



[Canada.ca](#) > [Home](#)

National Managers' Community (NMC) Newsletter – January 2025

[Lire la version en français](#)

NMC News

- [2025 – Twenty-five years in the making!](#)

Events and Celebrations

- [Creating Safer Spaces: Practical Steps for Supporting Trans and Gender Diverse Employees](#)
- [Reverse Speed Mentoring – Career Boot Camp 2025](#)
- [Government of Canada's Quarterly Update on HR and Pay](#)
- [Rising 2025: Black Excellence and Canadian Policy](#)

Spotlight on Resources

- [Presenting the Diversity and Inclusion Compass](#)
- [New functionalities – Second Language Evaluation \(SLE\) Candidate Assessment Tool](#)
- [Future Black Leaders e-Binder Now Live](#)
- [Practical Solutions and Resources Promoting True Diversity in the Hybrid Workplace](#)
- [AI for Managers by Microsoft and LinkedIn](#)

Regional News

▼ Atlantic

- [Networking breakfast for supervisors and managers in Charlottetown](#)

▼ National Capital Region

- [Reminder: Networking breakfast for supervisors and managers in the NCR](#)
- [Managers Connect Event in Ottawa – Registration Now Open](#)

▼ Ontario

- [Ontario Peer Coaching Circle groups looking for a few more members](#)

▼ Quebec & Nunavut

- [Networking breakfast for supervisors and managers in Quebec region](#)

▼ Prairies & Northwest Territories

▼ British Columbia & Yukon

- [Opening the Door to Mental Health – Annual Symposium](#)

NMC News

2025 – Twenty-five years in the making!

This year marks the 25th anniversary of the National Managers' Community (NMC) – a milestone that highlights our vision, our achievements and our sustained value to managers across the Public Service. Thanks to the support and trust of the Clerk of the Privy Council, our NMC Champion, Board members and managers like you, we're entering an exciting new chapter.

To mark the anniversary, the Clerk of the Privy Council shared these inspiring words:

"Join me in congratulating the National Managers' Community (NMC) on its 25th year of supporting and amplifying the voice of public service managers across Canada. The NMC has become a federal institution while remaining true to its grassroots and far-reaching base. It plays a key role in the development of the management community and their capacity to be the leaders of today and tomorrow."

– John Hannaford, Clerk of the Privy Council and Secretary to the Cabinet

In 2025, we'll continue to deliver initiatives that matter, including our Top 3 Things Managers Should Know about... virtual series, in-person Managers Connect days and regional networking opportunities. Keep an eye out for updates in the NMC News to stay informed.

Heads up: as GCArticles and GCconnex are phased out, we'll be moving to a new GCWiki platform and our newsletter will soon have a new look.

Here's to another year of connecting, collaborating and celebrating 25 years of supporting managers!!

Events and Celebrations

Creating Safer Spaces: Practical Steps for Supporting Trans and Gender Diverse Employees

Back by popular demand following the success of our November 21 session!

Join the [Public Service Pride Network \(PSPN\)](#) and the National Managers' Community (NMC) for an engaging bilingual event focused on supporting Two-Spirit, transgender, non-binary, and gender-diverse employees.

This session will spotlight the **Manager's Guide to Supporting Two-Spirit, Transgender, Non-Binary, and Gender-Diverse Employees in the Federal Public Service.**

Through interactive discussions, we'll explore key themes such as: chosen names in the workplace, addressing resistance around access to washrooms, and supporting employees who come out in stages. Each scenario will be followed by a Q&A session, offering participants a chance to ask questions, share insights, and learn practical ways to create inclusive work environments.

Developed by the PSPN's Gender Identity and Expression (GEI) Action Committee, the guide provides valuable insights and highlights the critical role managers play in fostering inclusivity in the Public Service.

January 15, 2025 | Virtual | 1:00 to 2:30 pm (ET) | [Register here](#)

[Back to top](#)

REVERSE Speed Mentoring – Career Boot Camp 2025

Hosted by the Federal Youth Network (FYN), Career Boot Camp (CBC) is the premier learning event of the year, providing essential career resources for public servants. Visit CBC [wiki page](#) for more information.

This year, CBC Speed Mentoring includes 3 regular virtual sessions and ONE reverse mentorship session. Managers and aspiring managers are encouraged to register and share this upcoming reverse mentorship opportunity.

How it works: Breakout rooms will be created in Zoom, with mentors assigned to each room for the event's duration. Participants can move freely between rooms to explore various topics. Mentors are encouraged to bring general information, resources, and discussion questions to facilitate the conversation.

January 16, 2025 | Virtual – via Zoom | Bilingual | 11:30 am to 1:00 pm (ET) | [Register here](#)

[Back to top](#)

Government of Canada's Quarterly Update on HR and Pay

Christiane Fox, the Deputy Clerk of the Privy Council will return with **Associate Chief Human Resources Officer Francis Trudel** and **Associate Deputy Minister Alex Benay** for the Government of Canada's third Quarterly Update on HR and Pay.

They will provide updates on the [Integrated Enterprise HR and Pay Strategy](#), including progress on addressing challenges with the current pay system and efforts to explore a new, modern HR and pay solution for employees.

For any questions or support, please contact TPSGC.DonneesGCH-HCMLData.PWGSC@tpsgc-pwgsc.gc.ca

January 22, 2025 | Virtual | 12:30 to 1:30 pm (ET) | English Session – [Register here](#)

January 22, 2025 | Virtual | 2:00 to 3:00 pm (ET) | French session – [Register here](#)

Simultaneous ASL interpretation and live transcription will be available during the event.

[Back to top](#)

Rising 2025: Black Excellence and Canadian Policy

In partnership with the Black Executives Network and the Federal Black Employee Caucus, this 3-day conference will bring together government officials, community leaders, and subject matter experts to discuss the progress on Canada's policies, programs and initiatives implemented since 2018 under the UN Decade's pillars of recognition, justice, and development. Outcomes from this conference will be used to inform and bring about new insights to future initiatives for Black communities in Canada.

February 10 to 12, 2025 | Hybrid | 9:00 am to 4:00 pm (ET) | Bilingual, with interpretation in both official languages | [Register here](#)

[Back to top](#)

Spotlight on Resources

Presenting the Diversity and Inclusion Compass

A [new interactive data visualization tool](#)* allows users to explore the progress of departments and agencies in improving the representation and mobility of employment equity group members. This tool provides results you can use to draw comparisons with other federal public service organizations, over a range of time periods.

*Accessible only on the Government of Canada network.

[Back to top](#)

New functionalities in the Second Language Evaluation (SLE) Candidate Assessment Tool

Starting January 9, 2025, the Public Service Commission (PSC) will enhance the Candidate Assessment Tool (CAT) to modernize Second Language Evaluation (SLE) programs. Organizations will now use CAT to schedule **supervised in-person** tests for Reading Comprehension and Written Expression administered by the **PSC Test Centres**. In addition, candidates will directly **submit accommodation requests through CAT**, allowing them to track their submissions without needing organizational intervention. Test Administrators will also no longer have the responsibility and the capacity to manage time extensions or breaks. These changes aim to improve efficiency, and candidates experience in SLE testing, streamlining the scheduling, test administration, and accommodation requests processes. In spring 2025, this feature will be applied to the Oral Language Assessment as well.

[Back to top](#)

Future Black Leaders e-Binder Now Live – A Resource for Your Hiring Needs!

The Black Executives Network (BEN) is pleased to announce that the Future Black Leaders e-Binder is now live on GCXchange! This valuable resource showcases high-potential Black professionals ready for career mobility and leadership roles within the federal public service.

To access the e-Binder, **you must first be registered on GCXchange**. [The Black Executives Network – Le Réseau des exécutifs noirs – Home](#)

To request direct access to view the Future Leaders e-Binder profiles, simply send an email to blackexecutivesnetwork-reseaudesexecutifsnoirs@ised-isde.gc.ca .

[Back to top](#)

Practical Solutions and Resources Promoting True Diversity in the Hybrid Workplace

The Human Resources Council’s SmartShop presented on November 26, 2024, entitled “Advancing True Diversity in the Hybrid Workplace: Effective Solutions for Persons with Disabilities”, highlighted many practical tools and resources to create the most inclusive and accessible hybrid workplace possible.

Addressed to all HR professionals, it was organized in partnership with the Office of Public Service Accessibility (OPSA), the Office of the Chief Human Resources Officer (OCHRO) of the Treasury Board Secretariat of Canada, and the Accessibility, Accommodation, and Adaptive Computer Technology (AACT) Program of Shared Services Canada. It presented solutions to:

- Improve the participation and productivity of employees with disabilities;
- Promote true diversity and create an accessible, barrier-free hybrid workplace.

Visit [HRC’s GCXchange page](#) to access the recordings, transcripts, messages, and key resources from this SmartShop today!

[Back to top](#)

AI for Managers by Microsoft and LinkedIn

Discover practical ways to integrate generative AI into your role as a manager, leveraging innovative solutions from LinkedIn and Microsoft.

- Optimize your team meetings and one-on-one sessions.
- Provide feedback that drives concrete results.
- Hold meaningful career conversations in an AI-driven context.
- Foster a collaborative team culture and use AI responsibly.

[Explore the learning path designed for managers here.](#)

[Back to top](#)

Regional News

▼ Atlantic

Networking breakfast for supervisors and managers in Charlottetown

The National Managers’ Community is organizing a networking breakfast for supervisors and managers. Taking advantage of the time of day when people are refreshed, this friendly event is a unique opportunity to meet your peers, expand your

professional network, and share experiences and ideas in a relaxed setting (perhaps while enjoying a coffee!). Join your mystery host at the following location:

- **Date:** Thursday, January 30, 2025
- **Time:** 8:00 to 10:00 am (AT)
- **Venue:** Casa Mia, 131 Queen St., Charlottetown
- **Cost:** Everyone pays for their own food
- **Registration:** [here](#)

[Back to top](#)

▼ National Capital Region

Reminder: Networking breakfast for supervisors and managers in the NCR

THERE ARE STILL A FEW SPOTS LEFT!

On Wednesday, January 15, come join the National Managers' Community (NMC) from a choice of **5 locations across the NCR**, for **simultaneous networking breakfasts** with other managers and supervisors! Choose the location that works best for you – or if one location is sold out, find another convenient location.

This friendly event is a unique opportunity to meet your peers, expand your professional network, and share experiences and ideas in a relaxed setting.

- **Date:** Wednesday, January 15, 2025
- **Time:** 8:00 to 9:30 am (ET)
- **Locations:** Gatineau-Hull sector, West Ottawa, Tunney's Pasture, Downtown Ottawa, and East Ottawa
- **Cost :** Everyone pays for their own food

To check out locations and register here: [NMC Networking Breakfasts](#)

[Back to top](#)

Managers Connect Event in Ottawa – Registration Now Open

Registration is now open for the upcoming **Managers Connect Event** in Ottawa on **Wednesday, February 12**. Join us for a day of active learning, networking and, recharging your batteries with other managers and leaders from across federal government departments and agencies.

Programming includes a dynamic workshop on navigating generational differences in the workplace, led by Melanie Michaud, Associate Ombuds and Director, Informal Conflict Management System, Justice Canada. This practical session provides a rich

opportunity to enhance your leadership capacities by practicing various communication styles, active listening skills and generational awareness through scenarios.

Register now and learn more about the day's programming here: **[Managers Connect in Ottawa](#)**.

[Back to top](#)

▼ Ontario

Ontario Peer Coaching Circle groups looking for a few more members

Interested in joining an NMC Peer Coaching Circle for managers/supervisors? **We currently have two groups primarily based in Ontario that could welcome a few more members.** In addition to the group's co-leads, a coaching group normally includes 4-6 members from various federal public service departments/agencies and generally meets every month for 60 minutes. **If you would like to learn more or would like to join, please reach out to Julie Wills at Julie.wills@csps-efpc.gc.ca and Susan Badame at susan.badame@csps-efpc.gc.ca from the NMC.**

[Back to top](#)

▼ Quebec & Nunavut

Networking breakfast for supervisors and managers in Quebec region

On Thursday, January 30, come join the National Managers' Community (NMC) from a choice of **locations across the Quebec Region**, for **simultaneous networking breakfasts** with other managers and supervisors!

This friendly event is a unique opportunity to meet your peers, expand your professional network, and share experiences and ideas in a relaxed setting.

- **Date:** Thursday, January 30, 2025
- **Time:** 8:00 to 9:30 am (ET)
- **Locations:** Quebec City, Longueuil, Laval, Montreal and Sherbrooke
- **Cost :** Everyone pays for their own food

To check out locations and register here: [NMC Networking Breakfasts QC](#)

[Back to top](#)

▼ Prairies & Northwest Territories

▼ British Columbia & Yukon

Opening the Door to Mental Health – Annual Symposium

The NMC is a proud supporter of the Opening the Door to Mental Health Symposium, an annual event sponsored by the British Columbia Federal Council which aims to provide expert training, differing perspectives and advice, and conversations related to mental health, including how we can all focus on kindness, respect, empathy while building psychological safety in the workplace.

[Opening the Door to Mental Health – Annual Symposium](#)

[Back to top](#)

[Back to top](#)



National
Managers'
Community

Communauté
nationale des
gestionnaires

Contact us to learn more about the NMC
and how we can help support managers

[Sign up for the newsletters](#)
& follow us on [LinkedIn](#)

[Atlantic](#) | [BC-Yukon](#) | [Quebec-Nunavut](#)
[National Capital](#)

[Ontario](#) | [Prairies-NWT](#)

Email: nmc-cng@csps-efpc.gc.ca

[Back to top](#)

[7 January 2025]

[[Newsletters-Bulletins](#)] , [[Uncategorized](#)]

[« Previous blog post](#)

[Next blog post »](#)

Date modified:

2025-01-09