



# Departmental Showcase Ministère sous les projecteurs

Health Canada and the Public Health Agency of Canada  
Santé Canada et l'Agence de la santé publique du Canada

PROTECTING AND EMPOWERING CANADIANS  
TO IMPROVE THEIR HEALTH



## Moderators | Modératrices

### Emily Shearer

Job Title: **Policy Analyst, Cannabis Compliance Policy**

Department: **Health Canada, Controlled Substances and Cannabis Branch**

[LinkedIn](#)



### Alanna Miller

Titre de l'emploi : **Analyste des politiques, Bureau des stratégies de gestion des produits pharmaceutiques**

Ministère : **Santé Canada, Direction générale de la politique stratégique**

[LinkedIn](#)

# About Us – Health Portfolio Overview

- The **Minister of Health** is responsible for maintaining and improving the health of Canadians. This is supported by the **Health Portfolio**, comprised of **5 federal institutions**



**FEDERAL  
HEALTH  
PORTFOLIO**

*The  
Honourable  
Jean-  
Yves Duclos,  
P.C., M.P.  
Minister of  
Health*



*The Honourable  
Carolyn Bennett,  
M.D., P.C., M.P.  
Minister of  
Mental Health  
and Addictions  
and Associate  
Minister of Health*

- The **Canada Health Act** is the federal legislation that establishes criteria for publicly funded healthcare. Provinces and territories are responsible for healthcare service delivery that meet this criteria

**Health Canada**

**Public Health Agency of  
Canada**

Canadian Food Inspection  
Agency

Canadian Institutes of  
Health Research

Patented Medicine Prices  
Review Board

Total Employees:  
**19,642**

## How the Federal Government can act in Health:







# À propos de nous - Santé Canada

**Mandat** : Aider la population canadienne à maintenir et à améliorer son état de santé.

- Employés : **9 204** en mars 2021 | **71,6%** travaillaient dans la RCN
- Budget annuel approximatif de **3,9 milliards de dollars**

## Les fonctions clés de Santé Canada :

 <p><b>Renforcer le système de soins de santé du Canada</b></p>	<p><b>Appuyer l’accessibilité universelle et le financement par l’État des soins de santé pour les Canadiens</b> en assurant l’intendance de la <i>Loi canadienne sur la santé</i>, en offrant un leadership sur les enjeux émergents et en collaborant avec les provinces et les territoires pour améliorer le système</p>
 <p><b>Permettre l’accès à des produits de santé sûrs et efficaces</b></p>	<p><b>Permettre l’accès à des produits de santé sûrs et efficaces</b> en testant et en réglementant les produits de santé, comme les médicaments et les instruments médicaux, afin d’assurer leur qualité, leur innocuité et leur efficacité</p>
 <p><b>Gérer les risques pour la santé</b></p>	<p><b>Gérer les risques pour la santé</b> associés aux substances nocives, au cannabis, au tabac, aux substances contrôlées, aux produits de consommation, aux cosmétiques, aux produits chimiques, aux produits émettant des radiations et aux pesticides, et réduire les risques pour la santé de l’environnement, comme le changement climatique</p>
 <p><b>Aider les Canadiens à faire des choix sains et sûrs</b></p>	<p><b>Aider les Canadiens à faire des choix sains et sûrs</b> grâce à des campagnes d’information et de sensibilisation du public qui permettent de communiquer des renseignements sur la santé et la sécurité</p>

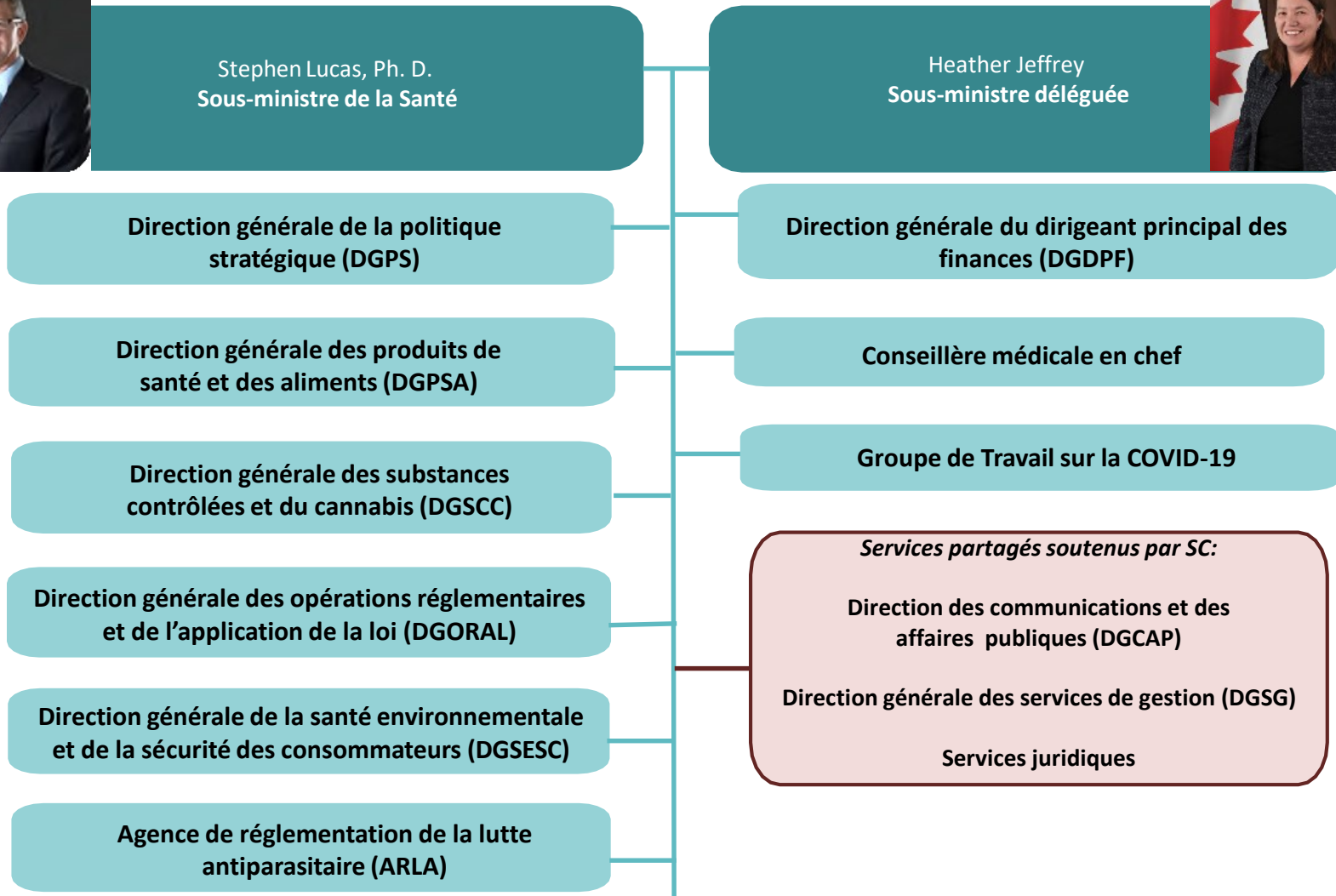
# Structure Organisationnelle de Santé Canada



Stephen Lucas, Ph. D.  
Sous-ministre de la Santé



Heather Jeffrey  
Sous-ministre déléguée









# About Us – Public Health Agency of Canada

**Mandate:** Promote and protect the health of Canadians through leadership, partnership, innovation and action in public health.

- Employees: **3,281** as of March 2021 | **60.4%** worked in the NCR
- Approximate annual budget of **\$10.3 million** (*COVID-19 funding makes up 90% of this budget at \$9.3 million*)

## PHAC's key functions:

 <b>Emergency preparedness and response</b>	<b>Planning for both natural and man-made disasters</b> to minimize serious illness, overall deaths and social disruption
 <b>Population health assessment</b>	<b>Understanding the health of communities</b> or specific populations, as well as the <b>factors that underlie good health or pose potential risks</b> , to produce better policies and services
 <b>Disease and injury prevention</b>	<b>Investigation, contact tracing, preventive measures to reduce risk of infectious disease</b> emergence and outbreaks, activities to promote safe, healthy lifestyles to reduce preventable illness and injuries
 <b>Health protection</b>	Actions to ensure <b>water, air and food are safe</b> , a regulatory framework to control infectious diseases, protection from environmental threats, and expert advice to food and drug safety regulators
 <b>Health surveillance</b>	The ongoing, systematic <b>use of routinely collected health data</b> for the purpose of tracking and <b>forecasting health events or health determinants</b>
 <b>Health promotion</b>	<b>Preventing disease, encouraging safe behaviours and improving health</b> via public policy, community-based interventions, public participation, and advocacy and action on environmental and socio-economic determinants of health

# PHAC Organizational Structure



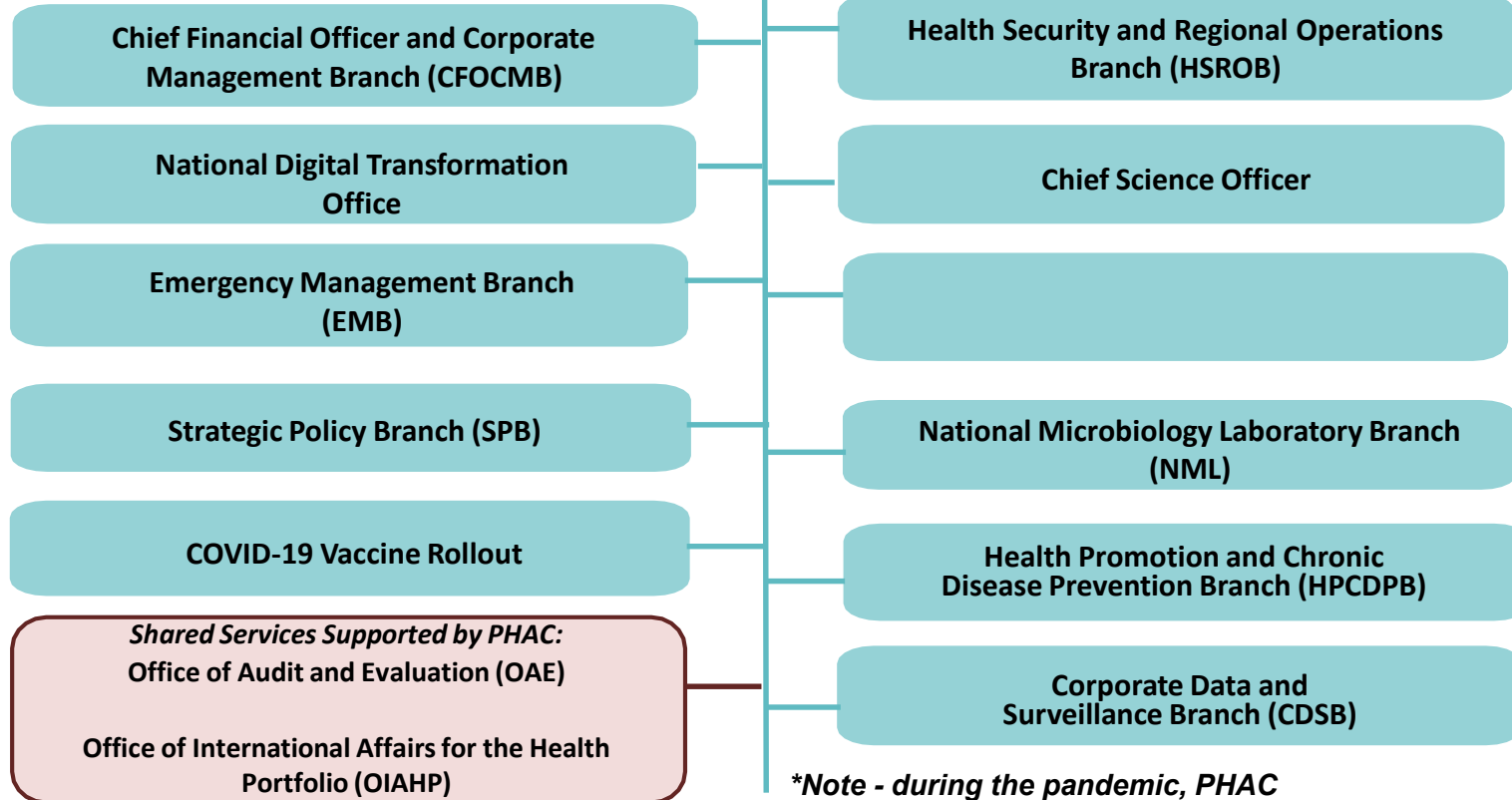
**Dr. Harpreet  
S. Kochhar  
President**



**Kathy  
Thompson,  
Executive Vice  
President**



**Dr. Theresa Tam  
Chief Public Health Officer**

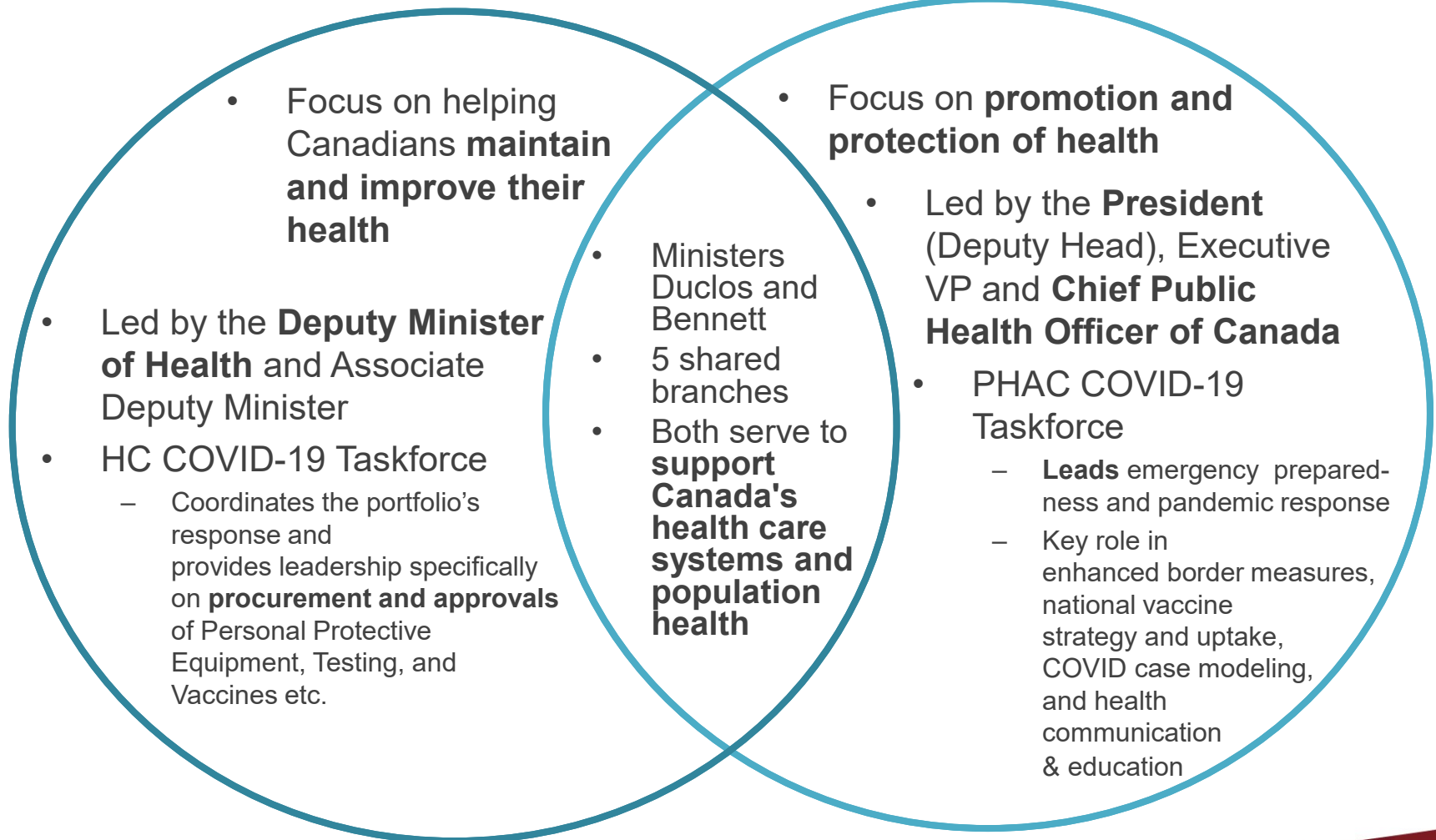


*\*Note - during the pandemic, PHAC has temporarily expanded in size, adding a number of branches to this organizational structure*

# The Similarities and Differences

## Health Canada

## Public Health Agency of Canada







# Welcome Panelists! | Bienvenue aux panélistes !

PROTECTING AND EMPOWERING CANADIANS  
TO IMPROVE THEIR HEALTH



## Beata Bak (she/elle)



Job Title:  
**Scientific  
Evaluator**

Department:  
**Health Canada,  
Health Products  
and Food Branch**

### **Education / Career Background**

- PhD, Pharmacology and Therapeutics
- BSc, Physiology
- 6+ years in medical writing

### **Job Responsibilities**

- Analyze and interpret clinical and non-clinical data
- Provide recommendations on the therapeutic benefit/risk of pharmaceutical products
- Prepare scientific reports

### **What do you enjoy most about your department?**

- Collaboration: both within Health Canada and with international regulators

## Tammy Nguyen (she / elle)



Job Title:  
**Manager**

Department:  
**Health Canada,  
COVID-19 Task  
Force**

### **Education / Career Background**

- Master of Economics, UBC
- Bachelor of Science, UBC

### **Job Responsibilities**

- Manage the Data and Analysis team in the HC COVID-19 Task Force since 2020.
- Provide regular and on-demand support and briefings to the DM with respect to COVID-19 data and analysis needs.
- Collaborate with colleagues across the Health Portfolio to monitor and track COVID-19 virus and take action where required.

### **What do you enjoy most about your department?**

- HC is a science-and-evidence-based regulatory department with a mandate centered on Canadian health which is in-line with my studies, experience and career aspiration.
- The department has provided me many opportunities for the past 13 years to work on important files such as strategic policy, international cooperation, and emerging health issues (Ebola, COVID-19, etc.)

## George Mammen (he/him)



Job Title:

**Sr. Policy Analyst**

Department:

**Health Canada,  
Controlled  
Substances and  
Cannabis Branch**

### **Education / Career Background**

- PhD, Exercise Science, University of Toronto
- Post-Doctoral Fellowship, Centre for Addiction and Mental Health

### **Job Responsibilities**

- Monitor, assess, and report on the cannabis evidence-base
- Craft evidence-based public messaging on cannabis' health effects
- Inform development of data collection at Health Canada (e.g., Canadian Cannabis Survey)

### **What do you enjoy most about your department?**

- Impactful work, variety of tasks, empathetic management

## Kelsey Vercammen (she/her/elle)



Job Title:

**Epidemiologist**

Department:

**PHAC, Health  
Promotion and  
Chronic Disease  
Branch**

[LinkedIn](#)

### **Education / Career Background**

- BHSc (McMaster University); MSc and PhD in Epidemiology (Harvard School of Public Health)
- Past roles:
- University Research Assistant
  - Healthcare Consultant
  - Epidemiologist for local health department

### **Job Responsibilities**

- Conduct surveillance on maternal/infant health
  - Analyze health admin data
  - Design national surveys
  - Identify key indicators and data sources
  - Develop reports, manuscripts, presentations, and other knowledge translation products

### **What do you enjoy most about your department?**

- Ability to learn about diverse array of health issues from real experts in the field

# Marie-Élise Maurice (she/her/elle)



Job Title:

**Director of Policy**

Department:

**PHAC, COVID-19  
Vaccine Roll-out  
Task Force**

[LinkedIn](#)

## Education / Career Background

- Bachelor of International Studies, Master's Degree in Public Administration
- Past Roles:
  - Senior Advisor at the Privy Council Office
  - Analyst at the Treasury Board of Canada Secretariat
  - Internships at the Canadian Air Transport Security Authority and the United Nations Development Programme

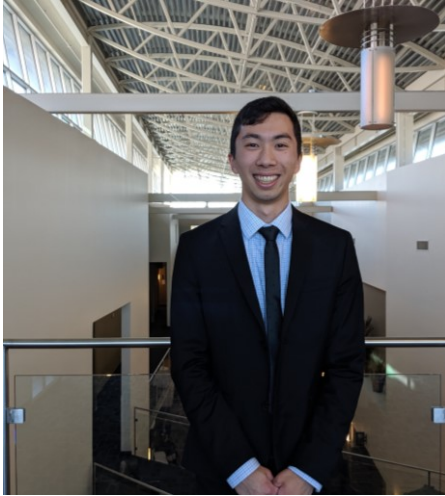
## Job Responsibilities

- Policy advice to Cabinet for the launch of the COVID-19 vaccination campaign
- Development and management of the COVID-19 proof of vaccination program

## What do you enjoy most about your department?

- Opportunities for innovative problem solving

## Marcus Wong (he/him)



Job Title:  
**Epidemiologist**

Department:  
**PHAC, Centre for  
Communicable  
Disease and  
Infection Control**

[LinkedIn](#)

### **Education / Career Background**

- MScPH from McGill University
- Alliance for Healthier Communities, McGill University Hospital Centre

### **Job Responsibilities**

- Survey data monitoring and cleaning
- Surveillance table preparation
- Creation of infographics, reports, presentations, executive summaries

### **What do you enjoy most about your department?**

- Team environment, opportunities to work on different tasks and experiences



# Thank You! | Merci !

Q&A Period



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