



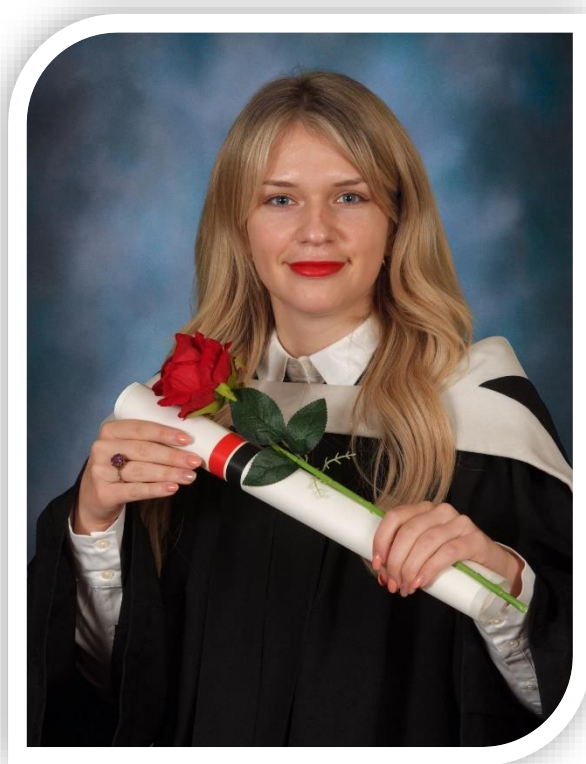
Federal Youth Network - Réseau des jeunes fonctionnaires fédéraux Departmental Showcase - Ministère sous les projecteurs

Civilians in Defence – Civils de la Défense



Chloé-Ann Berce

Human Resources Assistant



- I assist Staffing Advisors who are all across Canada while I am located in Montreal, Québec CA.
- I have a DEC in psychology from Dawson College, a bachelor's degree in sociology from Concordia University and am pursuing a graduate diploma in HR management from McGill University.
- **How I got here:** I attended a federal government Zoom meeting with Concordia University and attended it. They mentioned there was “GoC jobs for students, recent grads/entry-level, and mid-career” Facebook group, which I requested access. From thereon, I had a few sessions with managers and my resume got shared internally and I ended getting contacted for an interview and got hired.
- **What is the best part of my job:** I get to help people who have previously served the government (i.e., veterans) to find a job and make the job market a better place by doing my job (i.e., sending offer letters, etc.)

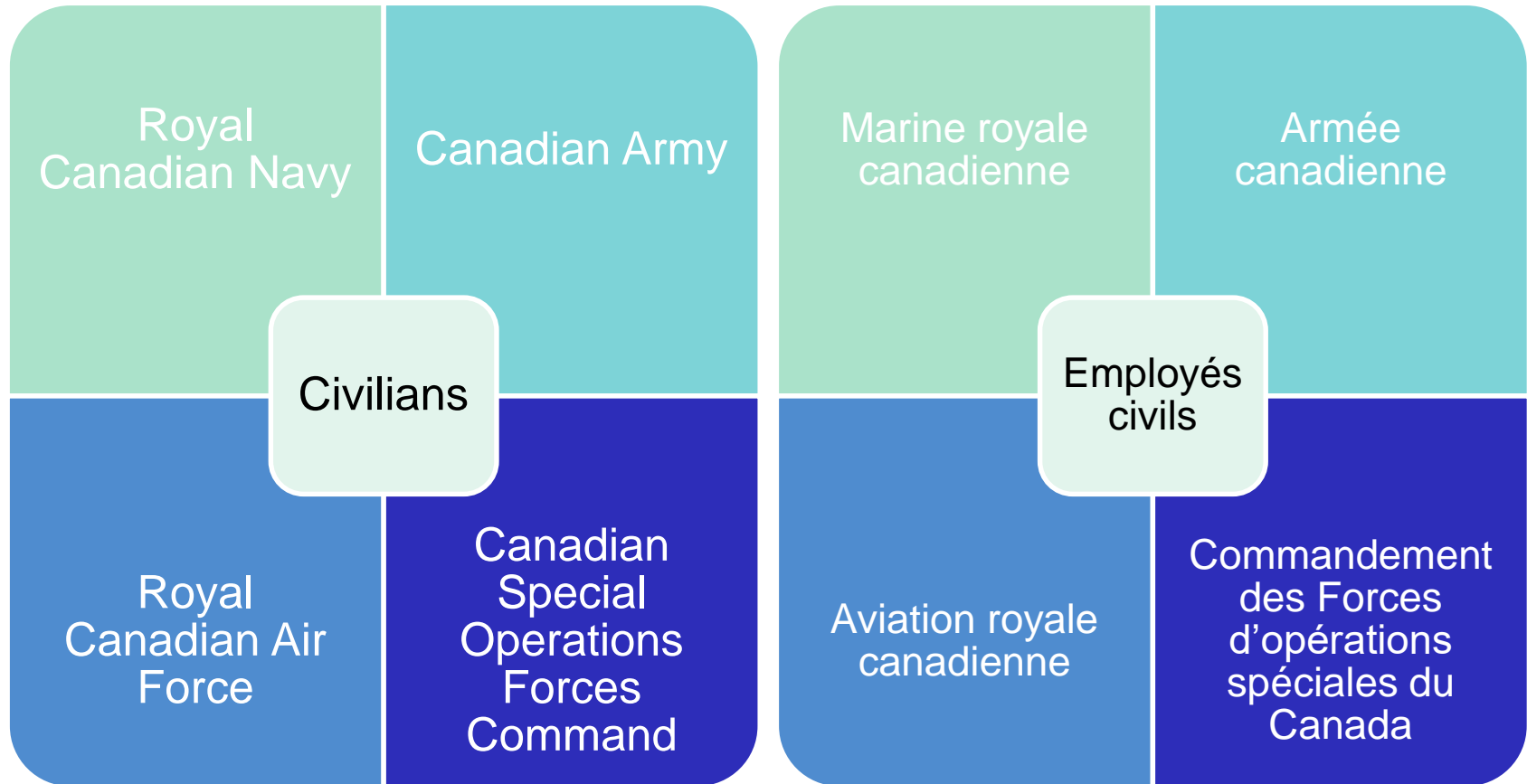
À propos de nous

Le ministère de la Défense nationale (MDN) et les Forces armées canadiennes (FAC) constituent le plus important ministère fédéral canadien. Grâce à la nouvelle politique de défense du Canada, l'Équipe de la Défense augmentera, passant à plus de **125 000 employés**. Notamment :

- les membres de la Force régulière passeront de 68 000 à 71 500;
- les membres de la Force de réserve passeront de 27 000 à 30 000;
- les employés civils passeront de 24 000 à 25 000.

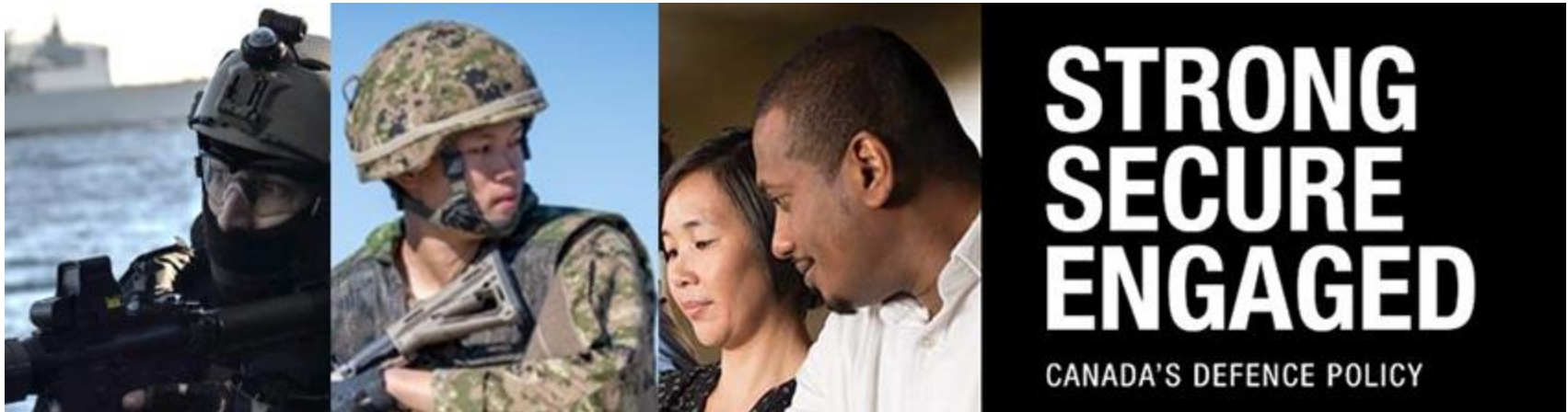


What We Do – Ce que nous faisons





Our Mandate



Notre mandat



The Defence Team

Canadian Armed Forces + Department of National Defence



Trades and
technicians



Policy
analysts



Technologies & information
experts: Cyber,
Intelligence Analyst



Human
Resources,
Teachers



Financial analyst,
accountants



Communication
Advisors



Scientist &
researcher



Health
professions



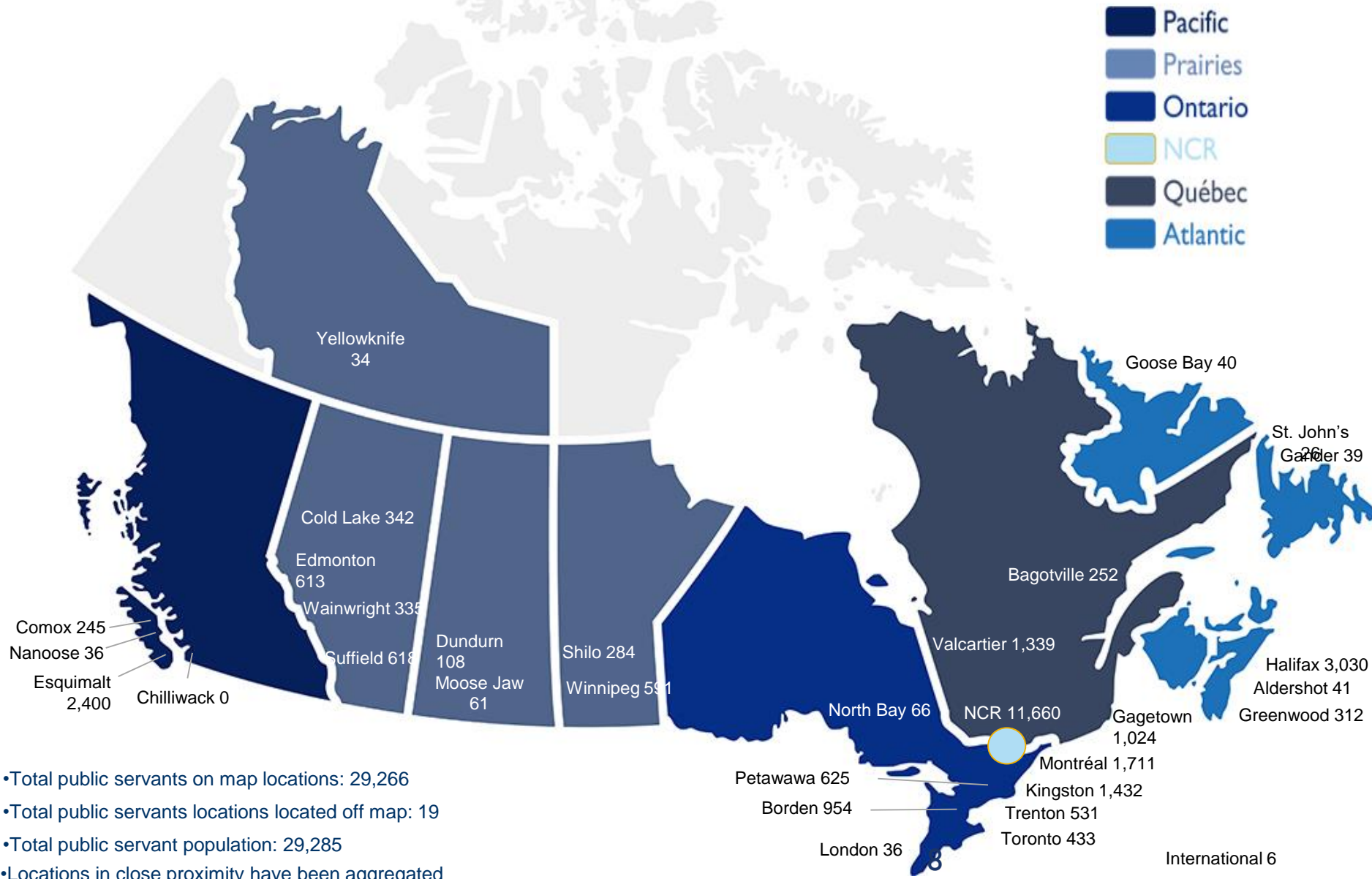
Psychologist,
social
workers ...



Cook,
Assistant cook

Nearly 70 types of different career opportunities

Civilians Across Canada



- Total public servants on map locations: 29,266
- Total public servants locations located off map: 19
- Total public servant population: 29,285
- Locations in close proximity have been aggregated

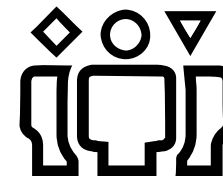
Pourquoi travailler au MDN?



Une vision engageante



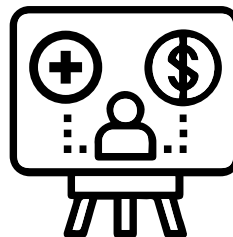
Bien-être



Diversité et inclusion



Valeurs corporatives et causes sociales



Rémunération et avantages sociaux



Développement personnel et carrière

Discover the many career opportunities

[Government of Canada Jobs](#)

GCJobs Filter the search by organization – National
Defence



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National Defence



@NationalDefence

Découvrez les nombreuses opportunités de carrières

[Site d'emplois du gouvernement du Canada](#)

EMPLOISGC - Utiliser le filtre de recherche par organisation –
Sélectionner “Défense nationale”



Suivez-nous sur les médias sociaux! #EMPLOISDÉFENSE



@DefensenationaleGC



Defense Nationale



@DefenseCanada

Our Panelists – Nos panelistes

- Mark Adam, Senior Video Producer
- Allie Cunningham, Communications Advisor
- Richard Savill, Director, PG Community and Academy
- Kimberly Sorfleet, Manager, Corporate Awards and Community Management

Mark Adam

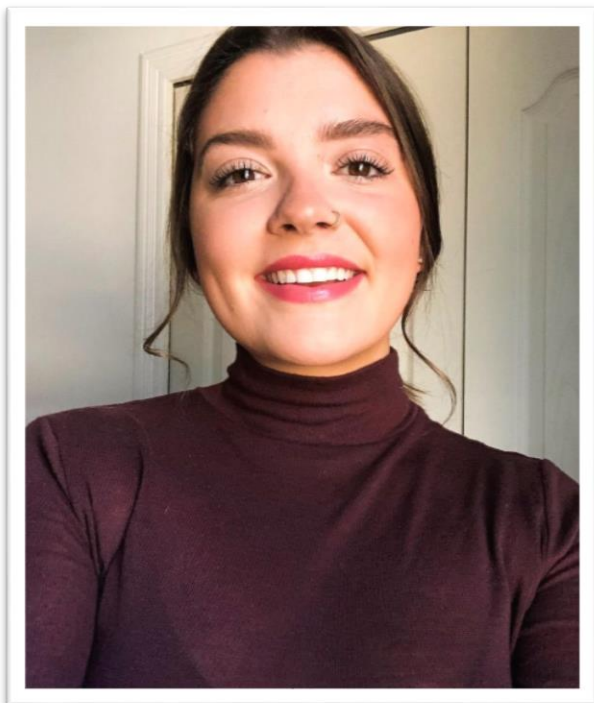
Senior Video Producer

- I am an IS04 which is a mid level information officer at DND. What I really do is produce video content for the Department and the CAF.
- **What Is Unique about my role:** Until about 7 years ago this position did not really exist outside of the Image Tech Trade in the CAF. The arrival of digital imagery technology, particularly the proliferation of digital editing software it became more efficient for the Government to hire filmmakers internally than contract to private producers. For Example. In my first year of working at DND I delivered what would have cost \$16 million if we had contracted to private producers. Youtube, facebook and so on, really drove the necessity for the Dept to produce high volumes of video content.
- **What is the best part of my job:** Storytelling. The CAF is full of these amazing people. They have great and inspiring stories to tell. I get to make short films about that. It's wicked. Best job ever!



Allie Cunningham Communications Advisor

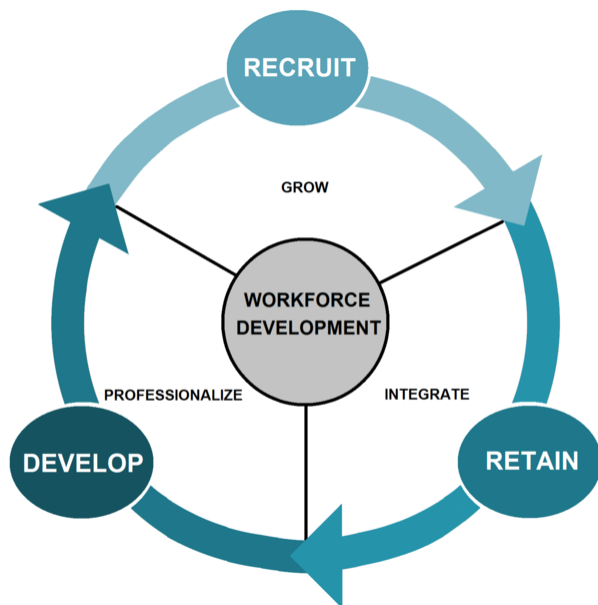
- Civilian human resources organization at DND
- Carleton University for Communications and business
- FSWEP student at Natural Resources Canada
- Our communications shop (strategic, digital, engagement, translation)
- HR Matters newsletter



Welcome to the latest issue of HR Matters! If you're new, this newsletter keeps public service employees and their managers up to date on the latest HR information and tools.

Richard Savill – Director, PG Community & Academy

- Materiel Group at DND (deliver the materiel and services required by the Canadian Armed Forces)
- Started as an Army Reservist in High School
- MBA from University Canada West
- Procurement and Supply Group Community Management Organization (PG CMO)
- Helping people succeed, engaging with talent



Purchasing and Supply Group
Community Management Office (PG CMO)

https://www.gcpcedia.gc.ca/wiki/DND_Materiel_Group_PG_CMO

Kimberly Sorfleet Manager

- I am an AS-06 Manager who oversees the Corporate Awards and Recognition and Community Management Program.
- **What Is Unique about my role:** Over the last 10 years of my career, I worked as a Strategic Advisor for various ADM's and DG's in various departments and only last year decided to leave the Advisor career path and move to a Manager role where I oversee employee recognition within the Defence Team.
- **What is the best part of my job:** Being able to work with all Defence Team organizations to ensure that the hard work and successes by our employees is recognized and celebrated!





Questions and Answers

Questions et réponses