

#### Start-up phase and engagement



January 2021







#### **GLOBAL CONTEXT**

## Globally, data is exploding with new sources, uses, analytical techniques, and demands

Data is dynamic and enables everything in the Government Rapid data growth of Canada from policy and brings new research, to service delivery to opportunities and program development and challenges for all operations sectors, orders of government An opportunity exists Great potential to create to unify active public value while upholding interest among data obligations to Canadians practitioners across





government



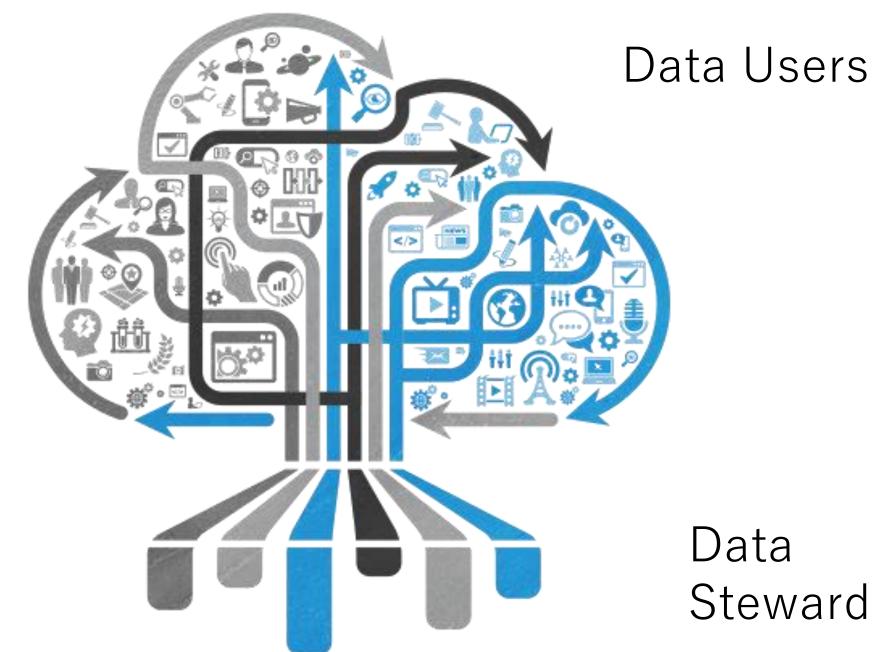
#### DATA COMMUNITY CONTEXT

The data community within the Government of Canada is broad and diverse, encompassing many different functional areas of the public service

Information Management

Data Producers

> Data Administrators



Data

Engineers

Data Scientists

Data Stewards

Recognizing the breadth and diversity of this community is essential







#### ABOUT US: GC DATA COMMUNITY

- The GC Data Community (GCDC) seeks to connect, engage and serve the growing community of data practitioners, enablers and users across government.
- The GCDC will convene events, build community, promote learning and professional development and undertake projects that ultimately help the Government of Canada to improve data-driven policy, programs and service delivery for Canadians.

#### Five streams of work:

- Support and Convene data practitioners
- Promote Learning and Professional Development
- Strengthen connections between existing Communities of Practice
- Advocate and Inform Ethical Data Standards and Practices
- Government of Canada Data Conference

The GC Data Community will be housed at the Canada School of Public Service (CSPS) and would be mandated to support the entire Government of Canada data community







#### GUIDING PRINCIPLES

"Data is everywhere, data is everything...our jobs as civil servants are changing. The skills that we have now are not the skills that we are going to need to serve Canadians in the years ahead."

Taki Sarantakis, President, Canada School of Public Service @ 2020 Data Conference

Foundational Principles leading to success:

#### **S**TEWARDSHIP

Promote sound data
governance and
information
management, including
privacy, security and
accountability for data

#### **HORIZONTAL**

Focus on the collective good, sharing across organizations, being community driven

### FORWARD LOOKING

Innovate and support the emerging data landscape, applying the digital standards

## OPEN & COLLABORATIVE

Work in partnership to amplify the efforts of existing government systems and departmental data strategies

Open Government
Open Data
Open by Default







#### PROGRESS TO DATE

#### START UP STRATEGY



Build a strong foundation at CSPS through support of partner departments/agencies



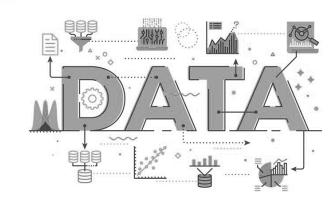
12 MOU Signatories to Partner with GC Data Community



Outreach and engagement with data practitioners and experts from across the GoC



- ✓ 1 Interdepartmental Meeting
- ✓ 3 Engagement Sessions (455 public servants)
- ✓ 1 Data event (160 participants)
- ✓ 15 Direct Engagement
  Sessions (Committees,
  Communities of Practice,
  Targeted Teams) across the
  GOC



Develop online community presence and learning opportunities for data practitioners



- √ 55 Mailing List Subscribers
- ✓ SOLD OUT First Data Event
- ✓ GCCollab Page Created
- ✓ GC Wiki Page Created
- ✓ Outreach to various Communities of Practice and Data Specific groups.
- ✓ Planning Virtual Data Conference for Feb 2021







## WHAT WE HEARD Fall 2020 Engagement Feedback

Top 3 needs identified as areas for support

Top 3 streams of work with the greatest importance to public servants

Skill Development Opportunities

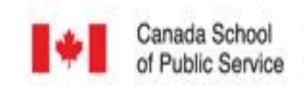
Learning Development

Online Resources + Data Collaboration Space

Support and Convene Data Practitioners

Recruitment of Talent

Strengthen Existing
Communities of Practice







#### PLANNED FOCUS FOR 2021-22

- Support and convene data practitioners
  - Monthly Data Events (panel discussions/workshops) focused on learning opportunities for public servants
  - Explore feasibility of data collaboration space
  - Promote learning and professional development
    - Support and amplify existing data literacy learning
    - Develop online hub of resources and skill development opportunities
    - Examine options for recruitment of new talent

- Strengthen connections between existing Communities of Practice
- Co-chair People and Culture EDCoP Working Group
- Organize networking opportunities for existing communities
- Cross-communication and support for ongoing Data initiatives from across the GOC
- Advocate and inform ethical data standards and practices
- Support Central Agencies in communicating broadly on ethical data standards and practices
- Examine opportunities to develop learning supports around ethical data standards and practices



Co-Host the Annual Government of Canada Data Conference







# To join the GC Data Community's mailing list, please send a message to:

csps.gcdc-cdgc.efpc@canada.ca



