

# EXECUTIVE LEADERSHIP DEVELOPMENT PROGRAM

## Cohort 7 - 2020 to 2021



<b>Summary</b>	The Executive Leadership Development Program (ELDP) for EX-01 to EX-03 gives senior public servants an opportunity to deepen their leadership role in enabling innovation, fostering collaboration and delivering results for Canadians.						
<b>Program Outcomes</b>	Accelerate the development of key leadership competencies		Develop strategic relationships to share best practices, broaden perspectives on leadership challenges and support continuous learning			Use an innovative mindset and leadership tools to shape organizational culture and transformation to achieve results	
<b>Program Takeaways</b>	Being an inclusive and agile leader	Communicating with impact	Leading horizontally across boundaries and in times of change	Leading with self-awareness and resilience	Broadening perspectives on issues facing public service leaders	Networking and building relationships	Being a digital and innovative leader

### Individual Learning

<b>Key Learning Activities</b>	<b>Individual Development Plan</b> (document to tailor your learning and development during the program)
	<b>Mentoring</b> (be mentored by a Distinguished Fellow and/or mentor a future senior leader)
	<b>Learning block preparation</b> (pre-reading, such as articles, videos, podcasts)

### Cohort Learning

Date	Self-Paced	Nov. 10 & 17, 2020	Jan. 12 - Feb. 16, 2021	To be confirmed	To be confirmed	To be confirmed	To be confirmed
<b>Action Learning Groups</b>		← 4 Action Learning Group Meetings (2 hours each) →					
<b>Virtual Brown Bag Lunches</b>		← Occasional brown bag lunches will be scheduled over the course of the Program →					
<b>Learning Block</b>	Pre-Launch	<b>Block 1</b> Program Launch	<b>Block 2</b> Leadership Journey: From Awareness to Action	<b>Block 3</b> Leading in the Digital World	<b>Block 4</b> Leading Horizontally	<b>Block 5</b> Spotlight on Canada	<b>Block 6</b> Graduation and Closing
<b>Duration</b>	Self-Paced	1st session = 90 min 2nd session = 2.5 hours	4 sessions of 5 hours	3 sessions of 5 hours	3 sessions of 5 hours	3 sessions of 5 hours	2 sessions of 5 hours
<b>Themes</b>	<ul style="list-style-type: none"> <li>Psychometric assessments</li> <li>Program tool kit</li> <li>Welcome videos</li> </ul>	<ul style="list-style-type: none"> <li>Detailed briefing of program content, approach and expectations</li> <li>Meeting Distinguished Fellows and other participants</li> <li>Introduction to Action Learning Groups</li> </ul>	<ul style="list-style-type: none"> <li>Leadership foundations</li> <li>Self-awareness (emotional intelligence in a virtual world, resilience, mindfulness)</li> <li>Communicating with impact</li> <li>Change Management</li> </ul>	<ul style="list-style-type: none"> <li>Disruptive Leadership</li> <li>Transformation and culture change</li> <li>Fostering skills of the future</li> <li>Leading virtually</li> <li>Remote performance management</li> <li>Workforce of the future</li> </ul>	<ul style="list-style-type: none"> <li>Global awareness</li> <li>Indigenous Awareness</li> <li>Diversity and inclusion</li> </ul>	<ul style="list-style-type: none"> <li>Leadership from a regional perspective</li> <li>Services to Canadians and impact of decision-making</li> <li>Indigenous leadership</li> </ul>	<ul style="list-style-type: none"> <li>Managing career challenges</li> <li>Leadership narratives</li> <li>Program evaluation</li> <li>Graduation ceremony</li> </ul>