



Personnes | Espace | Technologie

Milieu de travail **EDSC**

ESDC Workplace

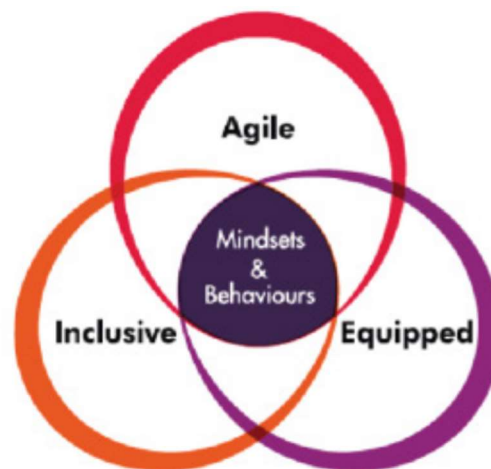
People | Space | Technology

ESDC Workplace: Why Change?

The ESDC Workplace initiative is an innovative approach to work and culture and was created to utilize office spaces in a more effective manner that would allow for employee flexibility.

ESDC is modernizing workspaces to create activity-based workplace that accommodates a diverse workforce, in line with Beyond2020. Fundamentally, the new ESDC workspaces will aid in building a more agile, more inclusive and better equipped public service.

Beyond2020 has three areas of focus, each with three outcomes.



Agile

A-1: Mobilize resources and people to key priorities

A-2: Empower our workforce

A-3: Embrace uncertainty and learn through experimentation

Inclusive

I-1: Create an environment where individuals are safe to express themselves

I-2: Expand partnerships and remove barriers to collaborate

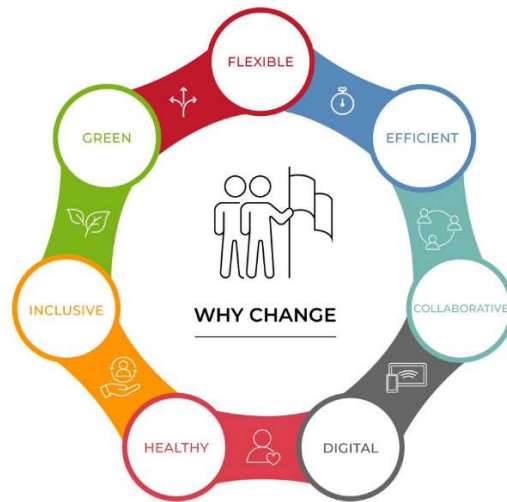
I-3: Co-create by bringing different perspectives to the table

Equipped

E-1: Design work environments to optimize performance

E-2: Make learning a fundamental part of your job

E-3: Explore technology and tools to help you be more effective in your role



- **Flexible**
 Allows employees to work in a space that suits their work style and the tasks they need to accomplish from anywhere, anytime, and with anyone.
- **Efficient**
 Supports employee productivity and reduces barriers to collaboration.
- **Collaborative**
 Encourages social connection and engagement with others to drive innovation and job satisfaction.
- **Digital**
 Uses new technologies to support productivity, connect teams and optimize mobility.
- **Healthy**
 Supports a culture of mental and physical well-being.
- **Inclusive**
 Creates a welcoming and respectful workplace that meets the needs of a diverse workforce.
- **Green**
 Reduces our carbon footprint by designing for energy efficiency and sustainability.

Flexible: Allows employees the choice to work in a space that suits their workstyle and the type of work they need to do.

Efficient: Choosing the space that best suits the activity at hand increases the likeliness that it will be completed more efficiently.

Collaboration: Encourages social connection, engagement, and greater collaboration with colleagues.

Digital: Uses new technologies such as secure GC WiFi to support productivity and optimize mobility.

Healthy: Matching a work task to the environment encourages physical movement; providing high-quality, ergonomic furniture; and having natural light all supports a culture of mental and physical well-being.

Inclusive: Creates a welcoming and respectful workplace that builds a culture where employees are empowered in an accessible and inclusive environment.

Green: Reduces our carbon footprint by designing for environmentally friendly and sustainable practices by providing mobile equipment and tools to reduce our carbon footprint.