Communications Security Establishment Canada (CSE)

The most important organization you've never heard of.

Communications Security Establishment Canada

Centre de la sécurité des télécommunications Canada

Canada

Instructions

➢All attendee microphones and cameras are deactivated.
■ The chat is disabled for attendees, but we will use it to send resources.

➢Please use the **Q&A** button to ask your questions.
■ Vote for a question you like by pressing the Thumbs Up button.

➢This session will be given in English only.
■ The French session will follow at 3:00 - 4:00 EST.

➢All the sessions are being recorded and will be available on the FYN-RJFF YouTube channel in the 24 hours following the session.

Communications Security Establishment Canada Centre de la sécurité des télécommunications Canada

Canada

Ciara P.

(She/her)

Ciara is a Communications Officer at the Communications Security Establishment Canada (CSE). Her daily work includes writing bilingual cyber security advice and guidance for social media audiences.

When Ciara was still a student, she received the 2020 Team Award for exceptional collaboration revitalizing the Get Cyber Safe public awareness campaign.

She is also an advisor to the Young Professionals Network at CSE.

Communications Security Establishment Canada   Centre de la sécurité des télécommunications Canada

Canada

MacKenzie E.

(She/her)

MacKenzie holds a Bachelor of Commerce in Business Administration and Management (Co-op) from the University of Ottawa. She began her career in the federal public service as a co-op student in 2020, and worked at three different departments within the Government of Canada.

Currently, MacKenzie is a recruiter at the Communications Security Establishment Canada (CSE) and has been working at CSE since November 2023.

At CSE, MacKenzie's recruitment portfolio focuses on recruiting women in STEM and members of the 2SLGBTQ+ community.

ABOUT US

Who are we

We are part of the Federal Public Service (Government of Canada), but CSE is a separate agency that is not part of the Core Public Administration (CPA).

What do we do

CSE protects the computer networks and information of greatest importance to Canada and collects foreign signals intelligence.

Why work for us

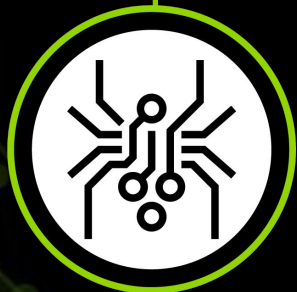We offer meaningful careers and work terms where professionals and students can use their technical skills to protect Canada – all while using different, advanced technologies.

Communications Security Establishment Canada

Centre de la sécurité des télécommunications Canada

5

Canada

OUR MANDATE

FOREIGN INTELLIGENCE

We alert the government to the activities of foreign entities that seek
to undermine Canada's national prosperity and security.

CYBER SECURITY

We use our technical expertise to safeguard the information and systems that Canadians rely on every day.

CYBER OPERATIONS

CSE's mandate authorizes us to conduct foreign cyber operations to help protect Canada and Canadians. These operations may be defensive
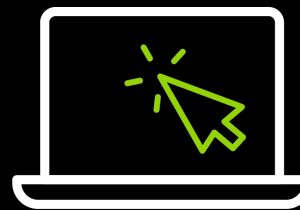or active.

ASSISTANCE TO FEDERAL PARTNERS

We have unique technical and operational capabilities that can help other federal organizations keep Canadians safe and secure
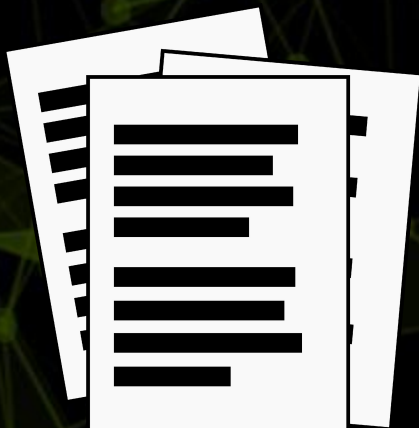
Communications Security
Establishment Canada

Centre de la sécurité des
télécommunications Canada

Canada

OPPORTUNITIES

CSE recruits people in many fields, and needs mathematicians, computer scientists and engineers.

Many of our employees have a background in arts and humanities, such as linguists, policy advisors, and communications specialists. And like any department, we need corporate services professionals such as project managers, accountants and HR advisors.

- Policy analysts
- Compliance officers
- Finance professionals
- Accountants
- Procurement specialists
- Facilities management professionals

- Business planners
- Clerks
- Administrative professionals
- Project managers
- Communications and marketing specialists

cse-cst.gc.ca/careers

Communications Security
Establishment Canada

Centre de la sécurité des
télécommunications Canada

Canada

SECURITY CLEARANCE

PAPERWORK

SECURITY INTERVIEW

FINGERPRINTS

POLYGRAPH TEST

Illegal drug use

Cheating on CSE assessments

Communications Security Establishment Canada

Centre de la sécurité des télécommunications Canada

Canada

OUR WORKPLACE CULTURE

Fostering a culture of equity, diversity and inclusion isn't just an ideal, it's a necessity. It makes us better at our jobs.

Affinity Groups

Women in Cyber & Intelligence, EmbRACE, Neurodiversity, Pride, Persons with disabilities, Access Women Support Network, Réseau Franco, Jewish Affinity Group, Middle Eastern and North African Group

EmbRACE

WICI • CRAF

Affinity • Affinité

AMG • GMA

Franco

Disability Handicap

Neurodiversity Neurodiversité

Pride • Fierté

JAG • GAJ

AWSN • RSFA

MAG • GAM

CTC • CPC

Celebrate and recognize important events

International Holocaust Remembrance Day, Black History Month, Pride Week, Indigenous History Month

- Naturally diverse organization – Partners, Integrees, coast to coast recruitment

- Inclusive – gender neutral washroom

- Accessible Workplace – elevators, wide hallways/doors etc.

- Respectful & harassment free workplace

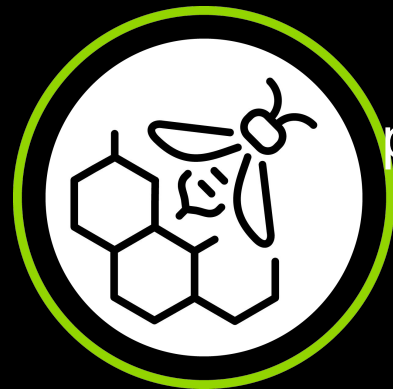Communications Security Establishment Canada   Centre de la sécurité des télécommunications Canada

Canada

OUR BUILDING

BENEFITS OF WORKING AT CSE

GREENER CSE

A beehive was installed to contribute to the pollination of local flora around the building
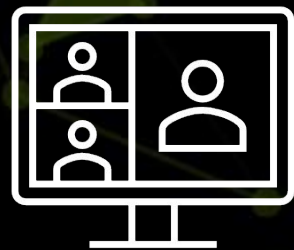
ON-SITE

Starbucks and cafeteria

Fitness Centre

We have complimentary fitness centres in both of our buildings! We also offer classes at various times throughout the week.

Ergonomic computer cockpit

We have cool ergonomic computer cockpit chairs in our building! Available for employees who would like some silence.

Communications Security Establishment Canada   Centre de la sécurité des télécommunications Canada

11

Canada

BENEFITS OF WORKING AT CSE

Flexible Work!

Flexible start and end times
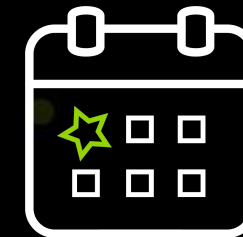
Telework options available – *depending on position*

Take advantage of compressed hours

Get Involved!

Play in CSE's sports leagues

EVENTS for learning and socializing are scheduled regularly

YPN 46% of students joined the Young Professionals Network

LEARN MORE

APPLY ONLINE
8 months prior to your work placement

TO APPLY:
www.cse-cst.gc.ca/careers

QUESTIONS?
careers-carrieres@cse-cst.gc.ca

@cse_cst

linkedIn.com/company/cse_cst

Communications Security Establishment Canada
Centre de la sécurité des télécommunications Canada

13

Canada

Edheen N.

(She/her)

Edheen works at the Canadian Centre for Cyber Security (Cyber Centre), a part of the Communications Security Establishment Canada (CSE), on the Incident Management team as a Business Analyst.

Edheen supports EDI initiatives at CSE. She co-created a safe place for Black employees to be heard, while being a proactive partner and agent of change through strategic and collaborative work with internal and external stakeholders to tackle anti-black racism and systemic discrimination.

Edheen has been very involved with EmbRACE and is making great strides in the EDI community. She was awarded the 2024 Women in Defence and Security Emerging Leader Award.

"Be the change that you wish to see in this world."
— Mahatma Ghandi

Communications Security Establishment Canada | Centre de la sécurité des télécommunications Canada

Canada

Thibault S.

(He/him)

Thibault joined the Communications Security Establishment Canada (CSE) in January 2022 as a co-op student during his master's program in Political Science and International Relations. He was bridged in April 2022, marking the start of his full-time professional journey with the organization.

Thibault joined the Foreign Relations Office, where he served as a Foreign Relations Advisor for two years. In March 2024, Thibault transitioned to the Foreign Cyber Operations Directorate, taking on the role of Operations Planner.

Thibault is also a part of the Réseau Franco and the Neurodiversity Group at CSE.

"Your work is going to fill a large part of your life, and the only way to be truly satisfied is to do what you believe is great work. And the only way to do great work is to love what you do. If you haven't found it yet, keep looking. Don't settle." — Steve Jobs

Communications Security Establishment Canada | Centre de la sécurité des télécommunications Canada

Canada

Marie CM.

(She/her)

Marie is a Director of Operations at the Communications Security Establishment Canada (CSE). She leads teams of analysts who deliver various products based on the government's strategic priorities, to inform domestic and international decision-makers, law enforcement and security agencies.

Marie is a passionate advocate for diversity and inclusion and a sought-after speaker on anti-racism in the public service and women in STEM in Canada and the UK.

She received the 2017 CSE Workplace Engagement Award, the 2020 MOSAiC Team Award and the 2021 Joan Atkinson Award for Public Sector Values in the Workplace for her work to make CSE a more diverse and inclusive workplace where differences are celebrated and appreciated.

"We all know the truth: more connects us than separates us. But in times of crisis the wise build bridges, while the foolish build barriers. We must find a way to look after one another, as if we were one single tribe."
— *T'Challa, Black Panther*

Question and Answer period

Communications Security Establishment Canada

Centre de la sécurité des télécommunications Canada

Canada