Inclusion and Accessibility

Inclusion & Accessibility are key pillars of ESDC Workplace. Our department is demonstrating leadership in this area by implementing a modernized work environment offering flexible and dynamic workspaces with inclusion and accessibility features that accommodate employees with visible and invisible disabilities.

How ESDC is making their ABW Inclusive and Accessible

PEOPLE-CENTERED

ESDC Workplace is a welcoming, inclusive, and accessible environment that supports employees by:

- Encouraging mobility
- Enabling employees to work from a workpoint that suits their activities and workstyle
- Helping achieve a healthy work-life balance

WELL-BEING FOCUSED

ESDC Workplace promotes well-being by:

- Encouraging movement throughout the day
- Maximizing the use of natural light and calming outdoor views
- Creating spaces that promote social connectivity
- Allowing for focused, individual work

ERGONOMICALLY ADJUSTABLE

Ergonomic furnishings and equipment throughout ESDC Workplace accommodate a range of ergonomic needs including:

- Height
- Width
- Angle of adjustability

Inclusion and accessibility features at ESDC Workplace ensure that all individuals are welcome, respected, and included in the workplace allowing equitable access to all individuals, regardless of visible or invisible disabilities.

Below are some of the inclusion and accessibility features available in your ESDC Workplace.

Work zones that include various types of workpoints

- Supports neurodiversity with a variety of spaces and functional zones that accommodate different sensory needs

Adjustable lighting

- To accommodate those with light sensitivity or visual impairments

All access washrooms

- Fully accessible universal washrooms with at least one adult change table at each work location

Wider hallways, circulation areas and entrances

- Reduces congestion and accommodates larger mobility devices

Sound attenuation systems

- System that masks ambient sounds and conversations to manage noise from different areas