

## ARE YOU CONCERNED ABOUT LANGUAGE (IN)SECURITY AT WORK?

The Canada School of Public Service, in collaboration with the Official Languages Centre of Excellence at the Treasury Board of Canada Secretariat, has created two new products:

1. Are you an executive interested in creating a linguistically secure work environment?  
[The Leadership Reflection Series: From Words to Actions \(E315\)](#) is for you.

Theme of the collective reflection: **Facilitating the Transition from Linguistic Insecurity to Linguistic Security:**

**Dates:**     **April 13, 2022 – English**  
                  **April 27, 2022 - French**

### DESCRIPTION

The Leadership Reflection Series brings public service executives together for a rich virtual conversation led by a facilitator. The goal is to harness the collective intelligence and knowledge of the group around important current topics to better deal with emerging challenges.

Each reflection takes place in three stages:

1. Individual reflection to be completed in the days leading up to the group conversation
  2. Group conversation to connect virtually with other executives interested in the same discussion topic
  3. Actions in the right direction to transfer the new knowledge you have acquired into the workplace
2. Are you an executive and experience linguistic insecurity when you use one of the two official languages?  
[FINDING SOLUTIONS THROUGH PEER COACHING \(E830\)](#) is for you.

Coaching Theme: **Overcoming linguistic insecurity with resilience**

**Dates:**     **April 12, 2022 – English** (this English session is for participants who feel insecure using French or for people who want to challenge themselves by participating in English)

**April 19, 2022 – French** (this French session is for participants who feel insecure using English or for people who want to challenge themselves by participating in French)

### DESCRIPTION

Peer coaching offers an open and collaborative way to bring people together to explore specific work-related challenges in a supportive environment conducive to reflection. This course allows a group of six to eight executives to simultaneously explore their individual challenges related to language insecurity and to explore the identification of concrete solutions.

Register soon as space is limited!