



Canadä









# Instructions

- ➤ All attendee microphones and cameras are deactivated.
  - The chat is disabled for attendees, but we will use it to send resources.
- ➤ Please use the **Q&A** button to ask your questions.
  - Vote for a question you like by pressing the Thumbs Up button.
- ➤ This session will be given in English only.
  - The French session will follow at 3:00 4:00 EST.
- ➤ All the sessions are being recorded and will be available on the FYN-RJFF YouTube channel 24 hours following the session.









Parcs Canada









Parcs Canad





**BANFF** becomes the first park to be opened.

1885



**WORLD'S FIRST** national parks organization.

1911



RANK 9<sup>TH</sup>, in Forbes Canada's best employers list

2024

### OUR MANDATE

On behalf of the people of Canada, we protect and present nationally significant examples of Canada's natural and cultural heritage, and foster public understanding, appreciation and enjoyment in ways that ensure their ecological and commemorative integrity for present and future generations.

### WE MANAGE

48 NATIONAL PARK RESERVES

171 NATIONAL HISTORIC SITES

MARINE CONSERVATION AREAS

### OUR ROLE

**WE ARE GUARDIANS** of the national parks, the national historic sites and the national marine conservation areas of Canada.

WE ARE GUIDES TO VISITORS the world over, opening doors to places of discovery and learning, reflection and recreation.

WE ARE PARTNERS, building on the rich traditions of our Indigenous people, the strength of our diverse cultures and our commitments to the international community.

**WE ARE STORYTELLERS**, recounting the history of our land and our people - the stories of Canada.













Parcs Canad



### **PCEO**

PRESIDENT & CHIEF EXECUTIVE OFFICER



### **OPERATIONS**

**FIELD UNITS** 



**QUEBEC & NUNAVUT** 

**ONTARIO & WATERWAYS** 

PRAIRIES & NORTHWEST TERRITORIES

**ALBERTA** 

BRITISH COLUMBIA & YUKON



#### **ERVE**

**External Relations and Visitor Experience** 

**NATIONAL OFFICE** 



#### HR

Human Resources and Employee Wellness



### **IACH**

**Indigenous Affairs and Cultural Heritage** 



### FIN

**Chief Financial Officer** 



### PAEC

**Protected Areas Establishment & Conservation** 



### RPA

**Real Property & Assets** 



#### SPBD

Strategic Policy Business & Digital Services







### JANELLE MACLEOD

### Park Warden

Law Enforcement Branch Protected Areas Establishment and Conservation Kouchibouguac National Park, NB

#### **EDUCATIONAL BACKGROUND**

Bachelor of Wildlife Conservation University of Prince Edward Island

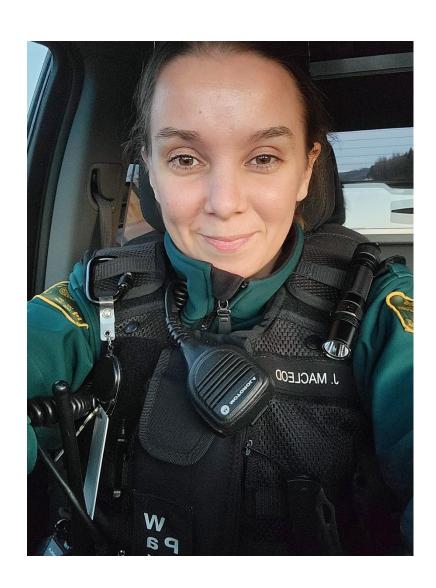
### **MAIN TASKS**

- Enforcing Canada National Parks Act and regulations
- Protecting natural and cultural resources
- Being part of a high-quality visitor experience







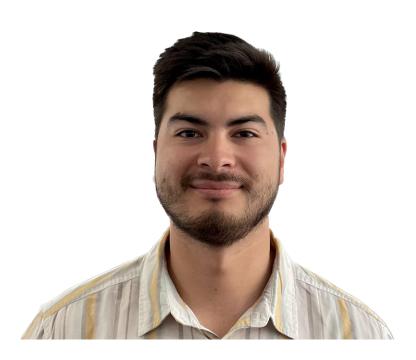












### **ANTOINE ALLARD**

Indigenous Career Navigator
Human Resources and Employee Wellness Directorate
National Office, Winnipeg, MB

## **EDUCATIONAL BACKGROUND**Bachelor of Commerce (Honours)

University of Manitoba

#### **MAIN TASKS**

- Recruitment of Indigenous people into Parks Canada.
- Provide personalized advice to help Indigenous employees advance in their careers and help with the overall retention of Indigenous employees at Parks Canada.
- Find and implement solutions to break down barriers that Indigenous employees face at Parks Canada.

















### **MELANIE ROBINSON**

#### **ASSISTANT FIRE MANAGEMENT OFFICER**

Resource Conservation – Fire Management Riding Mountain National Park, MB

#### **EDUCATIONAL BACKGROUND**

Bachelors of Science in Biological Sciences

#### **MAIN TASKS**

- Contributes to ensuring preparedness for wildfire response in Parks Canada managed sites and as a part of the Canadian Intraagency Forest Fire Center to provide wildfire response across Canada and other countries as requested.
- Supervise two fire crews within Riding Mountain National Park
- Hazard tree coordination within Riding Mountain
- Contribute to the Visitor Safety program in Riding Mountain
- · Write and implement prescribed fire plans
- Assist with wildfire risk reduction planning and projects
- Member of the National Incident Management Teams













Parcs a Canada













### Reasons to work for Parks Canada



Job stability



Work-life balance



Paid vacation and leave



Pension and retirement benefits



Health and dental benefits



Professional development opportunities



Beautiful work environments



Future job opportunities



Diverse and inclusive workplace



Contribution to the Public Service

