**Blair Laugher**, Director, Learning, Official Languages and Community Development Services, Human Resources Division, Treasury Board of Canada Secretariat

Blair started his career at TBS in 2008 designing and leading numerous learning and change management activities aimed at promoting culture change and improving service to client departments. This led Blair to becoming the manager of engagement for the Workplace Renewal Initiative from 2011-15 where TBS transformed its workplace as well as 14 IT and back-office processes. Following this initiative, Blair was the project lead for the development and publication of the 2015 Health Behaviour in School-aged Children (HBSC) National Report with the Public Health Agency of Canada before returning to TBS in 2017 where he took on the responsibilities as Director of learning, official languages and career management services. In this role, Blair has had the opportunity to transform learning and language training into a streamlined and strategic operation that meets the significant needs of diverse populations in a central agency.