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|  |  | **Ryan Sigouin** | | | | |  |  |
|  |  | **Policy Professional** | | | | |  |  |
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|  | | | **Who am I?** | | | | | |
|  | | | I am a Senior Policy Analyst with fifteen years experience in the Public Service who is a results driven policy and organizational renewal senior advisor looking to continue building relationships and connecting people. | | | | | |
|  | | | **Professional Experience** | | | | | |
|  | | | Health Canada | Santé Canada | LinkedIn | | **Health Canada**, Strategic Policy Branch | | | |
| **Manager Policy Development / Senior Policy Advisor (a/EC-07)** | | | |
| August 2021 – Ongoing | | | |
| **Contact Me**   |  |  | | --- | --- | | https://d30y9cdsu7xlg0.cloudfront.net/png/1079473-200.png | Ryan Sigouin | | https://d30y9cdsu7xlg0.cloudfront.net/png/1814-200.png | 613-724-9563 | | https://d30y9cdsu7xlg0.cloudfront.net/png/665003-200.png | 613-447-1500 | | Image result for microsoft outlook | [Ryan.sigouin@hc-sc.gc.ca](about:blank) | | **Gmail.png** | [bacontep@gmail.com](about:blank) |   **EDUCATION**   |  |  | | --- | --- | | Image result for carleton university png | **Carleton University**  [BA, Economics](about:blank)  [Film Studies Minor](about:blank) | | Image result for le cordon bleu logo png | **Le Cordon Bleu Paris**  Diplôme de Pâtisserie | | Image result for boston university crest png | **Boston University**  [Physics Major](about:blank) | | Image result for princeton university crest png | **Princeton University**  [Film Concentration](about:blank) |   **Follow Me**   |  |  | | --- | --- | | [Image result for Twitter icon](about:blank) | [@bacontep](about:blank) | | [Image result for LinkedIn icon](about:blank) | [https://www.linkedin.com/ in/tryan](about:blank) | | [Image result for gcconnex](about:blank) | [https://gcconnex.gc.ca/ profile/Ryan.Sigouin](about:blank) | | [Picture2.jpg](about:blank) | [https://gccollab.ca/ profile/Ryan.Sigouin](about:blank) |   **Professional Development**   |  |  | | --- | --- | | Canada School of Public Service | | | Canada School of Public Service (@School_GC) | Twitter | * Selecting a Candidate using an Objective Eye (2015) * Internal Audit Orientation Workshop (2013) * Integrated Planning in the Public Service: An Introduction (2013) | | Institute on Governance | | | **Institute on Governance** | * Telling it Like it is: Oral and Written briefings (2011) * The Art and Craft of Policy Making I & II (2010) | | Learning Tree International | | |  | * Delivering Dynamic Presentations (2011) * Project Management: Software Testing Foundation (2009) | | Status of Women Canada | | | Red Maple Leaf Drawing by Li Mei | * GBA Plus Training (2015) | | **Awards and Permits** | | | **link=http://www.gcpedia.gc.ca/wiki/Les Prix de mérite des collectivités du Conseil des dirigeants principaux de l'information** | Public Service Award of Excellence, [Joan Atkinson Award for Public Sector Values in the Workplace](about:blank#toc03) (2017) | | The Duke of Edinburgh's International Award Foundation | LinkedIn | [HRH, The Duke of  Edinburgh Award](about:blank) (1998) | | European American Chamber of Commerce - YouTube | [Brussels, Marketer of the Year](about:blank) (1997) American Chamber of  Commerce, Europe | | https://d30y9cdsu7xlg0.cloudfront.net/png/42048-200.png | Belgian/European Union  [work permit](about:blank) | | Health Canada | Santé Canada | LinkedIn | Health Canada Award of Excellence (2020) for Contribution to the Improvement of the Health of Canadians | | **Hobbies and Trivia** | | | https://d30y9cdsu7xlg0.cloudfront.net/png/1288963-200.png | Lamp Making | | https://d30y9cdsu7xlg0.cloudfront.net/png/634941-200.png | Puppetry | | https://d30y9cdsu7xlg0.cloudfront.net/png/817078-200.png | Cookbook Writing | |  | Second place on *Pressure Cookers,* an internationally  [televised cooking competition](about:blank) | | | | * Provide oversight, technical and policy guidance, coordination and advice to the Deputy Minister in support the establishment of a joint Health Canada and ISED biomanufacturing secretariat. * Support the creation, and coordinate Health Portfolio advice, for several DM and external expert governance bodies to support the Government of Canada’s [Biomanufacturing and Life Sciences Strategy.](about:blank) * Co-Lead the development of stakeholder outreach and engagement, specifically PT health partner engagement strategies. * Lead policy analysis and coordination on behalf of Health Canada, in the negotiations for the establishment of [a Canadian mRNA manufacturing and pandemic preparedness facility](about:blank). | | | | | |
| Image result for health canada | | **Health Canada**, COVID-19 Task Force | | | |
| **Manager Policy Development / Senior Policy Advisor (a/EC-07)** | | | |
| December 2020 – August 2021 | | | |
| * Provided leadership, oversight, and coordination to support the provision of strategic advice on the Health Portfolio’s approach to COVID-19 therapeutic solutions to the Minister of Health senior officials and governance bodies. * Departmental co-lead for the development of Spring 2021 Memorandum to Cabinet for Biomanufacturing and Life Sciences Strategy. * Health Portfolio stakeholder Biomanufacturing strategy consultations lead. * Reviewed and challenged recommendations and options across therapeutic supply chains and regulations to help ensure Canadians have access to safe and effective therapeutic solutions as they became available. * Led the development and provision of advice on policies and strategies on therapeutic solutions for Canadians potentially or infected by COVID-19. | | | | | |
| Image result for privy Council Office | | **Privy Council Office,** Public Service Renewal Secretariat | | | |
| **Free Agent (EC-06, a/EC-07)** | | | |
| February 2018 – June 2020 | | | |
| * Provided strategic policy advice on organizational and workforce design, people management, experimentation, and performance measurement on the impacts and effectiveness of [Beyond2020](about:blank), culture, and, partnerships through presentations to departments, communities, and external officials. * Led the development and launch of the [Public Service Renewal Index and the Public Service Renewal Dashboard](about:blank). * Co-Led the research, development and launch of the next phase of Public Service Renewal, [Beyond2020](about:blank), as well as the closing out of [Blueprint 2020](about:blank). * Managed branch budget ($2.4M), developed scenario options for management team consideration on spending, HR and risk tolerance. * Supervised small team (4 FTEs, both contingent and full time staff). * Co-Led for 2018, 2019, and 2020 Public Service Innovation Fairs. | | | | | |
| CFIA - Canadian Food Inspection Agency - Norbec | | **Canada Food Inspection Agency**, Human Resources Branch | | | |
| **Senior Analyst (EC-06)** | | | |
| November 2017 – February 2018 | | | |
| * Change management supervisor for HR Business Intelligence project; provided project management and business analysis advice and governance support. | | | | | |
| Image result for privy Council Office | | **Privy Council Office**, Public Service Renewal Secretariat | | | |
| **Policy Advisor (EC-05)** | | | |
| March 2016 – November 2017 | | | |
| * Developed the Public Service Results Plan released in the [24th Annual Report to the Prime Minister on the Public Service of Canada](about:blank). * Co-managed the [Third Annual Blueprint 2020 Innovation Fair](about:blank), including public facing elements; and, led efforts to emphasise a concentration on accessibility and reconciliation – awarded the [Public Service Award of Excellence, Joan Atkinson Award for Public Sector Values in the Workplace](about:blank#toc03) * Advised PCO Deputy Secretaries on the DM committees and renewal activities such as the [GCTools](about:blank), the [Public Service Employee Survey](about:blank) and the [Public Service Employee Annual Survey](about:blank) and PCO’s Departmental Results Framework * Seconded to the Canada School of Public Service to lead employee engagement and governance advice on the [2017 Departmental Review](about:blank#Toc477707298). | | | | | |
|  | | Blueprint 2020 National Secretariat | | | |
| Advisor (EC-04) | | | |
| September 2014 – March 2016 | | | |
| * Advised the Public Service leadership, on impacts to the national engagement exercise, including HR policy, engagement strategies, planning, and communications. * Established and led the first two Blueprint 2020 Innovation Fairs. * Produced speaking points, [speeches](about:blank) and [presentations](about:blank) on employee engagement, change management and leadership for national and international audiences. * Developed employee engagement strategies, communications, [support materials](about:blank) and guides. | | | | | |
| **Additional EXPERIENCE (HIGHLIGHTS)** | | | | | |
| **Health Canada** | | | | | |
|  | Food Directorate (EC-04) | | | Jan 2014 – Sept 2014 | |
|  | Policy, Planning and Integration Directorate (EC-04) | | | Oct 2012 – Jan 2014 | |
|  | Science Policy Directorate (EC-04) | | | Feb 2010 – Oct 2012 | |
|  | Marihuana Medical Access Division (CR-04) | | | Dec 2006 – May 2008 | |
| **Elections Canada** | | | | | |
|  | Alternative Voting Rules (EC-04) | | | March 2011 – May 2011 | |
|  | Special Voting Rules (SI-02)  Electoral Audit (CR-02) | | | May 2008 – Jan 2009  March 2006 – Nov 2006 | |
| **Natural Resources Canada** | | | | | |
|  | Energy Sector (SI-02) | | | Jan 2009 – Feb 2010 | |