Information toolkit for Indigenous Students

Prepared by the Indigenous Centre of expertise

Public Service Commission of Canada

October 2022

# Resources

Please note that some resources are available in English only or from a government network.

## Networks

* [Federal Youth Network](https://wiki.gccollab.ca/Federal_Youth_Network/Home) (FYN)
* [GC Students](https://wiki.gccollab.ca/GCStudents_-_%C3%89tudiantsGC)
* [GoC Informal Indigenous Public Servants](https://www.facebook.com/groups/370997420614879)
* [GoC Informal Retention of Indigenous Employees](https://www.facebook.com/groups/679661102981092)
* [GoC HR Unofficial/Informal](https://www.facebook.com/groups/2194911017435613)
* [Indigenous Federal Employee Network](https://gcconnex.gc.ca/groups/profile/28747184/indigenous-federal-employee-network-ifen?language=en) (IFEN)
* [National Indigenous Student Circle](https://wiki.gccollab.ca/National_Indigenous_Student_Circle_-_Events) (NISC) on GCpedia
* [National Indigenous Student Circle (](https://www.facebook.com/groups/nationalindigenousstudentcircle)NISC) on Facebook
* [Western Indigenous Student Engagement Network](https://gccollab.ca/groups/profile/994635/western-indigenous-student-engagement-network-wisen) (WISEN) on GCconnex
* [Western Indigenous Student Engagement Network](https://www.facebook.com/groups/CONNECTwithWISEN) (WISEN) on Facebook

## Communities of practice

* [Atlantic Interdepartmental Indigenous Recruitment Initiative WG](https://gcconnex.gc.ca/groups/profile/50302185/atlantic-interdepartmental-indigenous-recruitment-initiative-wg?language=en)
* [Centre on Diversity and Inclusion](https://gcconnex.gc.ca/discussion/owner/42886322) (CDI)
* [Indigenous Science Community of Practice an Interdepartmental Information Hub](https://gccollab.ca/groups/profile/6175651/indigenous-science-community-of-practice-an-interdepartmental-information-hub-communaut-de-pratique-de-la-science-autochtone-un-centre-dinformation-interminist-riel) (I-STEM)
* [Indigenous Learning](https://gcconnex.gc.ca/groups/profile/26812416/indigenous-learning-apprentissage-sur-les-questions-autochtones?language=en)
* [Knowledge Circle for Indigenous Inclusion](https://www.gcpedia.gc.ca/wiki/KCII) (KCII)

## Learning and development

* [CSPS Indigenous Learning Series](https://www.csps-efpc.gc.ca/ils-eng.aspx)
* [Employment Equity Act](https://laws-lois.justice.gc.ca/eng/acts/E-5.401/FullText.html)
* [FYN Virtual Learning Series](https://wiki.gccollab.ca/FYN_Virtual_Learning_Series)
* [Key Leadership Competencies](https://www.canada.ca/en/treasury-board-secretariat/services/professional-development/key-leadership-competency-profile.html)

## Key work tools

* [Guide on Equity, Diversity & Inclusion Terminology](https://www.noslangues-ourlanguages.gc.ca/en/publications/equite-diversite-inclusion-equity-diversity-inclusion-eng)
* [Indigenous Recruitment Toolbox](http://extranet.psc-cfp.gc.ca/sib-dgsi/indigenous-recruitment-toolbox-eng.htm)
* [Language Resources](https://www.noslangues-ourlanguages.gc.ca/en/ressources-resources/index-eng#indigenous)
* Multilingual translator: DeepL
* [Paraphrasing Tool | QuillBot AI](https://quillbot.com/?utm_source=Google&utm_medium=Search&utm_campaign=Paraphrase_Premium&gclid=Cj0KCQjwpImTBhCmARIsAKr58czyBmrB-jZpvkTmU5Ur3SCnmTlSXPB_G3DkhAFT5oitBfQjLkyqyfwaAnqrEALw_wcB)

## Culture

* [Iskotew Lodge](https://www.djcarchitect.com/work/spiritual/iskotew-healing-lodge)
* [Kumik Elder Lodge](https://rcaanc-cirnac.gc.ca/eng/1100100013748/1594319789915)
* [National Indigenous History Month](https://www.rcaanc-cirnac.gc.ca/eng/1466616436543/1534874922512)
* [Reconciliation: GOC Information Hub (GCwiki)](https://www.gcpedia.gc.ca/wiki/Indigenous_Reconciliation)
* [Indigenous commemorations and celebrations](https://gcconnex.gc.ca/groups/profile/98391016/indigenous-commemorations-and-celebrations-iaw-nihm-nipd-and-ndtr-commemorations-et-celebrations-autochtones-ssca-mnha-jnpa-et-jnvr?language=en)

## Wellness

* [Mental Health and Wellness](https://www.sac-isc.gc.ca/eng/1576089278958/1576089333975)
	+ If you're experiencing emotional distress and want to talk, contact the toll-free [Hope for Wellness Help Line](https://www.sac-isc.gc.ca/eng/1576089519527/1576089566478) at 1-855-242-3310 or the online chat at [hopeforwellness.ca](https://www.hopeforwellness.ca/) open 24 hours a day, 7 days a week.

## Career support

* [“A place for us too”: Indigenous IT recruitment in the Government of Canada](https://www.canada.ca/en/government/system/digital-government/living-digital/indigenous-it-recruitment.html)
* [Career pathways for Indigenous employees](https://intranet.canada.ca/cdl-dca/cpie-ccea/index-eng.asp)
* [ESDC Inventory for Students and Newly Graduated Students](https://forms.office.com/pages/responsepage.aspx?id=RljVnoGKRkKs2LGgGr_A0WWLnefFLTpPoucu0XMJzHtUOFFXUDlET0dITkNPNzRaWU5KNDEzNEhLVS4u)
* [Government of Canada jobs for Indigenous Peoples](https://www.canada.ca/en/public-service-commission/jobs/services/gc-jobs/jobs-indigenous-people.html)
* [Indigenous Career Pathways](https://www.gcpedia.gc.ca/wiki/Indigenous_Career_Pathways_%E2%80%93_Inventory_of_Indigenous_Applicants) (ICP)
* [Indigenous Centre of Expertise](https://www.canada.ca/en/public-service-commission/jobs/services/gc-jobs/indigenous-recruitment-information-hiring-managers.html)
* [FSWEP's Indigenous Student Employment Opportunity Resource Page - wiki (gccollab.ca)](https://wiki.gccollab.ca/FSWEP%27s_Indigenous_Student_Employment_Opportunity_Resource_Page)
* [Knowledge Circle for Indigenous Inclusion](https://www.gcpedia.gc.ca/wiki/KCII)
* [Mentorship Resources](https://wiki.gccollab.ca/Mentorship_Resources/Mentoring_Living_Library)

## Conditions of employment

* [Collective Agreements](https://www.tbs-sct.canada.ca/agreements-conventions/index-eng.aspx)
* [Employment in the Federal Public Service – Eligibility](https://www.tpsgc-pwgsc.gc.ca/remuneration-compensation/collectivite-community/employeur-employer/emplfpf-emplfps-eng.html#:~:text=January%201%2C%201981.-,Types%20of%20Employment,seasonal%2C%20term%20or%20casual%20basis.)
* [Student bridging](https://www.canada.ca/en/public-service-commission/services/appointment-framework/student-bridging.html)
* [Student rates of pay](https://www.canada.ca/en/treasury-board-secretariat/services/pay/rates-pay/student-rates-pay.html)
* [Types of employment.](https://www.tpsgc-pwgsc.gc.ca/remuneration-compensation/collectivite-community/employeur-employer/emplfpf-emplfps-eng.html#:~:text=January%201%2C%201981.-,Types%20of%20Employment,seasonal%2C%20term%20or%20casual%20basis.)

## Government priorities

* [Many Voices One Mind: a Pathway to Reconciliation](https://www.canada.ca/en/government/publicservice/wellness-inclusion-diversity-public-service/diversity-inclusion-public-service/knowledge-circle/many-voices.html)
* [Principles respecting the Government of Canada’s relationship with Indigenous Peoples](https://justice.gc.ca/eng/csj-sjc/principles-principes.html)
* [Truth and Reconciliation Commission of Canada: Calls to Action](https://www.bing.com/ck/a?!&&p=602299ad874949c2JmltdHM9MTY2NDE1MDQwMCZpZ3VpZD0xYzBkYWRlNC1hMjIxLTY5M2QtMzk2MC1iY2VkYTNmNzY4OWEmaW5zaWQ9NTE3Ng&ptn=3&hsh=3&fclid=1c0dade4-a221-693d-3960-bceda3f7689a&u=a1aHR0cHM6Ly93d3cyLmdvdi5iYy5jYS9hc3NldHMvZ292L2JyaXRpc2gtY29sdW1iaWFucy1vdXItZ292ZXJubWVudHMvaW5kaWdlbm91cy1wZW9wbGUvYWJvcmlnaW5hbC1wZW9wbGVzLWRvY3VtZW50cy9jYWxsc190b19hY3Rpb25fZW5nbGlzaDIucGRm&ntb=1)