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| **Mapping TBS Draft Competencies to CSPS Courses** | |
| **Digital Literacy**  Use and understand the power of modern tools, technologies and approaches to enhance productivity, collaboration and creativity.   * [DDN201 How to be Digital in the Canadian Public Service](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN201%26cm_locale%3Den&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018089137%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=4rK%2FC%2F%2FXi7rCkO9DlHe27JRQ3FXZ3KjnJv5IMJmLSOg%3D&reserved=0) * [DDN202 Digital in Practice](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN202%26cm_locale%3Den&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018089137%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=VFCS%2FmWasqHGKF2XHrLY19ex9YooVQ%2B5RYd0bn%2BA5L4%3D&reserved=0) * [DDN204 Discover Digital for Executives](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN204%26cm_locale%3Den&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018089137%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=7%2BarGhel9TT2lOnCIZ9xmkz90PkhK4ob98cgXrOACHc%3D&reserved=0) * [TRN146 Working as Part of a Virtual or Hybrid Team](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DTRN146%26cm_locale%3Den&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018089137%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=3guVL3wAKSo9WUUBfLMUJ6kXnMyJXSTk1nP7TOkvG%2BM%3D&reserved=0) | **Inclusive Interactions**  Ensure that documents, communications, and interactions are accessible, inclusive, equitable, and usable by all in any setting.   * [DDN207 Introduction to Human-Centred Design](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN207%26cm_locale%3Den&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018089137%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=VC9Mlu1sAsvENmatHHOp0JQSXzliq9JSMP2FcxiEuPY%3D&reserved=0) * [DDN223 Inclusive by Design: Applying the GC Digital Standards and Gender-based Analysis Plus](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN223%26cm_locale%3Den&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018089137%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=j%2BC7o1gArHziEoTJxnct2AWYF9HxFAiVvJc96s9Pp5A%3D&reserved=0) * [INC1-V46 Making Documents Accessible](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.csps-efpc.gc.ca%2Fvideo%2Fmaking-documents-accessible-eng.aspx&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018089137%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=bdBLlXII0okOo0wW%2FlFJ8ObjnPDQ%2F5tqFJTDzNo3Lb0%3D&reserved=0) * [INC115 Addressing Disability Inclusion and Barriers to Accessibility](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DINC115%26cm_locale%3Den&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018089137%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=VH2hrzY5FKGJYOUSKONNIEEkZHon5l6VTuaYqHWLjZU%3D&reserved=0) |
| **Information and Data Stewardship**  Manage, organize and use information and data to inform decisions and achieve and measure outcomes.   * [DDN301 Introduction to Data in the Public Service](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN301%26cm_locale%3Den&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018245406%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=%2F75%2FLGt%2FOGwgHK1mjvEmDvd2ItSIge0ZTmerK%2BTBbTM%3D&reserved=0) * [COR505 Information Management in the Government of Canada](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DCOR505%26cm_locale%3Den&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018245406%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=sbetJr8nos7FoAZcLcK5I8X0iaESGqUqYb33mBjIbfo%3D&reserved=0) * [DDN210 Discover Artificial Intelligence](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN210%26cm_locale%3Den&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018245406%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=kTE6EjKtX9JotZxWFGr9efKGqlCHltX7sZDpA%2BNMDY0%3D&reserved=0) * [DDN243 Ethical Considerations in Artificial Intelligence](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN243%26cm_locale%3Den&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018245406%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=%2BpuIqKAFRmUN%2FqPjTyQeNEiPMB88cEaMb4N%2F7yTBNyg%3D&reserved=0) | **Continuous Improvement**  Improve work based on ongoing collaboration, feedback, and learning to solve problems and deliver value in a timely manner.   * [DDN208 Introduction to Agile in the Public Service](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN208%26cm_locale%3Den&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018245406%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=1umRJD6xZoRxZA7W%2F8BVIin2QVh98w1cmx8mZERASZk%3D&reserved=0) * [DDN237 The Design Process: Understanding the Problem](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN237%26cm_locale%3Den&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018245406%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=k5KkowFtR2GVp2JZR5joPS4SZ3R8r2nbvfqezjvqWVc%3D&reserved=0) * [DDN244 The Design Process: Design Research](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN244%26cm_locale%3Den&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018245406%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=%2F7qIHvMUH%2FL%2BNCHksy02k4dtwktl09jgdPDyqy7LY9s%3D&reserved=0) * [DDN245 The Design Process: Qualitative Data Synthesis](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN245%26cm_locale%3Den&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018245406%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=XRU68lxuluY2hcapoxuRkTrNdhdYVUqzX9int9VcA9A%3D&reserved=0) |
| **Cyber Security Vigilance**  Take personal responsibility for safeguarding data, information, and systems within one's work environment by consistently employing cyber security best practices and departmental standards.   * [DDN235 Discover Cyber Security](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN235%26cm_locale%3Den&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018245406%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=3FH%2BchwblbIUemX%2FHOy1IGviRzzinGGhb72J%2FF22%2Bm0%3D&reserved=0) * [COR518 Protecting Sensitive Information in GCdocs](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DCOR518%26cm_locale%3Den&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018245406%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=fFumk5LhQgY4BFHSW6xFJy2IKeBqRUc4yjXPDWV9REQ%3D&reserved=0) | **Digital Responsibility**  Demonstrate ethical and legal behaviour in the use of digital tools.   * [DDN243 Ethical Considerations in Artificial Intelligence](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DDDN243%26cm_locale%3Den&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018245406%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=%2BpuIqKAFRmUN%2FqPjTyQeNEiPMB88cEaMb4N%2F7yTBNyg%3D&reserved=0) * [TRN125 Navigating Social Media as a Public Servant](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2Fproduct%3Fcatalog%3DTRN125%26cm_locale%3Den&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018245406%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=mpZhmcuMlAE9WEhszNR%2BtWsJ0SuO%2FHWB7rSHF8lHHo0%3D&reserved=0) * [Quick Reads on Digital Tools and Technologies](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2F%3Fcm_locale%3Den%26reveal_topic%3D0%26topic%255B%255D%3D70%26reveal_subtopic%3D0%26reveal_competency%3D0%26reveal_duration%3D0%26reveal_type%3D1%26type%255B%255D%3D211%26reveal_delivery_method%3D0%26query%3D%26products_per_page%3D12%26products_sort_order%3Dproduct_name_asc%26pagename%3DCatalog&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018245406%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=HygG7lzgNCd4H4quv6WvwN2vfvo%2BQoiBNO%2B3Fg925tQ%3D&reserved=0) |

Please note that apart from the above courses, CSPS offers additional learning products on each topic. For a full listing, see the [CSPS Learning Catalogue.](https://can01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcatalogue.csps-efpc.gc.ca%2F%3Fcm_locale%3Den%26reveal_topic%3D0%26reveal_subtopic%3D0%26reveal_competency%3D0%26reveal_duration%3D0%26reveal_type%3D0%26reveal_delivery_method%3D0%26query%3D%26products_per_page%3D12%26products_sort_order%3Drelevancy%26pagename%3DCatalog&data=05%7C02%7CIsa.David%40tbs-sct.gc.ca%7C7d8c8845d61445f900c508dc183f73a7%7C6397df10459540479c4f03311282152b%7C0%7C0%7C638411908018401641%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=FpULl7McscwSmE9UhMx%2BlHR2DW77i3GyH7Ml8H8SiN4%3D&reserved=0)