Business Capability Maps



Business capability modeling is a technique for

the representation of an organization's business

anchor model, independent of the organization's

Good capabilities do not overlap; they are

mutually exclusive. A good test is to check

whether you can assign Level 2 capabilities

Business capabilities encapsulate what

a business is doing right now and what it

must be doing to meet current and future

Properly defined business capabilities are

any organizational changes. Only major

fairly stable over time, persisting throughout

business model updates should affect them.

structure, processes, people, or domains.

BEST PRACTICES

Don't overlap

without ambiguity.

Define "What"; not "How"

Long-term stability

STRATEGIC **MANAGEMENT**

Strategy Development

Develop Vision/Mission

Define Strategy Track Strategy

Adapt Strategy

Manage Strategy

Organization Development Coordinate Process Strategy

Plan Long Term **Develop Organization Goals** Strategize Business Unit

Mergers & Acquisitions

Manage M&A Track Acquisitions

Manage M&A Integration

Manage M&A Strategy

Manage Core Business

Evaluate Existing Products Manage Bus. Performance & Ops Coordinate Projects

Manage Projects

Innovation & Technology

Scout Trends Manage External Innovation Manage Internal Innovation Manage Innovation Process

Track Innovation

Externals Management

Evaluate & Select **Maintain Contracts Monitor Performance** Manage Payments

Strategic Business Initiatives

Evaluate Strategic Initiatives Select Strategy Establish High-Level Measures

External Assessment Market Surveys Internal Analysis

CUSTOMER RELATIONSHIPS

Customer Management

Manage Customer Manage Customer Hierarchy Manage Community

Contact Management

Inbound Contact Classify Demand **Route Contact Contact Interaction**

Define Customer Risks Manage Customer Risks **Check Credit-Worthiness**

Order Management

Track Order **Bundle Order** Steer Order

Manage Contract **Negotiate Contract** Manage Frame-Contract Manage Product Usage

SLA Management

Manage SLA Violations

PRODUCT & SERVICE DEVELOPMENT

Engineering

Manage Requirements **Design Products** Conceptualization Construction

Quality Management

Test Initial Quality Track Quality Manage Debugging Manage Product Document

Manage Product Portfolio

Manage Innovation Manage Patent Manage R&D Process

Requirements Definition

Evaluate Existing Products Review Demand Manage Materials

Method Development

Require Distribution

Define Method Validate Method **Refine Method**

Execute Method

Product & Service Delivery

Schedule Production Manage Production Test Quality Performance Manage Product Traceability

Production Preparation

Align Resources **Procure Materials & Services** Select Suppliers & Developers Master Production Schedule

Market Testing

Market Survey Analyze Customer Intelligence **Evaluate Market Opportunities Establish Measures**

PRODUCTION

Manage Production Requirements

Define Production Site Plan Material Requirements

Production Steering Localize Product

Bill of Material Management

Pre-production Planning

Operate Machine Calibrate Machine Manage Machine Information Optimize Machine

Materials Management

Manage Containers Handle Dangerous Goods Fetch Material Manage Material Requirements

Maintenance

Handle Spare Parts Recognize & Recover Failure

Change Management

Analyze Deviations Access Deviations Plan & Execute Deviations **Trace Deviations**

Infrastructure Management

Plan & Control Construction Operate Site Infrastructure **Build Site Infrastructure** Manage Location Restrictions

PROCUREMENT

Purchasing

Manage Purchase Requisition

Manage Category

Sourcing

Define Sourcing Strategy Define Sourcing Requirements Manage Sourcing Tender Process Decide On Sourcing

Manage Returns Manage Logistic Order Manage Transportation Manage Demand Forecast

Supplier Contact

Manage Supplier Registration Classify Supplier Offer Manage Supplier Contact Routing

Supplier Contract Management

Negotiate Supplier Contract **Enact Supplier Contract** Manage Supplier Contract Manage Supplier Frame Contract

Warehouse Management

Restocking Packaging Manage Claims Shipping Manage Inventory

SUPPORT

IT Management

IT Service Management Application Management Technology Management

Workforce Planning Manage Work Order

Manage Community Define Reports and KPIs Manage Customer **Gather Data** Manage Org. Context **Process Data Identify New Channels** Illustrate Data

Customer Success

Avoid Customer Churn

Terminate Contracts

Marketing & Sales **Development** Define M & S Requirements **Monitor Channels Develop M&S Channels** Develop M&S Messages Define Customer Value Proposition Define Marketing Budget

Payroll

Time Stamp Report Manage Payment **Process Taxes**

Financial Risk Management Cash Management

Account Payables Revenue Cycle Management

Handle Trading

Tax Settlements

Tax Returns Mgmt.

Tax Planning Strategies

Tax Determination

Manage Tax Questionnaire

Asset Management

Investment Planning

Decommissioning

Asset Performance Mgmt

Manage Asset Lifecycle

Accounting

Manage General Ledger

Enterprise Consolidation

Cost Accounting

External Reporting

Performance Reporting

Inventory Valuation

Investor Relations

Don't focus too much on business units. Capabilities should remain the same and be independent of the current structure of the organization.

The highest level capabilities should be a complete description of your business. Aim to make your categories reflect key aspects of what the business actually does.

\iff Breadth rather than depth

Don't go too deep. Illustrate the breadth of your organization's business capabilities by going no more than three levels down. This will be enough to represent the IT landscape of your enterprise.

Accepted by all stakeholders

The goal of business capabilities is that they become a common basis for discussion and planning. Take every opportunity to anchor your organization's processes to the model.

Linking strategy and execution

Involve those who define the strategies when creating your map. Consider strategy as one input when defining your business capabilities on the highest level.

Terminate Contracts

Develop Strategic Initiatives

Business Concept

Concept Establishment

Restructure Organization

Identify Customer

Manage Org. Context

Outbound Contact

Manage Interaction

Customer Scoring

Validate Order

Cancel Order

Contract Management

Track & Report SLA Breaches

Production Design

Define Production Process

Manage Waste Disposal

Retrieve Product Information **Monitor Production Process**

Deliver Product

Production Order

Management

Plan Supply Quantity Plan Production Orders Manage Order Validiy Plan Production Program

Build Machine

Manage Incoming Materials

Manage Maintenance Plan

Manage Deviation Allowance

& LOGISTICS

Manage Purchase Requirements Manage Purchase Order Manage Purchase Catalogue

Approve & Transmit Order Manage Purchase Procedure

Logistics Management

Manage Supplier Collaboration

Material Disposition

Commissioning

Goods Receipt & Service Entry

ENTERPRISE

IT Strategy Management

EA Management

Workforce Management

IT Project Management

Deploy Workforce

Information Management

Govern Data

Knowledge & Research

Manage Knowledge

Manage Research

Manage Tech Scanning

Enterprise Risk

Management

Manage Compliance

Manage Fraud

Manage Insurance

Manage Security

Business Continuity

Enterprise Effectiveness &

Project Management

Manage Portfolio

Manage Programs

Develop Projects

Human Resources

Manage Employee

Manage Payroll

HR Policies & Processes

Recruiting

Manage Talents

Corporate Governance Policies

Preventive Law Program Dev.

Ensure Compliance

Manage Customer Onboarding ncrease Customer Lifetime Value Define Plans for Customer Upsell

MARKETING

& SALES

Qualify Opportunity

Manage Client

Advise Client

Create Specific Offer

Negotiate Offer

Create ERP

Manage Trials

Demand & Offer

Management

Identity Customer

Manage Customer Profile

Manage Customer Hierarchy

FINANCE & CONTROLLING

Controlling **Business Planning** Cost Accounting

Forecasting

Foreign Exchange Management

Settlements & Payments

Travel & Expense Management

Tax Management

Cross-organizational

J ≥ 7 to 10 capabilities at the top level