

Executive Level Phoenix Union Management Consultation Committee

Wednesday, October 2, 2019 – 2:00 p.m. – 4:00 p.m.
90 Elgin Street, Room 2005

Update on a Next Generation HR and Pay Solution

Purpose:
For information
Issue:
Provide an update on the Next Generation HR and Pay Initiative
Background:
<p>The Treasury Board Secretariat has been mandated to identify and recommend solution(s) to replace the Phoenix pay system.</p> <p>Discussions with Public Services Procurement Canada are ongoing to ensure alignment with Phoenix stabilization efforts.</p>
Current State:
<p>On September 6, 2019, the Government announced an investment of \$117M to co-design and deliver pilot projects for a next generation HR and pay solution.</p> <p>Gate Three is currently under way to identify a preferred vendor and includes:</p> <ul style="list-style-type: none">○ Statement of Work○ Terms and Conditions○ Financial bids○ Data management and cleaning.
Next Steps:
<p>Complete final evaluations of Gate Three to identify a preferred vendor to continue working with the GC on co-designing and delivering a pilot(s).</p> <p>Seek necessary authorities to implement a pilot(s).</p>