The slide features a decorative border of colorful hexagons with icons: a hand holding a phone, a key, a globe with an arrow, a handshake, an envelope with an @ symbol, a question mark, a document with a dollar sign, and a magnifying glass. The main title is "Introduction to Your Pension Plan" in large blue font, with "Public Service Superannuation Act (PSSA)" below it in a smaller blue font. The presenter information is "PRESENTED BY THE GOVERNMENT OF CANADA PENSION CENTRE". At the bottom left, it says "Version May 1, 2023" and includes the Government of Canada logo and name in both English and French.

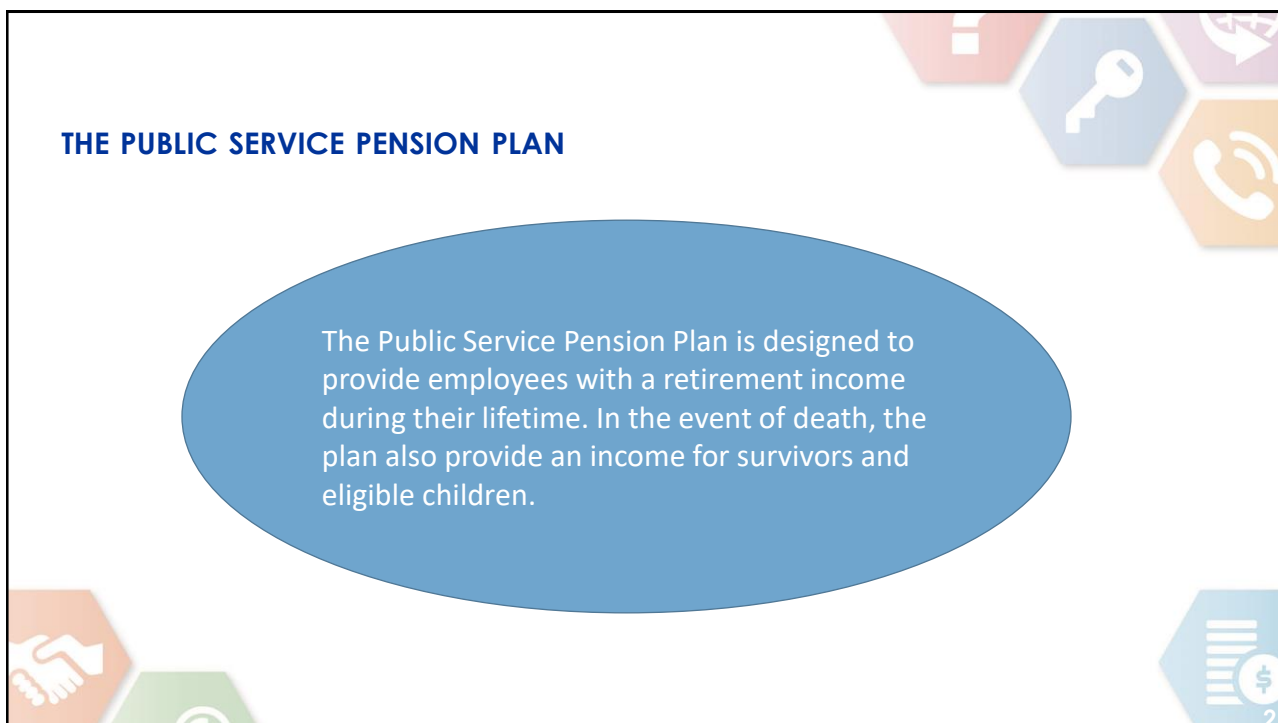
# Introduction to Your Pension Plan

## Public Service Superannuation Act (PSSA)

PRESENTED BY  
**THE GOVERNMENT OF CANADA PENSION CENTRE**

Version May 1, 2023  
Government of Canada Pension Centre  
Centre des pensions du Gouvernement du Canada

1

The slide has a decorative border of colorful hexagons with icons: a house, a key, a globe with an arrow, a hand holding a phone, a handshake, an envelope with an @ symbol, a question mark, a document with a dollar sign, and a magnifying glass. The title is "THE PUBLIC SERVICE PENSION PLAN" in blue. A large blue oval contains the text: "The Public Service Pension Plan is designed to provide employees with a retirement income during their lifetime. In the event of death, the plan also provide an income for survivors and eligible children." The number "2" is in the bottom right corner.

## THE PUBLIC SERVICE PENSION PLAN

The Public Service Pension Plan is designed to provide employees with a retirement income during their lifetime. In the event of death, the plan also provide an income for survivors and eligible children.

2

2

## YOU AND YOUR PENSION PLAN

### Eligibility to Contribute

- Immediately: Indeterminate, Term > 6 months\*
- After 6 months of continuous employment \*

Contributions are taken from your pay

\* (assigned work week of 12 hrs or more)

### Contribution rates 2023

#### Group 1

Plan Member before 2013

Low rate : 9.35%

High rate: 12.37%

#### Group 2

Plan Member on or after 2013

Low rate: 7.93%

High rate: 11.72%

### Plan Enrolment

- Notification of membership and acknowledgement
- Proof of age and important documents
- Maintain contact information

### Supplementary Death Benefit

- Naming or Substitution of a Beneficiary - PWGSC 2196
- Double your annual pensionable salary

### Pensionable service includes:

- Current Service
- Service Buyback
- Pension Transfer Agreement
- Leave Without Pay



3

3

## PENSION AND BENEFITS WEBSITE

[www.canada.ca/pension-benefits](http://www.canada.ca/pension-benefits)

4

4



## Tools:

Online pension tools (calculators) → [Click here](#)

Video series – You and your pension plan → [Click here](#)

Increasing your pension → [Click here](#)

Public service pension plan forms → [Click here](#)



5

5

## Government of Canada Pension Centre

*We're here to help!*



[www.canada.ca/pension-benefits](http://www.canada.ca/pension-benefits)



1-800-561-7930



6

6