



Personnes | Espace | Technologie

Milieu de travail EDSC
ESDC Workplace

People | Space | Technology

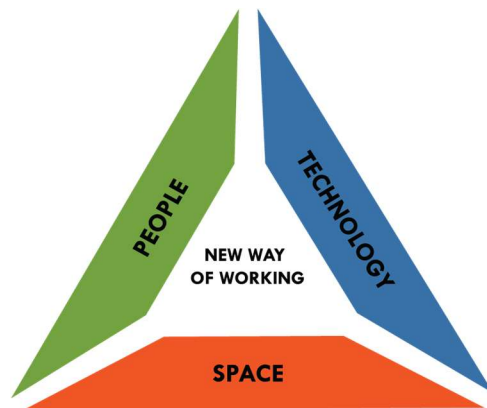
Activity-Based Working (ABW)

What is Activity-Based Working?

Activity-based working is a design concept that recognizes that through the course of any day, employees engage in many different activities and that they need and can choose different types of work settings to accommodate these activities.

By creating a work environment known as an activity-based workplace, ESDC is creating spaces that is specifically designed to meet the physical and virtual needs of individuals and teams.

The 3 dimensions of ABW



People - The Social Dimension
The way you work, manage and interact.

Technology - The Digital Dimension
The technologies you need to work and collaborate.

Space - The Spatial Dimension
The building and spaces provided.

These 3 elements come together in the vision for ESDC Workplace

PEOPLE

- A workplace centered on employee health and well-being.
- Greater flexibility in how employees work, so you can be more productive in delivering programs and services.
- An environment that encourages collaboration to foster a culture innovation and inclusiveness.

TECHNOLOGY

- Tools such as stable and secure Wi-Fi to allow for mobility and more flexibility
- Advanced audio-visual technology to bridge the connection between in-person and remote working.
- Tools and apps that promote and encourage collaboration.

SPACE

- More choices of environments and furnishings that support various activities—from concentration to collaboration. Spaces that meet various needs throughout the workday.
- Ergonomic adjustable workstations that accommodate a diverse workforce.
- Bright, open spaces with plenty of natural light and more spaces for collaboration and social connection.

ABW empowers employees and teams to:

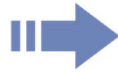
- Take control of their work environment
- Choose the best work setting to perform tasks

Based on the **privacy**, **focus** or **collaboration** level that your task requires, you can choose between different individual workpoints for maximum productivity, comfort, and efficiency:

The traditional workpoint

becomes

a choice of multiple workpoints

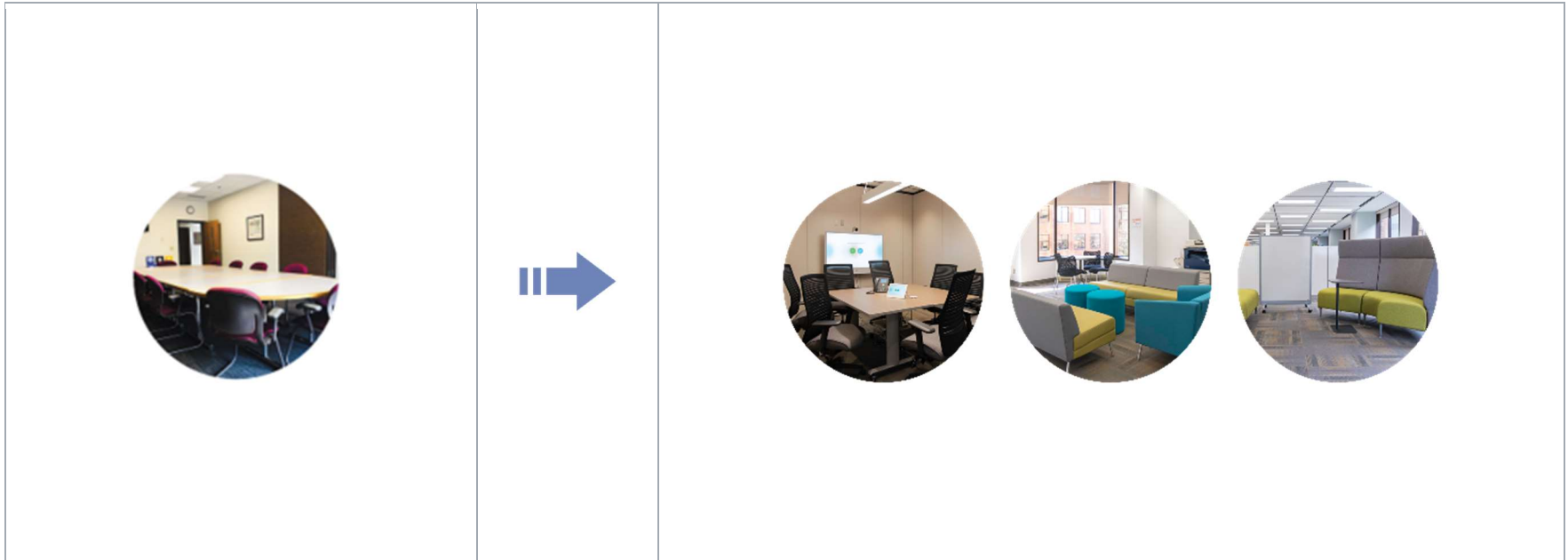


To facilitate the exchange of knowledge and ideas, different types of **interactive spaces** and **technologies** are offered:

The traditional meeting room

becomes

a choice of different collaborative spaces



Misconceptions about ABW:

It is different from an open-plan office

As the name implies, open-plan offices are just open. ABW is different in the sense that it provides a mix of both open and enclosed workspaces, available to all.

It is not just an interior design concept

The concept is primarily about organizational and cultural change.