

Career Boot Camp Preparation Series

A Virtual Learning Series
by
The Federal Youth Network



Instructions



- All attendee microphones and cameras are deactivated.
- The chat is disabled for attendees, but we will use it to send resources.
- Please use the **Q&A** button to ask your questions.
Vote for a question you like by pressing the Thumbs Up button.
- This session will be given in English only.
- All the sessions are being recorded and will be available on the FYN-RJFF YouTube channel in the 24 hours following the session.





Antonia Marcis

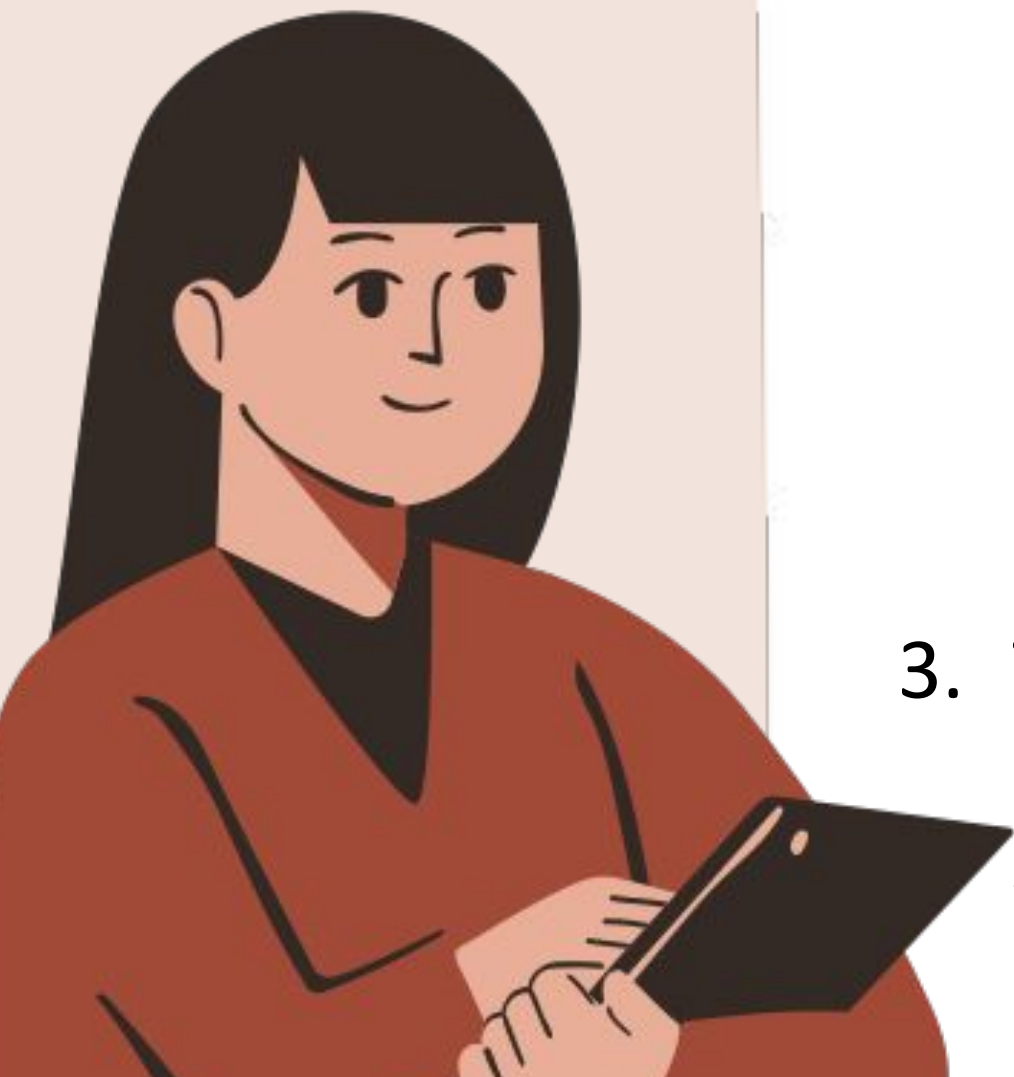
Antonia Marcis is the Manager of Corporate Learning in the HR Branch at Environment and Climate Change Canada, leading ECCC's employee mandatory training, corporate priorities and departmental learning policies.

She has an interdisciplinary background, having completed an MA in Educational Technology, MEnv in Environmental Assessment and Graduate Diploma in Public Relations and Communications Management, with past work experience in higher education institutions and with the UN Environment Programme.

Antonia enjoys contributing to Department-wide and Interdepartmental initiatives and currently serves as the Co-Chair of the ECCC National Youth Network (NYN), one of the department's largest employee networks. She champions ECCC Youth by sitting on committees with the GCWCC, Interdepartmental Language Interchange Program, Take Me With You Working Group under the FYN, NCR Young Professionals Network (NCRYPN) Advisory Committee, and Beyond Professionals Working Group.

Learning Objectives

1. Explore the significance of Career Boot Camp (CBC) 2025 topics and why they matter to you.
2. This year's CBC will include various themes such as:
 - Values and ethics in the workplace;
 - Enhancing your LinkedIn profile;
 - Handling challenging workplace conversations;
 - Gaining insights into global perspectives in shaping your professional outlook;
 - Self-reflection techniques to understand your passion and skills; and,
 - Regional perspectives and career development for regional employees.
3. Today, we will review WHY they matter to you and HOW you can incorporate these themes into your day to day and how they fit into your career visions and aspirations.



Khadeja Elsibai



Khadeja is an analyst in the Business Data & Analytics team at the Office of the Superintendent of Bankruptcy (OSB), a regulator in the department of Innovation, Science & Economic Development, Government of Canada.

Khadeja serves as co-chair of Future Leaders of Ontario, the inter-departmental network for new & young professionals employed with the Government of Canada and based in the Ontario Region.

Khadeja holds a Bachelor of Public Administration, with a minor in French and a Master of Public Policy, Administration & Law, both from York University.

Hayley Ellis

Hayley started as a student at the Canada Revenue Agency where she worked as an Income Tax Auditor.

Hayley has a passion for learning and development and was the co-chair for the Hamilton-Niagara Tax Services Office YPN for 3 years. During her time as co-chair she led various learning events, including the first virtual career fair in 2021.

Currently, Hayley is the Events and Partnerships Coordinator for the Federal Youth Network where she manages virtual and in-person events for new and young public servants.





Tony Bongiorno

Tony's life mission is to help others feel good about themselves. His passion is to meet and talk with other human beings.

Tony has been a federal employee since 2020. He currently works as a Senior HR advisor in the Office of Workplace Harassment and Violence Prevention at IRCC. He is trained as a researcher in Organizational Behaviour and has navigated his career in the federal service toward making a workplace that people enjoy being in and are energized by. One of his current efforts is to organize a monthly board game group of Federal Employees who play Magic: The Gathering in Montreal.

He is always open to meeting with and chatting with other employees in the service.

Navigating Values & Ethics in Professional Life



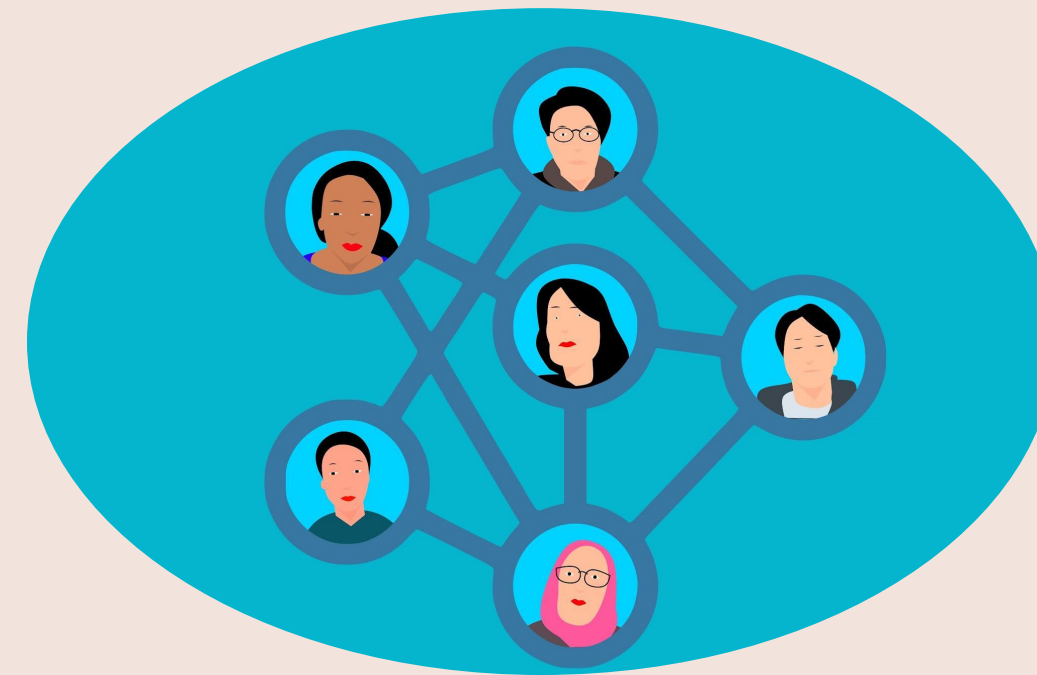
- **Applying values & ethics within our evolving work environment:** Today, the workplace is impacted by digital communications, heightened citizen expectations and an increased focus on equity, diversity & inclusion.
- **Building Trust and Credibility:** Strong ethical practices enhance trust among colleagues and with the public, which is vital for a career in public service.
- **Informed Decision-Making:** Ethical decision-making can guide employees in making balanced, fair & ethical decisions in complex situations.
- **Promoting Inclusivity and Equity:** Upholding values & ethics include creating a fair and inclusive work environment, which is foundational to respectful and healthy workplaces.



Advocacy in the regions & Strategies for Success



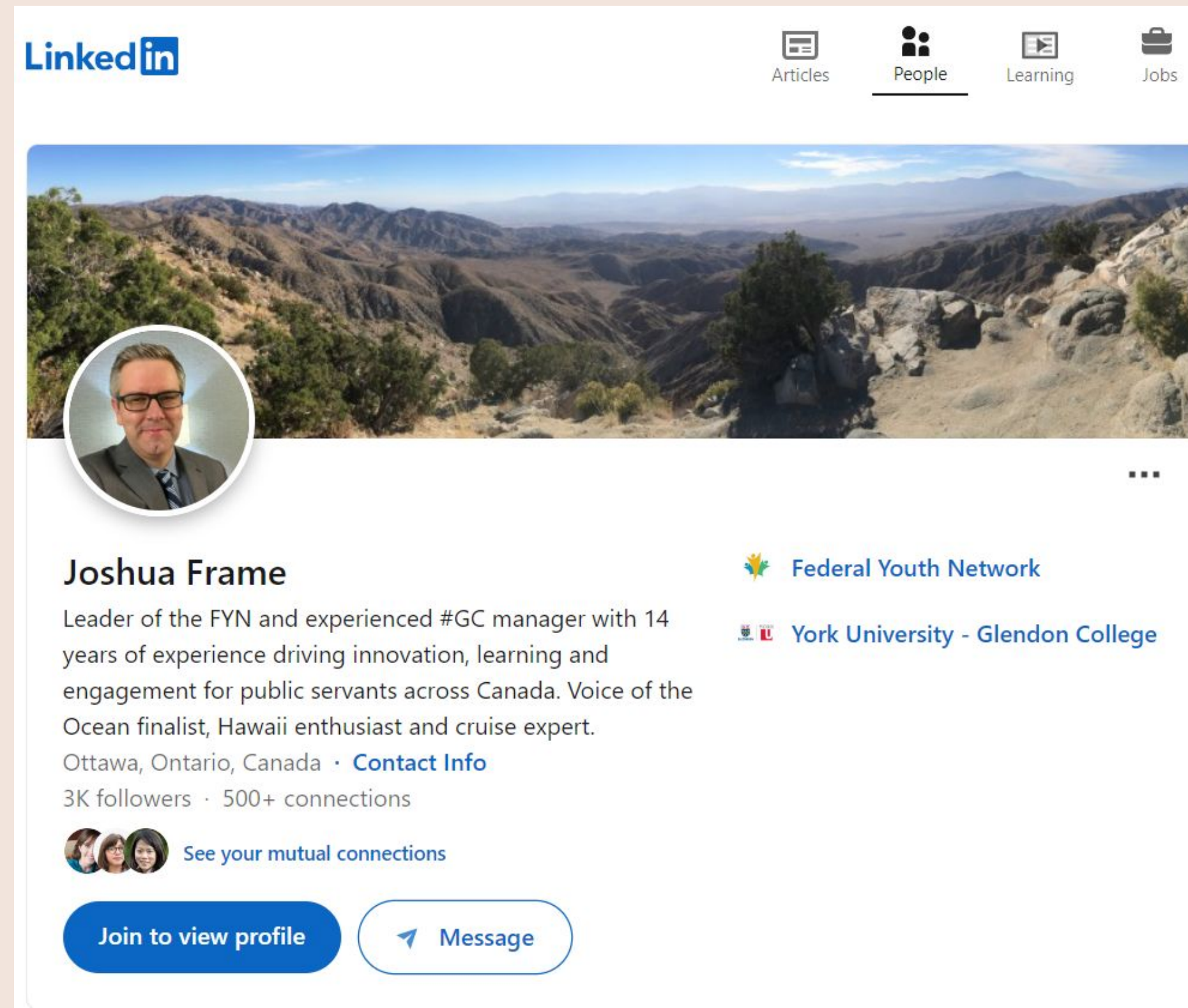
- **Take Control:** Advocate for yourself and create career opportunities.
- **Overcome Obstacles:** Turn challenges into growth opportunities.
- **Build Networks:** Connect locally for mentorship and support.
- **Grow Skills:** Leverage transferable abilities for advancement.



Crafting Your Digital Persona: A Hands-on LinkedIn Workshop



- Professional Visibility
- Building Your Network
- Showcasing Skills and Achievements
- Attracting New Opportunities
- Staying Up-to-Date in Your Field



Understanding Global Work Cultures

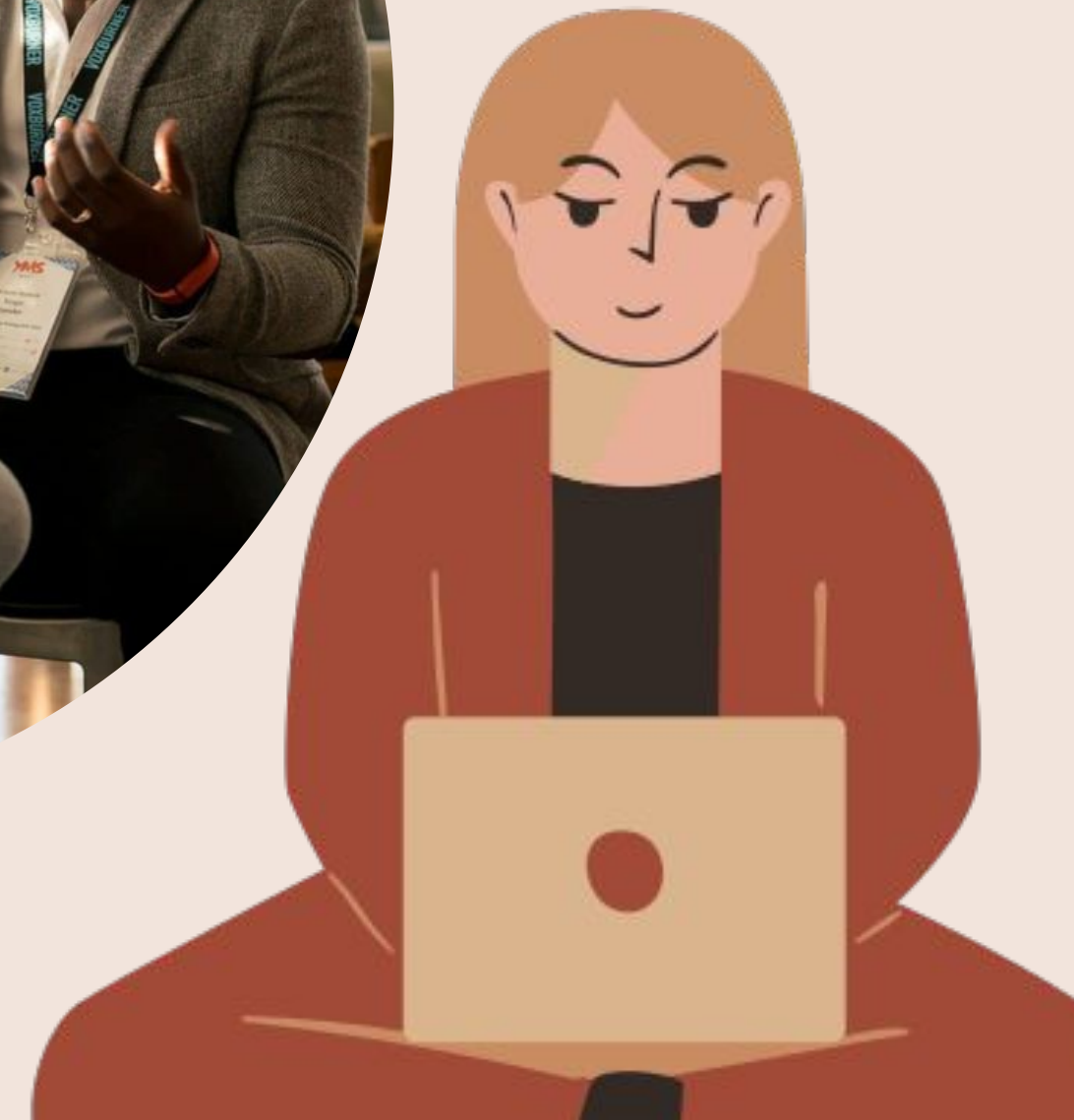
- Appreciate diverse approaches to public service and policy.
- Learn from international success stories.
- Prepare for future roles in an increasingly globalized workforce.
- Foster inclusivity and cross-cultural understanding.
- Spark fresh ideas for workplace challenges.



Mastering Difficult Conversations



- Enhancing Communication Skills
- Conflict Resolution
- Creating Win-Win Scenarios
- Building Confidence
- Career Resilience
- Strengthening Team Dynamics



Connecting Passion & Skills with Career Development

- Helps to define Career Goals
- Improves Productivity
- Reduces Burnout
- Navigating Career Transitions
- Building a Growth Mindset
- Ensures a rewarding career and fulfillment



**Challenge!*: Make some time before CBC 2025 to do a personality assessment to come prepared knowing more about your strengths & skills.*



Career Resources



Career tools: [Federal Youth Network/Home ENG/Resources - wiki \(gccollab.ca\)](#)

Mentorship: [Mentorship Resources - wiki \(gccollab.ca\)](#)

GC Communities: [GC Communities - wiki \(gccollab.ca\)](#)

GC Facebook pages: [Federal Youth Network/List of GC Facebook Groups - Liste des groupes Facebook du GC - wiki \(gccollab.ca\)](#)

LinkedIn opportunities: [GC Job Opportunities page on LinkedIn](#)



Q&A Period



THANK YOU!
MERCI!

