

PSC Official Languages Working Group (OLWG) Initiative: 2021 HOLIDAY LINGUISTIC CHALLENGES

The PSC's OLWG aims to contribute to the creation of a workplace that fosters bilingualism, inclusion and respect of both official languages through the implementation of awareness activities by employees, for employees. [Click here for a list of other activities for 2021-2022!](#)

DECEMBER 2021 HOLIDAY CHALLENGE

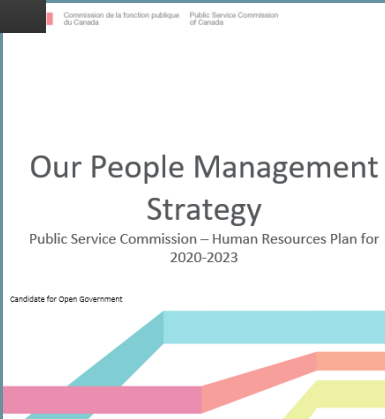


Groupe de travail sur les langues officielles
Official Languages Working Group

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 GET READY FOR SOME FUN CHALLENGES!	2 Read an organizational email in your second official language	3 Chat for 5 minutes with a team member in your second OL	4
5	6 Improve your second OL understanding by trying out mauritica	7 Send an email or chat message in your second official language	8 Find the equivalent of a fun expression in your second OL and share it!	9 Familiarize yourself with the OL Hub to discover new resources	10 Use your second official language during a bilingual meeting	11
12	13 Prepare your next bilingual meeting	14 Check out the CSPS Language Maintenance Tools	15 Have a 15-min conversation with a colleague in your second OL	16 Challenge yourself to speak in your second official language for a day	17 Organize a lunch or coffee where everyone speaks in their second official language	18
19	20 Listen to a work podcast/video in your second official language	21 Read the OCOL's report in your second OL	22 Compliment a colleague's work in your second official language	23 Have a look at the video on Part 7 of the Official Languages Act	24 Wish your colleagues happy holidays in both official languages	25
26	27 Consider joining the Official Languages Working Group!	28 Watch a festive movie in your second OL	29	Keep challenging yourself. You've got this!		

* Those challenges are not meant to replace or supersede official linguistic obligations, such as supervising employees or serving clients in the official language of their choice.

Challenge yourself to try the suggestions above to practice your second official language!



Please also take the time to review our [People Management Strategy for the PSC](#). You will find therein our objectives and priorities for 2020-2023 (including OL).

See also the [Summary report on organization-wide key accomplishments and results for 2020-2021](#).

Our People Management Strategy – Official Languages Fiscal Year 2020-2021
Summary report on organization-wide key accomplishments and results

Accessible version: [GC Docs #12722669](#)

Highlights – Language of work

- Assessed the integration of OL within the PSC using the OL Maturity Model and established a plan to address the gaps.
- Improved procedures on 2nd language assessment monitoring.
- Identified actions to resolve the issues identified through the PSES and Have Your Say surveys and consulted stakeholders to build on existing initiatives led by different groups.
- Updated employee onboarding material to include information on the OL Working Group, on 2nd language training and on OL rights and obligations.
- Supported the organization in relation to the temporary measures put in place by the PSC to provide more flexibility in the assessment of second language.

Workplace Bilingualism

- Fostered partnerships, such as with the Council of the Network of OL Champions.
- Innovated to ensure employees in bilingual regions can express themselves in their OL of choice.

Activities to support bilingualism

- Best Practices Passport
- Linguistic Duality Day
- Interactive Trivia Game
- Panel discussion on linguistic insecurity
- Informal discussion workshops

The OL Working Group, OL Committee and our Co-Champions do a lot of heavy lifting to foster bilingualism. Their efforts should be commended.

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Commission de la fonction publique
du Canada

Public Service Commission
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To speak with PSC representatives at
the Forum:

FEBRUARY 7, 11:00 A.M. - 12:00 P.M. (ET)

FEBRUARY 11, 2:00 – 3:00 P.M. (ET)