Speaking Points for April 29, 2019

**Gate Three Update**

* The third and final gate of the agile procurement process was launched on March 4th, following the close of Gate two in February.
* Three out of five vendors moved forward to the third gate.
* Gate Three will deliver two procurement options:
  + A vehicle, through which the core HR and pay solution can be procured efficiently and effectively by GC organizations; and,
  + A flexible vehicle through which additional solutions may be procured and alternate provisions can be called upon, as required, to enable business outcomes for organizations within the GC enterprise.
* Gate three will evaluate
  + The digital solution, including data management;
  + implementation and change management, including service integrity and security;
  + partnership experiences, including a service level agreement; and,
  + value for money, including costs and value-added services.
* Gate three is expected to close in June, 2019

**Digital User Expo**

* Based on feedback received during the in-person User Expos, and in an effort to reach a broader audience, the NextGen team developed the Digital User Expo to seek online feedback from public servants from coast to coast to coast.
* The Digital User Expo was launched on April 8, 2019 and will run until April 30, 2019.
* Housed on GCPedia – an internal online platform for public servants – the Digital User Expo includes three main activities:
  + the ability for public servants to experience possible solution and provide feedback;
  + the opportunity to submit questions on the NextGen initiative; and,
  + a chance to share feedback on what a next generation HR and pay solution could look like.
* To date, the Digital User Expo page has received over 9,170 views, over 749 solution surveys, 29 feedback submissions, and 90 questions.
* Feedback has been extremely positive to date, with outreach reaching Ontario, Quebec, New Brunswick, Nova Scotia, British Columbia, Alberta, Saskatchewan and Newfoundland and Labrador.
* To support the Digital User Expo, a strong communications plan is in place to ensure public servants from across Canada are aware of the initiative and encouraged to participate.

**Budget 2019**

* Part of Budget 2019, the Government acknowledged the ongoing work by the NextGen Initiative to identify options for a next generation HR and pay solution.
* Budget 2019 reiterated the government’s commitment to work with suppliers and stakeholders to develop the best options, including pilot projects that will allow for further testing with select departments and agencies.
* While Budget 2019 did not allocate funding to pursue these next steps, the NextGen Team will seek a funding decision on the next phase of work for this initiative.