

# Career Boot Camp 2024

**Embracing** the Freedom to Choose  
Between Specialization and  
Generalization

Presented by the Federal Youth Network



## INSTRUCTIONS:

- All attendee microphones and cameras are deactivated. The chat is disabled for attendees, but we will use it to send resources.
- Please use the **Q&A** button to ask your questions. Vote for a question you like by pressing the Thumbs Up button.
- This session will be given in English only. The French session is given simultaneously. To join the French session instead, exit, go to Sessions in the Lobby, and join the French equivalent session.
- All the sessions are being recorded and will be available on the FYN-RJFF YouTube channel in the 24 hours following the session.

# Makenzy Ricketts

She / Her

- Makenzy Ricketts is an acting Senior Project Officer for Correctional Service Canada's (CSC) EEDI team at National Headquarters. With an Honours Bachelor of Arts degree in Labour Studies from McMaster University and a certificate in Leadership and Management in the not-for-profit Sector from Mohawk College, one of her most honourable accomplishments was being chosen Valedictorian for the faculty of Social Sciences graduating class.
- Makenzy is excited to use her education to bring forward new ideas, tools and a modernized lens to her team. Makenzy has always had a passion for advocacy and advocating for marginalized groups of individuals and hopes to be able to use her work, education and life experience to promote the rights of others.
- Makenzy is a member of the Working Committee and the Planning and Logistics lead for CSC's the Black Employee Network (BEN) and a member of CSC's Ontario Employment Equity and Diversity Committee (EEDC). As a Black woman working in the federal Public Service, she is working to show the world that change is possible and to build a future free of systemic barriers for the next generation.



# Learning Objectives

- Understand the Roles of Specialists and Generalists
- Explore the advantages of both types of professionals
- Identifying Personal Fit and Career Strategies

Share your thoughts  
@FYN\_RJFF





# Pulse Check

How much do you already know about this topic?

# Deputy Minister

# Christiane Fox

She / Her

- Christiane Fox was appointed Deputy Minister of Immigration, Refugees and Citizenship Canada in July 2022. She is also the Deputy Minister Champion of the Federal Youth Network.
- Prior to her appointment, Christiane was the Deputy Minister of Indigenous Services, the Deputy Minister of Intergovernmental Affairs, and the Deputy Minister of Intergovernmental Affairs and Youth. She also held several positions at the Privy Council Office in communications and inter-governmental relations. Christiane started her career at Industry Canada and has a B.A. in Mass Communications and Psychology from Carleton University and is a graduate of the University of Ottawa's Masters Certificate Program in Public Administration.



# Kevin Lunianga

He / Him



- Kevin Lunianga is Deputy Director in the Human Rights Division at Global Affairs Canada. He joined the federal government in November 2018 as a Case Management Officer with the Canada Student Loans Program at Employment and Social Development Canada. Prior to joining the public service, Kevin worked as a flight attendant for two years with WestJet Airlines and had the opportunity to travel the world.
- Born to a Rwandan mother and Congolese father, he spent his youth in Canada (Ottawa) and Zimbabwe. In his spare time, Kevin enjoys traveling, meeting new people and dancing (afrobeats, soca and hip-hop).

# Awo Nuuh

She / Her

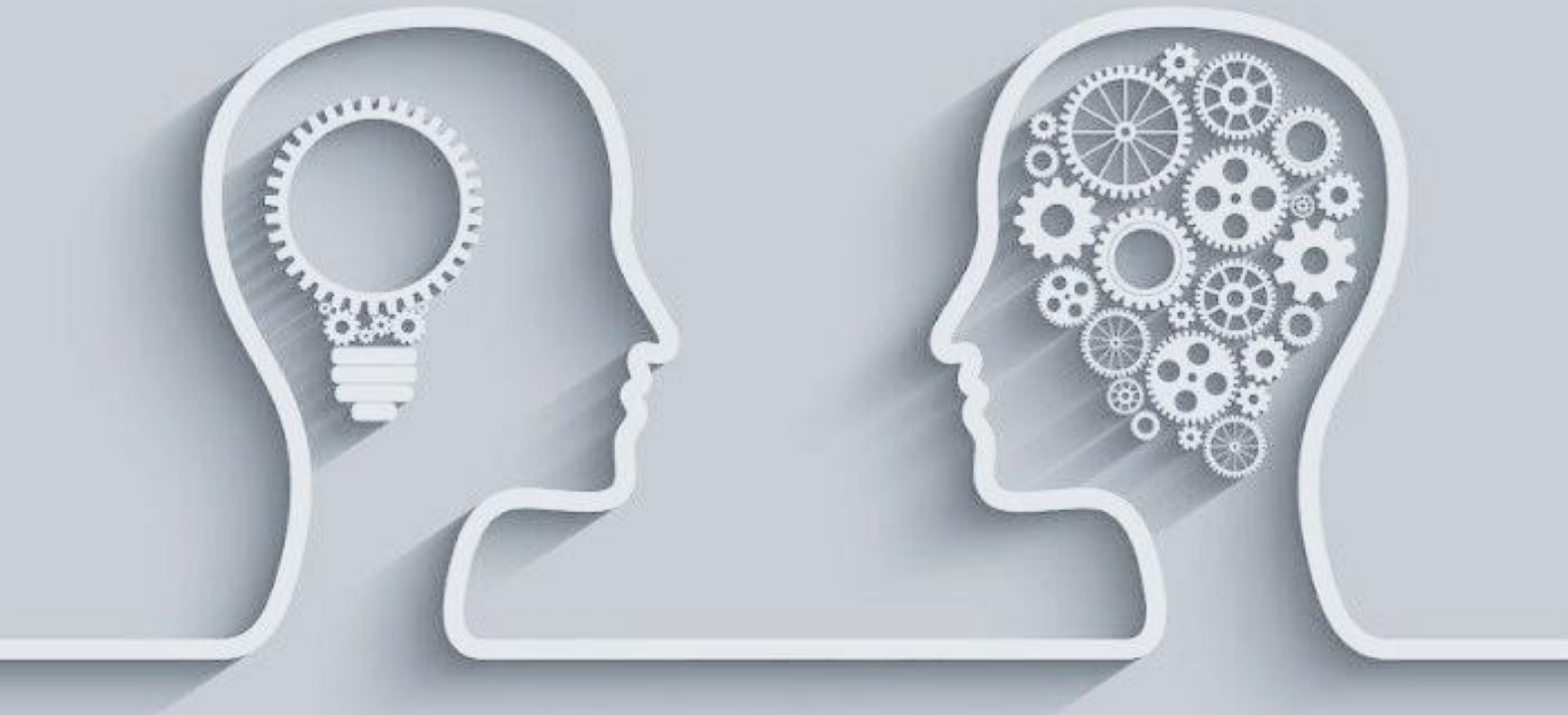
- Awo Nuuh is Manager in the Anti-Racism Unit at the Royal Canadian Mounted Police. Previous to this role, she was a Manager in the Equity, Diversity and Inclusion team at Innovation, Science and Economic Development Canada and also served as a Senior Analyst at the Privy Council Office supporting the implementation of the Call to Action on Anti-Racism, Equity and Inclusion.
- Awo started her public service career with Employment and Social Development Canada before moving to Treasury Board Secretariat where she spent 9 years working on strategic policy, cabinet submissions, and union-management engagement on employee wellness. Awo was also a Senior Analyst in the Respectful and Inclusive Workplaces Branch within the Canada School of Public Service.
- Awo has an undergraduate degree in Economics from the University of Ottawa, and a Masters in Public Administration from Carleton University. Outside of work, Awo is a mother of two and is passionate about volunteering in her local community.





# What are **specialized** skills vs **transferable** skills?




In short, job-specific skills can make you a professional in certain fields; whereas transferable skills determine your ability to fit into particular structures, apply your knowledge and skills, and ultimately succeed in your career.



# In the GC, specialist are attached to **functional communities**

A community of functional specialists who share work purpose, functions and professional interests across the federal public service or the core public administration. These communities support their members in meeting professional and career aspirations through functional authority centres. Some classifications have qualification standards or required specializations/certifications

## Functional Communities

	Classification	Associations	FB Group
 Communications	IS	CCO	<a href="#">GC Communication</a>
 Financial Management	CT-FIN	FMI	-
 Data	DA	Data Community	<a href="#">GC Data</a>

Please visit our GCwiki page for the full table



# Transferable skills



Everyone has specialties and areas of strengths within transferable skills

Be as **hybrid** as possible

Being hybrid is the best option as you are not limiting yourself



**While focusing on one specialty, maintaining your transferable skills help to create “best fit”**

# Q&A Time



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# Thank You



# Upcoming Sessions

- Annual **In Person Learning Days** across each Province throughout 2024.
- **Departmental Showcase** - From June 11 to August 20, 2024, join us every Tuesday to hear about cool jobs, common role responsibilities, and bust misconceptions from future leaders in their departments.
- **Welcome to the GC** - This half-day virtual event will help participants navigate their career in the GC.
- More info on all the above dates and locations can be found on our FYN Wiki page.

