



Reflections & suggestions – CAPPI exchange

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Overview – 2018 CAPPI Exchanges

- ▶ **Innovation April-June 2018 (Tim Bradley).**
 - ▶ Comparative analysis of the two countries' approaches to innovation led growth.
- ▶ **Gender October-November 2018 (Rachel Livingston).**
 - ▶ Insight into Canada's efforts to mainstream gender analysis in public policy, including the recent commitment to gender responsive budgeting.

Reflections on the exchange

1. **Policy insights** which would have been very difficult to achieve without the benefit of an immersive experience.
2. **Lasting relationships** between officials, departments and the public sector.
3. **Flexibility** to shape their programme to suit their capabilities and circumstances.
4. **Professional development** experience, providing critical representational and networking opportunities.

Possible opportunities to strengthen exchange

- 1. Increasing strategic alignment of exchange & coordination between agencies**
 - ▶ Shaping exchanges to be mutually beneficial, replace unilateral exchange with bilateral model
- 2. Greater socialisation of exchanges across public service**
 - ▶ Consultation across public service before and after exchanges; establishing time-limited roundtables or policy forums
- 3. Increased accountability for exchange participants**
 - ▶ E.g terms of reference for exchanges; presentations to leaders' retreat
- 4. Alumni network**

Thank you