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|  |  | **Ryan Sigouin** |  |  |
|  |  | **Policy Professional** |  |  |
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|  | **Who am I?** |
|  | I am a Senior Policy Analyst with fifteen years experience in the Public Service who is a results driven policy and organizational renewal senior advisor looking to continue building relationships and connecting people. |
|  | **Professional Experience** |
|  | Health Canada | Santé Canada | LinkedIn | **Health Canada**, Strategic Policy Branch |
| **Manager Policy Development / Senior Policy Advisor (a/EC-07)** |
| August 2021 – Ongoing |
| **Contact Me**

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| https://d30y9cdsu7xlg0.cloudfront.net/png/1079473-200.png | Ryan Sigouin |
| https://d30y9cdsu7xlg0.cloudfront.net/png/1814-200.png | 613-724-9563 |
| https://d30y9cdsu7xlg0.cloudfront.net/png/665003-200.png | 613-447-1500 |
| Image result for microsoft outlook | Ryan.sigouin@hc-sc.gc.ca  |
| **Gmail.png** | bacontep@gmail.com  |

**EDUCATION**

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| --- | --- |
| Image result for carleton university png | **Carleton University**BA, EconomicsFilm Studies Minor |
| Image result for le cordon bleu logo png | **Le Cordon Bleu Paris**Diplôme de Pâtisserie |
| Image result for boston university crest png | **Boston University**Physics Major  |
| Image result for princeton university crest png | **Princeton University**Film Concentration |

**Follow Me**

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| Image result for Twitter icon | @bacontep |
| Image result for LinkedIn icon | https://www.linkedin.com/in/tryan |
| Image result for gcconnex | https://gcconnex.gc.ca/profile/Ryan.Sigouin |
| Picture2.jpg | https://gccollab.ca/profile/Ryan.Sigouin |

**Professional Development**

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| --- |
| Canada School of Public Service |
| Canada School of Public Service (@School_GC) | Twitter | * Selecting a Candidate using an Objective Eye (2015)
* Internal Audit Orientation Workshop (2013)
* Integrated Planning in the Public Service: An Introduction (2013)
 |
| Institute on Governance |
| **Institute on Governance** | * Telling it Like it is: Oral and Written briefings (2011)
* The Art and Craft of Policy Making I & II (2010)
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| Learning Tree International |
|  | * Delivering Dynamic Presentations (2011)
* Project Management: Software Testing Foundation (2009)
 |
| Status of Women Canada |
| Red Maple Leaf Drawing by Li Mei | * GBA Plus Training (2015)
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| **Awards and Permits** |
| **link=http://www.gcpedia.gc.ca/wiki/Les Prix de mérite des collectivités du Conseil des dirigeants principaux de l'information** | Public Service Award of Excellence, Joan Atkinson Award for Public Sector Values in the Workplace (2017) |
| The Duke of Edinburgh's International Award Foundation | LinkedIn | HRH, The Duke of Edinburgh Award (1998) |
| European American Chamber of Commerce - YouTube | Brussels, Marketer of theYear (1997)American Chamber of Commerce, Europe |
| https://d30y9cdsu7xlg0.cloudfront.net/png/42048-200.png | Belgian/European Union work permit |
| Health Canada | Santé Canada | LinkedIn | Health Canada Award of Excellence (2020) for Contribution to the Improvement of the Health of Canadians |
| **Hobbies and Trivia** |
| https://d30y9cdsu7xlg0.cloudfront.net/png/1288963-200.png | Lamp Making |
| https://d30y9cdsu7xlg0.cloudfront.net/png/634941-200.png | Puppetry |
| https://d30y9cdsu7xlg0.cloudfront.net/png/817078-200.png | Cookbook Writing |
|  | Second place on *Pressure Cookers,* an internationally  televised cooking competition |

 | * Provide oversight, technical and policy guidance, coordination and advice to the Deputy Minister in support the establishment of a joint Health Canada and ISED biomanufacturing secretariat.
* Support the creation, and coordinate Health Portfolio advice, for several DM and external expert governance bodies to support the Government of Canada’s Biomanufacturing and Life Sciences Strategy.
* Co-Lead the development of stakeholder outreach and engagement, specifically PT health partner engagement strategies.
* Lead policy analysis and coordination on behalf of Health Canada, in the negotiations for the establishment of a Canadian mRNA manufacturing and pandemic preparedness facility.
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| Image result for health canada | **Health Canada**, COVID-19 Task Force  |
| **Manager Policy Development / Senior Policy Advisor (a/EC-07)**  |
| December 2020 – August 2021 |
| * Provided leadership, oversight, and coordination to support the provision of strategic advice on the Health Portfolio’s approach to COVID-19 therapeutic solutions to the Minister of Health senior officials and governance bodies.
* Departmental co-lead for the development of Spring 2021 Memorandum to Cabinet for Biomanufacturing and Life Sciences Strategy.
* Health Portfolio stakeholder Biomanufacturing strategy consultations lead.
* Reviewed and challenged recommendations and options across therapeutic supply chains and regulations to help ensure Canadians have access to safe and effective therapeutic solutions as they became available.
* Led the development and provision of advice on policies and strategies on therapeutic solutions for Canadians potentially or infected by COVID-19.
 |
| Image result for privy Council Office | **Privy Council Office,** Public Service Renewal Secretariat |
| **Free Agent (EC-06, a/EC-07)** |
| February 2018 – June 2020  |
| * Provided strategic policy advice on organizational and workforce design, people management, experimentation, and performance measurement on the impacts and effectiveness of Beyond2020, culture, and, partnerships through presentations to departments, communities, and external officials.
* Led the development and launch of the Public Service Renewal Index and the Public Service Renewal Dashboard.
* Co-Led the research, development and launch of the next phase of Public Service Renewal, Beyond2020, as well as the closing out of Blueprint 2020.
* Managed branch budget ($2.4M), developed scenario options for management team consideration on spending, HR and risk tolerance.
* Supervised small team (4 FTEs, both contingent and full time staff).
* Co-Led for 2018, 2019, and 2020 Public Service Innovation Fairs.
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| CFIA - Canadian Food Inspection Agency - Norbec | **Canada Food Inspection Agency**, Human Resources Branch |
| **Senior Analyst (EC-06)** |
| November 2017 – February 2018 |
| * Change management supervisor for HR Business Intelligence project; provided project management and business analysis advice and governance support.
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| Image result for privy Council Office | **Privy Council Office**, Public Service Renewal Secretariat |
| **Policy Advisor (EC-05)** |
| March 2016 – November 2017 |
| * Developed the Public Service Results Plan released in the 24th Annual Report to the Prime Minister on the Public Service of Canada.
* Co-managed the Third Annual Blueprint 2020 Innovation Fair, including public facing elements; and, led efforts to emphasise a concentration on accessibility and reconciliation – awarded the Public Service Award of Excellence, Joan Atkinson Award for Public Sector Values in the Workplace
* Advised PCO Deputy Secretaries on the DM committees and renewal activities such as the GCTools, the Public Service Employee Survey and the Public Service Employee Annual Survey and PCO’s Departmental Results Framework
* Seconded to the Canada School of Public Service to lead employee engagement and governance advice on the 2017 Departmental Review.
 |
|  | Blueprint 2020 National Secretariat |
| Advisor (EC-04) |
| September 2014 – March 2016 |
| * Advised the Public Service leadership, on impacts to the national engagement exercise, including HR policy, engagement strategies, planning, and communications.
* Established and led the first two Blueprint 2020 Innovation Fairs.
* Produced speaking points, speeches and presentations on employee engagement, change management and leadership for national and international audiences.
* Developed employee engagement strategies, communications, support materials and guides.
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| **Additional EXPERIENCE (HIGHLIGHTS)** |
| **Health Canada** |
|  | Food Directorate (EC-04) | Jan 2014 – Sept 2014 |
|  | Policy, Planning and Integration Directorate (EC-04) | Oct 2012 – Jan 2014 |
|  | Science Policy Directorate (EC-04) | Feb 2010 – Oct 2012 |
|  | Marihuana Medical Access Division (CR-04) | Dec 2006 – May 2008 |
| **Elections Canada** |
|  | Alternative Voting Rules (EC-04) | March 2011 – May 2011 |
|  | Special Voting Rules (SI-02)Electoral Audit (CR-02) | May 2008 – Jan 2009March 2006 – Nov 2006 |
| **Natural Resources Canada** |
|  | Energy Sector (SI-02) | Jan 2009 – Feb 2010 |