



What Is In It For Me?

What is ESDC Workplace?

ESDC Workplace is designed with the understanding of activity-based working. This concept will allow employees to choose the atmosphere and working station offers most suited for their individual activities. The tools are mobile by default, enabling employees to collaborate more easily or to choose a place where they can work alone and uninterrupted. ESDC Workplace culture is built on trust, allowing employees to empower themselves to do their best work.

The goal of ESDC Workplace is to improve the employee experience by providing more choice, mobility, and flexibility.

Why is ESDC doing this?

As part of our modernization and Beyond 2020 initiative, ESDC has set an ambitious agenda to transform the way we deliver services to Canadians. This includes transforming the way we work by increasing our investments in technology. This will improve the employee experience and allow us to offer a world-class service experience for our clients. By providing greater mobility, ESDC is moving towards offices designed around activity-based working. We are also continuing to build on our leadership with accessibility by creating a more inclusive workplace that people want to work in, one that takes into account the needs of the people that work there.

What's in it for me?

Choice	Mobility	Flexibility
<ul style="list-style-type: none"> • Choosing where and how you work, based on the type of work you do • Choosing the space that best suits the activity at hand increases the likeliness that it will be completed more efficiently • Matching the task to the environment encourages physical movement, which improves health and wellbeing • Providing high-quality, ergonomic/flexible furniture solutions • Providing equal access to natural light 	<ul style="list-style-type: none"> • Enabling greater collaboration with colleagues, with technology and unassigned seating • Increasing agility, innovation and experimentation • Enabling Wi-Fi mobility, to work in different areas of the floor and to access digital tools and information • Reducing our carbon footprint with mobile tools resulting in less printing and less waste 	<ul style="list-style-type: none"> • Building a culture where employees are empowered in an environment based on trust. • Developing more flexible workplace policies and practices • Supporting work/personal life balance, by offering freedom to choose where you work