



Government of Canada
Privy Council Office

Gouvernement du Canada
Bureau du Conseil privé

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Departmental Showcase
Ministère sous les projecteurs



Photo by Karl Alary

Canada



The Team

Karl Alary, Junior Compensation Advisor

Ayshia Bailie, Junior Research and Policy Analyst

Joanne Garrah, Assistant Secretary to the Cabinet, Emergency Preparedness

Cassidy MacNeil, Policy Analyst

Lisa O'Neill, Policy Advisor

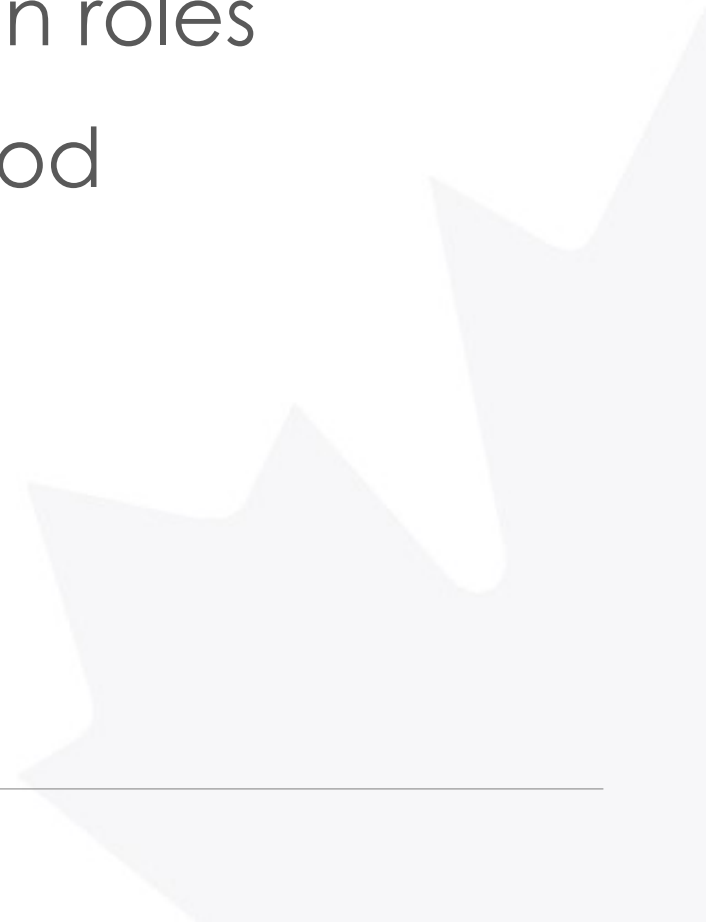
Carine Ladki Executive and Administrative Assistant



Agenda

This presentation provides:

- An overview of PCO
- An overview of PCO's 3 main roles
- A question-and-answer period





Overview of PCO



Our Mandate

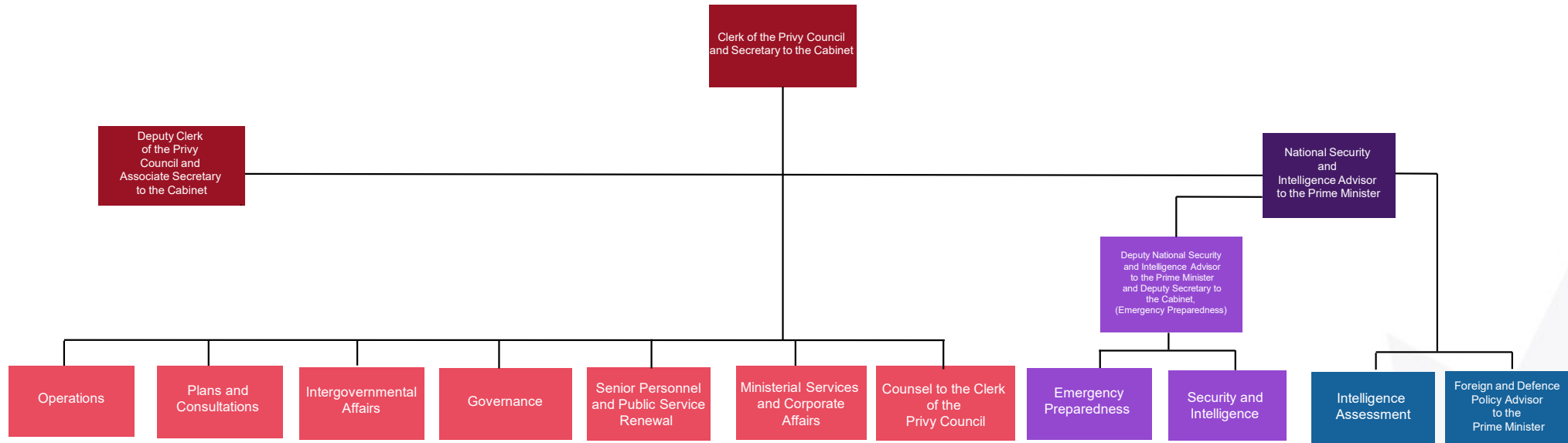
PCO serves Canada and Canadians by providing advice and support to the Prime Minister, portfolio ministers, and Cabinet

PCO's three main roles are to:

1. Provide professional non-partisan advice to the Prime Minister, portfolio ministers, Cabinet and Cabinet committees on matters of national and international importance
2. Ensure that the Cabinet decision-making process runs smoothly and help implement the Government's agenda
3. Foster a high-performing and accountable Public Service

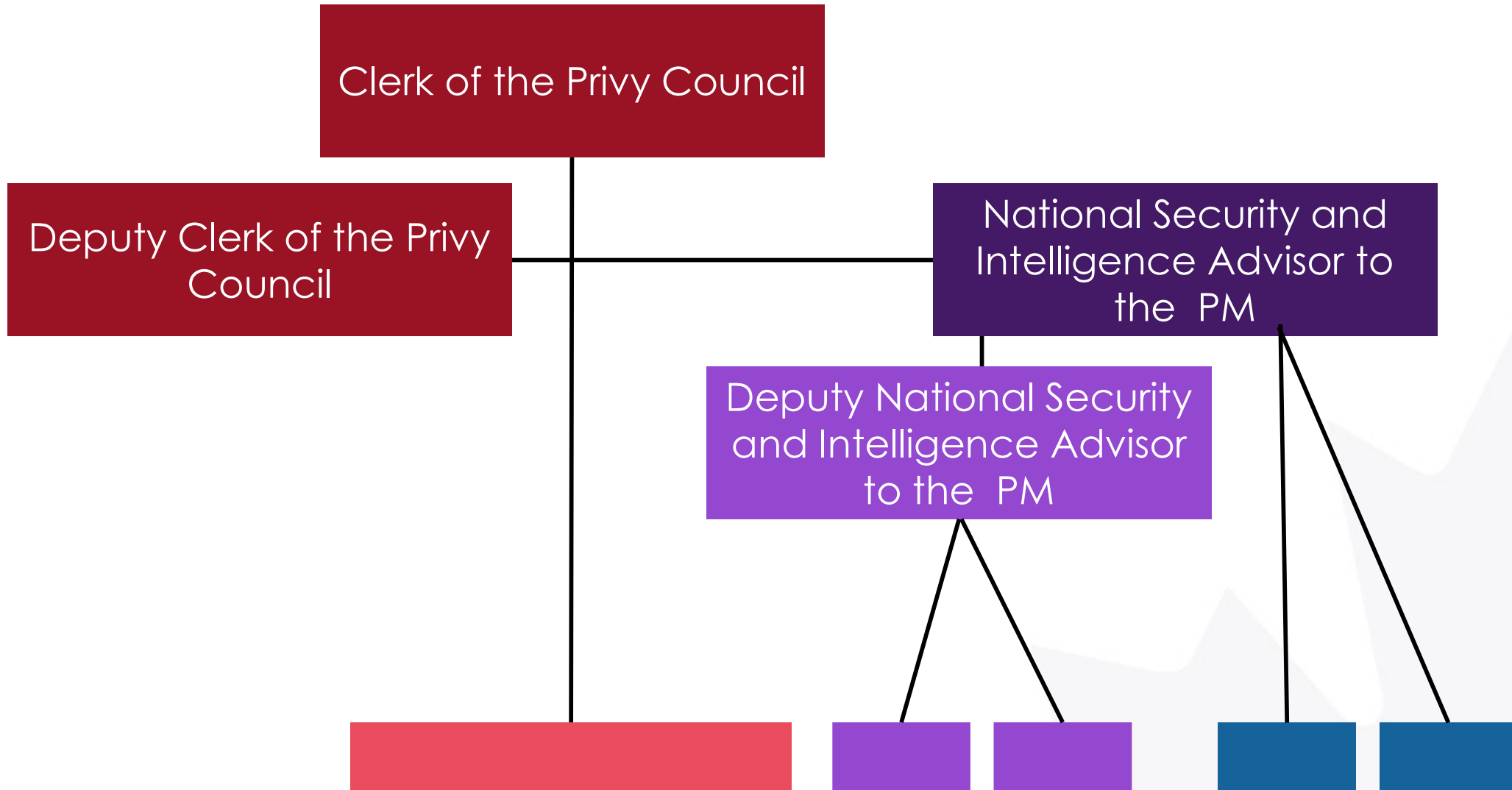


Our Structure





Our Structure





Our Structure

Deputy Secretary,
Operations

Deputy Secretary,
Plans and
Consultation

Assistant Secretary,
Ministerial Services
and Corporate
Affairs

Deputy Minister,
Intergovernmental
Affairs

Deputy Secretary,
Governance

Deputy Secretary,
Senior Personnel
and PSR

Counsel to the
Clerk



Our Structure

Assistant Secretary,
Emergency
Preparedness

Assistant Secretary,
Security and
Intelligence

Assistant Secretary,
Intelligence
Assessment

Foreign and
Defence Policy
Advisor



Role 1 – Providing advice to the Prime Minister



Advice to the Prime Minister

- **As the Prime Minister's Deputy Minister** – The Clerk provides professional, non-partisan advice and support to the Prime Minister in carrying out all responsibilities as head of Canada's government
- This includes in areas such as:
 - Intergovernmental Affairs
 - Foreign and Defence Policy
 - Legislation and House Planning
 - Machinery of Government
 - Macroeconomic Policy
 - National Security (and Emergency Preparedness)



Spotlight: Emergency Preparedness

Key Responsibilities:

- Ensure the Minister of Emergency Preparedness receives full support of the public service in the delivery of their mandate
- Provide PCO oversight, coordination, challenge, and support to the federal Emergency Preparedness/Management community
- Lead the federal public service response to events of national significance within the National Security and Intelligence Advisor's (NSIA) remit, including Emergency Preparedness/Management



Joanne Garrah

Assistant Secretary to the
Cabinet, Emergency
Preparedness

Education:

- Master of Science (Physiology), Queen's University
- Bachelor of Science (Biology), Queen's University

Career Path:

From Emergency Drug Release Officer with Health Canada to positions with increasing responsibilities with a policy, regulatory and operational nexus, including:

- Chief of Staff, Results & Delivery – Privy Council Office
- Director General, Licensing and Medical Access, Cannabis program – Health Canada
- A/Assistant Secretary to the Cabinet, COVID Recovery – Privy Council Office





Emergency Preparedness: Operations, Policy, Coordination and Leadership

- Increasing frequency and severity of climate-driven events
 - 2021 British Columbia floods
 - 2022 Hurricane Fiona
 - 2023 Wildfires season
 - February 2022 convoy – historic invocation of the *Emergencies Act*, the Public Order Emergency Commission, and ongoing development of the Government Response
 - Dual role of the Safety, Security and Emergencies Cabinet Committee
-



Role 2 – Supporting Cabinet



Cassidy MacNeil

Education:

Honours B.Soc.Sc. in Conflict Studies and Human Rights – University of Ottawa (Co-op)

Master of Public Policy candidate at the Munk School of Global Affairs and Public Policy – University of Toronto

Career Path:

Co-op placement at PSPC (Communications Officer)

Co-op placement at PCO (ATIP Analyst)

Co-op placement at PCO (Junior Policy Analyst)

Part-time employee at PCO (Junior Policy Analyst)





The Central Agency Challenge Function

- 3 central agencies: PCO, Finance Canada, TBS
- Their role: successful formulation and implementation of government policies and programs
 - Oversees interdepartmental information sharing, consultation, and co-ordination
 - Provides integrated advice and support to Prime Minister and Cabinet on government-wide issues
 - PCO – policy authority, Finance Canada – source of funds, TBS – implementation authority via TB submission (among other central agency functions)



Committees and Cabinet

Committees

- Limited membership; chaired by a minister
- In-depth policy discussions
- Makes recommendations to Cabinet
- Meet weekly, bi-weekly, monthly or as required (depends on committee)

Cabinet

- All ministers; chaired by PM
- Limited main items for in-depth discussion
- Ratifies recommendations of Committees
- Considers appointments
- Meets weekly
- Cabinet Retreats approx. twice yearly

Forums for:

strategic direction, whole-of-government consideration,
decisions, information sharing, solidarity



How does a PCO analyst support Cabinet?

- Review Memoranda to Cabinet (MCs)
 - Identify gaps/questions, ensure evidence-based and whole-of-gov options and recommendations, ensure policy approach is consistent with broader Government objectives, support departments in addressing emerging issues, consult key partners at PCO, Finance and TBS
 - PCO/Central Agency challenge function
- Responsibilities
 - Draft Chair's notes, take minutes during the meeting, prepare for ratification at full Cabinet, draft Committee Recommendations and Records of Decision



Role 3 – Lead the Public Service



Lisa O'Neill

Policy Advisor
Public Service Renewal
Secretariat

Education:

- Bachelor of Arts, Woman's Studies, University of Toronto

Career Path:

- Manager - Harassment and Violence in the Workplace Prevention Program, Agriculture and Agri-Food Canada
- Issues Manager to the Director General of Human Resources, Shared Services Canada

Why do I like working at PCO?

- Ability to influence change
- Networking opportunities





Carine Ladki

Executive / Administrative
Assistant
Public Service Renewal
Secretariat

Education:

- Masters of Science in Management Candidate, Organizational Behaviour, Smith School of Business
- Bachelor of Science Honours, Psychology and Music Carleton University

Career Path:

- Onsite Workplace Coordinator (Employment and Social Development Canada)

What I like about working at PCO

- Various learning opportunities
- Fast-paced environment





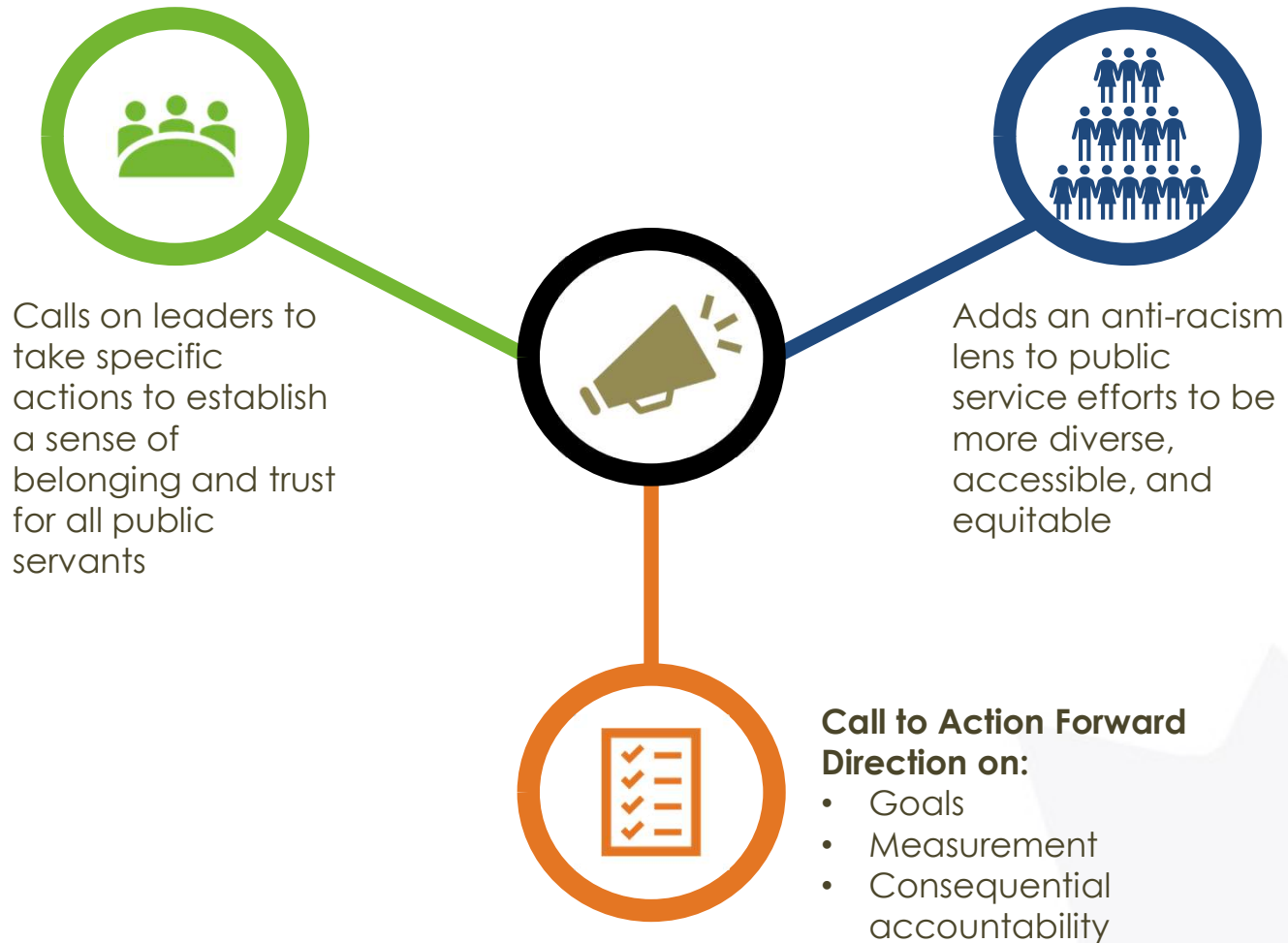
Annual Report to the Prime Minister

- Major themes and achievements on the renewal of the Public Service
- Identifies areas of growth and future focus

30th Annual Report



Call to Action on Anti-Racism, Equity, and Inclusion





Blueprint 2020

2013 – Blueprint 2020



Set a goal to build a Public Service that is:

- Innovative
- Networked
- Nimble
- Leveraging strong engagement
- Effective in people management

Agile. Inclusive. Equipped.

Beyond
Au-delà de 2020

Agile. Inclusive. Outillée.

2019 – Beyond 2020



Empowered organizations to build a Public Service that is:

- Agile
- Inclusive; and
- Equipped



2023- Beyond Beyond 2020



Contact us!

renewal@pco-bcp.gc.ca



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Q&A



Merci / Thank you
