



The OL Connection

May 2022

HEADLINES

Changes to temporary measures for second language evaluations: what you should know

The Public Service Commission (PSC) has made changes to its temporary measures for second language evaluations (SLE). The following covers key elements that Persons responsible for official languages (PROL) and human resources advisors should know and consider in their staffing processes:



- All expired SLE results will no longer be considered valid after March 31, 2022.
- As of April 1, 2022, a SLE test approved by the PSC must be used when assessing oral interaction for all appointments.
- Exemption from the requirement to use PSC second language evaluation tests for reading comprehension and written expression has been extended to September 30, 2022. Unsupervised tests administered within institutions can still be used until then.
- Results from unsupervised tests for written expression and reading comprehension at the B or C levels are not transferable from one organization to another. However, they are valid for 5 years and can be reused for other appointments within the same department or agency.
- Results of unsupervised tests for written expression and reading comprehension will not impact the bilingual bonus.

[Guiding principles for alternate methods to second language evaluation tests](#)

[Ask an expert: Organizations and Staffing Support Advisors \(PSC\)](#)

[Letter to Heads of HR - January 22, 2022](#)

[Contact the Official Languages Centre of Excellence](#)

TOOLBOX

FAQ on non-imperative staffing

Do you have questions about non-imperative staffing? Here is a detailed FAQ to respond to your primary questions.

[View the tool here](#)

Do you have questions, comments, or best practices to share with us? Contact the team: OLCEInformationCELO@tbs-sct.gc.ca.

ACTION REQUEST

Increasing the representation of English-speaking public servants in Quebec

The Official Languages Centre of Excellence (OLCE) would like to learn more about any best practices or success stories your institution can share related to increasing the representation of English-speakers in your Quebec offices (outside of the NCR region).

Has your institution organized a speed-hiring event focussed on recruiting English-speakers in Quebec? Has your institution established a student ambassador program in English-speaking universities in Quebec? Do you have any other successful strategies you can share with us?

Please send us an email: OLCEInformationCELO@tbs-sct.gc.ca.

Spring cleaning: list of persons responsible for official languages, official languages champions and Section 41 coordinators

Please take a moment to review the names and contact information for your institution found on the [TBS website](#). If any changes are required, [please contact us](#). Thank you!



COMMUNITY

2022 Conference of Official Languages Champions

The next Conference of Official Languages Champions will take place this Fall.

Are you an official languages champion? Please complete this [survey](#) to indicate your participation preference (virtual or in person).

The organizing committee will be sending communications about the conference directly to official languages champions in federal institutions, including an Outlook calendar invitation, to keep them informed. Keep an eye on your inbox over the coming weeks!

Training for Executives on Linguistic Insecurity

A leadership initiative on linguistic insecurity has been developed by the Official Languages Centre of Excellence, in partnership with the Canada School of Public Service. Two leadership coaching courses are available to address linguistic insecurity in a peer circle design. Find out more about these courses [here](#).

E830: FINDING SOLUTIONS THROUGH PEER COACHING [Overcoming Linguistic Insecurity with Resilience](#)

English: June 22, 2022 (full) | French: May 25, 2022 (full)

E315: LEADERSHIP REFLECTION SERIES [Facilitating the Transition from Linguistic Insecurity to Linguistic Security](#)

English: May 30, 2022 | French: June 7, 2022

To register for these courses, simply click on the course links above, log in to your GCcampus account and search the course code (E830 or E315) in the search box. These courses are currently offered to executives, and based on feedback received in this first round, we hope to offer them to managers and supervisors in the future.

If you would like to be kept apprised of progress on this and other initiatives to address linguistic insecurity, you can contact the [Official Languages Centre of Excellence](#).

Best Practices Forum on Official Languages: Thank you!

The organizing committee of the 2022 Best Practices Forum on Official Languages would like to extend our thanks to all who participated in the forum and contributed to its success. These [numbers](#) speak for themselves!

The resources presented during the forum will remain available on the Forum's GCwiki page until 2023. Until then, we invite you to continue [discovering these best practices](#) and taking inspiration from them to strengthen official languages within your own institutions.

If you were unable to share your feedback in the formal evaluation, we invite you to [write to us](#) and tell us what you would like to see at the next forum and how you think the event could be improved.

If you have any questions related to the forum or the resources found on the GCwiki page, please do not hesitate to [reach out](#) to the organizing committee.

*Published by the Official Languages Centre of Excellence, May 2022.
Questions or comments? E-mail us at OLCEInformationCELO@tbs-sct.gc.ca.
Visit our website: [Community of Official Languages](#)*

