



Environment and
Climate Change Canada

Environnement et
Changement climatique Canada

ENVIRONMENT AND CLIMATE CHANGE CANADA

Departmental Showcase

July 19, 2022



MODERATORS

Julia McClay (she/her/elle)

Junior Policy Analyst &
NYN Co-lead
Innovation and Youth Engagement
Division
Public Affairs and Communication
Branch

Julia is a Co-op student at ECCC in the innovation and youth engagement division as a junior policy analyst and is the co-lead of the department's National Youth Network. She is a first-year university student pursuing a B.A. with Honors in Sociology at Concordia University.

Sara H el ene Dub e (she/her/elle)

Researcher Analyst &
Executive Member of the NYN
Positive Space Ambassador
Strategic Policy Branch

Sara works in the Sustainable Development Office of the Strategic Policy Branch at ECCC. She is a positive person who always wants to help and be involved in the Department. She is a member of the National Youth Network Executive Committee at ECCC, and a Positive Space Ambassador who has contributed to the LGBTQ2+ Network, and ECCC's Mentorship Program. Outside of work, you can often find her exploring outside, or singing and dancing like her life is a musical. Feel free to talk to her in English, French or Italian!

PORTFOLIO & ECCC OVERVIEW

The Environment Portfolio consists of:

- Environment and Climate Change Canada (ECCC), working to protect and conserve Canada's natural heritage, and ensure a clean, safe and sustainable environment for present and future generations;
- Parks Canada Agency, responsible for national parks, historic sites, and national marine conservation areas; and
- Impact Assessment Agency of Canada, responsible for impact assessments and coordinating Crown Indigenous consultation for potential major projects

Raison D'être

ECCC is the lead federal department for strategic action on a wide range of environmental matters including:

- Taking action on clean growth and climate change
- Preventing and managing pollution
- Conserving nature
- Predicting weather and environmental conditions

KEY PROGRAMMING

Taking Action on Clean Growth and Climate Change

- Clean Growth and Climate Change Mitigation, including regulating emissions
- International Climate Change Action
- Climate Change Adaptation
- Science, Monitoring and Reporting

Preventing & Managing Pollution

- Air Quality
- Water Quality and Ecosystem Partnerships
- Substances and Waste Management
- Compliance Promotion and Enforcement - Pollution

Predicting Weather and Environmental Conditions Air Quality

- Weather and Environmental Observations, Forecasts and Warning
- Hydrological Services

Conserving Nature

- Species at Risk
- Biodiversity Policy and Partnerships
- Migratory Birds and Other Wildlife
- Environmental Assessment
- Habitat Conservation and Protection
- Compliance Promotion and Enforcement - Wildlife

ECCC BRANCHES

- Audit and Evaluation
 - Canadian Wildlife Service
 - Climate Change Branch
 - Corporate Services and Finance Branch
 - Enforcement
 - Environmental Protection
 - Human Resources
 - International Affairs
 - Legal Services
 - Meteorological Service of Canada
 - Public Affairs and Communications Branch
 - Science and Technology
 - Strategic Policy and Regional Directors General Offices
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NETWORKS & INITIATIVES

Women in Science
and Technology

Managers Network

Persons with
Disabilities Network

National Youth
Network

Respectful
Workplace
Committee

Indigenous
Employees Network

Green Team

Government of
Canada Workplace
Charitable
Campaign

Environment
Protection Branch
Youth

LGBTQ2+ Network

Black Employees
Network

Official Languages
Network

Visible Minorities
Network

Canadian Wildlife
Service Youth
Network

Mentorship
Program

Micro-Assignments

Diversity, Inclusion,
and Employment,
Equity Action Plan

Mental Health
Strategy




Accessibility
Strategy

Indigenous
Recruitment and
Retention Strategy

BEYOND 2020: THE THREE PILLARS




Inclusive

In developing ideas and decision making

-  Create an environment where individuals are safe to express themselves
-  Expand partnerships and remove barriers to collaborate
-  Co-create by bringing different perspectives to the table




Agile

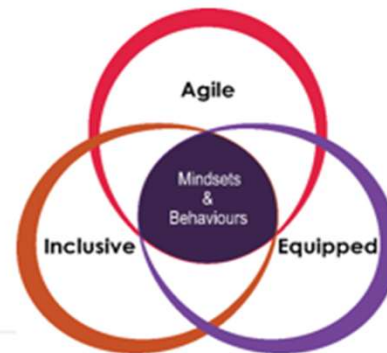
In delivering results

-  Mobilize resources and people to key priorities
-  Empower our workforce
-  Embrace uncertainty and learn through experimentation

Equipped

For excellence

-  Design work environments to optimize performance
-  Make learning a fundamental part of your job
-  Explore technology and tools to help you be more effective in your role



Beyond2020 is an initiative that strives to work on mindsets and behaviors that build a more agile, better equipped and fundamentally more inclusive public service; to equip public servants with modern tools and structures, improve mental health and well-being, attract and retain top talent and be a diverse and inclusive workforce. Beyond 2020 is led by the Public Service Renewal Secretariat at PCO.

ECCC'S BEYOND2020 ACTION PLAN 2019-20 TO 2021-22

OUTLINED 15 INITIATIVES TO BUILD A MORE AGILE, INCLUSIVE AND EQUIPPED WORKPLACE THAT FOSTERS INNOVATION AND EXCELLENCE

AGILE	INCLUSIVE	EQUIPPED
Micro-Assignments <i>PACB</i>	Mentorship Program <i>PACB</i>	ECCC101 Department-wide Orientation <i>PACB</i>
ECCCIntrapreneurs <i>PACB</i>	Indigenous Recruitment and Retention Strategy <i>HRB</i>	A Digital Plan for ECCC <i>CSFB</i>
Experimentation in Grants and Contributions <i>CSFB (with PACB)</i>	Accessibility Strategy <i>HRB</i>	Data and Analytics Strategy <i>SPB</i>
	Diversity, Inclusion and Employment Equity Action Plan <i>HRB</i>	Flexible Work Arrangements, Training and Teleworking <i>HRB</i>
	Mental Health Strategy <i>HRB</i>	Greening Government Operations <i>CSFB</i>
		Laboratories Canada <i>STB</i>

INNOVATION AND YOUTH ENGAGEMENT DIVISION (IYED)

Beyond 2020 & Innovation

- IYED coordinates across ECCC to develop our Beyond2020 Action Plan; builds capacity and provides expertise in areas such as behavioural insights and user-centred design; and supports innovation through prize-based challenges, experimentation and events/learning opportunities.

ECCC Youth Champion

- Michael Zinck, ADM, Public Affairs and Communications is ECCC's Youth Champion. Michael amplifies youth voices at ECCC, and supports ECCC's National Youth Network as well as other relevant events and initiatives across the Department. IYED provides strategic and Secretariat support to the Youth Champion.

Onboarding and ECCC101 Orientation

- IYED runs a week-long orientation program, called ECCC101, on a quarterly basis, to welcome and properly equip new employees as they join the department. IYED also leads other activities to welcome students and new employees to ECCC and contribute to a culture of inclusiveness.

Centre of Expertise on Youth

- IYED supports youth engagement at ECCC and facilitates engagement with youth organizations, universities, and Indigenous youth
- IYED implements Canada's Youth Policy, leads ECCC's Youth Engagement Framework, reports to PCO's Youth Secretariat on youth engagement activities related to our mandate, and provides support to the DG Committee on Youth, led by Canadian Heritage

ECCC National Youth Network

- IYED leads the ECCC National Youth Network (NYN), which facilitates communications, professional development initiatives, and networking opportunities by connecting and supporting over 1000 students and young employees across the country

Environment and Climate Change Youth Council (ECCYC)

- The Minister's ECCYC will soon be announced, and will include 10 Canadians between the ages of 18-25 who will have meaningful opportunities to engage with government and provide input on the defining environmental issues of our time.

THE DRAFT 2022 TO 2026 FSDDS

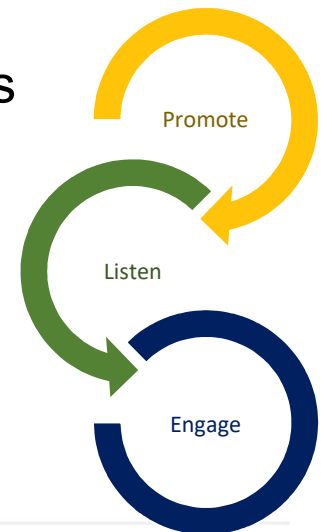
- First under a strengthened *Federal Sustainable Development Act*
- Supports the 17 SDGs, with a focus on environmental dimensions
 - Complements the 2030 Agenda National Strategy and Federal Implementation Plan
 - Brings together in one place major GOC environmental and sustainable development initiatives such as net zero, adaptation and greening government
- Incorporates lessons learned from four previous strategies



CONSULTATIONS APPROACH



- Social Media
- Photo contest
- Webinars
- Targeted outreach
 - Indigenous organisations
 - Youth
- PlaceSpeak
- E-strategy



CONSULTATION RESULTS

- What we heard during the consultations:
 - Engaging more young people in consultations and decision-making
 - A clearer definition of equity
 - Setting longer-term targets
 - Recognition of Indigenous self-governance and support for Indigenous ownership and leadership
 - Consider history and culture as a way to integrate Indigenous perspectives
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Meet our panel



IGA KURZYDŁO

Iga recently joined ECCC's Innovation and Youth Engagement Division as Manager, Policy Analysis and Youth. She was previously Senior Advisor to the ADM in ECCC's Public Affairs and Communications Branch. Iga has a BA in Political Science (Brock University) and an MA in European and Russian Studies (Carleton University). She completed the Government's Advanced Policy Analyst Program (APAP) and has worked at all three central agencies (Privy Council Office, Finance Canada, Treasury Board Secretariat). She has two kids under four and loves running, travel and perogies (as required by her Polish heritage).

Manager, Policy Analysis and Youth, IYED, Public Affairs and Communications Branch



TINA COBB

Tina is the Manager of Stakeholder Relations in Environment and Climate Change Canada's Sustainability Directorate. Prior to this role, Tina led the Partnerships team at the Sustainable Development Goals Unit at Employment and Social Development Canada where she managed the SDG Funding Program. Tina brings 14 years of Government experience in strategic partnership work and international climate change communications and policy. She is passionate about social impact, the environment, and breaking down organizational silos to make collaboration happen.

Manager, Sustainability Directorate, Strategic Policy Branch
Directeur, Direction de la durabilité, Direction générale des
politiques stratégiques



SANTANA OCHOA BRIGGS

Santana is a research analyst on the Stakeholder Relations team. She is currently finishing her Master's in Public Policy and Administration at Concordia University. Her background is mainly development studies and she has previously worked in peace education in the non-profit sector.

Research Analyst, Sustainability Directorate, Strategic Policy Branch

Analyste de recherche, Direction de la durabilité, Direction
générale des politiques stratégiques

Q&A

Thank you for taking the time to join us today.

Our panelists are happy to answer any questions you may have.
