## Official Languages Accountability and Reporting Mechanisms

	ENHANCED MONITORING	AUDIT	EVALUATION
OBJECTIVES	Monitor federal institutions for their compliance	Audit federal institutions for their compliance	Evaluate the effectiveness and efficiency of policies and programs
LEGAL FRAMEWORK	Act, Regulations, Policies, Directives	Act, Regulations, Policies, Directives	<u>Developed by federal</u> <u>institutions:</u> Guidelines, internal directives, standards, administrative rules, action plans
TOOLS	<ul> <li>Federal institutions' Official Languages Reviews</li> <li>Official languages workforce data</li> <li>Public Service Employee Survey</li> <li>Annual Report on Official Languages</li> </ul>	<ul> <li>Preliminary report</li> <li>Feedback from federal institutions</li> <li>Final report</li> </ul>	<ul> <li>Preliminary report</li> <li>Feedback from federal institutions</li> <li>Final report</li> </ul>
COMMUNICATION MODE	<ul> <li>Online publication of the Annual Report on Official Languages</li> <li>Online publication of the Public Service Employee Survey results</li> <li>Submission of the institutions' Official Languages Reviews to stakeholders</li> </ul>	<ul> <li>Online publication</li> <li>Submission to Office of the Commissioner of Official Languages</li> </ul>	Online publication