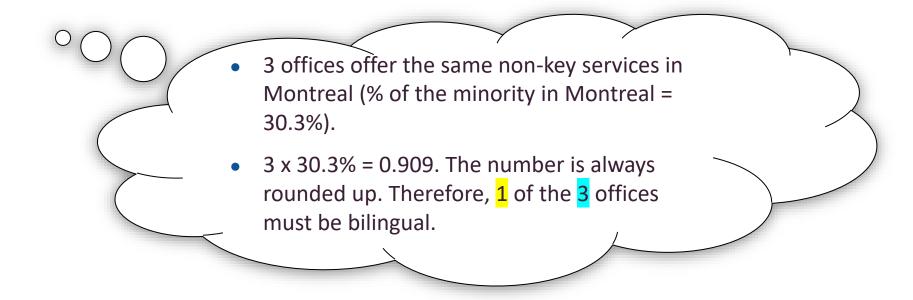






General Rules - Proportionality Principle

If an institution has several offices offering the same services in a region, it must generally offer bilingual services in a number of offices equal to or greater than the proportion of the minority in that region.





Consultations

- A task will be assigned to you in SOLO advising you to consult the minority language communities served by these offices to identify which ones will be designated bilingual.
- Once the number of offices in this same service group that must be bilingual is known, the institution must take into account the mandate of the offices, the distribution of the minority and the advice received after consultation with the minority to identify which office or offices will be designated bilingual in this same service group.
- The 6-month deadline to consult the community and identify in SOLO which offices are designated bilingual will start from the date of the proportionality calculation, from the date SOLO reopens.



For more information, consult the <u>Guide Regarding the Obligation to Consult or Inform the English or French Linguistic</u>

<u>Minority Population</u>, which can be found in the Regulations' Toolbox on our GCWiki page.



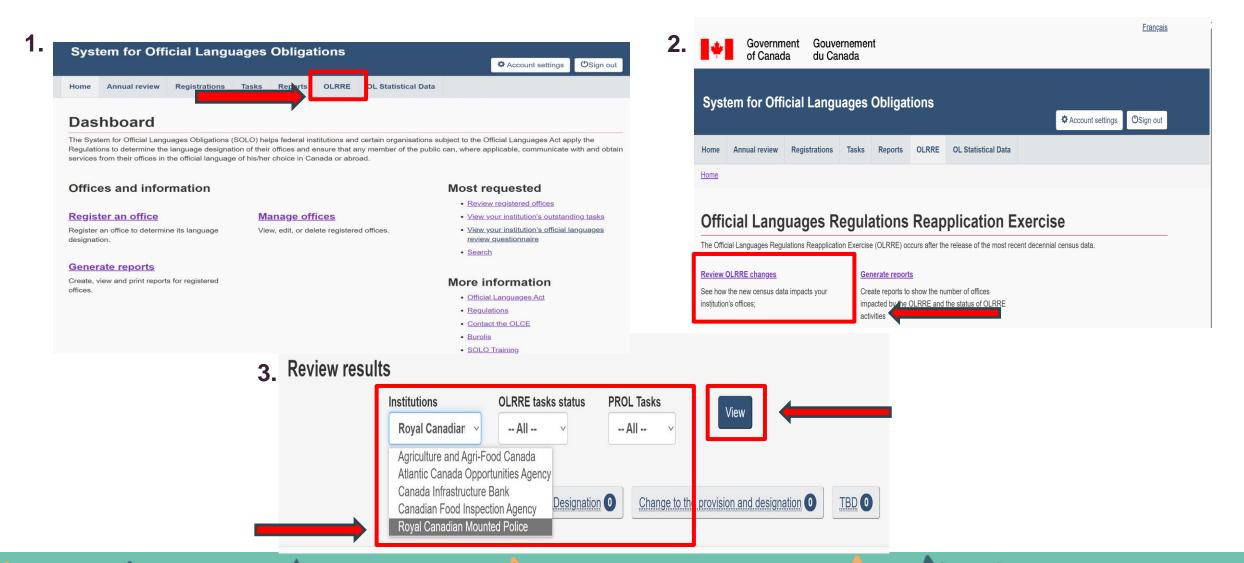








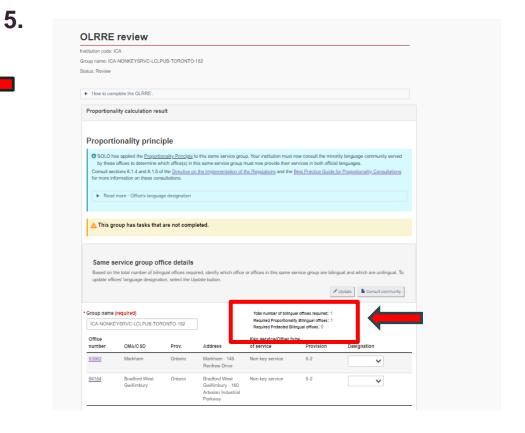
SOLO - Navigating the General Rules





SOLO – Calculating Proportionality

Showing 11 to 20 of 37 entries (filtered from 751 total entries) Show 10 v entries type ↑ ↓ Provision ↑ ↓ Designation ↑ ↓ details ↑ ↓ Tasks ↑ ↓ View ↑ ↓ OLRRE 11787 Local Office 75 North A local from: 5-1-b from: English OLRRE 11787 (RCM-Road. office or to: 5-2 to: To be Consult NONKEYSRVC- Beiseker facility determined community review LCLPUB-CALGARY-196) 10596 Local Office 21 Chestnut A local from: 5-1-b from: Bilingual OLRRE View 10596 (RCM-Drive, Grand office or to: 5-2 to: To be Consult OLRRE NONKEYSRVC- Bay facility determined review community LCLPUB-SAINTJOHN-13 Columbia from: 5-1-b from: English OLRRE Local Office A local 86135 (RCMoffice or to: To be Consult OLRRE NONKEYSRVC- Devon determined community review LCLPUB-EDMONTON-

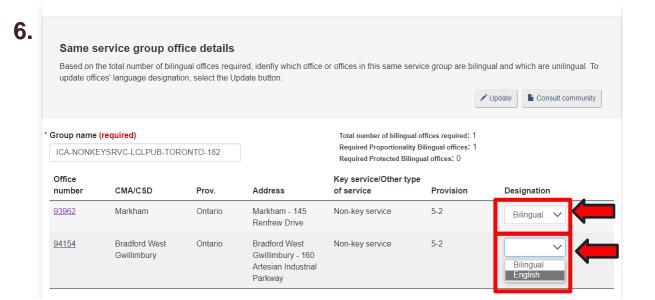








SOLO - Community Consultations



O NI	
O No	
	why you did not consult the community or why this obligation to consult does not apply to these offices.(required)
	le le
* Which commun	nity or communities did you consult? Please specify. (required)
* What were the	main results/observations/highlights of these consultations?(required)
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	li
By which mean	s did you consult the communities?
By which mean	
	nter any challenges during the consultation process? Please explain.
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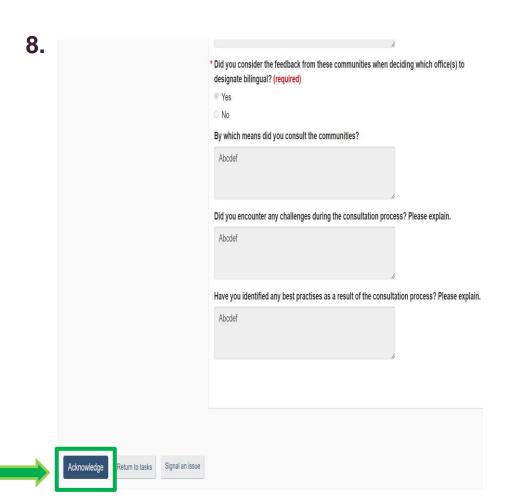


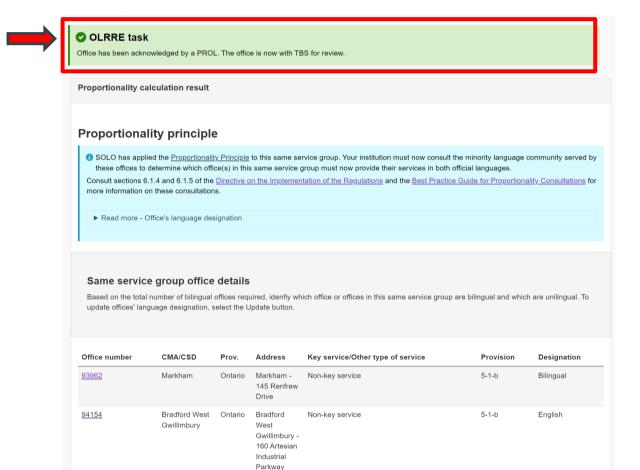






SOLO - Community Consultations (cont'd)











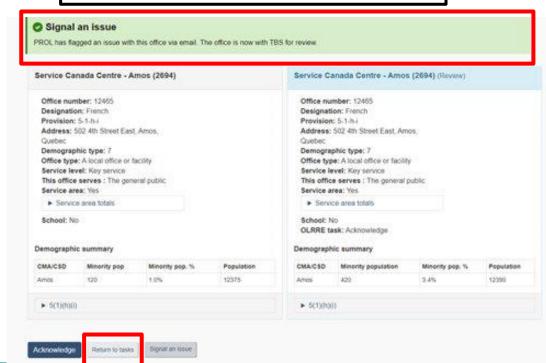


SOLO - Signal an Issue

10. * Did you consider the feedback from these communities when deciding which office(s) to designate bilingual? (required) Yes No By which means did you consult the communities? Abcdef Did you encounter any challenges during the consultation process? Please explain. Abcdef Have you identified any best practises as a result of the consultation process? Please explain. Abcdef Signal an issue Return to tasks

File Message Insert Draw Options Format Yest Review Help Antidote Q Tell me what you want Feath Service Servic

12.









Once the Language Designation Has Been Confirmed

- When the language designations of offices have been confirmed, the *Directive on the Implementation of the Official Languages (Communications with and Services to the Public) Regulations* provide for:
 - up to one year to comply and implement new bilingual obligations;
 - In certain circumstances, residual offices will remain or become designated unilingual, as no other rules apply. For those offices that become unilingual, you will have up to one year to inform the minority population served by the office of the date on which bilingual services will no longer be available and where they will be able to obtain services in their preferred official language.
 - In other cases, residual offices will have to go one step further and determine their service areas to confirm their linguistic designation. In this case, a new task will be assigned to these offices in SOLO when you enter your selection of designated bilingual offices on a proportional basis.

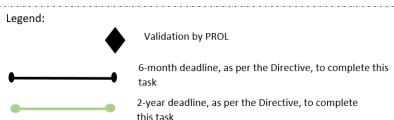






PROVISIONAL CRITICAL PATH OFFICIAL LANGUAGES REGULATIONS REAPPLICATION EXERCISE (OLRRE)

	Spring 2023	Summer 2023	Fall. 2023	Winter 2024	Spring 2024	Summer 2024	Eall 2024		/inter 2025	Winter 2026	Winter 2027
Preparatory phase					 						
Federal offices list update in SOLO											
Rules group 1					İ						
Automatic rules.			Application	validation							
Proportionality salculation			Application								
OLMC consultations (proportionality principle)				•	ľ	•					
Rules group 2											
Service areas (non-key services and key or non-key services in small regions)				•		•					
Service areas (residual offices after proportionality)							•—		•		
Rules group 3											
Measurement of demand (specific rules)				•						•	
Measurement of demand (offices outside of Canada)				•							
Measurement of demand (following service areas for some offices)					 		•				
Demographic protection											
				Burolis Publication					Burolis Pul	blication	Burolis Publi



Note: This critical path is tentative. The <u>time period</u> at which the activities of each group will begin is subject to change.







