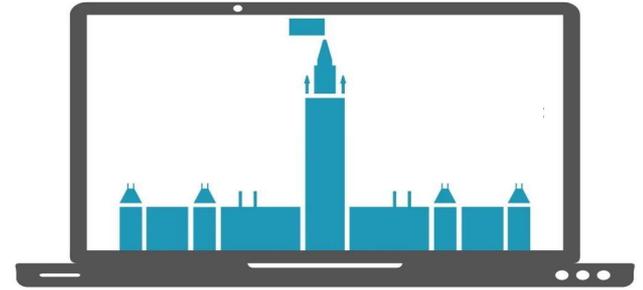


# Start Your Term With GC Students

Presented by GC Students and the  
Federal Youth Network



# LAUREN MOERIKE

**(SHE/HER)**

- Lauren started her public service career while attending university through FSWEP, working as a student at Indigenous Services Canada (ISC) in the Atlantic Regional office. After graduating with a BA in Psychology with minors in Sociology and Indigenous Studies, she was bridged in, and worked with ISC for two years in their Social Programs unit before joining the Federal Youth Network (FYN).
- She now works as a program assistant with FYN, working on and learning about partnership facilitation, key stakeholder outreach, event management and program development.
- Outside of work, Lauren grew up in Prince Edward Island, with a passion for volleyball. After playing competitively for 16 years, she now enjoys her retirement by being a coach and referee.



# Instructions

*It may be best to disconnect from your department/agency network to avoid poor sound and incoming video quality.*

- All attendee microphones and cameras are deactivated. The chat is disabled for attendees, but we will use it to send resources.
- Please use the Q&A button to ask your questions. Vote for questions you'd like us to answer by pressing the Thumbs Up button.
- This session will be given in English only. The French session is given simultaneously. To join the French session instead, go to the FYN GCwiki page to register for the French session, and follow the emailed instructions from Zoom to join the French equivalent.



## Please note that:

- This event is being recorded and will be available on the FYN YouTube channel following the event.
- All the content of this presentation can be accessed and is kept up to date on the GC Students page.

### Visit the page:

[https://wiki.gccollab.ca/GCStudents\\_-\\_ÉtudiantsGC/Resources](https://wiki.gccollab.ca/GCStudents_-_ÉtudiantsGC/Resources)

### Visit the FYN-RJFF YouTube:

[FYNRJFF - YouTube](#)



# Notice:

## Target audience

- Students working in the Government of Canada (GC)
  - Federal Student Work Experience Program (FSWEP), COOP and Research Affiliate Program (RAP).
- If you are a student under a casual, term or indeterminate contract:
  - Validate the information with your [collective bargaining agreement](#) or by researching based on your contract type.
- If you are looking for information on finding a student job at GC visit the [student jobs page](#).

# Learning Objectives

Student Onboarding in the  
Government of Canada (GC)

Take advantage of your  
student job

Build your network

Networking, Resources and  
Opportunities

Announcements

# JUSTINE REYNOLDS

**(SHE/HER)**

- Justine Reynolds joined the Federal Youth Network (FYN) as a Senior Advisor on secondment from Infrastructure Canada.
- Justine currently co-leads the Interdepartmental Mentoring Community of Practice (launched in 2022), as well as the “Take Me With You” Initiative Community of Practice (launched in 2024).
- Justine joined the public service originally as a Co-op student through the University of Ottawa. She has worked in a number of federal government departments including the Department of Fisheries and Oceans and the Canadian Coast Guard, Correctional Services Canada, and Statistics Canada.



Start Your Term With GC Students

# Student Onboarding in the Government of Canada (GC)

# Links to Student Resources

- [Orientation Presentation by GC Students](#)
- [Orientation to the Public Service \(FON303\)](#)
- [Conditions of Employment for Student Workers](#)
- [Compensation for Student Workers](#)



# Federal Youth Network

GC Students is under the Federal Youth Network (FYN). FYN is a national network for young and new public servants in Canada.

They plan virtual and in person learning and networking events during the year.

- Make sure to register for their events!
- Consult their YouTube channel to watch all the recordings!
- Learn more about the networks in your province!

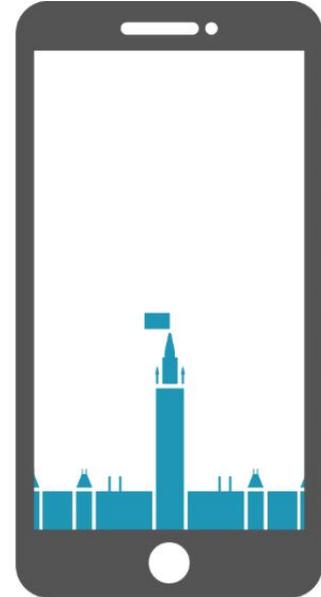


# GC Students

**We are THE reference for students!**

- **Events:** We organize virtual events and networking events at the beginning and end of each semester.
- **Resources:** Check out our wiki page!
- **Information:** Follow us on social networks!

Be sure to sign up for the monthly GC Students newsletter so you don't miss anything!



# DEGGEN GOD (SHE/HER)

- Deggen God (she/her) is a Senior Policy Analyst with the Diversity and Inclusion Centre of Expertise at the Public Service Commission (PSC). She brings over 14 years of experience with the federal public service.
- Deggen began her career as a CO-OP student from the University of Ottawa and has since built a broad and diverse portfolio across several departments and agencies, including the Canadian Coast Guard, Natural Resources Canada, Crown and Indigenous Affairs Canada, and the Canadian Food Inspection Agency, prior to joining the PSC.
- Throughout her career, she has worked across a wide range of human resources disciplines, including employment equity, diversity and inclusion, duty to accommodate, disability management, and recruitment. In her current role, Deggen is responsible for developing tools, resources, guidance materials and programs to support inclusive recruitment, hiring, and onboarding practices across the federal public service.



Start Your Term With GC Students

# Take Advantage of Your Student Job

# Benefits of student employment at GC

## Serving Canadians in an uncertain, high-stakes world at home and abroad

- Post-COVID Recovery
- Digitization of services
- Diversity and Inclusion
- Reconciliation

## Diverse work experience

- After your first student job with the Government of Canada, it is easier for a manager to **rehire you.**

## A career to match your passion

- Social Justice Issues
- International Development
- Healthy Living
- Marine Science

**No matter what your passion or interest, the public service has an opportunity for you.**

# Benefits of student employment at GC |...|

## Benefits

- After 6 months of student employment working more than 12.5 hours per week and without a service break, you have access to **insurance** and **pension fund**.

## Student Bridging

- Following your studies, you can be hired through the **student bridging process** (external non-advertised process).
- Learn more about the bridging process in the next GC Students event, Plan Your Career.

## Service buyback

- Your years of work as a student worker can be counted as part of your working years for early retirement if you buy them back.



# Tell us...

Do you work in your field of study?

Did you know that student workers have access to GC  
benefits?

Start Your Term With GC Students

# Build Your Network

# How do I stand out?

1. **Be professional:** Follow work schedules, dress appropriately and have a professional attitude.
2. **Be motivated and enthusiastic:** Be curious and ask relevant questions. Get involved in your tasks.
3. **Be proactive and show initiative:** Look for opportunities to contribute more, offer constructive ideas and suggestions. Be willing to take on additional responsibilities.
4. **Communicate effectively:** Be clear and concise in your written and verbal communications. Listen actively in meetings and discussions.
5. **Take care of your work:** Be thorough, accurate in all assigned tasks, meet deadlines and check your work for errors.
6. **Develop your skills and knowledge**
7. **Build professional relationships**

# I am looking for a student job in my field of study.

## Where should I start my research?

**Answer:** Start your research by Networking!

### Tips:

1. After your first student contract, you can network to find another job in your field of study.
2. After your studies, you are eligible for the Student Bridging process (external non-advertised process = networking).



# How can I start my career in the GC after my student job?

- All workers who have previously had a student contract within the GC are eligible for Student Bridging (external non-advertised process).
  - Network to find opportunities.
  - Register to the inventories of students and/or graduates of departments and agencies (see our wiki page).

[Check out our wiki page for more details!](#)



# Prepare to Network

- Research your [occupational group](#).
- Sign up for Facebook groups ([GC Students page](#)) and connect with people in the group.
- Look on the [Career Marketplace on SharePoint](#).
- Visit [GCdirectory](#) and do research for your field of interest.
  - Use keywords, search the departments and branches that interest you.
- [GCxchange](#) is a good spot to network during your GC student contract.
- [LinkedIn](#) is a great tool for establishing links and building your network. Check out this [Government of Canada Job Opportunities \(Informal\) group](#) on LinkedIn.



# Tell us...

Would you like to start your career in the Government of Canada after your studies?

Do you know the professional group in which you want to start your career?

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# Networking Resources and Opportunities

# Mentoring and Networking Resources

## Mentoring

Mentoring is the practice of advising or guiding someone on their professional journey.

- [Mentoring Resources - wiki \(gccollab.ca\)](#)

## Networks and networking

- [Federal Youth Network \(FYN\)](#)
- [Youth networks](#) (by province and territory)
- [GC Students](#)

## Diversity Networks

- [GC Diversity Networks - wiki \(gccollab.ca\)](#)
- And more!



# Learning Resources

## Career Development - FYN

The [Federal Youth Network \(FYN\)](#) is your one-stop shop for learning.

- [Career Resources](#)
- [Virtual Learning Series](#)
- [Career Boot Camp](#) (end of January each year)
- [In Person Learning Days](#)
- [Session Recordings](#)

## Canada School of Public Service (CSPS)

Visit the [Canada School of Public Service's learning platform](#) to register for training to learn more about government.



# Indigenous Student Employment Opportunity (ISEO)

The [Indigenous Student Employment Opportunity](#) (ISEO) is a program for students who self-identify as Indigenous and have been hired under the;

- [Federal Student Work Experience Program](#) (FSWEP)
- [Post-Secondary CO-OP/Internship Program](#) (Co-op)
- [Research Affiliate Program](#) (RAP)

ISEO is an employee experience program that fosters inclusion by offering culturally grounded [events](#) to connect, learn, and grow.

The ISEO features a mentorship component and provides access to [mentors](#) to support career and professional development.

**For information about the ISEO, contact the Indigenous Centre of Expertise team at**

**[cfp.ce-icoe.psc@cfp-psc.gc.ca](mailto:cfp.ce-icoe.psc@cfp-psc.gc.ca).**

# Employment Opportunity for Students with Disabilities (EOSD)

The [Employment Opportunity for Students with Disabilities](#) (EOSD) is a program for students who self-identify as a person with a disability and have been hired under the;

- [Federal Student Work Experience Program](#) (FSWEP)
- [Post-Secondary CO-OP/Internship Program](#) (Co-op)
- [Research Affiliate Program](#) (RAP)

EOSD is an employee experience program that fosters inclusion by offering community tailored [events](#) to connect, learn, and grow.

The EOSD program features a mentorship component and provides access to [mentors](#) with lived experience as persons with disabilities to support career and professional development.

**For information about the EOSD, contact the Diversity and Inclusion Centre of Expertise team at [cfp.psh-prog-pwd.psc@cfp-psc.gc.ca](mailto:cfp.psh-prog-pwd.psc@cfp-psc.gc.ca).**

# How do I register for the ISEO and EOSD?

- Indigenous students and / or students with disabilities who are employed by the Government of Canada **must register by completing the [Registration Form](#)**.
- Hiring managers or human resource specialists may also complete the [Registration Form](#) on behalf of students.



# Tell us...

On a scale of 1 to 5 how helpful was this session to help you start your term?

( 5 = extremely useful)

Start Your Term With GC Students

# Announcements

# GC Students Facebook Group

Join our Facebook Group!



# Newsletter sign up

[Sign up for the GC Students newsletter!](#)



[Sign up for the Federal Youth Network newsletter!](#)



# Follow us on social networks!

Follow us on social networks!

**Follow us on social  
networks!**

Scan the QR code



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# Question Period

If you have any questions, please use  
the Q&A function