**Subject: Introduction of the Federal Black Employee Caucus, British Columbia Chapter (FBEC BC)**

In 2018, Prime Minister Justin Trudeau [announced](https://www.canada.ca/en/canadian-heritage/campaigns/anti-racism-engagement/anti-racism-strategy/international-decade-african-descent.html) that the Government of Canada would officially recognize the [International Decade for People of African Descent](https://www.un.org/en/events/africandescentdecade/index.shtml). Observance of the International Decade was proclaimed by the United Nations General Assembly to last from 2015 until 2024.

**Federal Black Employee Caucus (FBEC)**

FBEC was formed within Public Services and Procurement Canada following the 2017 National Black Canadians Summit. Since then, this interdepartmental forum has undertaken several national initiatives including:

* Host the FBEC Inaugural 2019 Symposium in partnership with the Institute on Governance;
* Advocate for Black federal employees via meetings with senior government officials including the Treasury Board President, Deputy Minister of National Defence, Clerk of the Privy Council and the Parliamentary Black Caucus;
* Contribute to the educational session on Anti-Black Racism as part of Senior Leaders’ Learning Day.

**FBEC BC**

FBEC’s British Columbia Chapter was established in 2019. Our membership is comprised of federal public servants who are Black and/or of African descent. We also welcome allies who support their objectives and goals.

FBEC BC:

* Contributes to national efforts to address barriers to the full and equal participation of Black employees;
* Works with regional and local partners to support the mental health of Black employees;
* Is committed to improving the well-being of Black employees by making the workplace more equitable and inclusive, and free of all forms of harassment, discrimination and anti-Black racism.

**How to join the FBEC family:**

* Discuss your participation with your manager; join your local Diversity Network, Visible Minority Network or Black Employee Network;
* Add your participation and/or active role as part of your Performance Management Plan and/or Personal Learning Plan;
* Visit us at: [GCCollab](https://gccollab.ca/profile/fbecbccefncb)
* Become a member of FBEC-BC: Sign up at [fbecbc.cefncb@gmail.com](mailto:fbecbc.cefncb@gmail.com)
* Become a member of FBEC National: [members@fbec-cefn.ca](mailto:members@fbec-cefn.ca)

For more information, please visit:

* [fbecbc.cefncb@gmail.com](mailto:fbecbc.cefncb@gmail.com)  for questions related to the BC Chapter or
* [members@fbec-cefn.ca](mailto:members@fbec-cefn.ca) for questions related to FBEC National or visit <https://fbec-cefn.ca/>

For your convenience, we have attached our calendar of events for our **2021 Black History Month** celebration. Please disseminate within your networks.

Charlene Libert-Scott and Elisabeth Martin

FBEC BC Regional Co-Chairs

Attachment