



TBS' Official Languages Award of Excellence



QUESTIONS?

[CLICK HERE TO SPEAK WITH A REPRESENTATIVE](#)

February 6, 1:00 P.M. – 2:00 P.M. (EST)
February 10, 11:00 A.M. – 12:00 P.M. (EST)

TBS' Centralized Language Training 2021-2022

Syllabus French as second language

Supporting Second Language Learning in Our Teams

Rendez-vous de la Francophonie : TBS' ADMs' favourite Francophone content



OL Designated Official

Chairing bilingual meetings

Out of office

TBS Official Languages Accountability Framework

Departmental Advisory Committee on Official Languages



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Presented on Linguistic Duality Day, the award recognizes two employees (one whose first official language is English and one whose first official language is French) who actively promoted the continued use of both official languages in their work environment. The candidates for the award are assessed based on the following criteria:

LEADERSHIP

Acts as a leader in the promotion of both official languages (OL), thereby fostering a change in culture and creating a work environment conducive to the effective use of both OL.

CREATIVITY

Creatively develops initiatives and implements innovative projects or other measures that yield concrete results in the promotion of official languages.

EFFORTS

Has made significant efforts to learn either OL as their second, third or more language, to maintain it, and to transmit its culture within the workplace.



OL Designated Official

Marie-Chantal Girard



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“As Designated Official for Official Languages, my role is to raise the visibility of the Official Languages Program among TBS employees, take action on major issues that affect the Program, and support the initiatives of the Departmental Advisory Committee on Official Languages. The Committee, which comprises representatives from all sectors of the Secretariat, is mandated to support the Executive Committee in implementing the Secretariat's Official Languages Program, by reviewing and approving departmental policies and action plans and by following up on the activities outlined in the departmental action plan.”

- Marie-Chantal Girard, Designated Official, Official Languages



Rendez-vous de la
Francophonie :
TBS' ADMs'
favourite
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content



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T.V. show: La facture and movie: Le dîner de cons – [Samantha Tattersall](#)

Podcast: Isabelle Richer « Ma version des fait » and book: Le pilote mercenaire – [Doreen Gagnon](#)

Music: the album L'enfer from Stromae and T.V. show: Tenir salon – [Marie-Chantal Girard](#)

T.V. show: Les amateurs de sports and movie: Elvis Gratton – [Jean-François Fleury](#)

Podcast: L'heure du monde and T.V. show: De garde 24/7 – [François Nadeau](#)

Movie: Le guide de la famille parfaite and T.V. show: Lupin – [Mireille Laroche](#)

Book: Vingt mille lieues sous les mers and movie: Jésus de Montréal – [Sonya Read](#)

T.V. show: En direct de l'univers and poetry: David Goudreault – [Karen Cahill](#)

Book: Astérix et Obélix and music: Marie-Mai – [Kelly Acton](#)



Framework

Departmental Advisory Committee on Official Languages



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Designated Official

- Chair

Members

- One representative per sector and branch
- Mandated by the ADM

Official Languages Team (HRD)

- Coordination of activities
- Support to the designated Official

Mandate

- **Promote** the integration of obligations arising from the *Official Languages Act*
- **Oversee** the implementation of the departmental official languages policy and the action plan
- **Identify** the challenges, priorities and issues of their branch/sector pertaining to language of work
- **Propose** strategies fostering the creation of a work environment that is more conducive to the use of both official languages
- **Determine** opportunities or initiatives for raising the level of bilingualism
- **Identify** best practices internally and in other organizations and encourage their use