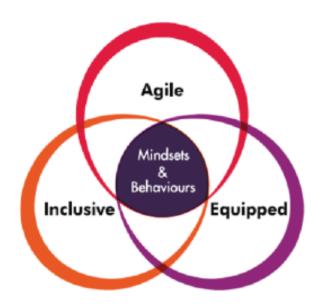


Why Change?

The ESDC Workplace initiative is about creating a modern ESDC that's agile, inclusive, and equipped to serve Canadians and support the well-being of employees. ESDC Workplace has roots in Blueprint 2020/Beyond 2020 consultations and applies GCworkplace principles.



Why change?

- To provide greater flexibility in where and how ESDC employees work so they can be productive in delivering programs and services to Canadians.
- To put employee experiences and quality of service at the core.
- To encourage collaboration, use enhanced technology, and foster a culture of health and well-being.

The ESDC Workplace initiative embraces seven dimensions that define a modern workplace.



Flexible

Allows employees the choice to work in a space that suits their workstyle and the type of work they need to do.

Efficient

Choosing the space that best suits the activity at hand increases the likeliness that it will be completed more efficiently.

Collaborative

Encourages social connection, engagement, and greater collaboration with colleagues.

Digital

Uses new technologies such as secure GC WiFi to support productivity and optimize mobility.

Healthy

Matching a work task to the environment encourages physical movement; providing high-quality, ergonomic furniture; and having natural light all supports a culture of mental and physical well-being.

Inclusive

Creates a welcoming and respectful workplace that meets the needs of a diverse workforce.

Green

Reduces our carbon footprint by designing for energy efficiency and sustainability.

