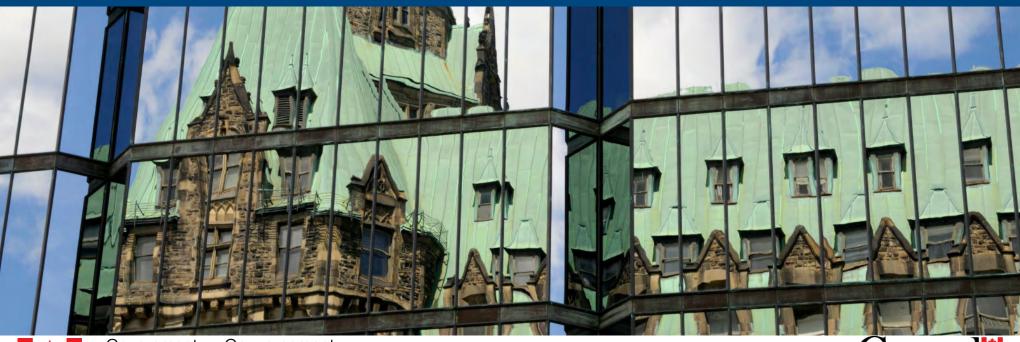


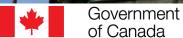


Community of Federal Regulators

Annual Plan

2017-2018









In the upcoming year, the Community of Federal Regulators (CFR) will concentrate on three strategic areas, as outlined in its 2017–2020 Business Plan:







Experimentation

Increase community
understanding of
innovative regulatory
concepts and enable their
application

Talent Management

Targeted recruitment and strengthen regulatory capacity across the system

Collaboration

Connect organizations to foster collaboration and share regulatory expertise

Experimentation

Q1-Q4

Building Partnerships	anticipated time frame	
Develop partnerships with innovation players (i.e. MarsLab, ISED Lab, Policy Horizons) to shepherd future experimentation activities	Q1-Q4	
Promoting Innovative Approaches		
Continue to introduce, discuss and promote use of innovative approaches in regulatory work (i.e. including innovative topics in CFR learning events)	Q1-Q4	R ar
Prototypes		r
Complete the first prototype of the CFR eRegs pilot project (a user centric and effective regulatory consultation (CGI) using an open source platform)	Q1-Q2	,
Explore scale-up implementation of the eRegs pilot through partnerships with central agencies and line departments	Q3-Q4	
Identify new projects to prototype use of new approaches in future	e 01.04	

regulatory work (i.e. artificial intelligence, behavioural economics)

Outcome

Regulatory professionals re aware of and applying new ways of working to respond to the evolving needs of Canadians

Talent Management

Investing in Talent Management	anticipated time frame	Outcomes
Advisory Body Establish a Talent Management ADM Sounding Board to provide guidance on the development of a Talent Management Plan, including a regulatory professional recruitment and capacity building strategy, through strategic partnerships.	Q3-Q4	Enhance professionalization of the regulatory craft and strengthening of the existing regulatory capacity across government
Regulatory Professional Development Program Launch and manage the second cohort of the Regulatory Professional Development Program (RPDP) and associated learning activities	Q1-Q4	Talent pools are available from which the regulatory community can recruit qualified candidates
Regulatory Training		
Support development and delivery of federal regulatory training including regulatory learning on key skills (e.g. Cost-Benefit Analysis, Gender-based Analysis, Strategic Environmental Assessment, Consultation)	Q3-Q4	Public servants across government have access to consistent introductory-level regulatory training
Promote training developed by the Canada School of Public Servand Treasury Board of Canada Secretariat	ice Q1-Q4	
CFR 24/7 Online Video Library Manage and increase holdings of the CFR 24/7 Online Video Libra	iry Q1-Q4	Public servants, particularly in the regions have access to on-demand learning

2017-2018 Activities... Talent Management

Professional Development	anticipated time fram	e Outcome
2017 CFR Regulatory Conference Host annual CFR flagship event in partnership with the Institute on Public Administration Canada (IPAC) focused on the future of regulations	Q2-Q3	
2018 CFR Regulatory Law Enforcement Symposium Host annual Symposium in collaboration with Justice Canada and the Compliance Promotion, Inspection and Enforcement Community of Practice focused on priority regulatory topics	Q3-Q4	Regulatory professionals are more knowledgeable, connected and aware of emerging issues
Regulatory Speaker Series Host a series of learning events featuring regulatory experts to inform and share best practices with the regulatory community	Q1-Q4	
Let's Talk Sessions Host 1-2 events to discuss and exchange expertise on topics of interest such as risk-based frameworks/approaches, among others	Q2-Q4	
Director General Forums Host 1-2 events specifically for regulatory DGs to discuss regulatory priorities, including the application of innovative approaches by the regulatory community	Q2-Q4	
Special Events/Activities, as required Host special learning events/activities with partner organizations to support the regulatory community or to capitalize on unique opportunities	ort Q1-Q4	

Collaboration

Guidance on the Cabinet Directive on Regulations (CDR)	anticipated time frame	Outcomes
Work with Regulatory Affairs Sector, Treasury Board of Canada Secretariat, in collaboration with the regulatory community, to support the review of the CDRM and development of supporting policy and guidance, and its implementation	Q1-Q4	Increased involvement by regulatory professionals in improving the federal regulatory process
CFR Compliance Promotion, Inspection and Enforcement Advisory Body		
Establish a Compliance, Inspection and Enforcement ADM Sounding Board comprised of ADMs (with responsibilities for compliance and enforcement) to provide guidance to strengthen regional engagement of regulators working in compliance promotion, inspection and enforcement.	Q3-Q4	CFR activities are targeted to address the needs of the compliance, inspection and enforcement community
Regulatory Innovation Forum Host a forum on a topic of common interest across the Government of Canada (i.e. Review of the CDR)	Q1	Interdepartmental collaboration and dialogue to advance work on the new CDR

Collaboration

Communities of Practice

Support the CFR Communities of Practice (CoPs) through facilitation of networks (in-person and online) to promote learning, knowledge-sharing and collaborative opportunities

- Compliance, Inspection and Enforcement
- Cost-Benefit Analysis
- Public Engagement

CFR Working Groups

Support CFR Working Groups to facilitate information-sharing and development of common solutions on priority regulatory issues that require a systemic and government-wide lens

- Administrative Monetary Penalties System (AMPS)
- User Fees
- eRegs

anticipated time frame

Q1-Q4

Q1-Q4

Outcome

Regulatory professionals are more knowledgeable, connected and aware of emerging issues related to a particular function providing increased interdepartmental collaboration and integrated solutions to common issues faced by regulators

2017-2018 Activities

including other functional communities

Build partnerships with external entities sharing common interests

Enabling Activities

Q1-Q4

Community Engagement	anticipated time frame
Create a CFR presence in GCcollab to invite conversation with external partners	Q2-Q4
Target engagement and outreach to CFR partner organizations	Q1-Q4
Develop and implement a communications plan that leverages the appropriate channels and platforms to engage with the regulatory community including CFR Newsflash, GCpedia, GCconnex, Twitter, and LinkedIn	Q1-Q4
Strategic Partnerships	
Expand and build on partnerships with government entities,	

Outcomes

Regulatory professionals are informed of CFR activities,
Government of Canada regulatory priorities and other resources that are available to facilitate their work

Leverage partner organizations that share common interests to effectively and efficiently meet the community needs

