

Equitable Access to Language Training Program (EALTP) Application Process Map

EALTP is intended to address real barriers to second language training encountered by Black and Racialized employees, Indigenous employees and employees with disabilities. Branch ADM/VP are accountable for the program, decision points, employee progress through the admission process, and budget. Drivers supporting the program include government priorities focused on career development, such as the Clerk’s Call to Action and Forward direction message to Deputies. Action taken must include measures to address bias in decision making, understand the impact of decisions on the mental health and career progression of applicants, and use an employee-centric approach to learning and address learning needs.

