

Why Change?

The ESDC Workplace initiative is about creating a modern ESDC that's agile, inclusive, and equipped to serve Canadians and support the well-being of employees. ESDC Workplace has roots in Blueprint 2020/Beyond 2020 consultations and applies GCworkplace principles.



Why change?

- To provide greater flexibility in where and how ESDC employees work so they can be productive in delivering programs and services to Canadians.
- To put employee experiences and quality of service at the core.
- To encourage collaboration, use enhanced technology, and foster a culture of health and well-being.

The ESDC Workplace initiative embraces seven dimensions that define a modern workplace.



- **Flexible**
A variety of different spaces offered to best suit our tasks.
- **Efficient**
Increase our productivity by using advanced technology and work processes.
- **Collaborative**
Easily meet and collaborate with our colleagues using a variety of work environments and technologies.
- **Digital**
Use mobile technology that supports collaboration and meets our needs.
- **Healthy**
Adopt a healthy work style that supports productivity and well-being.
- **Inclusive**
Be a part of a welcoming and inclusive workplace.
- **Green**
Enjoy efficient facilities that have sustainable furniture and other materials, and reduce our ecological footprint while some of us work from home.