




Community of Federal Regulators

www.gcpedia.gc.ca/wiki/Community_of_Federal_Regulators

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#GCREG

**Presentation to
Canadian Human Rights Commission
TUESDAY, FEBRUARY 4, 2020**



Government
of Canada

Gouvernement
du Canada

Canada 

The Community of Federal Regulators is a partnership of **35** regulatory organizations working together to:



Support professional development and talent management of regulatory employees



Explore and expand the use of innovative regulatory approaches



Exchange expertise and collaborate on regulatory challenges

Community of Federal Regulators three strategic areas as outlined in its 2017-2020 Business Plan:



Talent Management

Targeted recruitment and strengthen regulatory capacity across the system



Collaboration

Connect organizations to foster collaboration and share regulatory expertise



Experimentation

Increase community understanding of innovative regulatory concepts and enable their application

CFR Governance Structure

DM CHAMPION



Dr. Siddika Mithani
President of the Canadian
Food Inspection Agency

ADM CO-CHAMPION



Tina Green
Assistant Secretary,
Regulatory Affairs Secretariat,
Treasury Board Secretariat

ADM CO-CHAMPION



Stefania Trombetti
Assistant Deputy Minister,
Regulatory Operations and
Enforcement Branch,
Health Canada

CFR ADM STEERING COMMITTEE

The CFR Champions are advised by an ADM Steering Committee, made up of representatives from participating departments & agencies. The ADM Steering Committee provides direction to a Director General Committee & the CFR Office on plans and priorities.

CFR DIRECTOR GENERAL COMMITTEE

Comprised of Director Generals from CFR partner organizations, this group provides guidance in the development of CFR plans to ensure that community resources are allocated towards priority activities to meet community needs.

CFR OFFICE

Dhurata Ikononi, Executive Director | Staff of 13 FTEs

CFR Talent Management

Regulatory Professional Development Program

Supporting regulatory leadership of tomorrow by providing 18-month assignment opportunities, in up to two locations, for a select set of midlevel regulatory analysts to broaden their skills and knowledge.

Cohort 3 underway from May 2019 - June 2020

The Career Development for Regulatory Professionals Certificate is part of the program

"Orientation to Regulation" CFR-Algonquin College

3-Day

This course aims to provide participants with a strong understanding of WHY, WHAT and HOW government regulates and the role regulation plays in advancing the public interest. The training covers the full regulatory lifecycle.

Registration open for winter 2020 sessions

February 7

March 2

March 17

Introduction to Regulating Ro01 - CSPA

1-Day

Through a collaboration of CFR and Treasury Board Secretariat, the content for this CSPA course has been updated to reflect the new *Cabinet Directive on Regulation*.

Registration open for 2020 sessions

May 8

July 10

August 14

September 18

CFR Talent Management

Regulatory Training Inventory

CFR's NEW Regulatory Training Inventory where you can search by organization to see what regulatory training it offers internally for its employees; you could also explore the different areas of training being offered in other federal organizations.

Now available on GCpedia

www.gcpedia.gc.ca/wiki/CFR_Regulatory_Training_Inventory

Other Regulatory Training Opportunities

Ottawa U Certificate Program in Regulatory Leadership

Career Development for Regulatory Professionals Certificate Program

CFR Talent Management



Cost-Benefit Analysis

Work underway:

Ro04 course content to be revamped and piloted by spring 2020

Exploring the development of a CBA Certificate Program for CBA analysts

CBA analyst recruitment strategy

ADM Advisory Board on Talent Management

Providing direction for the creation of a CFR Talent Management Strategy – plans for leading into CFR's 2020-2023 Business Plan



CFR Key Events 2019-2020

NYMARK LECTURE SERIES

Digital Privacy in Canada
Co-lead by the University of Ottawa and CFR
with Keynote speaker, Dr. Colin Bennett.
108 participants

26
JUN

26
AUG

VERIFIABLE CLAIMS PROJECT

How to enable the digitization of government-issued public credentials
100 participants

5
NOV

REGULATORY INNOVATION SHOWCASE

FWD50
Co-lead by FWD50, CSPS, and CFR

REGULATORY SPEAKER SERIES

Canada Gazette Modernization

5
FEB

ADM ADVISORY MEETING
on Talent Management

4
DEC

19
FEB

CBA COP MEETING

4
JUN

REGULATORY LAW ENFORCEMENT SYMPOSIUM

The Future of Compliance & Enforcement
529 participants

9
OCT

REGULATORY INNOVATION FORUM

Major Case Management
Co-lead by TC & ECCC
To share investigative best practices and discuss a standard for Major Cases.

17
OCT

CBA COP MEETING

14
JAN

AMPS WG MEETING

11
FEB

REGULATORY SPEAKER SERIES

Regulations and How to Measure Their Performance

Steve Montague, Carleton University and Performance Management Network Inc.
Registration open

21
AUG

REGULATORY SPEAKER SERIES

Regulatory Competitiveness: Integrating Efficiency & Economic Growth

A community workshop with Treasury Board Secretariat.
443 participants

27
NOV

REGULATORY EXCELLENCE AWARDS

CFR has received a record **42 nominations**.
Nine awards will be bestowed in eight categories.
A total, **151 regulatory professionals** will be recognized.

CFR Regulatory Conference

April 28-29, 2020

Ottawa Conference and Event Centre

- An advisory group has been established to lead content development



CFR Collaboration

CFR's Communities of Practice and Working Groups are forums to share knowledge, discuss challenges and develop constructive approaches to addressing common challenges among employees with similar responsibilities.

Focus Support On:

CBA CoP

Risk-based Regulation Delivery

AMPS WG

Major Case Management WG

Regulators Innovation Network

Continue to support TBS on regulatory modernization agenda:

eRegs

Center for Regulatory Innovation



Raising the Profile of Regulatory Experimentation



CFR WORKS TO BRING FORWARD AND ENCOURAGE EXPLORATION ON A VARIETY OF INNOVATIVE SUBJECTS

- ARTIFICIAL INTELLIGENCE
- BLOCKCHAIN
- BEHAVIOURAL ECONOMICS
- DIGITAL GOVERNMENT
- RULES AS CODE
- REGULATORY SANDBOXES
- PREDICTIVE ANALYTICS
- USER-CENTRIC DESIGN
- BIG DATA

CFR Experimentation Projects 2019-2020



Demonstration Projects on Use of Artificial Intelligence in Regulation

- Project 1:**
Use of Incorporation By Reference
- Project 2:**
Regulatory Evaluation Platform

partnership with CSPS



CFR is exploring use of distributed ledger/Blockchain technology in regulatory space to test assumptions and identify the role the regulator can play in the value chain

partnership with CFIA



Explore translating rules (i.e. legislation, regulation, policy) into machine readable data and code so they can be consumed and interpreted by computers

partnership with CSPS

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GCpedia

A wealth of regulatory resources

www.gcpedia.gc.ca/wiki/CFR

www.gcpedia.gc.ca/wiki/CRF



CFR Video Learning Library

Access to +80 learning videos
indexed under regulatory themes

GCcollab

[https://wiki.gccollab.ca/
Community_of_Federal_Regulators](https://wiki.gccollab.ca/Community_of_Federal_Regulators)

Stay
Connected
with
CFR

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