

Resumes



Ericka Stephens-Rennie

Strategist | Policy Analyst | Community Builder

Vancouver, British Columbia, Canada · [Contact info](#)

500+ connections



Canada's Free Agents



University of Toronto

About

Innovative operations and project manager passionate about trying new things, keeping things simple, and finding solutions for all kinds of problems. Ericka's experience spans multiple levels of government, the social profit and private sectors. She has worked in a variety of disciplines such as policy, operations, financial management, organiza' ... see more

Experience



Canada's Free Agents

4 yrs 2 mos

Free Agent

Dec 2017 – Present · 4 yrs 2 mos

Vancouver, Canada Area

Canada's Free Agent's is a talent mobility program that allows managers to quickly and easily add the right kind of capacity to their teams. I am an innovation intreprenuer, who is skilled in project management, strategy, policy and design thinking.

Are you a Government of Canada hiring manager looking to add capacity to your team? I am excited to work with teams doing solving challenging problems, and asking good questions.

Lead - Management Response and Action Plan for Canada's Free Agents Program Review

Permanent Full-time

Aug 2021 – Present · 6 mos

Senior Analyst, COVID-19 Task Force (Health Canada)

Sep 2020 – Aug 2021 · 1 yr

Canada

I was responsible for providing strategic advice on COVID-19 therapeutics (e.g. specific therapeutics, as well as strategy and approach to therapeutics overall). In addition, I supported the governance of Canada's COVID-19 response efforts (e.g. secretarial and policy support for Minister and Deputy-level committees).

Project Lead, FlexGC, Innovation and Policy Services (Canada School of Public Service)

Feb 2020 – Sep 2020 · 8 mos

Canada

Team Lead, Future of Income (Canada Revenue Agency)

LinkedIn

Free Agent ESR

Ericka Stephens-Rennie



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604-362-0112



[@erickasr](https://twitter.com/erickasr)

Innovator

- Canada's Free Agent, assessed against 14 attributes (click to view [blockchain credentials](#))
- Developed a method for online participatory design thinking workshops to enable regional participation in an NHQ foresight project.
- Makes use of pilots as an opportunity to test change before scaling.
 - Shared accomodation pilot to reduce costs and increase happiness of travelling Free Agents.
 - Vehicle sharing pilot for Environment Canada's Vancouver operations to reduce fleet vehicle downtime and overall operational expenses. Pilot was iterated and successfully rolled out to other regions.

Leader

- Project Lead for CSPS FlexGC Initiative to shape culture around remote and flexible work.
- Led team of 5 staff for CRAs Future of Income, Pay and Taxation project, which used participatory design thinking to examine possible futures and enable smart decision-making considering long-term trends.
- Co-founder and visionary leader for Vancouver's first cohousing development, a \$15M, 31 unit multi-family housing development.
 - Managed financial and legal matters.
 - Developed and implemented stakeholder engagement plan.
- Built and managed a team of 6 micromissions to deliver on the 2018 Pacific Innovation Fair.

Collaborator

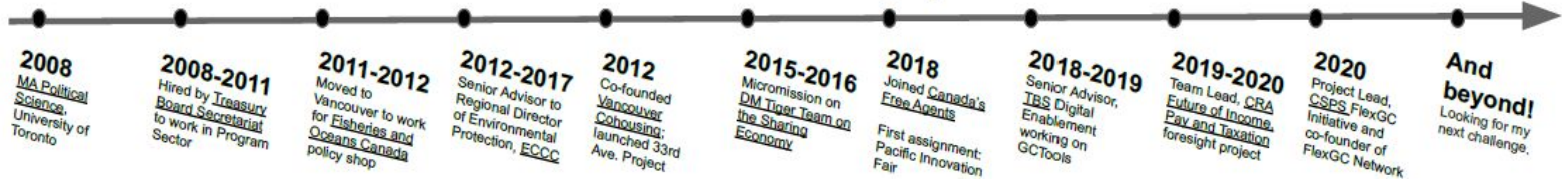
- Negotiated and managed relationships for TBS Digital Enablement's GCTools project.
 - Wrote and negotiated MOUs with partner organizations.
 - Understood and conveyed partner needs to UX and developer teams.
- Skilled facilitator, capable of creating the conditions to have the conversation you need.
- Built relationships and a participation framework for the 2018 Pacific Innovation Fair that enabled innovators from the BC government, and local municipal and First Nations governments to showcase and attend.
 - Lasting outcomes include professional relationships and organizational partnerships across levels of government.

Strategist

- Co-created the FlexGC Network to quickly respond to urgent needs of public servants in the transition to remote and flexible work resulting from COVID-19. The Network enables willing peers to informally help colleagues, while collecting user stories to refine future offerings.
- Provided advice and recommendations to the TBS Director of Digital Enablement Strategy on the OneGC direction, future opportunities and possible partnerships.
- Coordinated strategic briefing materials for the Regional Director of Environmental Protection. This included plain language translation from scientific documentation into briefing materials to facilitate decision-making by senior officials and the Minister.

Infographic

Timeline of Career Highlights



Infographic

Stephanie
Moulton

Open with ▼

 stephanie.moulton2@canada.ca
 @stephm_fa



Proud public servant dedicated to improving our workplaces through engagement, communication, collaboration, leadership, contagious energy, & laughter.

The Experience

Natural Resources Canada:
Free Agent 2016-present
Health Canada:
Senior Advisor, CSB ADMO - 2016
GCWCC Departmental Co-lead &
Communications Advisor - 2015
Communications & Stakeholder
Relations - 2014/15
Policy Analyst - 2013/14
Correspondence Lead - 2011/13

The Skills

Communications
Collaboration
Engagement
Innovation
Stakeholder Relations
Writing/Editing
Strategic and Critical Thinking
Sound judgment
Empathetic
Curious

The Education

University of Toronto

The Extracurriculars

Volunteer at various community events

SAMUEL BURKE

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COMMUNICATIONS & MARKETING SPECIALIST

Website

Miro board

Create boards and [get more features](#) by signing up

[Sign up for free](#)

“

The Digital Academy serves as a central, credible hub for Digital excellence. Its impacts are far reaching, and for us specifically, they are a trusted partner in helping maintain the organization's position as a world-class regulator, a digitally focused service provider, an economic enabler, and an employer of choice.

— MELANIE COPELAND
ADIRECTOR, TRANSFORMATION
PORTFOLIO OFFICE, TRANSPORT CANADA

MELANIE COPELAND

[@MELANIECOPEL](#)

My chat with @School_GC on Successfully Leading High-Performing Virtual Teams is available on Youtube for a couple more days. Make sure to check it out before it's gone! @Earl_Hoeg

#WFH #VirtualWork #HybridWork #DistributedTeams

Successfully Leading High-Performing Virtual Teams
The shift to working remotely has been steadily increasing among public servants over the past several years, but the...
@yournewsroom

Currently the “face” of Transformation at Transport Canada

TC TRANSFORMATION
DIGITAL BY DESIGN

Our “How We Work” Playbook has captured the attention of the GC. Our plays equip staff with guidance on how to adopt modern ways of working and thrive in a digital environment.

Digital Academy Needs Assessment

Enabling Relationships

- APEX
- FWP20
- TBS
- Digital Follows
- Systemic Transformation
- AWS

Leadership/Team Support

- Project Team Leadership
- Team Management
- Team Alignment
- Stakeholder and Reporting
- Priority Setting
- Project/Program Vitals

Core Competencies

- Business
- Project
- Program
- Portfolio
- Change
- Delivery
- Partners
- Customer

Enabling Relationships

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Meet Aspen



Aspen Huggins, creative leader

1

Profile: Flexible, engaging, and passionate, my specialty is working

Key Skills (click for detail)



Courage, Curiosity, Creativity, Problem-Solving, Teamwork & Empathy



Innovation & Business process design



Analysis & Briefing



Written Communication



Employment History



Free Agent: Project Manager, Enterprise Solutions

1



Free Agent: Strategic Advisor, Digital Oversight

1



Free Agent: Gender Based Analysis +

1



Free Agent: Policy, Public Affairs & Outreach

1

Selected Education & Training



2020: Human-Centered Service Design

1



2019: Intro to Gender-Based Analysis Plus

1

Trello

Lily H. Spek, Free Agent

Business • 613-219-8545 • lily.spek@nrcan-rncan.gc.ca
Personal • [Personal phone here] • [Personal email here]
Available April 2022

Motivated Free Agent with experience in engagement, energy, immigration, health, environmental, and international policy, looking to apply her skills to dynamic problems with a great team.

PROFILE OF SKILLS

Policy Analysis

- Creative, adaptive, innovative, and analytical thinking
- Problem solving, issue resolution, innovative thinking
- Policy and program research, analysis, synthesis, options, evaluation, formation of advice and recommendations
- Pilot project consultation, design, and implementation
- Highly organized and efficient, competent and resourceful
- Excellent judgement and attention to detail
- Environmental scanning and monitoring of emerging trends and issues
- Data acquisition, organization, synthesis, and analysis
- Application and analysis of legislation and policy
- Managing projects: research, survey, analysis, implementation, postmortem

Communication, Collaboration and Organizational Skills

- Able to lead groups, work independently with minimal supervision, or collaborate effectively in a team setting with staff and clients
- Written or oral briefings, policy documents, presentation decks, briefing notes, memos and recommendations for senior management
- Clear and concise written and oral communication
- Social media management, including Twitter, Hootsuite
- Multitasking, multiple deadline management
- Stress resistant and reliable with strong editing skills
- Video capture on DSLR and iPad, sound monitoring, technical storyboard and transcript preparation, musical selection
- Basic infographic and animation creation for web or social media
- GCTools user: GCcollab, GCpedia, GConnex, GCmessage
- Facilitation of small to medium groups, including #OneTeamGov breakfasts of 10-25 people, and virtual facilitation via Zoom

Computers and Software

- MS Office, Sharepoint, Novell GroupWise, Windows OS, Mac OS, mobile platforms, Hootsuite, Tweetdeck
- Online collaboration tools: Slack, Trello, Google Suite, Asana
- Basic html coding for GCpedia pages
- Comfortable taking on new applications with minimal lead time

GoogleDoc

Things to think about



Visual appeal

- Consider colour, whitespace, unexpected format, etc.
- A word of caution: this is still a professional document



Show off your skills and what you are most proud of

- E.g., show that you can build websites, use collaboration tools, etc.
- E.g., dog trainer, ski coach, non-profit volunteer? Briefly say that!



Contact info

- Make it easy for people to contact you.