

National Communauté Managers' nationale des Community gestionnaires

National Managers Community

Strategic Plan 2025-2027







The National Managers' Community (NMC) supports continuous improvement and innovation in public sector management.

We provide meaningful outreach and engagement opportunities, fostering a dynamic and inclusive managers' community.

Definition of "manager"

The NMC defines managers as federal public servants who manage or supervise people or exercise delegated financial signing authority, but who are not executives. The NMC supports all managers, supervisors and public servants who aspire to be managers.



The NMC will deliver on its mandate by meeting these **strategic objectives**:

National Engagement

Develop, foster and expand interdepartmental collaboration to broaden reach to maintain relevance



Increase the effectiveness and efficiency of the NMC secretariat for future stability

Two-Way Communication

Advance the needs of managers to senior leaders and inform managers of emerging priorities

Manager Growth

Provide the highest quality resources and opportunities to support manager career development



Goals Aligned to Strategic Objectives



Expand brand reach and visibility

Propose new partnerships and build on existing relationships

Expand on in-person events and activities

Strengthen regional outreach with regional partners



Improve information management practices to ensure knowledge transfer

Build internal data and digital capabilities

Review and revise NMC internal structures



Provide input on government priorities and initiatives

Share new resources and initiatives from central agencies with managers

Advocate for manager needs and represent managers at various interdepartmental committees



Expand coaching and mentoring opportunities for managers

Increase interdepartmental networking opportunities

Share upskilling resources and opportunities for managers

