

# Federal Internship Program for Canadians with Disabilities

The Federal Internship Program for Canadians with Disabilities (FIPCD) is a national program offering two-year internship opportunities to Canadians with disabilities.



## How it Works

- This inventory provides opportunities to both managers and Canadians to create a representative workforce, equal to all.
- Interns are hired by Public Service Commission (PSC) at the AS-01 group and level and seconded to host organizations for a two-year term.
- Intern salary will be split equally between the PSC and the host organization.

## Designed to Support You

Managers and interns will be supported by the PSC during:

- the matching between candidates and managers',
- the integration phase of the intern, and
- over the course of the two year internship.

Managers receive access to tools, advice, and guidance on the recruitment, integration, development, and retention of the intern.

## Types of work



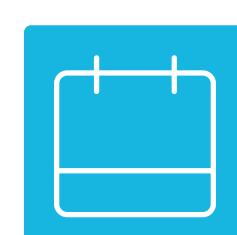
- Program operations
- Client services
- Administrative services
- Strategic corporate services
- Policy functions

## Location



- Vancouver
- Toronto
- Ottawa
- Gatineau
- Montreal
- Halifax

## Deadline



4th  
Sept. 2020

## Contact



For more information about the program, please e-mail [cfp.diversitedetalent-talentdiversity.psc@canada.ca](mailto:cfp.diversitedetalent-talentdiversity.psc@canada.ca)