



Treasury Board of Canada Secrétariat du Conseil du Trésor Secretariat du Canada

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TBS' Official Languages Award of Excellence

Presented on Official Languages Day,

the award recognizes two employees (one whose first official language is English and one whose first official language is French) who actively promoted the continued use of both official languages in their work environment. The candidates for the award are assessed based on the following criteria:

TBS Official Languages Award of Excellence 2023 Prix d'excellence en langues officielles du SCT 2023	LEADERSHIP	Acts as a leader in the promotion of both official languages (OL), thereby fostering a change in culture and creating a work environment conducive to the effective use of both OL.
		Creatively develops initiatives and implements innovative projects or other
	CREATIVITY	measures that yield concrete results in the promotion of official languages.
	EFFORTS	Has made significant efforts to learn either OL as their second, third or more language, to maintain it, and to transmit its culture within the workplace.
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Key points

 Provide an exemplary work environment.

2023-2027 OL Action Plan

> • Adopt governance, leadership and strategic planning that fully support TBS's official languages vision.

English and French, by default: Promoting the official languages at all levels

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Treasury Board Secretariat of Canada Departmental Action Plan for Official Languages 2023–2027



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Le français et l'anglais, par défaut : valoriser les langues officielles à tous les niveaux

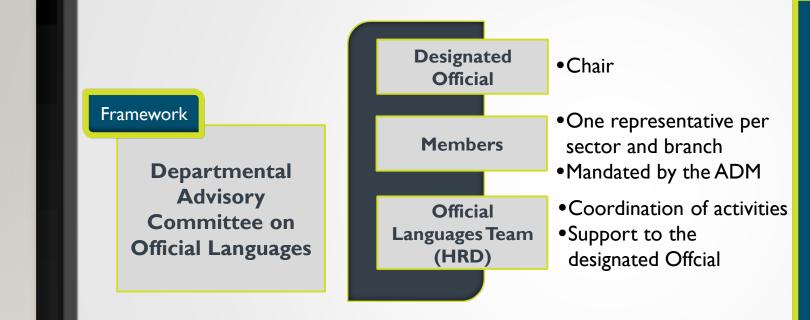
Plan d'action ministériel pour les langues officielles 2023-2027 du Secrétariat du Conseil du Trésor du Canada



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Mandate

- **Promote** the integration of obligations arising from the Official Languages Act
- **Oversee** the implementation of the departmental official languages policy and the action plan
- Identify the challenges, priorities and issues of their branch/sector pertaining to language of work
- **Propose** strategies fostering the creation of a work environment that is more conducive to the use of both official languages
- **Determine** opportunities or initiatives for raising the level of bilingualism
- Identify best practices internally and in other organizations and encourage their use