

# EXECUTIVE LEADERSHIP DEVELOPMENT PROGRAM (ELDP) FOR EX-04 AND EX-05

## COHORT D – 2019–2020



<b>Overview</b>	The ELDP for EX-04 and EX-05 is a unique opportunity for participants to deepen their personal leadership in a trusted and well-integrated community of peers. This program challenges participants to broaden perspectives and to operate with a global mindset in positioning Canada and delivering results for Canadians, now and in the future.									
<b>Outcomes</b>	A knowledgeable, trusted and inspirational senior leader community for the public service			Integration of global and diverse perspectives into decision making			Development of an enhanced ability to enable and lead innovation and change			
<b>Takeaways</b>	GLOBAL LEADERSHIP	COMMUNITY BUILDING	INSIGHTS ON INNOVATION AND CHANGE MANAGEMENT	SELF-AWARENESS	DIGITAL AND INNOVATIVE LEADERSHIP	INDIGENOUS AWARENESS	RELATIONSHIPS AT SENIOR LEVELS	STRENGTHENED KEY LEADERSHIP COMPETENCIES	LINGUISTIC DUALITY	CLIMATE CHANGE AWARENESS

### Individual Learning

<b>Key Activities</b>	<ul style="list-style-type: none"> <li>Cabinet or Treasury Board Committee Meeting observation</li> <li>Mentorship (mentored by a senior leader and mentor a future senior leader)</li> <li>Self-directed (shadow a leader, give-back, etc.)</li> <li>ADM community-based events (ADM Forum and ADM Breakfast Series)</li> </ul>	<b>5 Days</b>
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### Cohort Learning

<b>Date</b>	November 7	January 28 – 30	February 18 – 20	April 21 – 23	June 2 – 4	September 8 – 10	September 21 – 25 October 5 – 9	November 17 – 19
<b>Event</b>	<b>Block 1:</b> Program Kickoff	<b>Block 2:</b> Getting to Work	<b>Block 3:</b> How Washington Works	<b>Block 4:</b> Pioneering Innovation	<b>Block 5:</b> Leading in the Global Arena	<b>Block 6:</b> The Power of Pluralism	<b>Block 7:</b> Northern Study Tours	<b>Block 8:</b> Learning Into the Next Decade and Closing Ceremony
<b>Duration</b>	½ day in NCR	3 days in NCR	3 days in Washington	3 days in Waterloo	3 days in NCR	3 days in NCR	5 days up North	3 days in NCR
<b>Themes</b>	<ul style="list-style-type: none"> <li>Clerk's address</li> <li>Building a community</li> <li>Dialogue with former deputy ministers</li> </ul>	<ul style="list-style-type: none"> <li>Digital transformation</li> <li>Socio-economic trends</li> <li>Shifts in demographics</li> </ul>	<ul style="list-style-type: none"> <li>US-Canada relations</li> <li>US political, legislative and regulatory systems, bureaucratic decision making and implications for engagement with US counterparts</li> </ul>	<ul style="list-style-type: none"> <li>Integration of international learning</li> <li>Analysis and synthesis of previous learning events</li> <li>Insights and implications for Canadian public service leaders</li> <li>Emergent learning topics</li> </ul>	<ul style="list-style-type: none"> <li>Global context</li> </ul>	<ul style="list-style-type: none"> <li>Immigration</li> <li>Pluralism</li> <li>Inclusiveness</li> <li>Indigenous awareness and leadership</li> </ul>	<ul style="list-style-type: none"> <li>Leadership from a regional perspective</li> <li>Leader-to-leader exchanges with private sector, NGOs, local/provincial governments</li> <li>Leadership challenges in Canada</li> <li>Exploring the impact of regional perspectives on national decision making</li> </ul>	<ul style="list-style-type: none"> <li>Integration of Northern learnings</li> <li>Leading into the next decade</li> <li>Clerk's address</li> </ul>

**24 Days**

**29** days