**Phone Discussion between Chris Aylward, Debi Daviau and Alex Benay March 28th**

**Speaking Points**

**Gate 3**

* The Team is currently working through Gate 3 of the agile procurement, which launched in March and will deliver two procurement options: 1) a vehicle through which the core HR and pay bundle can be procured efficiently and effectively by GC organizations; and 2) a flexible vehicle through which additional solutions may be procured and alternate provisions can be called upon, as required, to enable business outcomes for organizations within the GC Enterprise.
* Gate 3 requirements will include and evaluate the digital solution, including data management; implementation and change management, including service integrity and security; partnership experiences, including a service level agreement; and, value for money, including costs and value-added services.
* Gate 3 will close in April, with evaluations and outcomes anticipated for May.

**Digital User Expo**

* The NextGen Team is also currently working on a Digital User Expo to broaden our engagement with public servants from all across Canada.
* The Digital User Expo would run from April 8, 2019 to April 30, 2019 (three weeks) to coincide with Gate Three of the agile procurement process and would leverage the initiative’s current website, and tools such as GCPedia, as the delivery model.
* The Digital User Expo would include three main activities:

**Possible Solutions** - Experience possible solutions and provide your feedback.

**Questions and Answers** – Online platform for public servants to submit their questions to NextGen. A playbook of answers will be developed following this engagement.

**Feedback** - Download our #NextGenHRPay photo template from our NextGen Tool Kit and submit your ideas for a next generation HR and pay solution.

**Budget 2019**

* As part of Budget 2019, the Government flagged the ongoing work by the Next Generation HR and Pay Initiative to identify options for a next generation HR and pay solution.
* As a next step, Budget 2019 identified the need for pilot projects in order to further test possible solutions with select departments and agencies.
* While Budget 2019 did not allocate funding to pursue these next steps, the evidence required to seek funding will become available through Gate 3 of the agile procurement process.
* Once information to validate pilot projects and costing becomes available, the NextGen Team will seek a funding decision on the next phase of work for this initiative, including funding for resources and operations to support work during the proposed pilots.