

DEPARTMENTAL SHOWCASE



INSTRUCTIONS AND AGENDA

INSTRUCTIONS

- All attendee microphones and cameras are deactivated.
- The chat is disabled for attendees, but we will use it to send resources.
- Please use the **Q&A** button to ask your questions.
- Vote for a question you like by pressing the Thumbs Up button.
- This session will be given in English only. The French session will follow at 3:00 - 4:00 EST.
- All the sessions are being recorded and will be available on the FYN-RJFF YouTube channel in the 24 hours following the session.

AGENDA

- Instructions and Welcome
- Presentation from Royal Canadian Mounted Police
- Question & Answer period



JASON PASCAL (HE/HIM)



Jason is an Island native, having immigrated to Canada from the sunny Island of St, Lucia.

He holds a Bachelor's Degree in Criminology/Sociology from the University of Ottawa.

First posted to Surrey, British Columbia out of the RCMP Academy, He has since spent the last 16 years as an RCMP Regular Member in various roles within National Division's Protective Operations, Cyber Crime, Security Intelligence Background Section and Protective Intelligence Unit.

Most recently, He has joined the DICE Program, a recruitment initiative focused on removing systemic barriers that impact racialized and underrepresented groups who aspire to join the RCMP.

Outside of the RCMP, he enjoys mentoring and building relationships with the next generation of young leaders in the community.



FYN DEPARTMENTAL SHOWCASE SERIES

WELCOME TO THE RCMP

PRESENTED BY: JASON PASCAL, HUDA MUKBIL
& ALFONSO RALPH MENDOZA MANALO

RCMP-GRC

RCMP PURPOSE

From coast-to-coast-to-coast, at the community, provincial, territorial and federal levels, we work to:

- prevent crime
- enforce the law
- investigate offences
- keep Canadians, and their interests, safe and secure
- assist Canadians in emergency situations/incidents

We also offer our renowned expertise at the international level by:

- providing specialized training for police officers
- conducting international policing activities, including peacekeeping
- sharing intelligence with trusted partners to support investigations, as well as disrupt and dismantle criminal operations



RCMP CORE RESPONSIBILITIES

WE OPERATE WITHIN 3 MAIN AREAS OF RESPONSIBILITY:

- Contract and Indigenous Policing
- Federal Policing
- Specialized Policing Services

We work in over 700 detachments in 150 communities across the country. We also provide policing services in more than 600 Indigenous communities.

Read more about the risks and challenges in modern policing and how we're addressing them in our Strategic Plan.

ALFONSO RALPH MENDOZA MANALO (HE/HIM)



Born in Manila, raised in Queens NYC, explored Southeast Asia from Singapore, and now based in Toronto. Alfonso is an openly-gay Filipino-Canadian public servant. He is currently a Junior Policy Analyst in the Anti-Racism, Equity, Diversity, and Inclusion Secretariat's (AREDIS) Race-Based Data Team. As a co-op student, he worked as a Policy Advisor in the RCMP's Equity, Diversity and Inclusion Unit and the Race-based Data Collection (RBDC) Team, and as a Research Assistant for the Information Management Policy Section. He has worked on a variety of EDI files, i.e. the founding of the RCMP's Pride Network, co-writing the RCMP Addressing Systemic Racism Budget Submission, Race-based Data Collection, and advocating for the inclusion of an anti-Asian racism and religious-based discrimination sub-modules in the RCMP's United Against Racism course (authoring the former). He is currently the co-chair of the RCMP's Pride Network.

Outside of the RCMP, he has worked in a variety of research and policy roles for the Urban Alliance on Race Relations, the Scarborough Campus Student Union's Racialized Students Collective, the Filipino Centre Toronto, and the Asian Institute at the Munk School of Global Affairs and Public Policy. He has published on 2SLGBTQIA+ issues, East/Southeast Asian politics and history, comparative public policy, and migration and diasporic issues. He recently received his Honours Bachelors of Arts from the University of Toronto, with a double major in Public Policy and Global Asia Studies and a minor in Critical Migration Studies.

HUDA MUKBIL (SHE/HER)



Huda Mukbil is a dedicated member of the RCMP Anti-Racism Policy team where she works to promote equity and inclusivity. Huda is the first Black Muslim woman to serve as an intelligence officer at the Canadian Security Intelligence Service (CSIS) where she worked on counter-terrorism, counter-intelligence and security screening investigations. Huda worked on domestic and international security incidents and her exceptional contributions to the investigation of the 2005 London terrorist attacks earned her recognition and awards from the British security service MI5.

Additionally, Huda is an instructor of national security at the Professional Development Institute at the University of Ottawa and provides training at the Canadian Police College (CPC). As the author of "Agent of Change: My Life-Fighting Terrorists, Spies, and Institutional Racism," Huda has shown her commitment to combating structural racism and promoting equity in the public sector.

Her book *Agent of Change* was selected as the first prize winner for 2023 on the Hill Times News magazine and is featured on the US Central Intelligence Agency's (CIA) website, as well as the Washington spy museum. Huda has a bachelor's degree in Law from Carleton University and a Master's degree in Feminist and Gender Studies from the University of Ottawa.

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Q&A SESSION



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THANK YOU

