

Why Change?

The ESDC Workplace initiative is about creating a modern ESDC that's agile, inclusive, and equipped to serve Canadians and support the well-being of employees. ESDC Workplace has roots in Blueprint 2020/Beyond 2020 consultations and applies GCworkplace principles.



Why change?

- To provide greater flexibility in where and how ESDC employees work so they can be productive in delivering programs and services to Canadians.
- To put employee experiences and quality of service at the core.
- To encourage collaboration, use enhanced technology, and foster a culture of health and well-being.

The ESDC Workplace initiative embraces seven dimensions that define a modern workplace.



- **Flexible**
Allows employees the choice to work in a space that suits their workstyle and the type of work they need to do.
- **Efficient**
Choosing the space that best suits the activity at hand increases the likeliness that it will be completed more efficiently.
- **Collaborative**
Encourages social connection, engagement, and greater collaboration with colleagues.
- **Digital**
Uses new technologies such as secure GC WiFi to support productivity and optimize mobility.
- **Healthy**
Matching a work task to the environment encourages physical movement; providing high-quality, ergonomic furniture; and having natural light all supports a culture of mental and physical well-being.
- **Inclusive**
Creates a welcoming and respectful workplace that meets the needs of a diverse workforce.
- **Green**
Reduces our carbon footprint by designing for energy efficiency and sustainability.

