

Agriculture & Agri-Food Canada

Departmental Showcase

Young Professionals
Network



Agriculture and
Agri-Food Canada

Agriculture et
Agroalimentaire Canada

Canada



Departmental Overview

Mission

AAFC provides leadership in the growth and development of a competitive, innovative, and sustainable Canadian agriculture and agri-food sector.

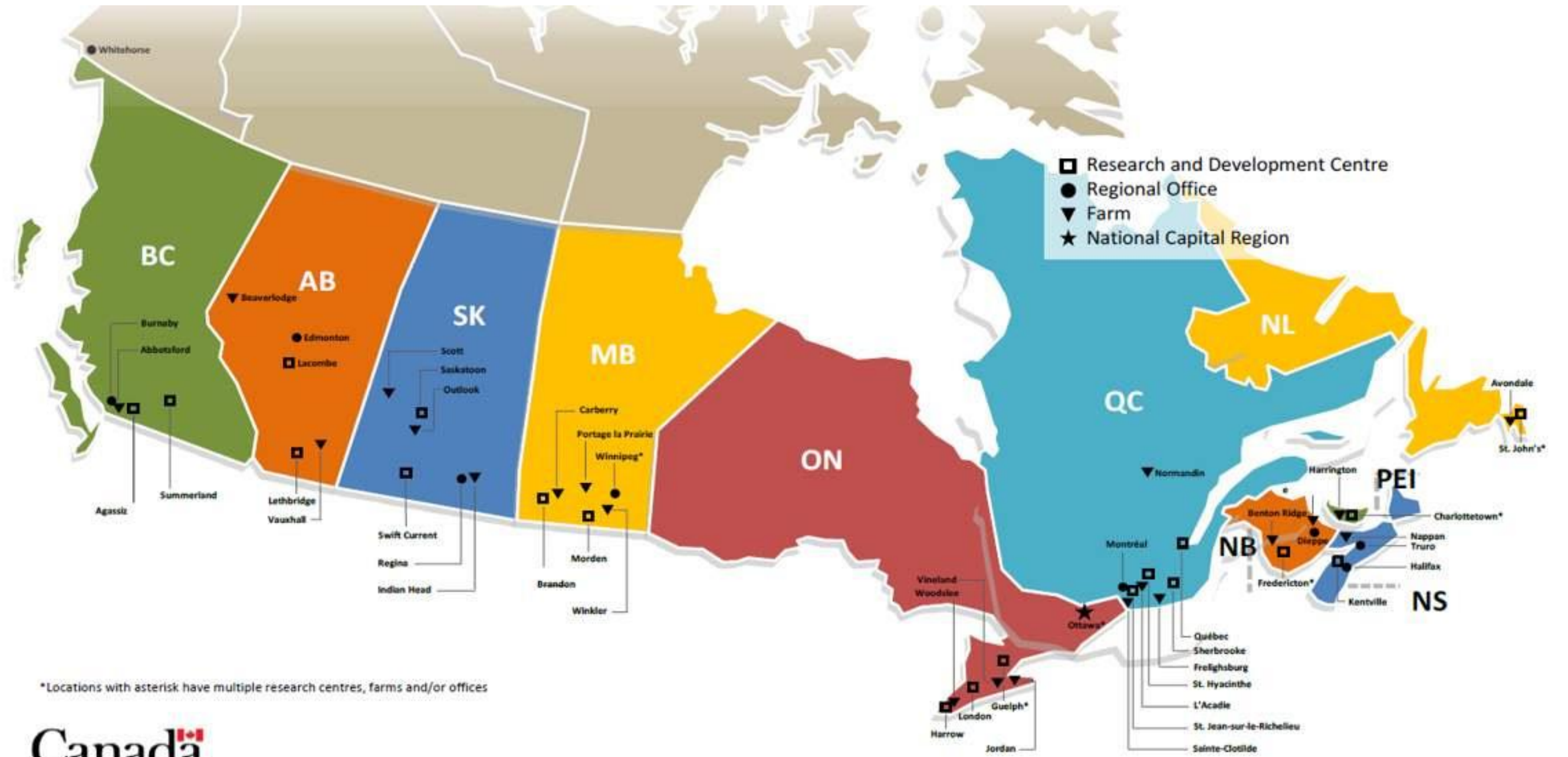
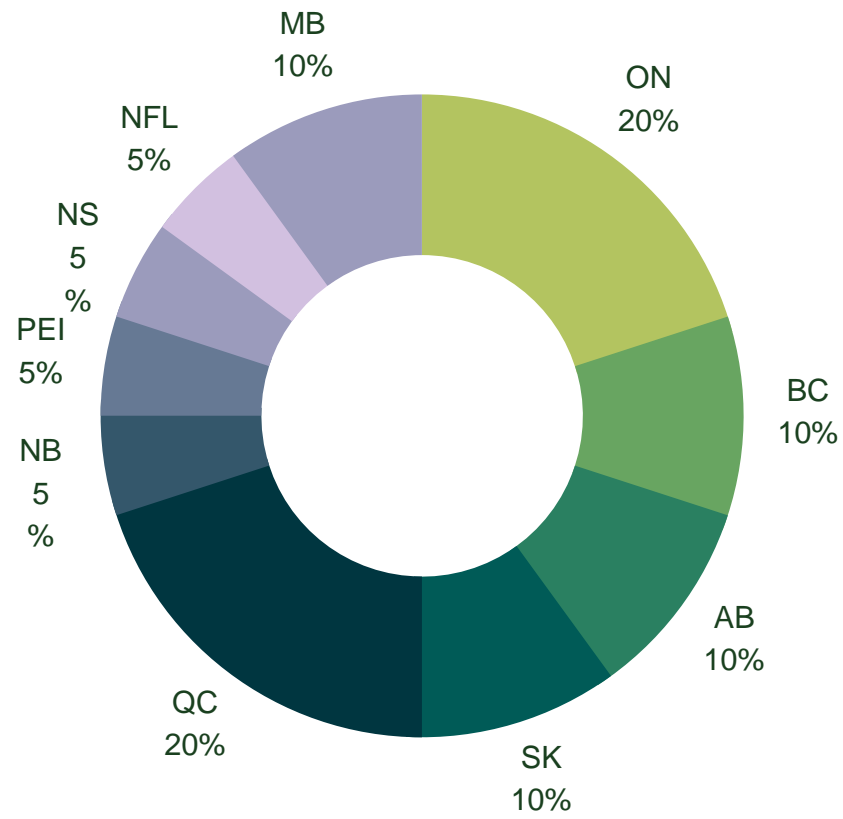
Vision

Driving innovation and ingenuity to build a world-leading agricultural and food economy for the benefit of all Canadians.

Locations

AAFC locations include research and development centres, regional offices, farms and offices in the National Capital Region (NCR) and across the country.





Canada

Facility Locations



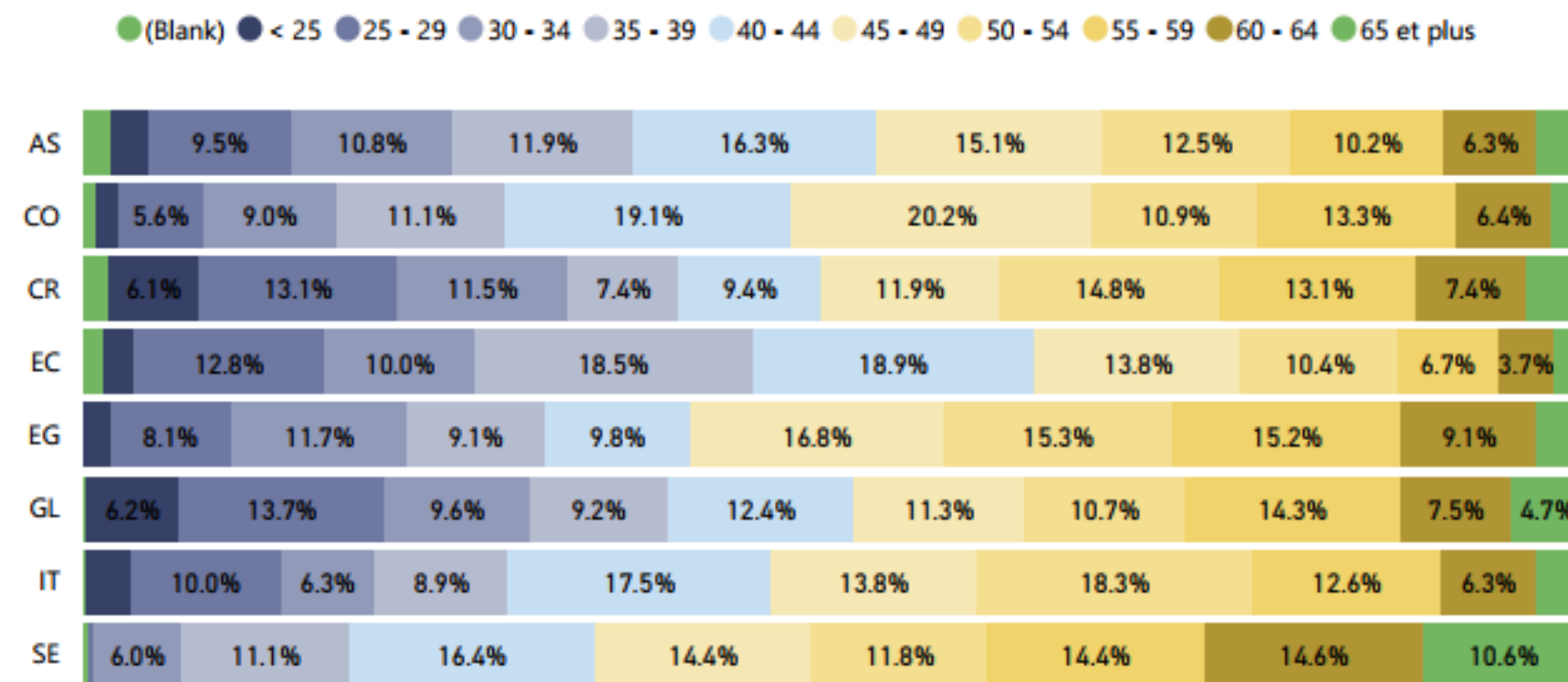
Agriculture and Agri-Food Canada

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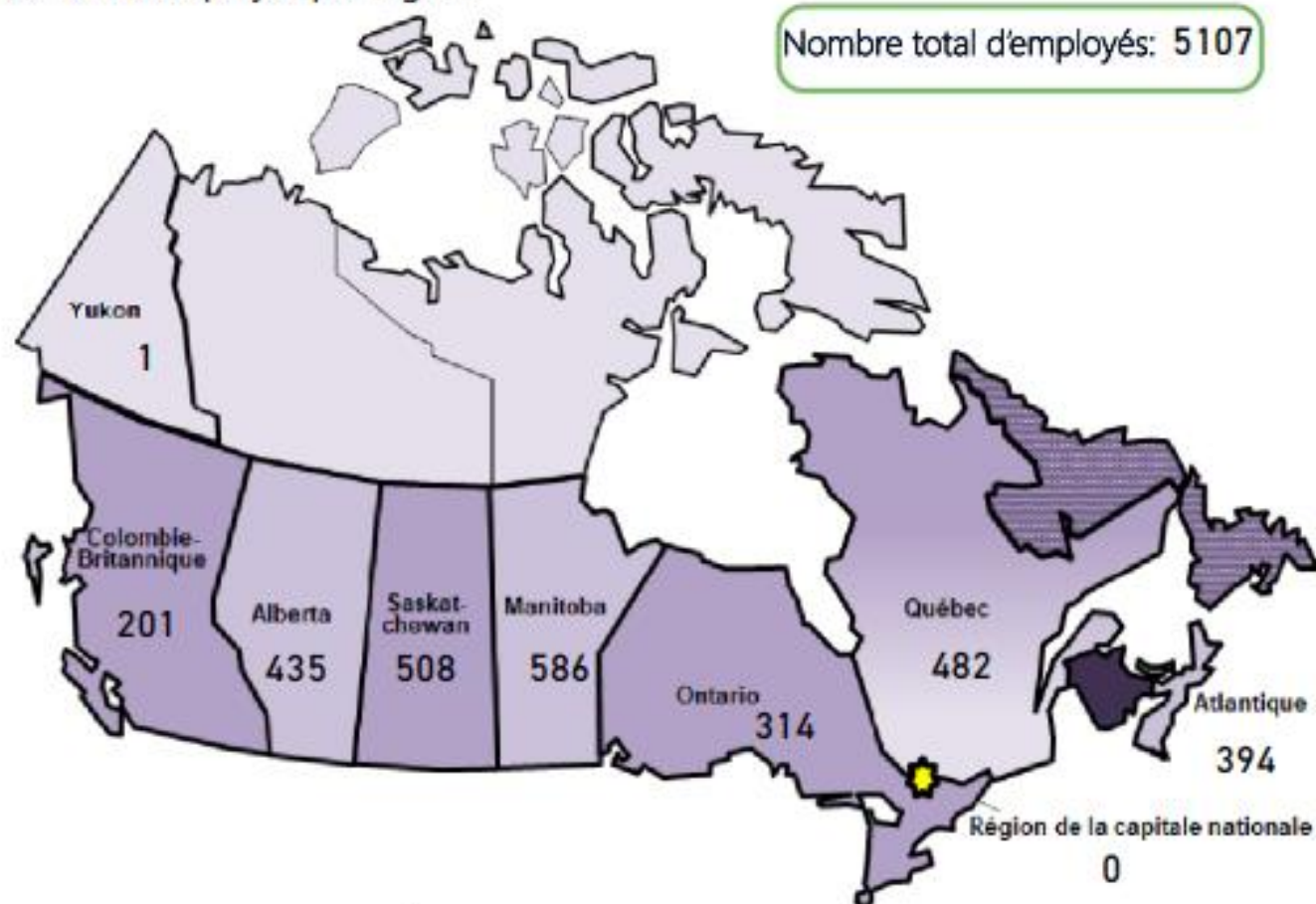
Canada

Portrait démographique

Tranches d'âge dans le groupe professionnel le plus important

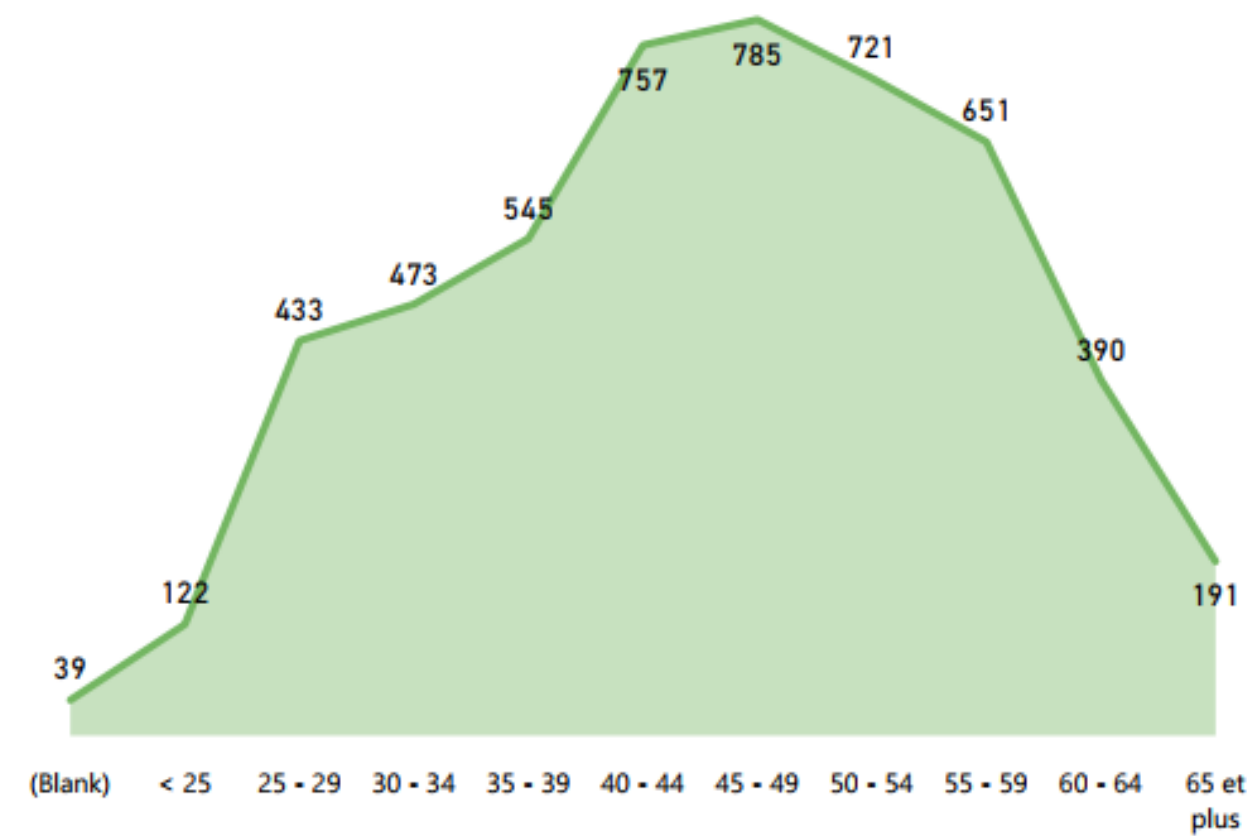


Nombre d'employés par région



Employés âgés de 39 ans et moins : **2 664**

Nombre d'employés par tranche d'âge



Un moment historique!

Pour la première fois dans l'histoire d'AAC, ce sont des femmes qui occupent les trois principaux postes de direction.



Suzy McDonald
Sous-ministre déléguée



L'honorable Marie-Claude Bibeau
Ministre de l'Agriculture et
de l'Agroalimentaire



Stefanie Beck
Sous-ministre



An Insight into Agriculture

In 2021, the whole agriculture and agri-food system:

- employed 2.1 million people
- provided 1 in 9 jobs in Canada
- generated \$134.9 billion (around 6.8%) of Canada's gross domestic product (GDP)
- 189,874 farms
- farms cover 62.2 million hectares or 6.3% of Canada's land area
- concentrated across the Prairies, Quebec and Southern Ontario

Top 3 crop and livestock commodities by average 2017-2021 farm cash receipts

British Columbia

- Dairy: \$673 million
- Vegetables: \$618 million
- Floriculture, nursery and sod: \$512 million

Alberta

- Cattle and calves: \$5.2 billion
- Canola: \$2.9 billion
- Wheat: \$2.1 billion

Saskatchewan

- Canola: \$5.6 billion
- Wheat: \$3.5 billion
- Cattle and calves: \$1.5 billion

Manitoba

- Canola: \$1.5 billion
- Wheat: \$1.2 billion
- Hogs: \$1.1 billion

Ontario

- Dairy: \$2.2 billion
- Vegetables: \$2 billion
- Soybeans: \$1.7 billion

Quebec

- Dairy: \$2.5 billion
- Hogs: \$1.5 billion
- Poultry: \$819 million

New Brunswick

- Potatoes: \$164 million
- Dairy: \$118 million
- Floriculture, nursery and sod: \$49 million

Newfoundland and Labrador

- Dairy: \$47 million
- Eggs: \$19 million
- Floriculture, nursery and sod: \$10 million

Prince Edward Island

- Potatoes: \$239 million
- Dairy: \$90 million
- Cattle and calves: \$32 million

Nova Scotia

- Dairy: \$149 million
- Fruit: \$66 million
- Eggs: \$43 million



AAFC's Key Contributions

- [Sustainable Canadian Agricultural Partnership \(SCAP\)](#)

- 5-year, \$3.5-billion investment by federal, provincial and territorial governments to strengthen and grow the agriculture and agri-food sector

- **Food Policy for Canada**

- The first-of-its-kind in Canada, it will help address issues and pursue opportunities in areas related to the production, processing, distribution, and consumption of food

- **Agricultural Clean Technology (ACT) Program**

- Provides non-repayable contributions to help producers purchase and install equipment that reduces greenhouse gas (GHG) emissions or provides other associated environmental benefits

- **Youth Council**

- Young Canadians provide valuable advice on agriculture and agri-food issues that matter most to them

- **AgriStability**

- Tool to help producers manage risks and financial losses

- **Canadian Drought Monitor (CDM)**

- Canada's official source for the monitoring and reporting of drought in Canada



AAFC Branches

Science & Technology

Provides research, development, and technology transfer capacity to serve producers, processors, industry and Canadians.

Public Affairs

Provides AAFC with a full range of strategic and operational communications support for internal and external communications projects.

Information Systems

Designs, develops and maintains information and knowledge-based systems that serve AAFC, agri-food producers, and the public.

Market & Industry Services

Supports the economic growth and prosperity of the agriculture and agri-food industry at home and abroad through sector development support and bilateral and multilateral trade negotiations.

International Affairs Branch

Focuses on international market access and regulatory trade issues; supports the government's trade and market access agenda and industry in advancing new markets for Canadian products.

Programs

Supports the competitiveness and prosperity of the agri-food sector through the design and development of client-centered programs and services.


Strategic Policy

Supports integrated policy development through strategic planning, policy development on cross-cutting issues, liaison and research.

Corporate Management

Supports AAFC strategic priorities by providing advice, information, and services.





Équité, diversité et inclusion (EDI) et autres réseaux d'employés

AAC compte cinq réseaux d'EDI bien établis, dont chacun est dirigé par des employés coprésidents avec l'appui des cadres supérieurs et ayant pour champion un sous-ministre adjoint :

- Réseau des femmes en sciences, en technologie, en génie et en mathématique (FeSTIM);
- Réseau des personnes handicapées (RPH);
- Réseau des minorités visibles (RMV);
- Réseau de l'inclusivité et de la diversité des genres et de la sexualité (RIDGS) (pour la communauté 2SLGBTQI+ et ses alliés);
- Cercle de réseautage des employés autochtones (CREA).

En outre, le Ministère compte quatre autres groupes de ressources dirigés par les employés :

- Réseau des jeunes professionnels;
- POUSSÉ, le réseau des étudiants d'AAC;
- Réseau des professionnels de l'administration;
- La Communauté de gestionnaires.





Jay Conte

Policy Analyst (SPB)

Education:

Bachelor of Arts (political science), Brock University

Master of Arts (political science), Brock University

Work Experience:

Special Events Manager, Inniskillin Wines, Niagara-on-the-Lake

Communications Advisor, PAB, AAFC-AAC

Policy Analyst, MISB & SPB, AAFC-AAC





Regina Palamar

Senior Market Development Officer (IAB)

- Studied biology at the University of Ottawa (Bachelor of Science with a minor in psychology and a specialization in science communication)
- She began her career in the public service with a series of 90-day casual contracts, working at Employment and Social Development Canada, Canada Border Service Agency and Transport Canada before accepting a permanent position with Agriculture and Agri-Food Canada (AAFC) in 2016
- Regina has been lucky to work on numerous files in AAFC, first beginning as an executive assistant to a director working on domestic industry engagement before transitioning out of the administrative stream and into the commerce stream
- Regina has worked on horizontal international policy files, as a trade policy analyst for the Indian market, as a sector specialist for the domestic pesticide and fertilizer sector, and most recently as a market development officer with a focus on the Chinese, Taiwanese and Indian markets
- Outside of work, Regina enjoys spending her time camping, hiking and pursuing whatever new hobby happens to grab her attention





Andrew Mackinder

Senior Trade Policy Analyst (MISB)

- Andrew studied Economics and Political Science at the University of Ottawa and received his Bachelor of Social Science, with a joint Honours in Economics and Political Science in 2007.
- He started as a student at Agriculture and Agri-Food Canada (AAFC) and became a full time employee in 2008 in the Food Industry Division in the Market Industry Services Branch as a data analyst.
- He joined AAFC's Economics and Social Science Development (ECDP) program in 2010 where he further tuned his economic analysis skills and then later moved into trade policy.
- Over the last 15 years at AAFC he's worked on a number of interesting files, including improving market access of agriculture and agri-food products in China and the European Union, conducting and analysing Canada's agriculture subsidy calculations for international organizations and domestic agriculture policy development, supporting Ministerial transitions and department's Budget process, working in the department's first Results and Delivery team, and currently working on technical trade issues as the departmental representative at the World Trade Organisation's Technical Barriers to Trade committee.
- Outside of work, Andrew enjoys playing hockey, running, cycling, and camping. He likes to spend his vacations bike touring and travelling with his partner.





Émilie Gagnon-Caya

Communications Officer (PAB)

- Émilie is a Communications Officer on AAFC's social media team. As the holder of a B.A. with a Major in Communication and a Minor in Writing from the University of Ottawa, she added another string to her bow by completing the Digital Marketing Certificate Program offered by the University of Ottawa and Craft&Crew.
- Her career in the public service started with the University's CO-OP program where she gained experience in communications, marketing, and web communications across various departments including the Canada School of Public Service, Agriculture and Agri-Food Canada, Innovation, Science and Economic Development Canada, and the International Development Research Centre.
- Following her studies, she worked in a marketing position at Saint-Paul University in Ottawa. In 2020, she made her way back to Agriculture and Agri-Food Canada to join the social media team. Émilie enjoys finding creative ways to communicate information to the Canadian agriculture sector.



Agriculture and Agri-Food Canada Monthly Demographic Snapshot Report

Agriculture and Agri-Food Canada

December 31, 2022

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