

SOLO User Guide

August 2023

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Introduction

This guide will help Persons Responsible for Official Languages (PROL) within institutions subject to the *Official Languages Act* (OLA) and its *Official Languages* (Communications with and Services to the Public) Regulations (the Regulations) to perform the necessary transactions in the **System for Official Languages Obligations** (SOLO) in order to comply with the <u>Directive on the Implementation of the Official Languages</u> (Communications with and Services to the Public) Regulations.

SOLO is a web-based application developed by the Treasury Board of Secretariat (TBS) which allows institutions to:

- Determine the language designation of their offices under the Regulations;
- Inform the public (notably the official language minority) of the location of the designated bilingual offices; and
- Provide TBS with the necessary data for the tabling of an annual report on official languages to Parliament and to respond to queries on the part of parliamentarians regarding designated bilingual offices.

SOLO will enable PROL to:

- Register an office: apply the Regulations to a new office to determine its language designation, including managing follow-up transactions arising from the process of determining language designation;
- Manage offices: view, edit or remove existing offices registered in the system with their related details, including the language designation and locations;
- Create scenarios: assess the impact on language designations when registering a new office to a service group or creating a new service area;
- Create reports: create, view, and print reports for institutions and their registered offices and for OL Statistical Data (formerly OLISS II); and
- Input into Annual Review and Regulations reapplication: Complete tasks for the Official Languages Regulation Reapplication Exercise (OLRRE) and review the results and input into the institution's annual review questionnaire (In development).

Each institution has the duty to comply with Part IV of the *OLA*, that is to ensure that any member of the public can communicate in the official language of their choice with any of its offices or facilities where required by the *OLA*. This applies to offices where there is "significant demand" in both official languages and where due to the "nature of the office", it is reasonable that bilingual services be provided. The circumstances where there is "significant demand" and where "nature of the office" applies are defined in the Regulations. Institutions are thus responsible for applying the Regulations to their offices located outside the National Capital Region (NCR), that communicate with and/or provide services to the public.

They are also required to inform the Official Language Minority Communities (OLMC), through means they deem appropriate, of the location of their offices where the members of that community can be served in their preferred official language and

ensure that any office designated as bilingual offers its services in both official languages.

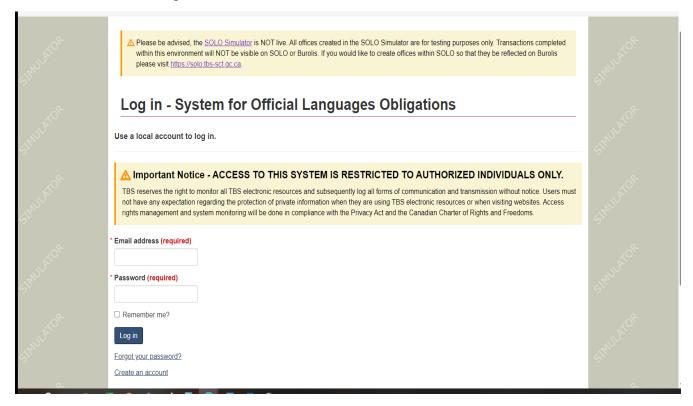
The following pages describe the procedures for ensuring PROL can perform these tasks and apply processes with ease.

Launching the SOLO Application

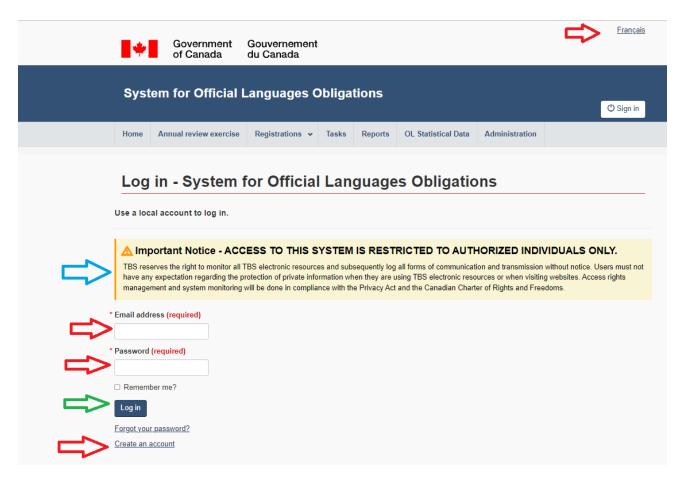
SOLO is a web-based application which includes two (2) working environments:

- Production
- <u>Simulator</u>

The "Simulator" environment is distinguished from the "Production" environment by the watermark in the background:



Information entered in the Production environment will be posted on Burolis, while for the Simulator, information that is found in this environment will not be posted in Burolis. This environment is commonly used to test the implications of adding, changing or deleting an office from an institution. These environments are available in both official languages. To change the interface language, please click on the language link (upper right corner of the screen).

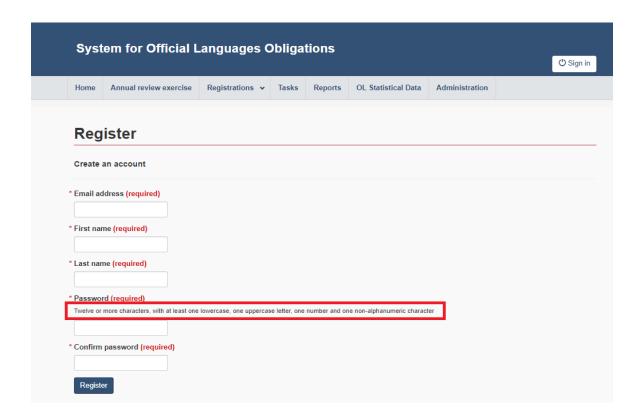


Please note that the use of SOLO is restricted to registered users only (blue arrow). The first step to log in the system is to enter your email address and your password. Once completed, select the "Log in" icon.

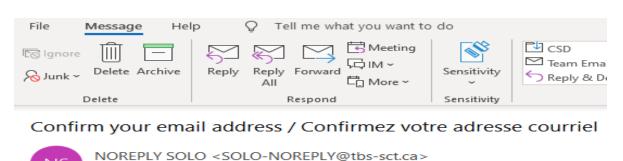
If you do not have a SOLO user account, select the "Register as a new user" link.

Register as a new user

Proceed by entering the required information and select "Register". Please note that your password must include certain criteria.



You will then receive a bilingual email requesting you to confirm your SOLO registration to process your registration.



To OL-Regulations-Reglement-LO

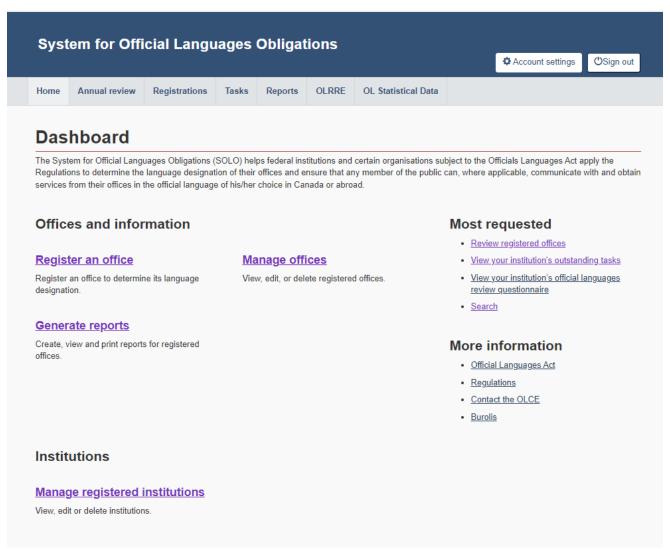
Please confirm your account by clicking here.

Veuillez confirmer votre compte en cliquant ici.

Once you have selected the hyperlink, you will be brought to the email confirmation window. To log in the application, select the "Sign-in" icon (upper right-hand corner of your window).



The login page will appear. Proceed by entering your email and password. Once you have logged in the application, you will be brought to the dashboard:



The "Dashboard" window includes four (4) sections:

- The "Functions" ribbon (top screen);
- The main section "Offices and information" consisting of quick links on your institution's offices and their information and details on your institution(s); and
- Additional Information, consisting of useful hyperlinks (on the right side of your screen).
- The "Institutions" section where you can manage the data of your headquarters and generate reports.

"Functions" Ribbon

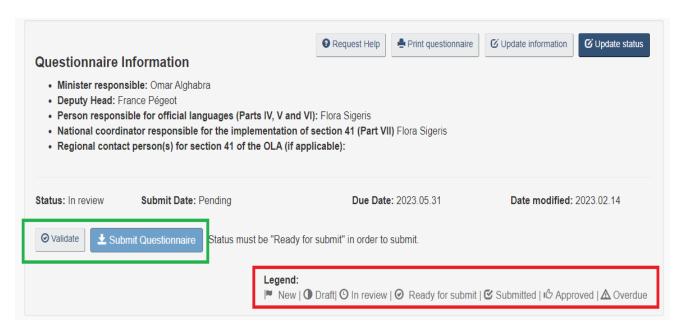


Home

When selecting the "Home" tab, you will be automatically brought back to the initial Dashboard page.

Annual review exercise

This section will enable you to administer your Annual review report for the current year. The information provided by your institution through this questionnaire will be used to evaluate your performance and to produce the annual reports on official languages of both the President of the Treasury Board and the Minister of Canadian Heritage.



The top portion of the Report enables the PROL to see the different stages the Report goes through (red rectangle). SOLO also helps the PROL to validate (green rectangle) to ensure that all sections of the report have been completed.

Same as the Excel spreadsheet conventionally used in the past, the PROL will enter the required information for their institution(s) in terms of:

- 1. Governance
- 2. Monitoring of Official Languages
- 3. Communications with and Services to the Public in both Official Languages
- 4. Language of Work Leadership
- 5. Language of Work
- 6. Equitable Participation
- 7. Human Resources Management, and
- 8. Emergency Situations

Below, we can see the different sections to complete with a list of questions to answer:

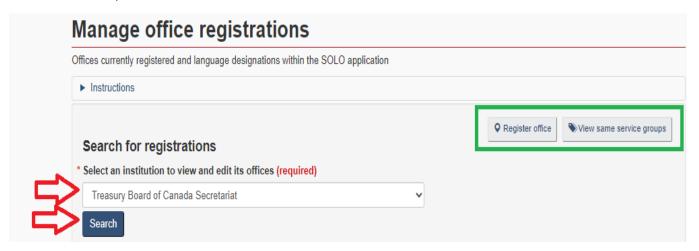


It is important to note that the number of questions that need to be completed varies from one institution to another, such as the number of bilingual offices registered in SOLO for a given institution.

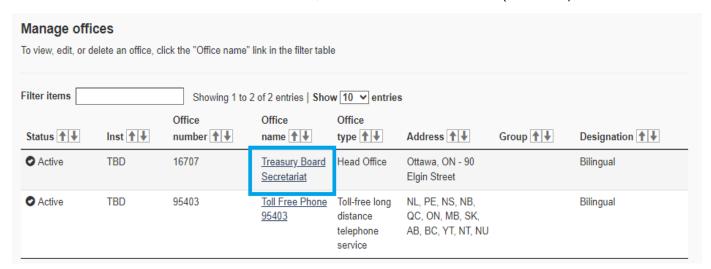
Registrations

When selecting the "Registrations" tab, a new window will allow you to manage and to search for the offices of your institutions already registered in SOLO. In some instances, there might more than one institution displayed in cases where the PROL has more

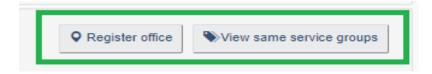
than one institution to administer. By selecting your institution's name from the dropdown list, the list of offices registered will be generated and displayed below. To activate the list, click on the "Search" icon.



To view the information record for an office, select the "Office Name" (blue box).



There is also a menu ribbon displayed on the upper right of this page (Green box):

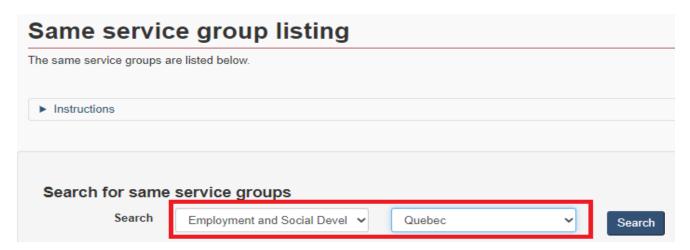


Register office

By selecting this button, you will be able to register a new office for your institution. We will go through this process further in this guide.

View same service groups

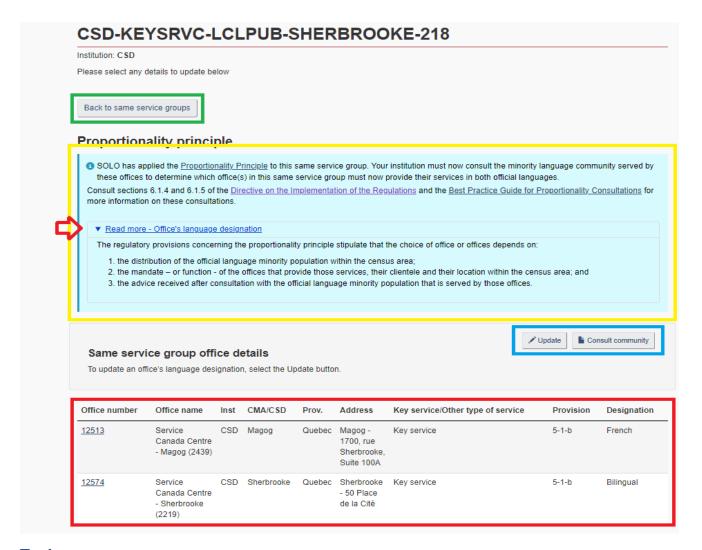
This button will enable you to select the same service groups by institution and/or by province to view proportionality. A same service group is created whenever more than one of the institution's offices offer the same services within the same Census Metropolitan Area (CMA) or the same Census Subdivision (CSD). In the example below, we search for same service groups for Employment and Social Development Canada in the province of Quebec. Please note that your institution may not have a service group.



After selecting "Search", SOLO will list the service groups. SOLO has identified that in Sherbrooke more than one Employment and Social Development Canada (CSD) office offers the same key service (red rectangle). The service group number is located at the end of the service group name (green square). By selecting this same service group, SOLO will display the offices that are part of this service group.



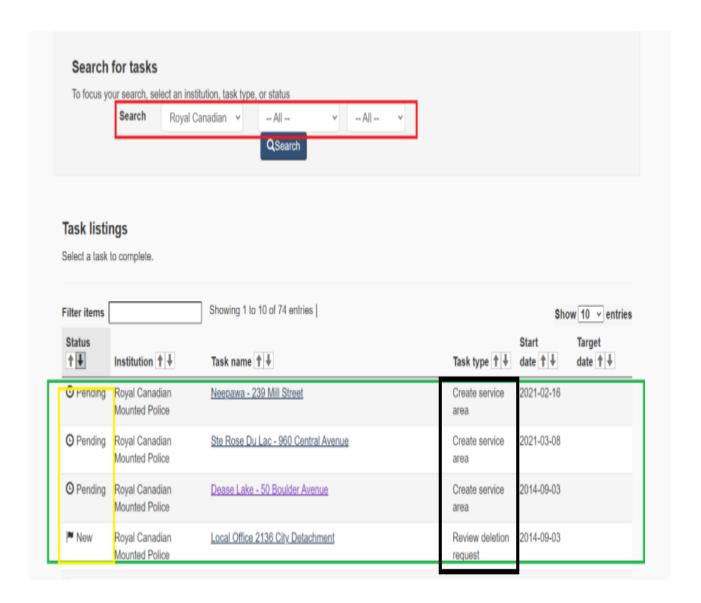
In the example shown below, we can see that CSD has two offices in the same service group in the Sherbrooke CMA (red rectangle). If you are not familiar with the proportionality principle, click on "Read more" to get more information (yellow rectangle). If there is a cause to update the language designation of one of these offices, you can select the "update" button to do so (blue rectangle). Remember to acknowledge the need/obligation to consult with the community first. You will have to enter the result in SOLO by selecting "Consult Community" (blue rectangle). If you wish to go back to the initial screen showing the same service group listing, select "Back to service groups" (green rectangle).



Tasks

When this function is selected, it will enable you to search for any tasks that need to be completed as a result of creating an office or modifying the information for existing offices in your institution. In the example below, we will look at outstanding tasks for the Royal Canadian Mounted Police (RCMP) (red square). Once the "Search" button is

selected, it will display all tasks (green square). The type of task to perform is shown in the third column from the right (black rectangle).



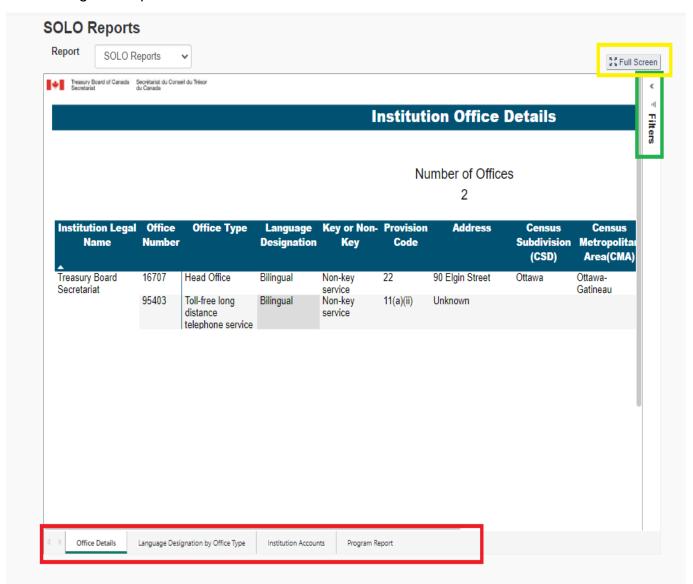
The Status (yellow square) will show the status of the task. For more information on managing tasks, please refer to the "View your institutions outstanding tasks" section of this manual.

Reports

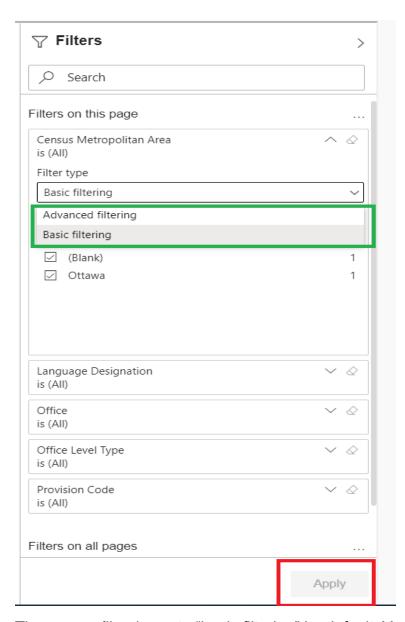
SOLO

When selecting this tab, it displays the "Office Details" report. It is auto-generated by the system based on the information already available in SOLO. There are 3 auto-generated reports in this section (red rectangle).

- Office Details
- Language Designation by Office Type
- Institution Accounts
- Program Report



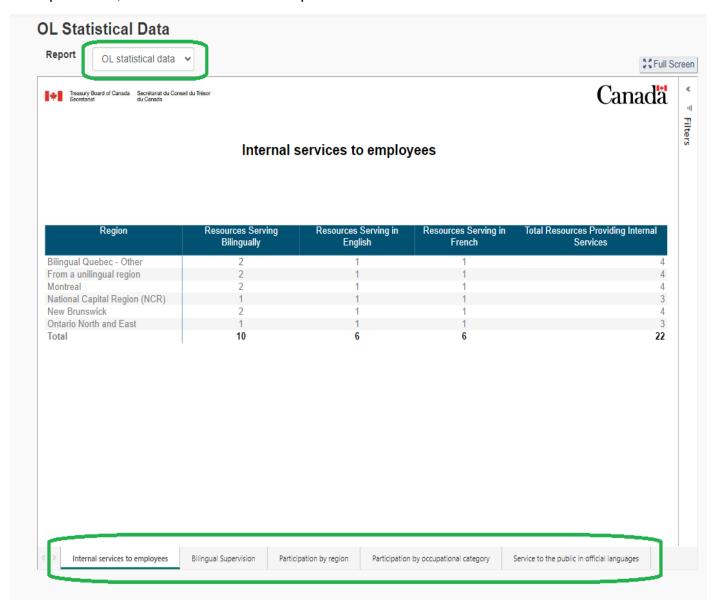
For some institutions with several offices, the data might appear a bit small. If you wish to increase the font size, you can click on the full-screen function (yellow square). PROL can also generate custom reports by using the "Filters" (green rectangle above). When selecting the "Filters", the user can enter the required criteria to generate a specific report.



The reports filter is set to "basic filtering" by default. You can also choose to apply "Advanced filtering" (green rectangle above). To apply the chosen filters, don't forget to select "Apply" (red rectangle). We will explore reports further in another section of this manual.

OL Statistical Data

SOLO also enables the PROL to view the statistical data for their institution. In the example below, we used a fictional example for the Office of the Auditor General.



There are 5 different reports:

- Internal Service to employees;
- Bilingual Supervision;
- Participation by Region;
- Participation by Occupational Category; and
- Service to the Public in Official Languages

Statistical Data on Official Languages is to meet the Treasury Board's information needs on the status of the Official Languages Programs in institutions/organizations subject to the *OLA* but for whom the Treasury Board does not represent the employer.

The statistical data on official languages are related to three specific parts of the *OLA*:

- PART IV Communications with and Services to the Public (herein referred to as service to the public);
- PART V Language of Work (includes central and personal services referred to as internal services and supervision);
- PART VI Participation of English-speaking and French-speaking Canadians (simply referred to as participation).

Statistical data from federal institutions in the core public administration are submitted through the Position and Classification Information System (PCIS). Other institutions/organizations are required to provide statistical data on official languages via SOLO. Among them are:

- parent Crown corporations;
- wholly owned subsidiaries of Crown corporations (data should be kept separate from the parent);
- Canadian Armed Forces personnel;
- members of the RCMP;
- separate employers (e.g., National Research Council Canada);
- various other organizations including former government enterprises who retain a legal obligation with respect to official languages.

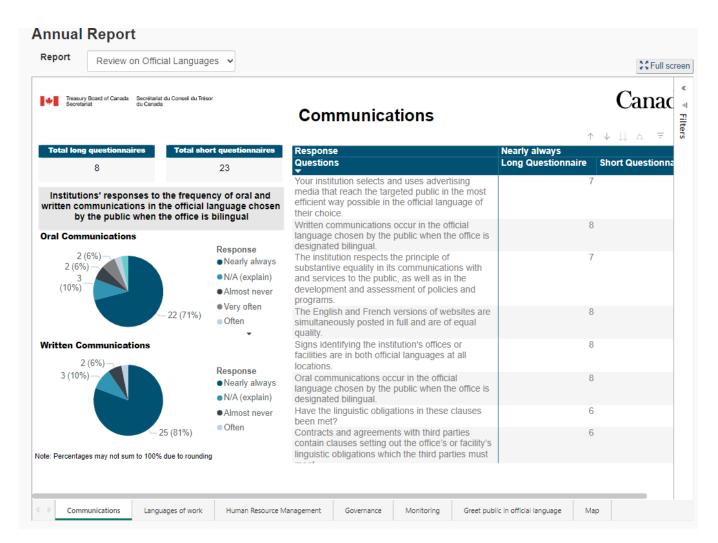
Review on Official Languages

The President of the Treasury Board must report on the status of Parts IV, V and VI of the *OLA* in federal institutions. The Minister of Canadian Heritage must report on the implementation of Part VII of the *OLA* by federal institutions. The information provided by your institution through this questionnaire will be used to evaluate your performance and to produce the annual reports on official languages of both the President of the Treasury Board and the Minister of Canadian Heritage.

This report is divided in 7 different sections, such as:

- 1. Communications
- 2. Languages of work
- 3. Human Resources Management
- 4. Governance
- 5. Monitoring
- 6. Greet public in official language
- 7. Map

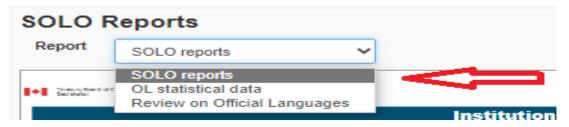
The illustration below shows the Communications portion of the report for all submitted questionnaires by all institutions.



Report Printing

It is possible to print these reports, but you must convert them into an Excel format first. To do so, please follow these steps:

1. Select the type of report from the drop-down list



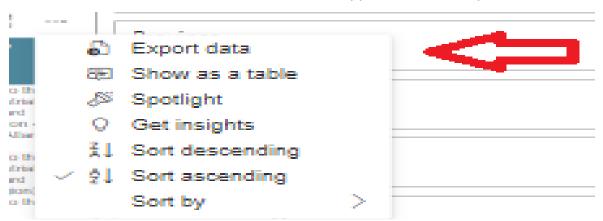
2. Select the section of the report you wish to print from the tabs found below



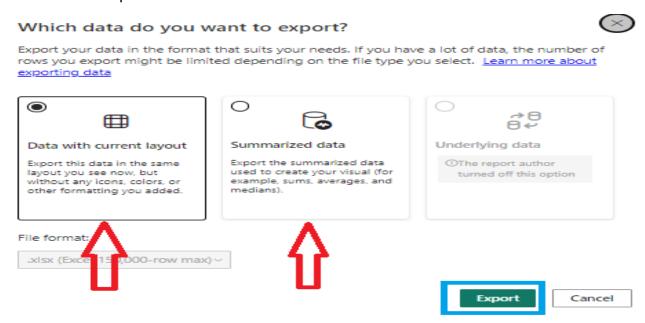
3. Slide your cursor to this position and three dots will appear



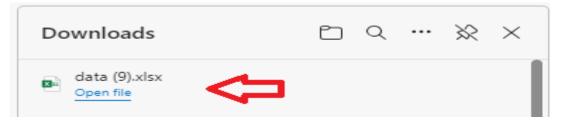
4. Select these three dots and a menu will appear. Select "Export Data"



5. A new window will appear. Select the type of data to export (red arrows) and select "Export"



The Excel file will appear on the right of your screen under "Downloads or Téléchargements"



7. Select the file. Once it appears on your screen, print the report using the normal procedures.

OL Statistical Data

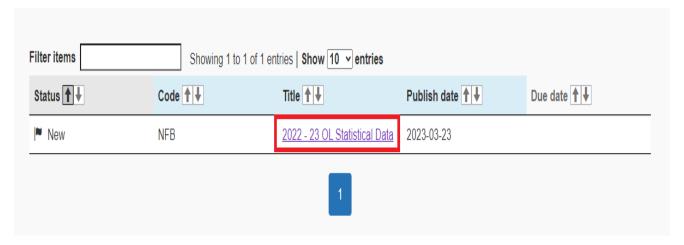
Section 48 of the Official Languages Act (OLA) requires the President of the Treasury Board to submit an annual report to Parliament. Additionally, the Act requires the Treasury Board to monitor and to report on the implementation of the Official Languages Programs. As per Section 6.5.2 of the Treasury Board's Policy on Official Languages, Deputy heads or their delegates are responsible for keeping files and information systems current to provide reports to the Office of the Chief Human Resources Officer within the Treasury Board Secretariat (OCHRO-TBS) upon request.

It is important to note that this form must only be completed by institutions subject to the *OLA* for whom the Treasury Board does not represent the employer.

For illustrations purposes, we will use the National Film Board (NFB) questionnaire. To complete the OL Statistical Data Questionnaire, you must first select the tab in the Functions Menu up top:



You must next retrieve and select the OL Statistical Data Form to complete and published in SOLO for your institution at the bottom of your screen:



This will bring you to this screen which consists of the three sections to complete, such as:

- 1. Part IV- Communications with and Services to the Public
- 2. Part V Language of Work
- 3. Part VI Participation of English-speaking and French-speaking Canadians

Please note that the number of questions (red arrow) in each section depends on the number of offices registered in SOLO.

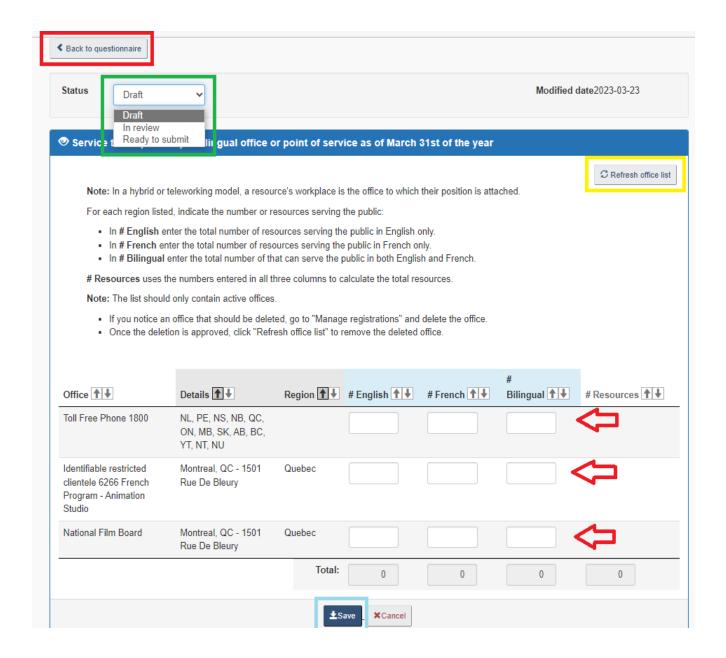
Statistical Data on Official Languages

Statistical Data on Official Languages is to meet the Treasury Board's information needs on the status of the Official Languages Programs in institutions/organizations subject to the Official Languages Act (OLA) but for whom the Treasury Board does not represent the employer.

The filter table lists tables on statistical data on official languages sent to your institution for completion. The default sort order is by fiscal year, descending.

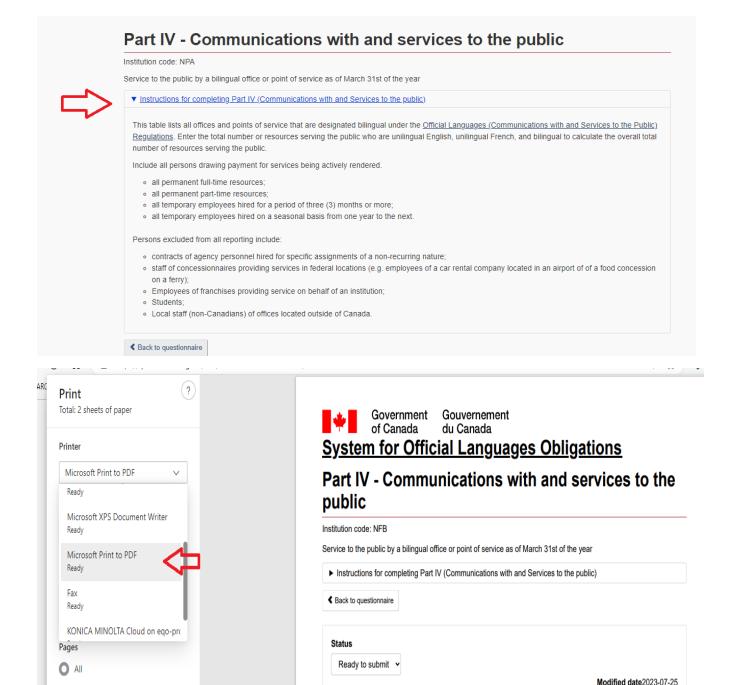
♣ Back to dashboard		Ÿ	
Status	Parts under the OLA	% complete	Modified date
№ New	Part IV - Communications with and Services to the Public	0 of 3 questions (0%)	2023-03-23
№ New	Part V - Language of Work	0 of 11 questions (0%)	2023-03-23
№ New	Part VI - Participation of English-speaking and French-speaking Canadians	0 of 20 questions (0%)	2023-03-23

Start by clicking the first section (Part IV) from the three (3) questionnaires to complete. The are instructions on how to complete each questionnaire. In the illustration below, we will have a look at Part IV – Communications with and Services to the Public. To ensure that all offices are included in the questionnaire, please select "Refresh Office List" (yellow box). If you have registered a new office after this questionnaire was published, SOLO will include it in the list of offices. You will also notice that the "Status" of the section is set to "Draft" (green box). You can change the status for this section as you go along, from Draft, in review and finally Ready to submit. Enter the number of resources in each field (red arrows). Remember, even if you have no resources, you must include "0". You can click on "Save" (blue box) even if not all the fields have been completed or once each field is completed. To proceed to the next portion of the questionnaire, select "Back to questionnaire" (red box).



You can print each section of this questionnaire for the reviewing process. To do so, go to the section of the questionnaire you want to print, right click on the screen and select "print". From the "print" screen, select "Microsoft Print to PDF". Once selected, a PDF version of your questionnaire will be produced. You will be able to go back to the PDF and print it.

Important to note: In order to include the instruction to the report, it is necessary to expand the instructions link for each section. Failure to do so will result in the instruction not showing in the report.

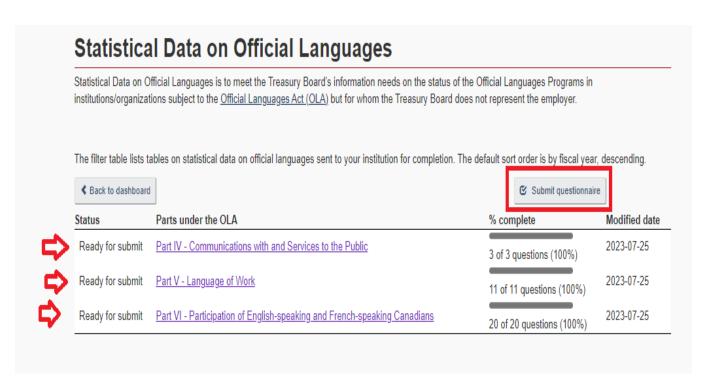


Once every section has been completed and the status of all three is set to "Ready for submit", a new tab will appear on the main questionnaire page, "Submit questionnaire (red box below). Notice that this tab will only appear when the status of each section of the questionnaire is set to "Ready to submit".

Service to the public by a bilingual office or point of service as of March 31st of the year

Odd pages only

Even pages only



Once the "Submit questionnaire" tab is selected, the OL Statistical Data Questionnaire will be set to "Pending" (red box) indicating that TBS will review the questionnaire for approval.



Offices and information

This section of the dashboard will be the most often used by the users. It includes all the main tasks needed to ensure your institution is compliant with the Directive on the Implementation of the *Official Languages (Communications with and Services to the Public) Regulations* and the Regulations.

Register an office

Dashboard

The System for Official Languages Obligations (SOLO) helps federal institutions and certain organisations subject to the Officials Languages Act apply the Regulations to determine the language designation of their offices and ensure that any member of the public can, where applicable, communicate with and obtain services from their offices in the official language of his/her choice in Canada or abroad.

Offices and information

Register an office

Register an office to determine its language designation.

Generate reports

Create, view and print reports for registered offices.

Manage offices

View, edit, or delete registered offices.

Most requested

Functionality is soon to be released

- · Review registered offices
- · View your institution's outstanding tasks
- View your institution's official languages review questionnaire
- · Search

More information

- · Official Languages Act
- · Regulations
- · Contact the OLCE
- Burolis

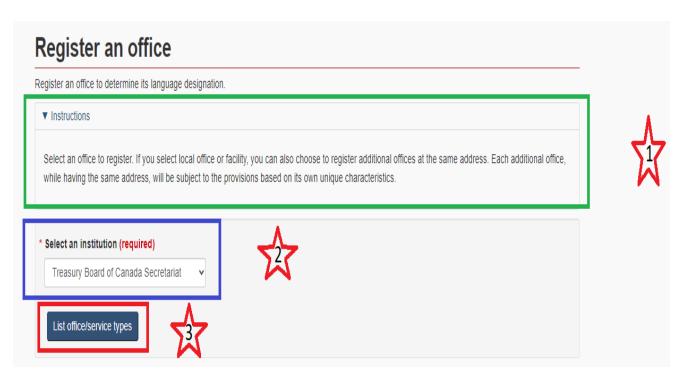
Institutions

Manage registered institutions

View, edit or delete institutions

To register an office, position your mouse over the heading and click on "Register an office(s)" (red rectangle). When registering an office, SOLO will determine its language designation based on the information you provide and apply it to the information already entered in the system, such as the census data. In the example below, you can click on "Instructions" to get more information on this process (1). You will notice along the way that "Instructions" appears in different screens to help you with the different tasks.

The first step is to identify in which institution you want to create an office/service. Some users are a PROL for more than one institution. From the drop-down menu, select your institution. In the example below, we chose Treasury Board of Canada Secretariat (2). To activate your choice, click on "List office/service types" (3).



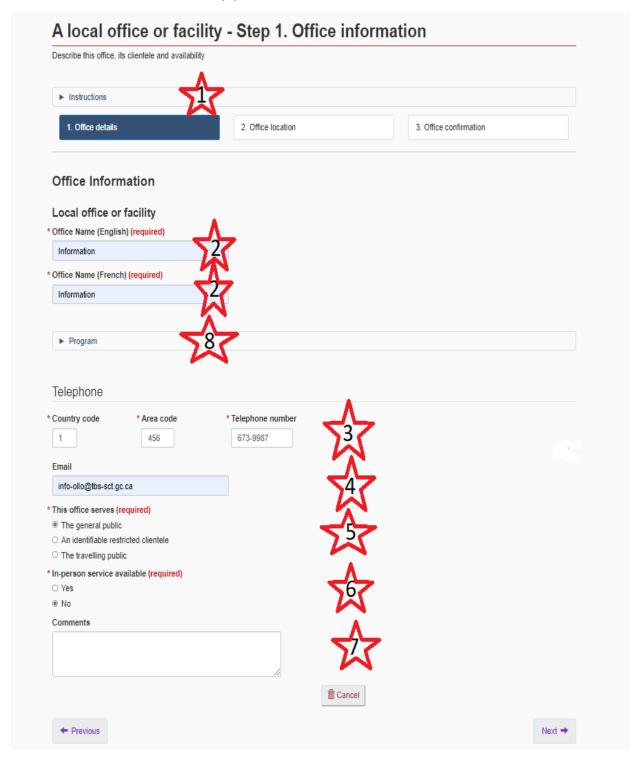
A new window will appear displaying more choices based on the institution you selected. Some institutions may have more than one selection. You can now select the type of office/service to create. In this example, we selected "A local office or facility". Local office is a generic term designating a physical office with an address subject to a demographic rule. The language designation is based on the absolute size of the minority or its size and percentage on the total population in the locality or office service area. Click on the "Next" button at the bottom of the page once you have made your choice. You will then be asked to enter the office details.

* Select the office to register (required)	
○ A local office or facility	
O Toll-free long distance telephone service	
 Automated telephone 	
 Correspondence services 	
O Video conference	
Automated system	



Office Details

You will now be brought to this screen to enter the office details. For more information, click on the "Instructions" tab (1).

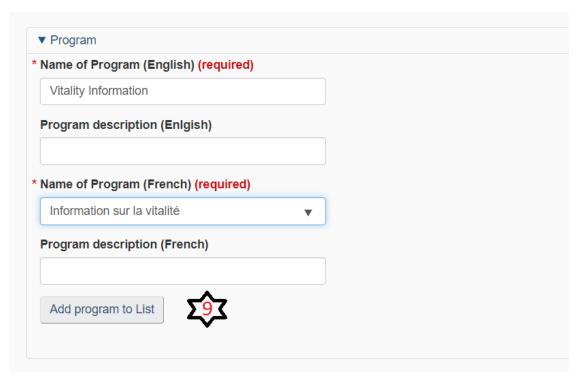


Proceed in entering the following information in the designated fields:

1. Office name/English and French - Mandatory (2)

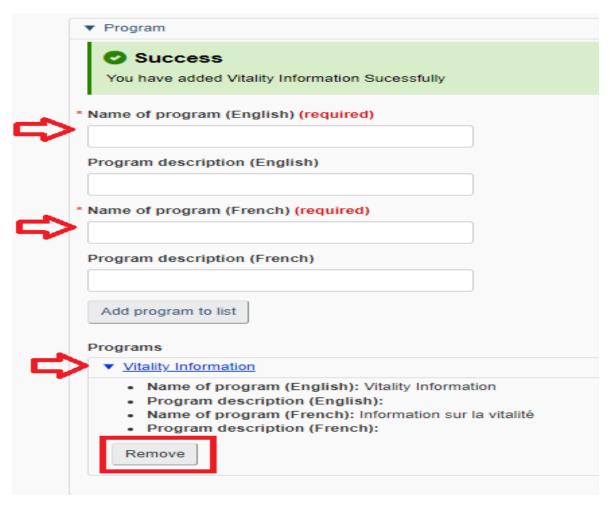
- 2. Telephone number Mandatory (3). Please note that this field, including the 11-digit number, is stamped with a fictional number. You will have to enter the proper numbers to move on to the next required fields.
- 3. Email Optional (4)
- 4. Select from the options available Mandatory (5)
- 5. Choose if in-person service/YES NO. In-person service means that an individual can physically go on location to get a service Mandatory (6)
- 6. Add comments Optional (7)

Notice that you have the possibility to add Programs to your office (8). If you choose to do so, enter the required program name (English and French) which are mandatory. The program description (English and French) is optional.

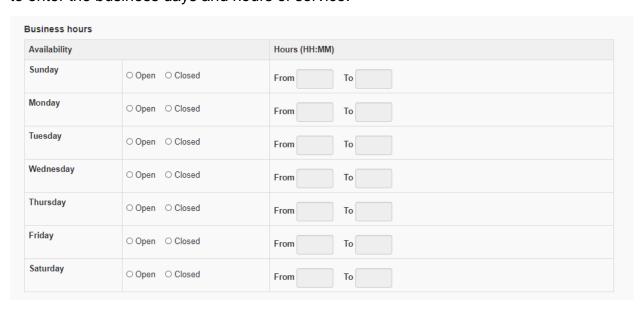


Once you have finished entering the information in the fields, make sure you select the "Add Program to list" tab (9).

A new window will appear, and you will be able to see if the program has successfully been added to your office. The program you just registered will be displayed under "Programs". By clicking on the Program name, you will be able to see the complete information. Notice that you can also click on "Remove" if you have created a program in error.



If you determine that in-person service is available (6), by selecting "Yes", you will have to enter the business days and hours of service:

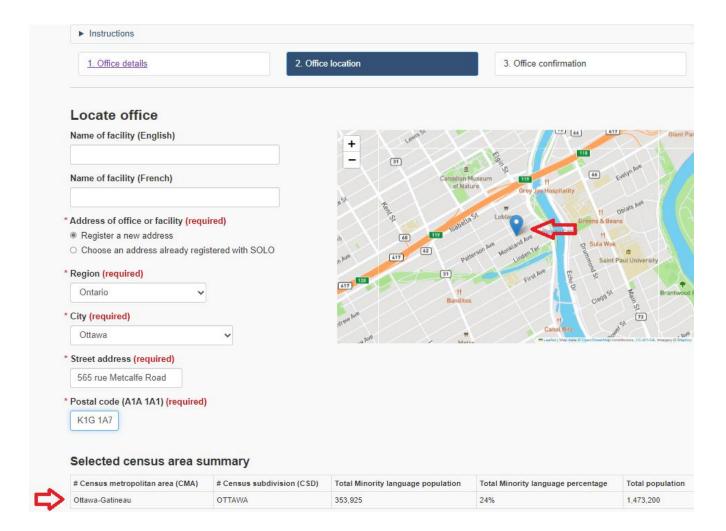


Once you have indicated the necessary information, click "Next" on the bottom right of your screen. You will now be asked to include the details on the office location.

Office Location

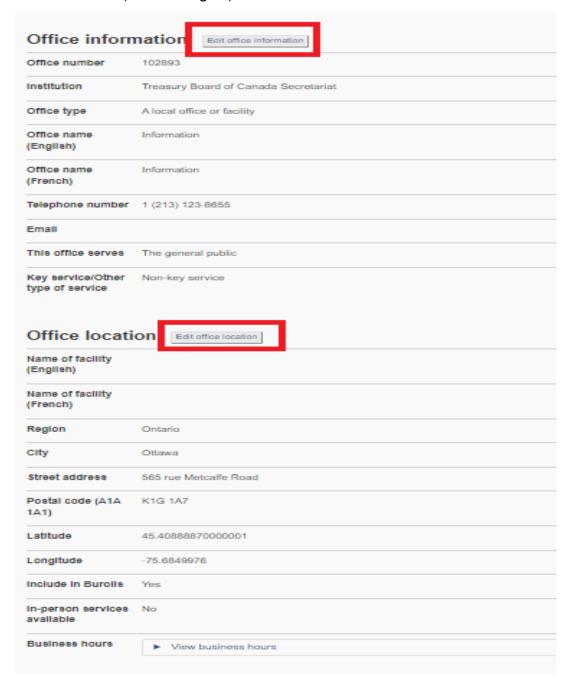
You will now be directed to a new page to enter the preliminary data on the office location. You can start by entering the name of the office/facility, but this is optional. Please note that this is not the name of the service being offered. This is the name of the building/facility (ex: C. D. Howe Building). Next, you will need to determine if:

- 1. the address needs to be added in the system;
- 2. the address is already in the system (please note that this will work only if you already have an office at a given address).



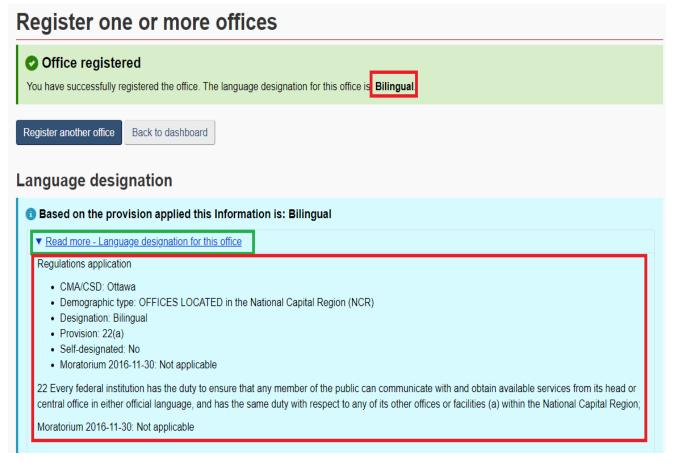
Apart from the field called "Name of office facility", all other fields are mandatory to locate the office. In this example, we chose "Register a new address". Notice that both the "region" and the "city" fields have a drop-down menu. Once you have selected the Region and the City, the location of the office will be shown on the map. Also, you will be able to view the Census data for the location at the bottom of the screen (red arrow).

Once you have finished entering the location information, select "Next" on the lower right-hand side of the screen. You will now be asked to confirm the office details. Review the information displayed. If a mistake has been made, you can choose to edit the information (red rectangles).





Once you have reviewed the information, select "Submit" (green rectangle above) to confirm. You will now be brought to a new screen to view the details on the language designation and the Regulations application for your office.



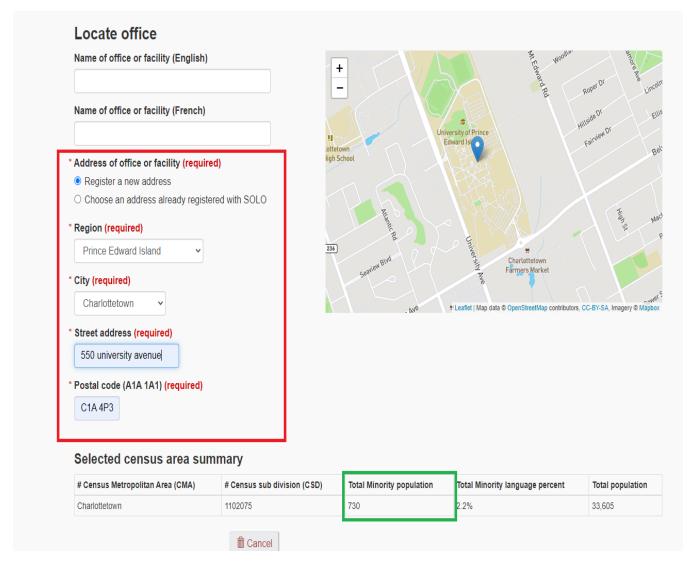
You will have to expand the heading "Read more – Language designation of office" (green rectangle) to get more information on the Regulations application (red rectangle).

Congratulations! You have now completed all the steps for registering an office in SOLO.

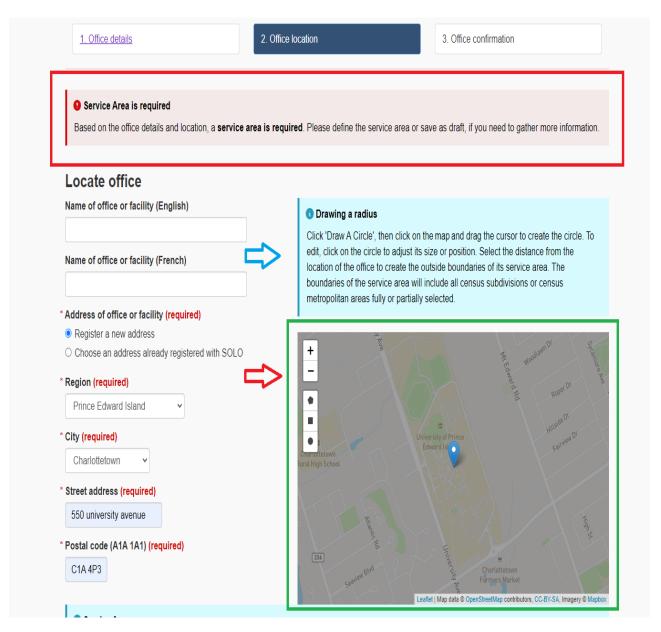
Register an office requiring a service area

The service area of an office corresponds to the geographical area it serves. In this section, we explore the creation of an office that requires the PROL to define the service area. In this case, when an office is created in an area located outside a CMA and within a CSD and the service area of the office or facility has at least 5,000 persons of the English or French linguistic minority population, the office will need to offer a bilingual service.

We will not go over all the steps in creating an office. However, we will review how to determine the service area. In this case, we will register a local office in Charlottetown (PEI) where the service area includes a linguistic minority population of more than 5000.

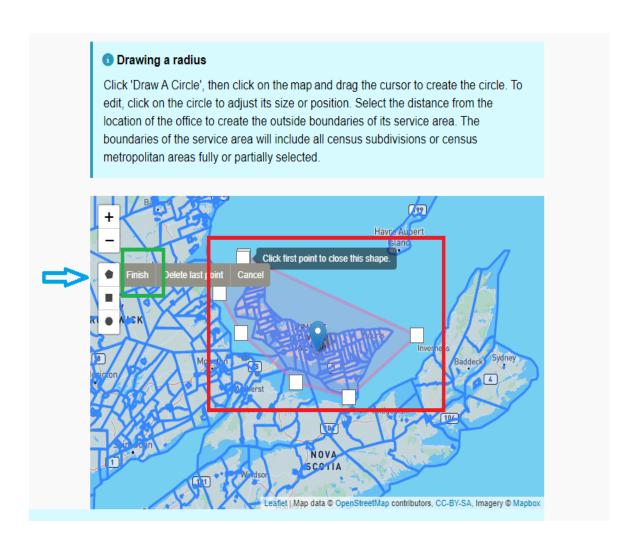


In this case, we are creating the office/service on University Avenue (red rectangle). Notice that the total minority population in Charlottetown is 730, less than 5000. Once the "Next" icon is selected to register the address, SOLO will then ask the PROL to define the service area for this office (red rectangle below).

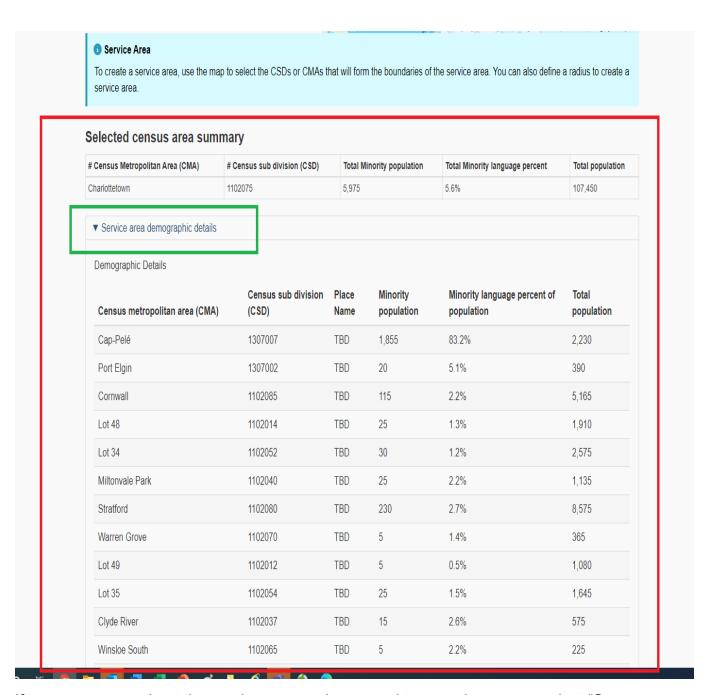


SOLO will offer a tip on how to draw a radius to define the service area (blue arrow above). In this case, the service area is larger than what is indicated on the map, it will be necessary to zoom out (red arrow above). You may need to zoom out a few times. In this example, the whole province of PEI was chosen as the service area.

In the example below, to draw the service area, we selected the icon (pentagon) that enables you to create irregular shapes (blue arrow below). Note that you can also use the square or the circle to draw the service area. Point and click your cursor, then drag the line to the desired location. Repeat the process until your shape is complete. Once complete, click on "Finish" (green rectangle). You have now defined the service area for this office (grayed out in red rectangle).



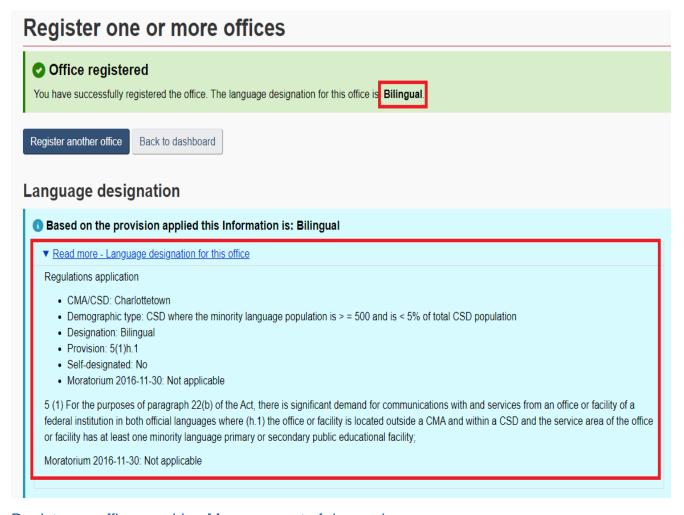
At this point, you can verify if you have captured every region in your service area by scrolling down on your screen and selecting "Service area demographic details" (green rectangle).



If you are unsure about the service area and you need to consult, you can select "Save as draft". This will enable you to still save the details already entered in the previous steps and go back later to make changes.



If you are satisfied with these locations, click on the "Next" button at the bottom right corner of your screen. You will be brought to the confirmation page to review all the details on your office. Once done, select "Submit". You will now be able to see the language designation and the Regulation application for the office (red rectangle below).

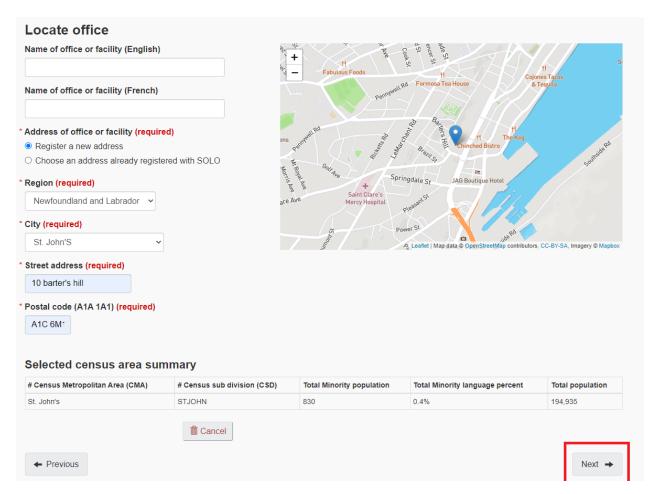


Register an office requiring Measurement of demand

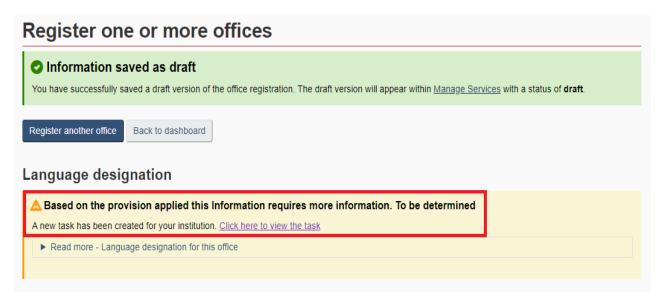
In this section, we will explore the creation of an office that requires to measure the demand. Certain provisions of the Regulations require measuring the demand for service at an office to determine whether there is enough demand in the minority language to provide bilingual services at that office, specifically paragraphs 5(1)(d), (k), (n), (q) and (r), subsection 5(3), paragraphs 6(1)(b), (c), (d) and (e), and subsections 7(1) and 7(2). The Best Practices Guide for Measurement of Demand provides recommended practices which can help institutions ensure a thorough and fair measurement of demand when carrying out surveys of the language preferences of the public served by their offices for services in either official language for the purpose of implementing the Regulations.

Although there are various circumstances where a measurement of demand is needed to determine if a bilingual service is required, we will explore one of them in this manual. In this example, when an office is in a census metropolitan area where the minority is below 5000 (e.g., St. John's, Newfoundland), and that its service area does not meet the minimal linguistic minority population threshold of 5000, there might be a need to provide bilingual services if:

- Over the past year, at least 5% of the population served by the office requested services in the minority official language.
- The office doesn't provide "key services", namely:
 - services of a Service Canada Centre of the Department of Employment and Social Development,
 - o services of a passport point of service,
 - services of a post office,
 - o services of an office of the Business Development Bank of Canada,
 - o services of an office of the Canada Revenue Agency,
 - o services of an office of the Department of Canadian Heritage,
 - services of an office of the Public Service Commission, or
 - o services of a Regional Economic Development Agency;
 - services of an RCMP detachment (in a CSD)

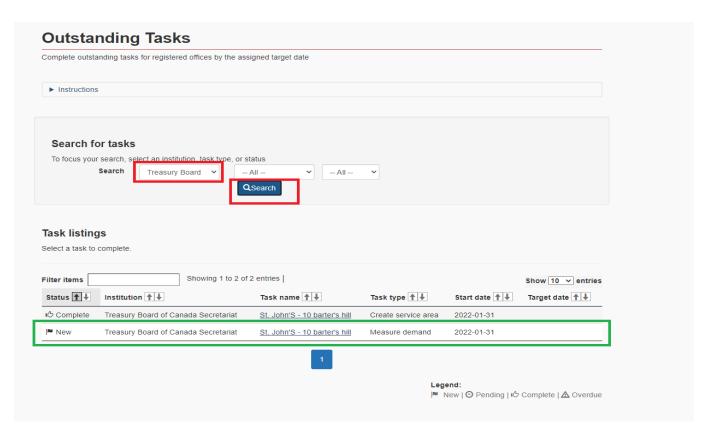


After going through the initial steps for creating an office and selecting "Next", SOLO will bring you to the Office confirmation page where you can review the office details. Once you click on the "submit" icon and if a measurement of demand provision applies (once the service area has been determined), SOLO will recognize that there is still a chance the office could be bilingual depending on the measurement of demand, and therefore will show that a new task has been assigned to this office. In this example, we have saved the office information as a draft to gather the required information on the demand.



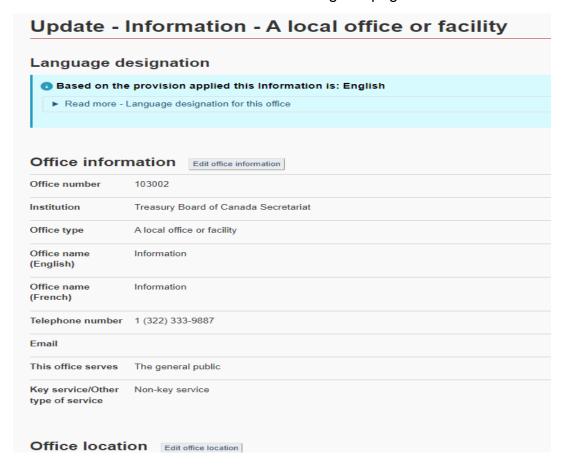
View your institutions outstanding tasks

To view this new task, click on the link (red rectangle). You will then be brought to this webpage.



In the search field, select your institution and click on "Search" icon (red rectangles above). You will now see the list of tasks that need to be completed. In this example, we

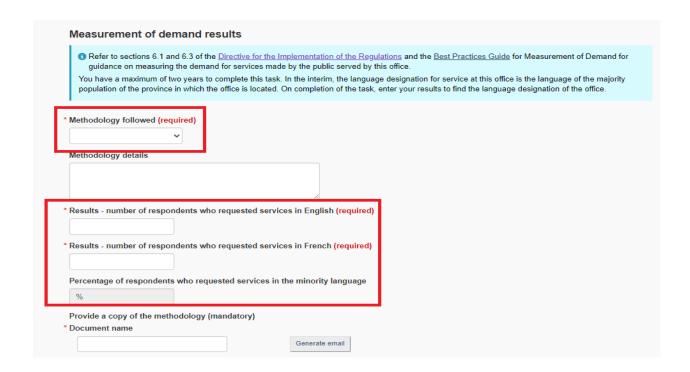
will select the office we just created (green rectangle above). Notice in the "Task type" column, SOLO indicates what the task is. In this case, the task is related to "Measure of demand". You will be directed to this following webpage.



At the middle of this page, select the "Edit office location" icon and this will bring you to the right location to enter the measure of demand data.

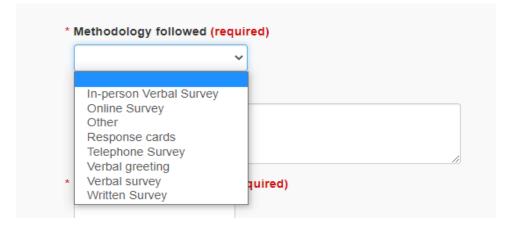


You might have to scroll down to get to the correct location to enter the results.

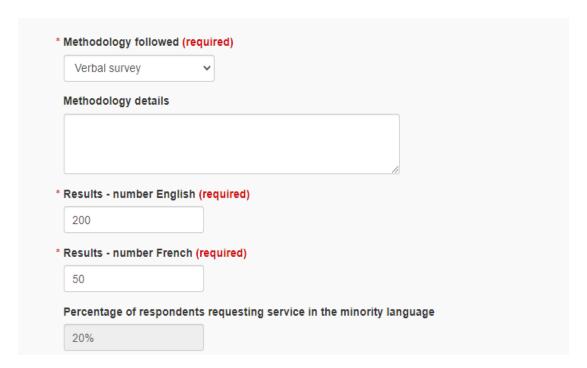


Follow these steps to complete your Measurement of demand task:

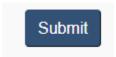
 In the "Methodology followed" field, select from the three options in the dropdown list. In this example, we will choose "Verbal Survey":



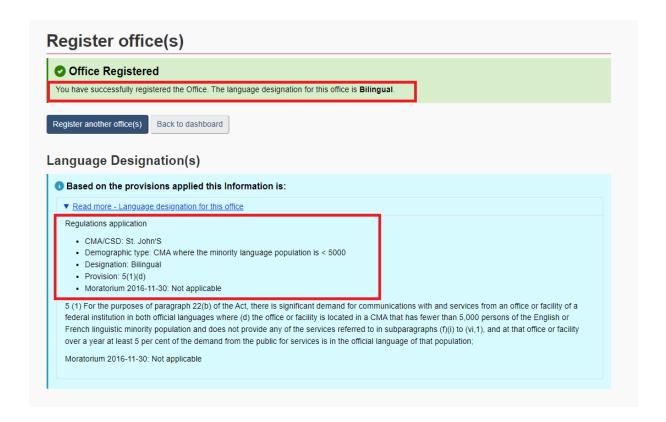
- The "Methodology details" field is optional but strongly suggested.
- Enter the results from the measure of demand, in English and French, these two
 fields are mandatory. Once done, you will see the measure of demand
 percentage. This will determine if the office requires to be bilingual or unilingual.
 Click on "Next".



• You will be brought back to the office confirmation details page. Review the details once more and select submit at the bottom of the screen.



You will now be able to see the language designation and the provision applied. In this example, since the percentage is 20% and exceeds the 5% threshold, the office is designated bilingual under the Regulations provision 5(1)d).



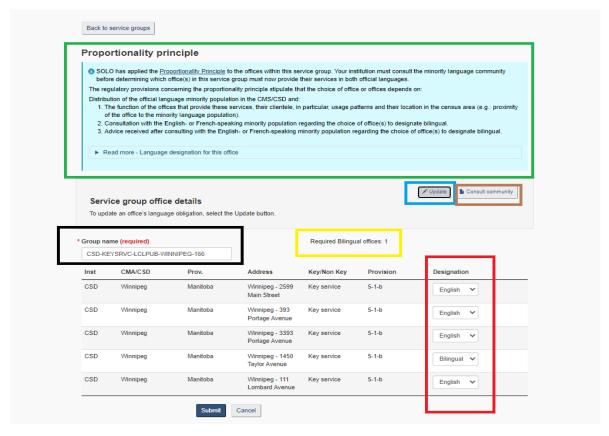
Office requiring the application of the principle of proportionality

In SOLO, the proportionality principle (green box) applies when a new service group is created (black box). This occurs when a service is offered by more than 1 office, or a new office is added to a current same service group. Based on the Regulations, this occurs when "the office or facility is one of two or more offices or facilities of the institution in the CMA (or CSD) that provide the same services and those services are not available in both official languages at a proportion of those offices or facilities that is at least equal to the proportion of that population in the CMA (or CSD) to the total population in the CMA (or CSD) or, if the number representing that proportion of offices is equal to less than one, at least one of those offices or facilities, the choice of which depends on:

- **1.** *(i)* the distribution of the English or French linguistic minority population within the CMA.
- **2.** (ii) the mandate of the offices or facilities that provide those services, their clientele and their location within the CMA, and
- **3.** (iii) the advice received after consultation with the English or French linguistic minority population that is served by those offices or facilities."

In SOLO, the proportionality calculation is triggered at once based on minority percentage and on that updated same service group.

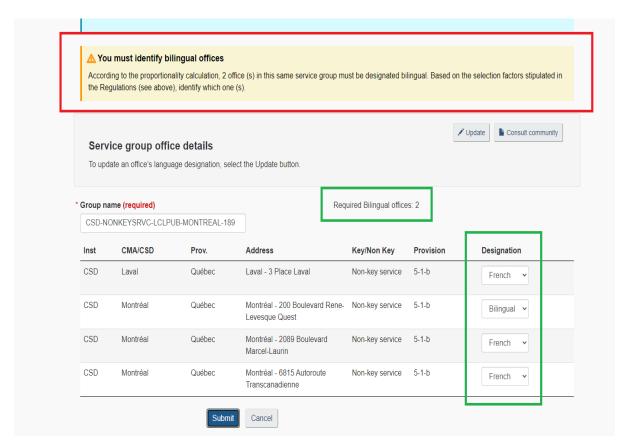
The result of the proportionality calculation appears on the proportionality/consultation task page (yellow box). To find out how many offices need to be bilingual, you must select "Update" (blue box). It is necessary for the PROL to know how many bilingual offices should be in that same service group according to the Regulations (proportionality calculation) before it is necessary to consult the communities. This task will remain pending until <u>consultations</u> are conducted, and the results entered in SOLO by the PROL.



Afterwards, the PROL is to identify which of the same service group offices are bilingual (red box above). The number of bilingual offices is based on the proportionality calculation and/or which ones is based on <u>consultations</u>. The PROL will then go ahead to enter consultation information by selecting the "Consult community" tab (brown box) and select "Submit" (red box) - see below.

O No	
● N/A	
"Insert Text"	was not a consultation or why this obligation does not apply to these offices. (required)
insert rext	
Which community or com	munities did you consult? Please specify. (required)
"Insert Text"	
NA/h - 4 4h	s/observations/highlights of these consultations? (required)
what were the main result	stobservations/nignitis of these consultations? (required)
"Incort Tout"	
"Insert Text"	
"Insert Text"	
	back from these communities when deciding which office(s) to designate English and French? (required)
Did you consider the feedl	pack from these communities when deciding which office(s) to designate English and French? (required)
Did you consider the feedl Yes No	
Did you consider the feedl Yes No	
Did you consider the feedl Yes No	
Did you consider the feedl Yes No By which means did you c	
Did you consider the feedl Yes No By which means did you c	consult the communities?
Did you consider the feedl Yes No By which means did you c	consult the communities?
Did you consider the feedl Yes No By which means did you c	allenges during the consultation process? Please explain.
Did you consider the feedl Yes No By which means did you c	consult the communities?
Did you consider the feedl Yes No By which means did you c	allenges during the consultation process? Please explain.

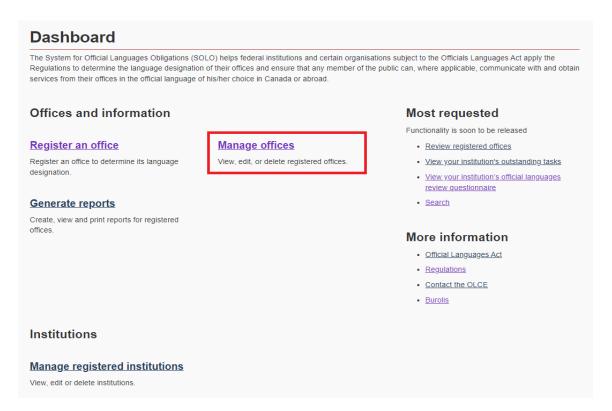
Failure to identify the correct number of bilingual offices required by the proportionality count will result in the PROL not being able to pursue further. A warning message will be posted on that effect. In the example below, the PROL has not identified the correct number of bilingual offices thus the warning message (red box below).



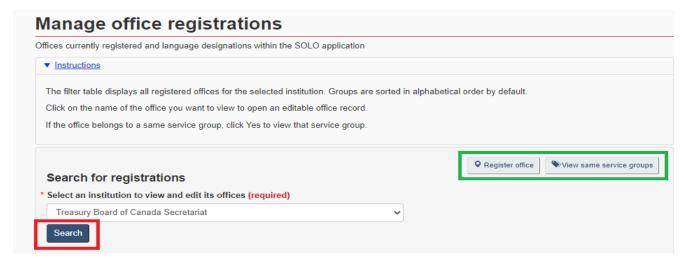
In the screen that will follow, the PROL will receive information on bilingual offices and will be tasked with identifying service areas for residual offices (where applicable). Please refer to the section on selecting a service area (above).

Manage Offices

Office locations and/or their services change over time. It is important to be able to bring changes to office details. SOLO enables PROL the ability to easily view, change or add necessary information on offices and programs (note that some changes can affect the language designation of the office). It also enables the PROL to submit a deletion request. Just like with the Regulations Management System (RMS), the PROL will need to justify the deletion request. To modify information on an office, select "Manage offices" from the dashboard (red rectangle)

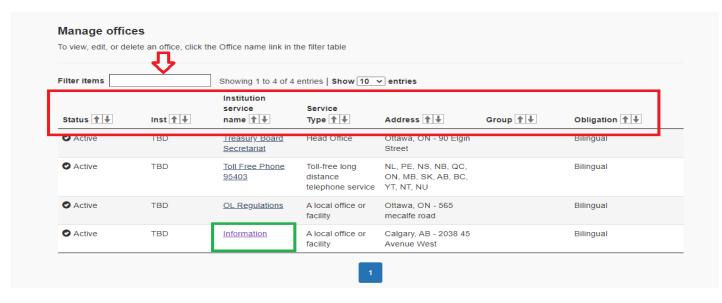


You will need to select the institution from the drop-down menu and click on "Search" (red rectangle).



Note: From this screen, you can register an office and View service groups (green rectangle).

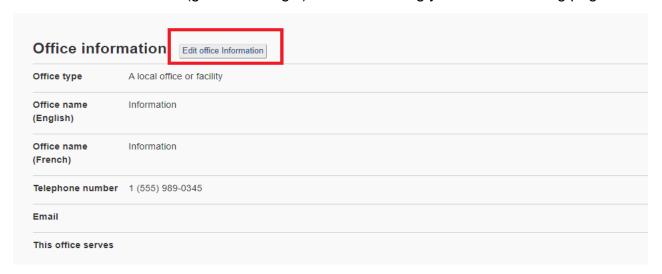
SOLO will provide you with a list of all registered offices for your institution.

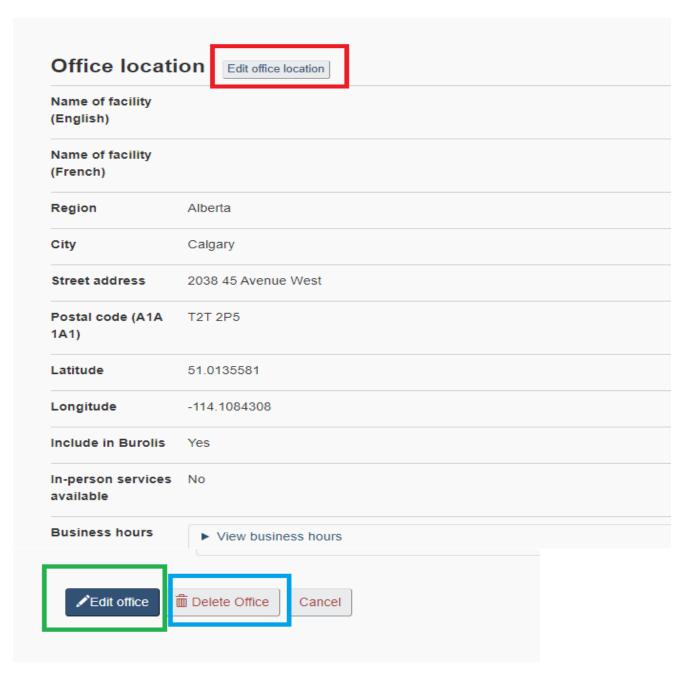


The list displays the offices by:

- Status
- Institution code
- Institution service name
- Office type
- Address
- Group (Same Service)
- Designation

Each column can be filtered (red rectangle). You can also use the other filter to select certain types of offices to view (red arrow). To see the details for an office, select the Institution service name (green rectangle) as this will bring you to the following page.

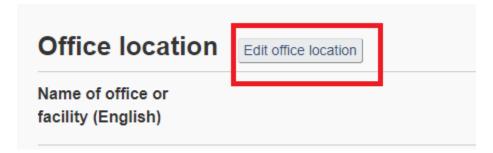




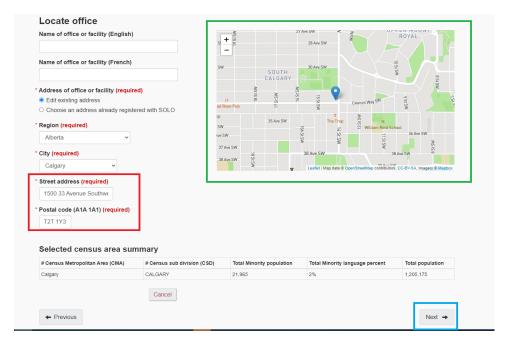
You can choose to edit the office information, the office location (red rectangles) or the office details altogether (green rectangle). You can also choose to delete the office (blue rectangle). In this example, we will start by modifying the office location. Next, we will explore how to delete an office.

Edit office location

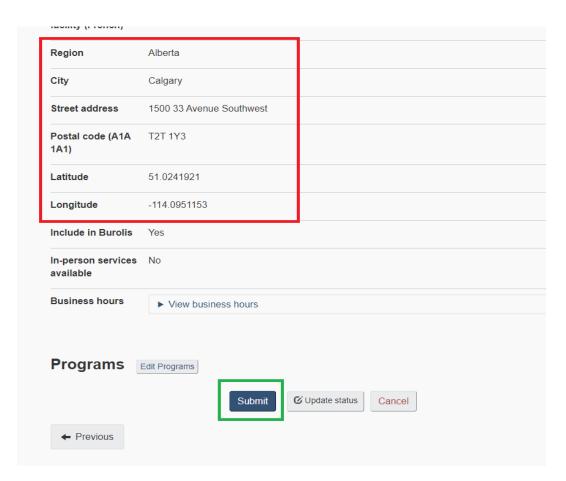
To begin the process, select "Edit office location".



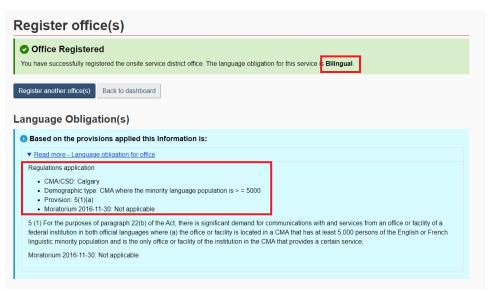
We will move the office location Southwest to a new address. It will now be located at 1500 33 Avenue Southwest. We will change the street address and the postal code (red rectangle). Once you are done, the map will point out the new office location (green rectangle). To register the address change, click on "next" (blue rectangle).



You will then be redirected to the "Office confirmation page" to review the office details. Once you have completed reviewing the information, click on "Submit".



In this case, since the office location is still in the same Census Metropolitan Area (CMA), the language designation stays the same and the same provision of the Regulations applies.



As mentioned above, we will now explore how to delete an office.

Delete an office

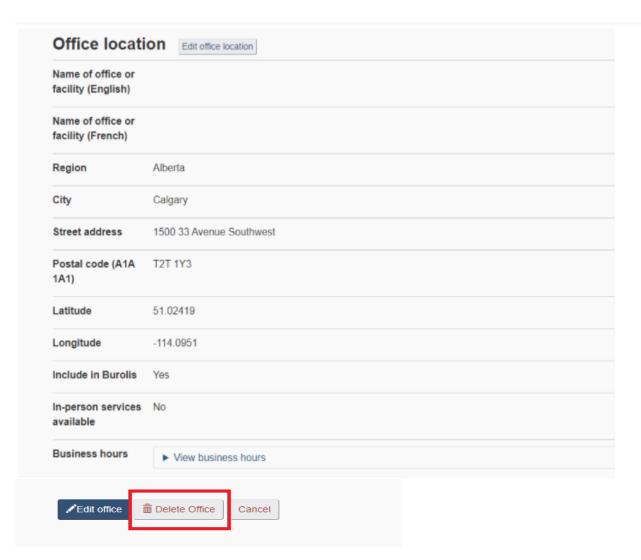
If an institution determines that the Regulations do not apply to one of its offices the institution must be able to provide the analysis supporting that conclusion.

The institution must take the following steps to have an office that does not communicate with or provide services to the public removed from SOLO:

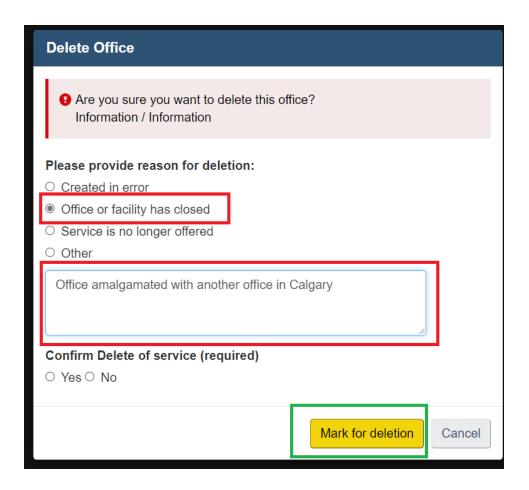
- 1. The institution's PROL takes the necessary steps in SOLO to remove the office (these steps are explained further in this section).
- 2. The PROL must include the motive(s) for the deletion request. Here are examples of such motives:
 - The office no longer communicates with or offers services to the public and, as such, is no longer subject to the Regulations;
 - The facility has permanently closed;
 - The office used to provide services to a restricted and identifiable clientele but no longer does, therefore this office must be closed;
 - The services to the general public offered at the same address fall under another existing office.

After receiving approval from the Official Languages Centre of Excellence (OLCE), the PROL will take the necessary measures, if applicable, to remove information about this office (telephone number, etc.) from the institution's telephone directories or website.

In the following example, we will go through the steps for deleting an office. Go back to the dashboard and select "Manage Offices". From the list displayed, select the office you wish to have removed from SOLO. In this example, we will request to delete the office we created just moments ago. To start the process, click on "Delete office" (red rectangle).



You will be brought to the following screen. Please notice the warning message. In case you have selected "Delete office" in error, you can still select "Cancel". If you want to proceed with the deletion, identify the reason from the list shown. Also, to speed up the deletion process, enter as many details as possible about the office deletion to help OLCE grant or deny the office deletion request. Once completed, select "Mark for deletion" (green rectangle).



You will be brought to this screen confirming the successful deletion marking of an office. Select "Close" to go back to the initial edit screen.



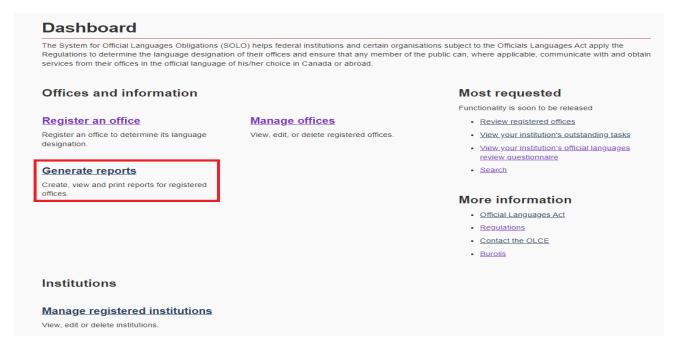
Note 1: You have two weeks from the creation of the office to remove it without having to go through the analysis of OLCE. Simply make the choice "Created in error" and the office will be removed at once.

Note 2: Also note that if the deleted office was bilingual due to the proportionality rule, you might have to consult the minority population served by the office to get their opinion on which nearby office would be best to designate as bilingual in its place.

In the next section, we will have a look at reports and how you can customize them to suit your institution's operational requirements.

Generate reports

SOLO enables the PROL to view auto-generated reports and customizable reports. To review reports, select "Generate reports" from the dashboard.

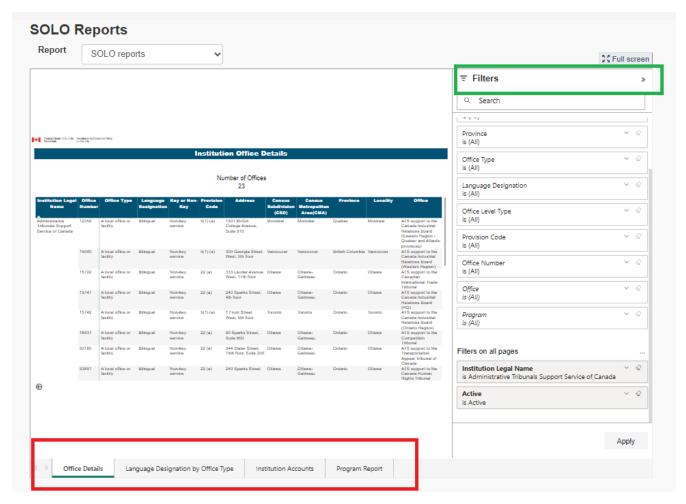


For this section, we will be using the reports on offices from the Administrative Tribunals Support Services of Canada.

As you can see below, the reports section is divided in 4 categories (red rectangle):

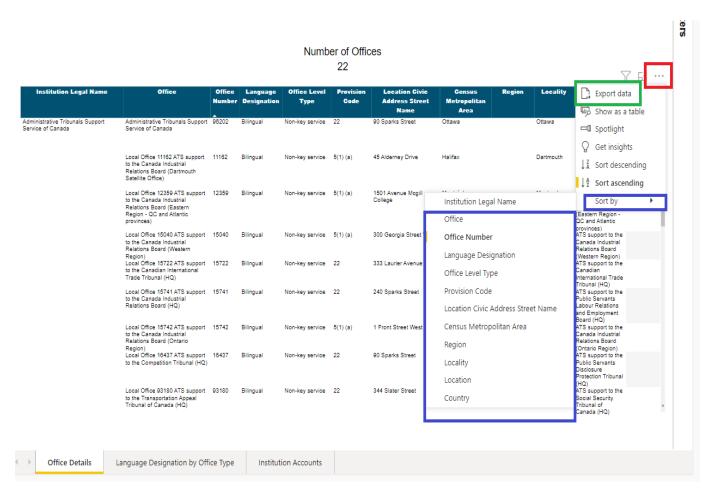
- Office Details:
- Language Designation by Office Type;
- Institution Accounts; and
- Program Report.

Each report category can be filtered to suit the specific operational needs of the Institution (green rectangle). The filters apply to the report category, meaning that it applies to the data used in the report. In this example, the filters correspond to the data used in the "Office Details" report.



You can generate an Excel spreadsheet for these SOLO reports. Next to the "Filter" icon, you will see three dots "..." (red square below). Click on this to view the options. To start the export of the information into an Excel format, select "Export data" (green rectangle below). You might even want to sort your report before exporting in Excel. If this is the case, select "Sort by" (blue rectangle below) and sort the required fields.

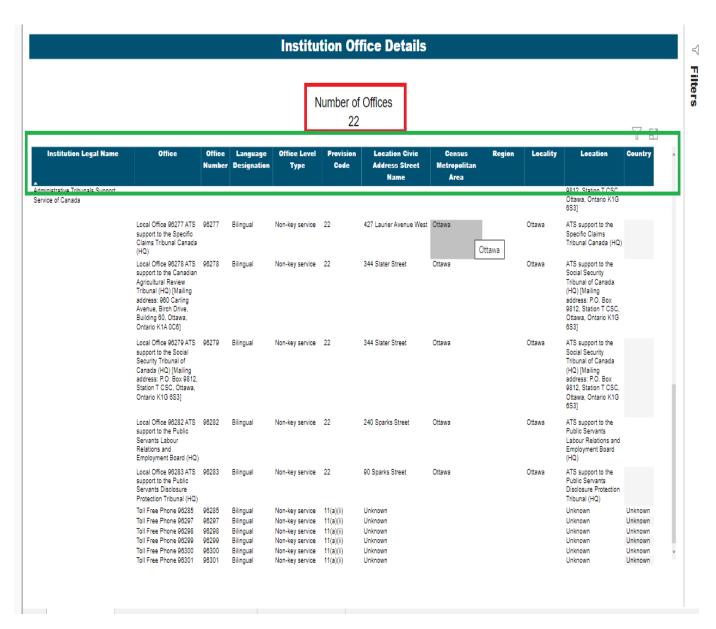
Please note: Depending on your network/VPN speed, you may want to ensure that the SOLO Report is fully loaded before exporting the data to Excel. Failure to do so might generate a partial list or missing data.



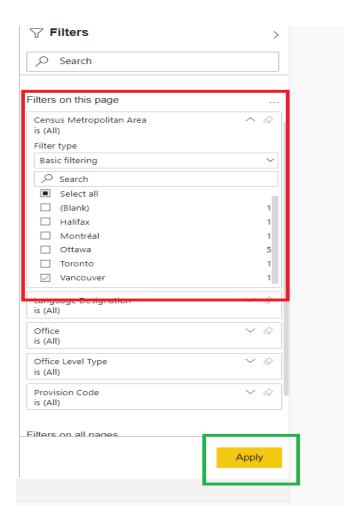
Let's take a closer look at the details from each report.

Office Details

The first report shown when selecting "Generate Reports" is the "Office Details". At the top, SOLO will show how many offices are registered in the system (red rectangle). In this case, there are 22 offices registered in SOLO. Below you will see the details concerning these same offices. The report is divided in 12 sections as per the green rectangle.

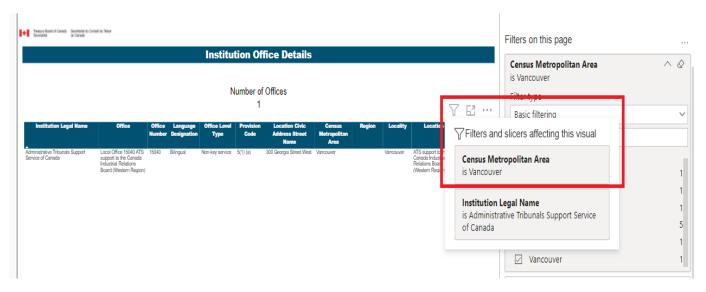


You can filter this report to only see the data you need. The filters depend on the type of information available in the report.



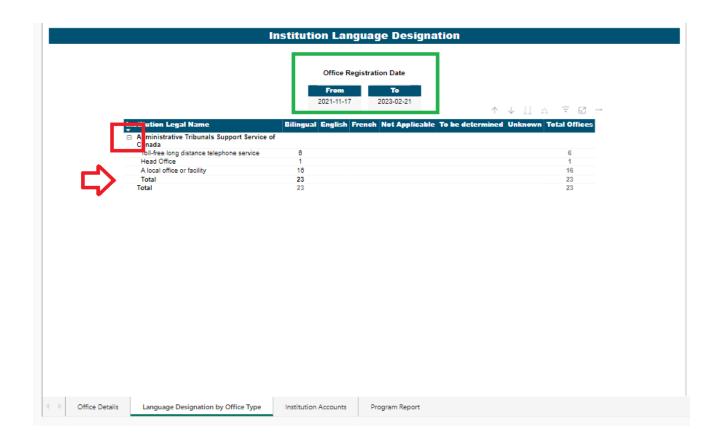
In this example (above), we have expanded the "Census Metropolitan Area" field (red rectangle). You also have the choice between basic filtering and/or advanced filtering (green rectangle). These two options are available to all fields filtered. We will filter this report to include the census metropolitan area of Vancouver (red rectangle). Once the area has been selected in the filter, we will select "Apply" (green rectangle above).

The report will only show the office located in the census metropolitan area of Vancouver (below). If you hover over the filter icon, you will be able to see the filter applied to this report (red rectangle).



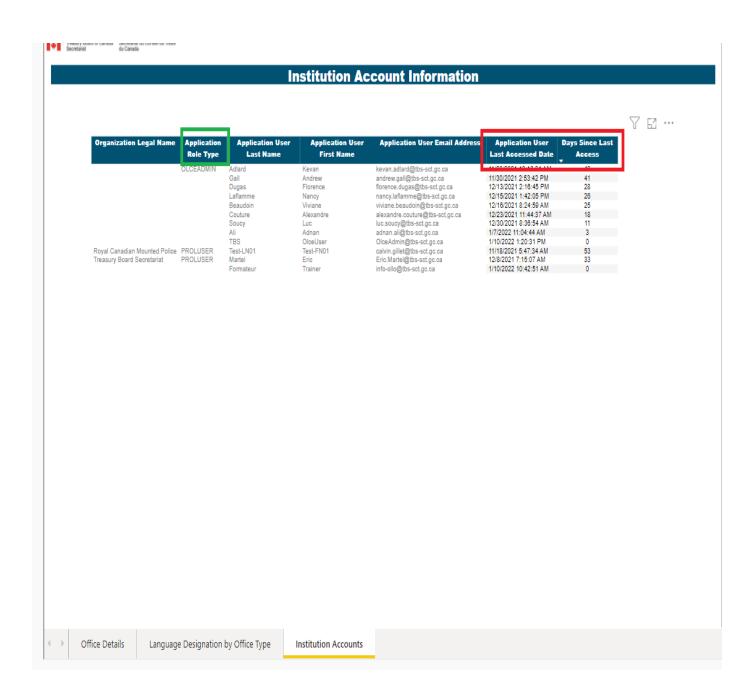
Language Designation by Office Type

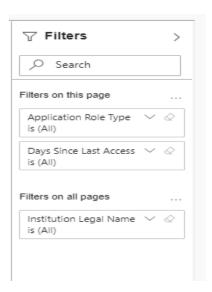
The second report auto generated by SOLO is the "Language Designation by Office Type". At the top of this report, you will notice below that SOLO registers the dates of the first and the last office created (green rectangle). At the near center of the report, SOLO shows the language designation of each office type (red arrow). You might have to expand the Institution Legal Name (red square) to see each office type. In this example, all offices are bilingual. If you notice a number under the "To be determined" column, this could be a good sign that there are tasks that need to be completed for one or more offices. As you can notice, this report can also be filtered.



Institution Accounts

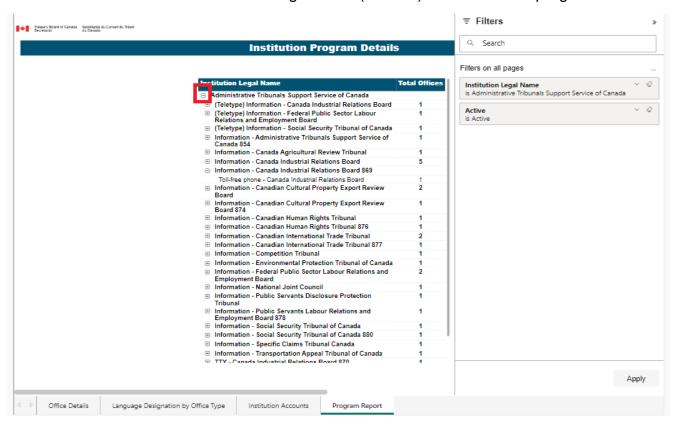
The third report might come in handy. It shows who has a SOLO account for the institution. In most cases, the account belongs to the PROL (green rectangle). The report also shows when the application was last accessed and the number of days since SOLO was accessed (red rectangle). Notice that this report can also be customized by using filters.





Program Report

This report will show you the list of programs offered by your institution. You will have to select the icon next to the institution's legal name (red box) to illustrate the programs



The navigation is similar for the other reports in SOLO.

Institutions

Users can also edit the information concerning their institution(s). Just like offices, PROL can review, edit and request for the deletion of institutions, but only institutions that they are responsible for.

Dashboard

The System for Official Languages Obligations (SOLO) helps federal institutions and certain organisations subject to the Officials Languages Act apply the Regulations to determine the language designation of their offices and ensure that any member of the public can, where applicable, communicate with and obtain services from their offices in the official language of his/her choice in Canada or abroad.

Offices and information

Register an office

Register an office to determine its language designation.

Generate reports

Create, view and print reports for registered offices.

Manage offices

View, edit, or delete registered offices.

Most requested

Functionality is soon to be released

- Review registered offices
- · View your institution's outstanding tasks
- <u>View your institution's official languages</u> review questionnaire
- Search

More information

- Official Languages Act
- Regulations
- Contact the OLCE
- Burolis

Institutions

Manage registered institutions

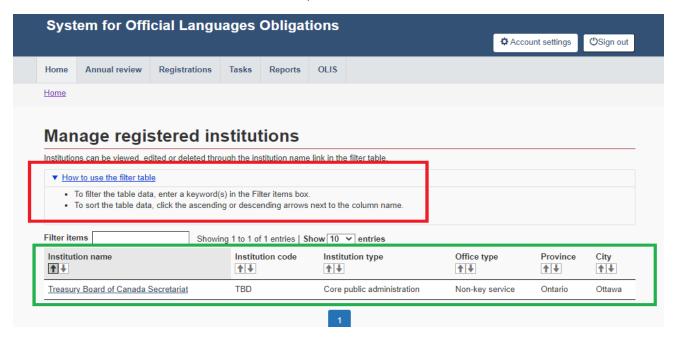
View, edit or delete institutions

Manage registered institutions

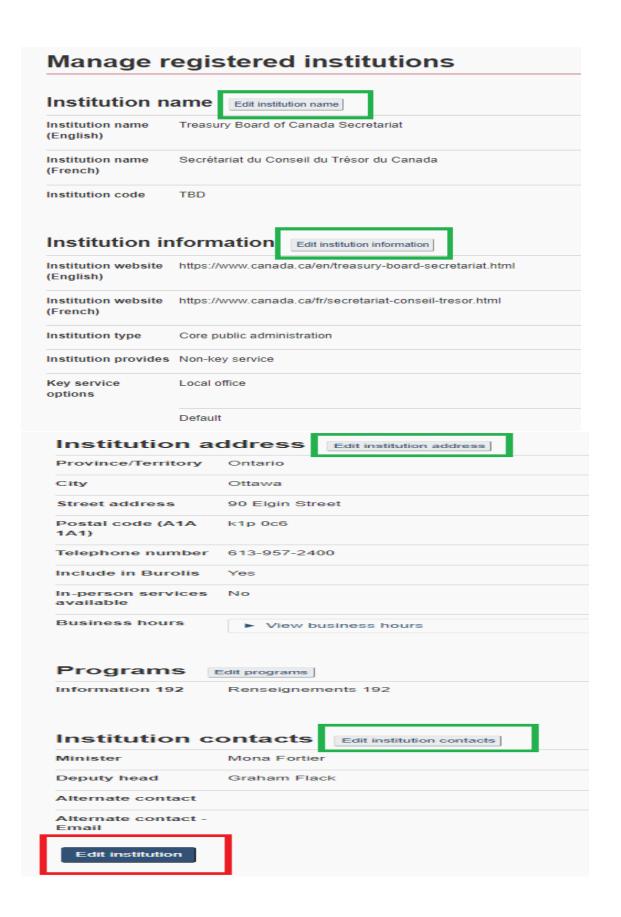
In the example below, we will continue using the Treasury Board Secretariat. If you are unsure how to use the filter table, select the link (red rectangle). On this page, we will see that the table (green rectangle below) is divided by:

- Institution name (legal name)
- Institution code
- Institution type
- Office type
- Province
- City

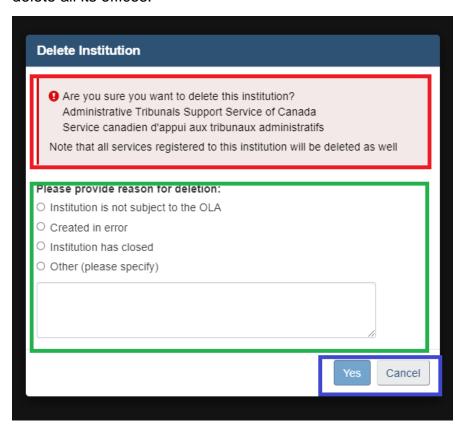
To view the institution's entire information, select the Institution name.



On this page (below), the user views the institution's information entered in SOLO. The user can also choose to edit certain sections of the information (green rectangles below) or edit the institution's information (red rectangle below).



In the case of a request to have the institution deleted, this could be the case where the institution has, among other reasons, been decentralized or entered in the system by error. As indicated in the warning message (below), removing the institution will also delete all its offices.



Most requested

These links will bring you to sections frequently used in SOLO such as registered offices in SOLO, tasks, and the institution's OL review questionnaire.

Dashboard

The System for Official Languages Obligations (SOLO) helps federal institutions and certain organisations subject to the Officials Languages Act apply the Regulations to determine the language designation of their offices and ensure that any member of the public can, where applicable, communicate with and obtain services from their offices in the official language of his/her choice in Canada or abroad.

Offices and information

Register an office

Register an office to determine its language designation.

Generate reports

Create, view and print reports for registered offices

Manage offices

View, edit, or delete registered offices.

Most requested

Functionality is soon to be released

- · Review registered offices
- · View your institution's outstanding tasks
- <u>View your institution's official languages</u> <u>review questionnaire</u>
- Search



More information

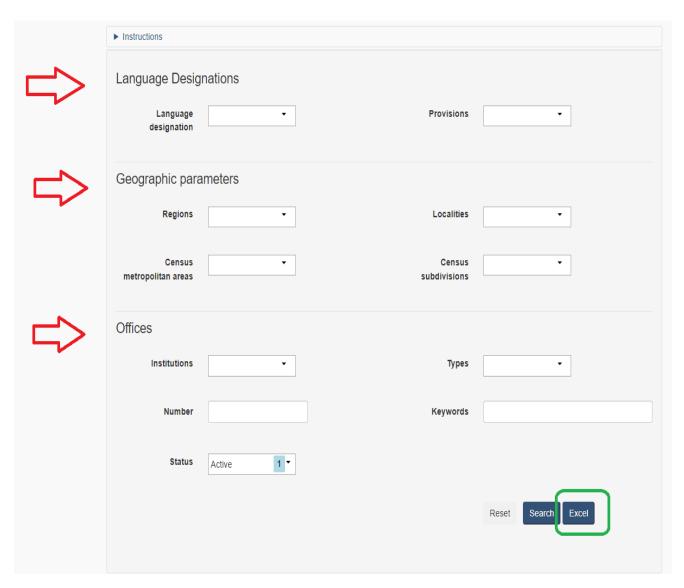
- Official Languages Act
- Regulations
- Contact the OLCE
- Burolis

Institutions

Manage registered institutions

View, edit or delete institutions.

The "Search" link (green arrow) on the other hand is not available anywhere else on the dashboard. This powerful search engine will enable to search for offices by several criteria.



After you have initiated your search, your results can be exported in Excel format (green box).

More Information

Official Languages Act

This hyperlink will send you to the *OLA* on Justice Canada's website.



Regulations

Select this link to view the revised (2019) Official Languages (Communications with and Services to the Public) Regulations.



Contact OLCE

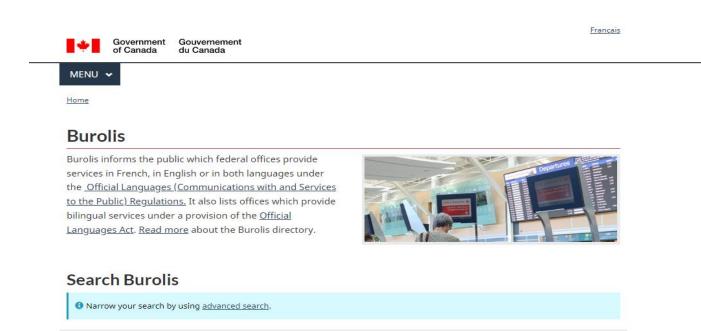
When selecting this link, SOLO generates this message: Please contact the Official Languages Centre of Excellence at OLCEInformationCELO@tbs-sct.gc.ca.

Burolis

Find

Search for offices, services, or programs

Click on this button to be directed to Burolis, the public facing website for SOLO. This site allows the public to view information concerning all federal offices subject to the *OLA*.



☐ Offered in English ☐ Offered in French

advanced search