



TBS' Official Languages Award of Excellence

TBS' Centralized Language Training 2023-2024

Syllabus French as second language

Supporting Second Language Learning in Our Teams

2023-2027 OL Action Plan

Departmental Advisory Committee on Official Languages

Chairing bilingual meetings

Out of office

TBS Official Languages Accountability Framework



TBS' Official Languages Award of Excellence



Presented on Official Languages Day, the award recognizes two employees (one whose first official language is English and one whose first official language is French) who actively promoted the continued use of both official languages in their work environment. The candidates for the award are assessed based on the following criteria:

LEADERSHIP

Acts as a leader in the promotion of both official languages (OL), thereby fostering a change in culture and creating a work environment conducive to the effective use of both OL.

CREATIVITY

Creatively develops initiatives and implements innovative projects or other measures that yield concrete results in the promotion of official languages.

EFFORTS

Has made significant efforts to learn either OL as their second, third or more language, to maintain it, and to transmit its culture within the workplace.



2023-2027 OL Action Plan

Key points

- Provide an exemplary work environment.
- Serve the public and support the development and vitality of OLMCs.
- Adopt governance, leadership and strategic planning that fully support TBS's official languages vision.

Treasury Board of Canada
Secrétariat

Secrétariat du Conseil du Trésor
du Canada

Canada

**English and French, by default:
Promoting the official
languages at all levels**

Treasury Board Secretariat of Canada
Departmental Action Plan for Official Languages
2023–2027



Secrétariat du Conseil du Trésor
Treasury Board of Canada
Secrétariat

Canada

**Le français et l'anglais, par
défaut : valoriser les langues
officielles à tous les niveaux**

Plan d'action ministériel pour les langues
officielles 2023-2027 du Secrétariat du Conseil
du Trésor du Canada





Framework

**Departmental
Advisory
Committee on
Official Languages**

**Designated
Official**

- Chair

Members

- One representative per sector and branch
- Mandated by the ADM

**Official
Languages Team
(HRD)**

- Coordination of activities
- Support to the designated Official

Mandate

- **Promote** the integration of obligations arising from the *Official Languages Act*
- **Oversee** the implementation of the departmental official languages policy and the action plan
- **Identify** the challenges, priorities and issues of their branch/sector pertaining to language of work
- **Propose** strategies fostering the creation of a work environment that is more conducive to the use of both official languages
- **Determine** opportunities or initiatives for raising the level of bilingualism
- **Identify** best practices internally and in other organizations and encourage their use