

Innovation, Science and Economic Development Canada Innovation, Sciences et Développement économique Canada

# Tools & Culture in Cloud/DevOps @ ISED

Stratosphere – Ottawa 2019 Mohamed Frendi



#### Problem statement

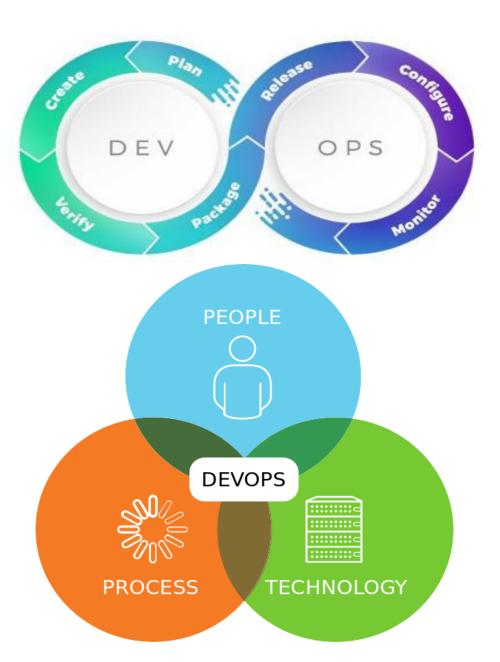
Customers complain of projects taking too long and costing too much.

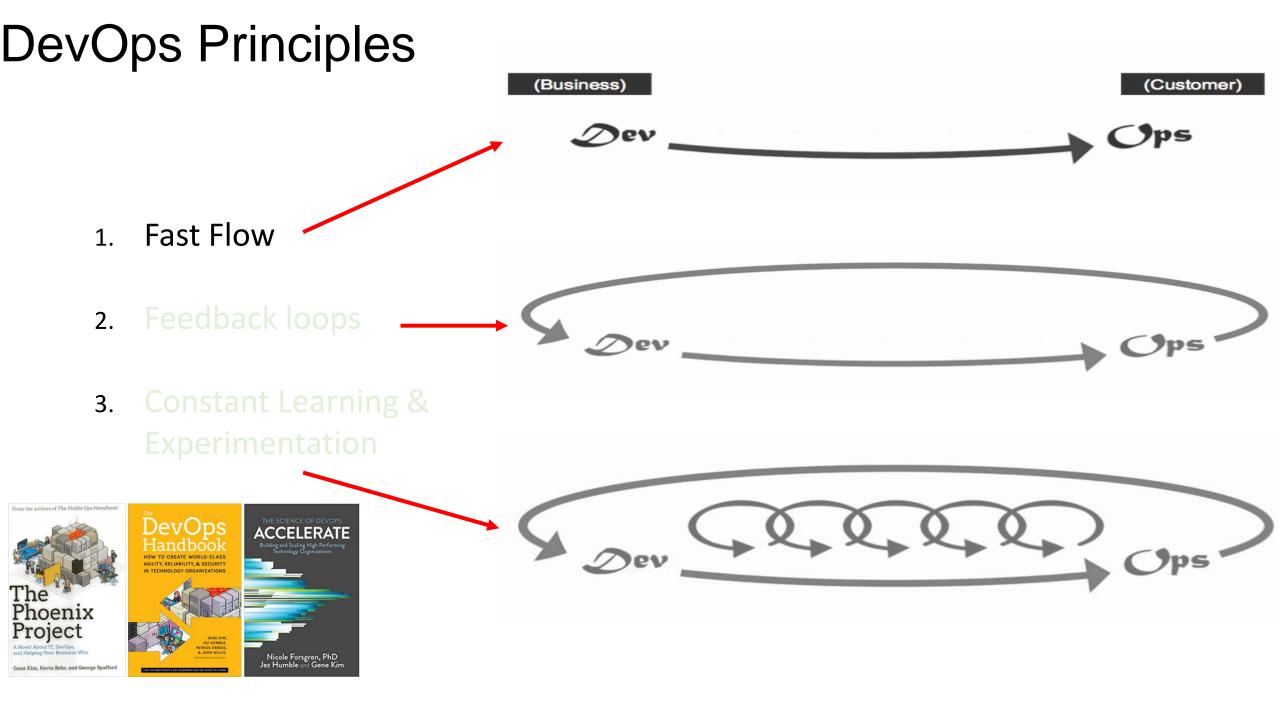
Research shows that the best way to accelerate the delivery of secure, scalable and high quality services depends on:

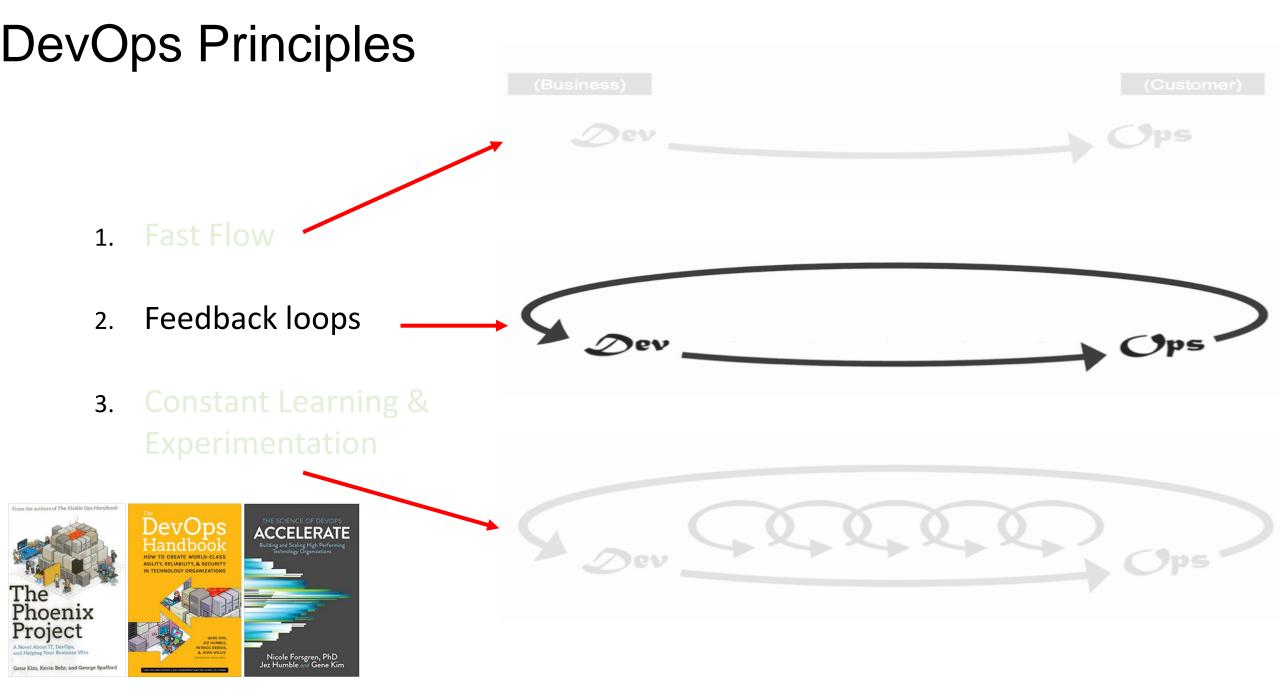
- 1. Continuous Delivery
- 2. Architecture
- 3. Culture
- 4. Lean Processes & Management

# What is DevOps?

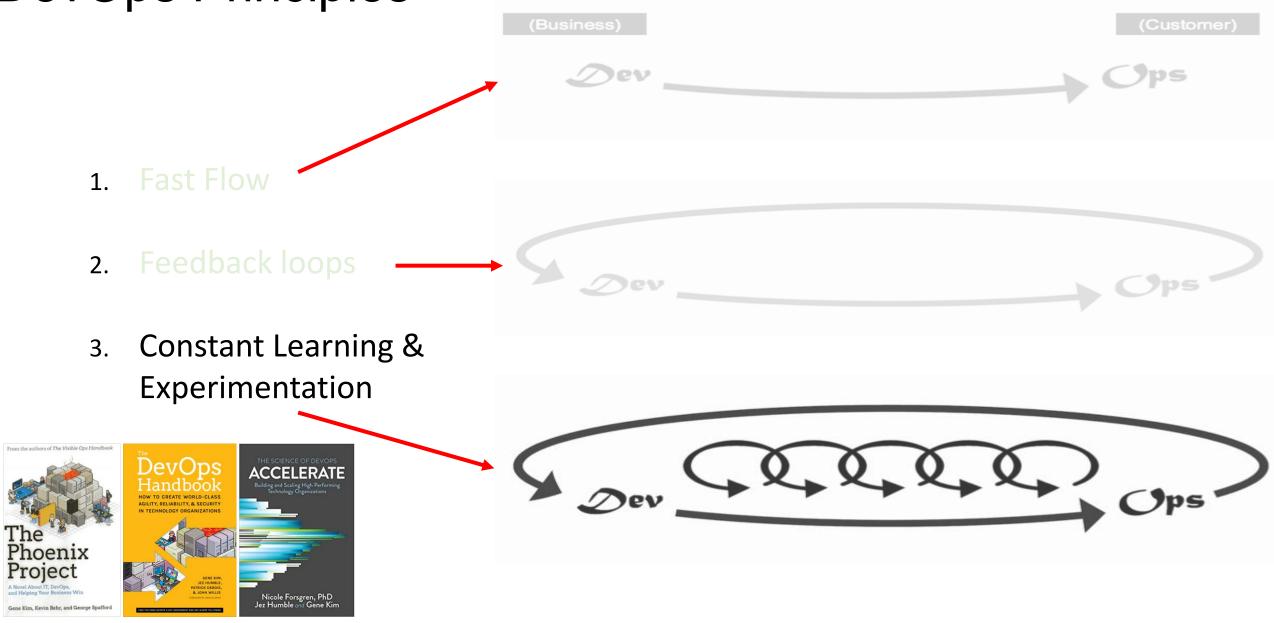
- DevOps is a philosophy that emphasizes a strong relationship between development and operations by incorporating each other's priorities in practices and mindsets.
- Apply Lean Principles to IT.
- Not just a technology problem (Technology is the easy part).







# DevOps Principles



### DevOps vs Agile

#### **DevOps and Agile focus on bringing teams and the organization together:**

Transparency	Collaboration	Communication	Traceability
Ability to see and understand the delivery practices and tasks being worked on.	Working with all IT and business roles at strategic points of the delivery process.	Consulting and informing product changes & releases, and adapting the delivery process.	Ability to map any delivery artifact back to the original request.

#### However, their approaches and priorities are different: Agile



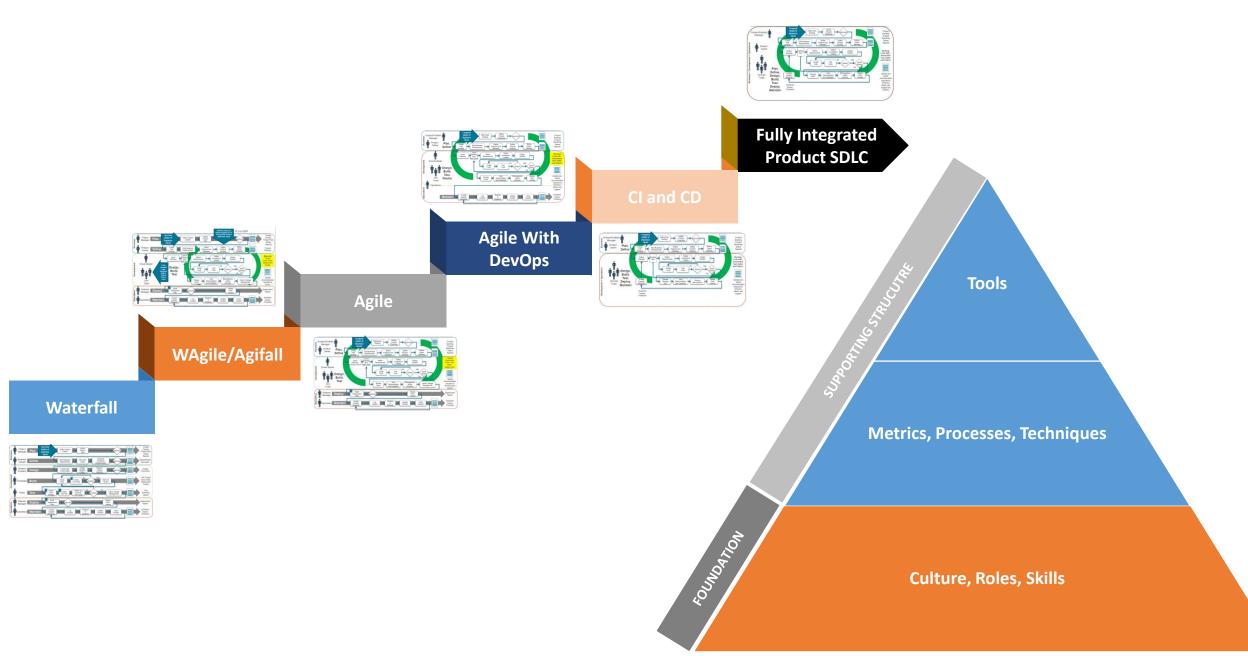
- Bridges gap between business and IT.
- Iterative, incremental, and continuous improvement of products.
- Alignment to the "Agile Manifesto."
- Focus is on business integration.



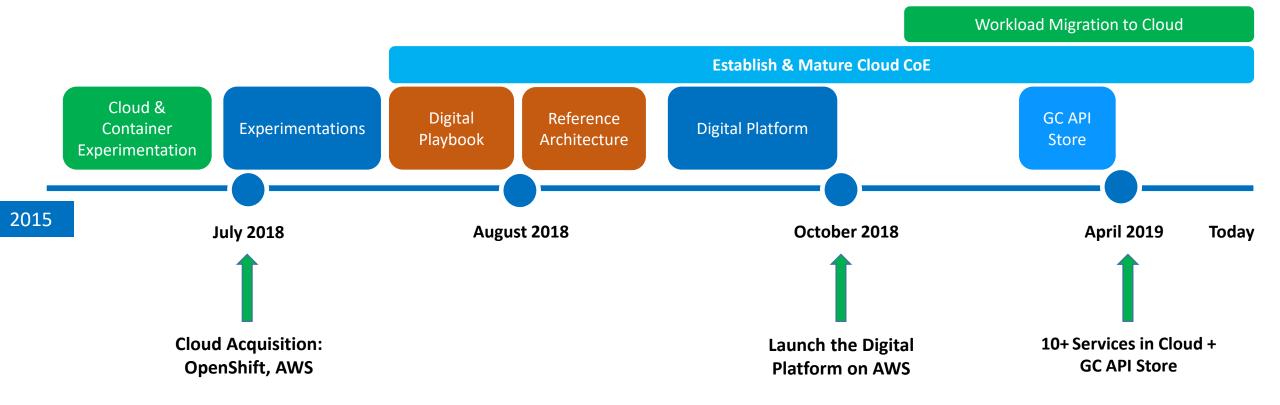
#### DevOps

- Bridges gap between development and operations.
- Strong relationships and integration among IT teams.
- Automation.
- Focus is on technical practices.

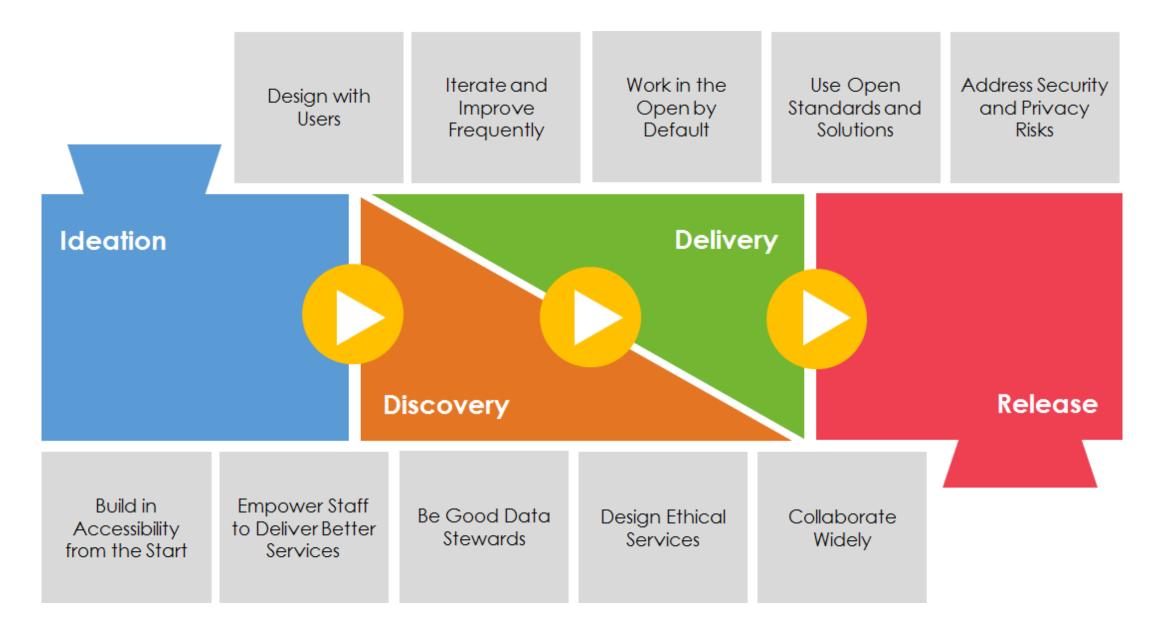
# A journey to DevOps and accelerated delivery



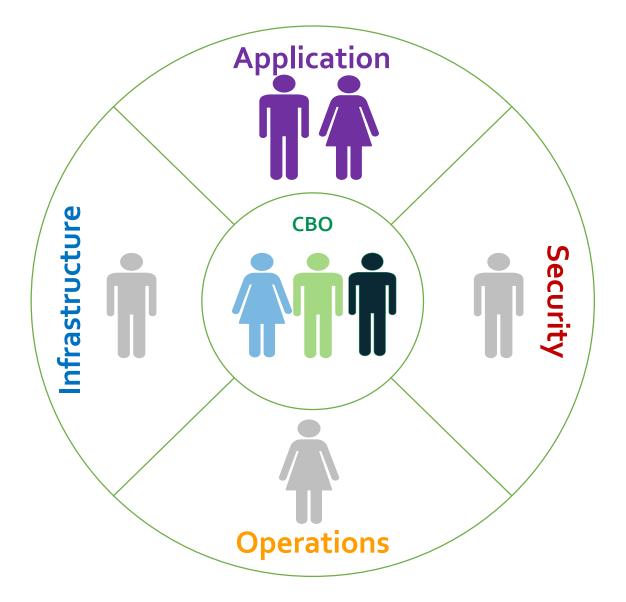
## ISED's journey to Cloud & DevOps



# ISED's Digital playbook



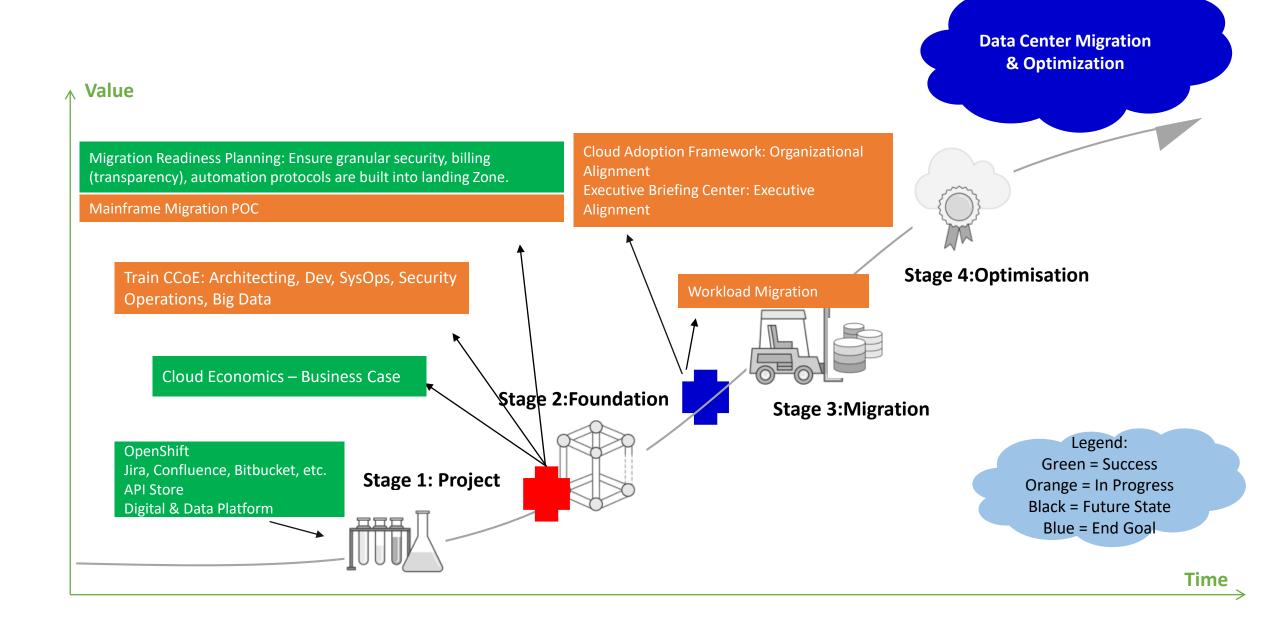
## Getting started with a Cloud Foundational Team



#### Think big, but start small.

Launch a small, empowered, and accountable "2 pizza team" to deliver the first few applications to cloud, while establishing "standards" for the future

# Establish a Cloud Adoption Approach



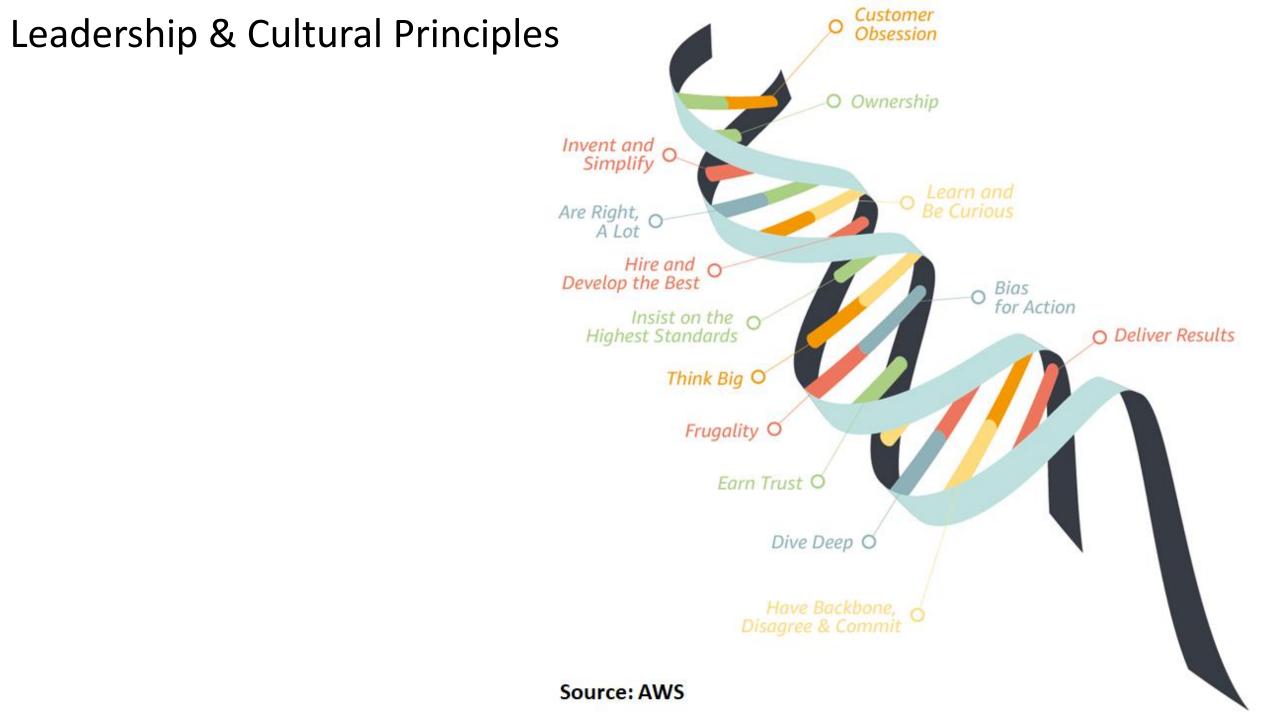
## Culture - Elements of change

#### **Moving from**

#### **Moving toward**

Failure is not an option Command-and-control Silos "throw it over the wall" Build/deploy in place Long due diligence Standardization Talent outsourcing Culture of Learning (start small, experiment, and iterate)
Decentralized ownership (guardrails via cloud CoE)
DevOps and cross-functional teams
Automate: Infra-as-code, redeploy every time
Adopt early and often
Reference architecture, no religion, few standards
Talent insourcing/niche partnering

 $\begin{array}{l} Change \\ D_{(issatifcation)} \times V_{(ision)} \times F_{(irst \ Steps)} > R_{(esistance)} \end{array}$ 



#### Innovation and Cloud adoption - Elements of success



# Cloud



#### The Good

- Cost
- Reliability
- Elasticity
- Services
- Security
- Agility
- Self Service
- Easy collaboration (GC and externally)

### The Bad

- Services
- Data proliferation
- Security (example of a GC Agency)
- Internet Dependence (no LAN)
- Limited Control of Infrastructure (Hardware)

## The Ugly

- Cost (ongoing)
- Multi-AD
- Multi-cloud (costs, latency, etc.)
- Ethics (Science sans conscience n'est que ruine de l'âme)

#### **Experimentation Illusion**

People see this

You learn from this



# Marshmallow Challenge

