



Community of Federal Regulators

Annual Plan

2017-2018



Government
of Canada

Gouvernement
du Canada

Canada 

In the upcoming year, the Community of Federal Regulators (CFR) will concentrate on three strategic areas, as outlined in its 2017-2020 Business Plan:



Experimentation

Increase community understanding of innovative regulatory concepts and enable their application



Talent Management

Targeted recruitment and strengthen regulatory capacity across the system



Collaboration

Connect organizations to foster collaboration and share regulatory expertise

Building Partnerships

Develop partnerships with innovation players (i.e. MarsLab, ISED Lab, Policy Horizons) to shepherd future experimentation activities

anticipated time frame

Q1-Q4

Outcome

Promoting Innovative Approaches

Continue to introduce, discuss and promote use of innovative approaches in regulatory work (i.e. including innovative topics in CFR learning events)

Q1-Q4

Prototypes

Complete the first prototype of the CFR eRegs pilot project (a user-centric and effective regulatory consultation (CGI) using an open source platform)

Q1-Q2

Explore scale-up implementation of the eRegs pilot through partnerships with central agencies and line departments

Q3-Q4

Identify new projects to prototype use of new approaches in future regulatory work (i.e. artificial intelligence, behavioural economics)

Q1-Q4

Regulatory professionals are aware of and applying new ways of working to respond to the evolving needs of Canadians

Investing in Talent Management

anticipated time frame

Outcomes

Advisory Body

Establish a Talent Management ADM Sounding Board to provide guidance on the development of a Talent Management Plan, including a regulatory professional recruitment and capacity building strategy, through strategic partnerships.

Q3-Q4

Enhance professionalization of the regulatory craft and strengthening of the existing regulatory capacity across government

Regulatory Professional Development Program

Launch and manage the second cohort of the Regulatory Professional Development Program (RPDP) and associated learning activities

Q1-Q4

Talent pools are available from which the regulatory community can recruit qualified candidates

Regulatory Training

Support development and delivery of federal regulatory training, including regulatory learning on key skills (e.g. Cost-Benefit Analysis, Gender-based Analysis, Strategic Environmental Assessment, Consultation)

Q3-Q4

Public servants across government have access to consistent introductory-level regulatory training

Promote training developed by the Canada School of Public Service and Treasury Board of Canada Secretariat

Q1-Q4

CFR 24/7 Online Video Library

Manage and increase holdings of the CFR 24/7 Online Video Library

Q1-Q4

Public servants, particularly in the regions have access to on-demand learning

2017-2018 Activities...
continued

Talent Management

Professional Development

anticipated time frame

Outcome

2017 CFR Regulatory Conference

Host annual CFR flagship event in partnership with the Institute on Public Administration Canada (IPAC) focused on the future of regulations

Q2-Q3

2018 CFR Regulatory Law Enforcement Symposium

Host annual Symposium in collaboration with Justice Canada and the Compliance Promotion, Inspection and Enforcement Community of Practice focused on priority regulatory topics

Q3-Q4

Regulatory Speaker Series

Host a series of learning events featuring regulatory experts to inform and share best practices with the regulatory community

Q1-Q4

Let's Talk Sessions

Host 1-2 events to discuss and exchange expertise on topics of interest such as risk-based frameworks/approaches, among others

Q2-Q4

Director General Forums

Host 1-2 events specifically for regulatory DGs to discuss regulatory priorities, including the application of innovative approaches by the regulatory community

Q2-Q4

Special Events/Activities, as required

Host special learning events/activities with partner organizations to support the regulatory community or to capitalize on unique opportunities

Q1-Q4

Regulatory professionals
are more knowledgeable,
connected and aware of
emerging issues

Guidance on the Cabinet Directive on Regulations (CDR)

Work with Regulatory Affairs Sector, Treasury Board of Canada Secretariat, in collaboration with the regulatory community, to support the review of the CDRM and development of supporting policy and guidance, and its implementation

anticipated time frame

Q1-Q4

Outcomes

Increased involvement by regulatory professionals in improving the federal regulatory process

CFR Compliance Promotion, Inspection and Enforcement

Advisory Body

Establish a Compliance, Inspection and Enforcement ADM Sounding Board comprised of ADMs (with responsibilities for compliance and enforcement) to provide guidance to strengthen regional engagement of regulators working in compliance promotion, inspection and enforcement.

Q3-Q4

CFR activities are targeted to address the needs of the compliance, inspection and enforcement community

Regulatory Innovation Forum

Host a forum on a topic of common interest across the Government of Canada (i.e. Review of the CDR)

Q1

Interdepartmental collaboration and dialogue to advance work on the new CDR

Collaboration

Communities of Practice

Support the CFR Communities of Practice (CoPs) through facilitation of networks (in-person and online) to promote learning, knowledge-sharing and collaborative opportunities

- Compliance, Inspection and Enforcement
- Cost-Benefit Analysis
- Public Engagement

CFR Working Groups

Support CFR Working Groups to facilitate information-sharing and development of common solutions on priority regulatory issues that require a systemic and government-wide lens

- Administrative Monetary Penalties System (AMPS)
- User Fees
- eRegs

anticipated time frame

Q1-Q4

Q1-Q4

Outcome

Regulatory professionals are more knowledgeable, connected and aware of emerging issues related to a particular function providing increased interdepartmental collaboration and integrated solutions to common issues faced by regulators

Community Engagement

anticipated time frame

Outcomes

Create a CFR presence in GCcollab to invite conversation with external partners

Q2-Q4

Target engagement and outreach to CFR partner organizations

Q1-Q4

Develop and implement a communications plan that leverages the appropriate channels and platforms to engage with the regulatory community including CFR Newsflash, GCpedia, GCconnex, Twitter, and LinkedIn

Q1-Q4

Regulatory professionals are informed of CFR activities, Government of Canada regulatory priorities and other resources that are available to facilitate their work

Strategic Partnerships

Expand and build on partnerships with government entities, including other functional communities

Q1-Q4

Build partnerships with external entities sharing common interests

Leverage partner organizations that share common interests to effectively and efficiently meet the community needs



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