

LIFTING AS YOU LEAD

MENTORING CIRCLES PROGRAM

CONNECT • ELEVATE • INSPIRE



DIRIGER EN SOULEVANT LES AUTRES

PROGRAMME DES CERCLES DE MENTORAT

CONNECTER • ÉLEVER • INSPIRER

As a leader in our community, the Diversity and Inclusion team is calling on you to join the Lifting as you Lead Mentoring Circles (LLMC) program. This ten-week program, consisting of five Circle sessions and five optional enrichment sessions, provides a platform for employees to network with colleagues and leadership across the federal public service while developing interpersonal skills and key leadership competencies, and finding career building opportunities.

Each Circle session has an important discussion theme (Career Building, Leadership, Diversity, Negotiation and Work Life Balance).

Why should you participate in LLMC?

CONNECT	ELEVATE	INSPIRE
<ul style="list-style-type: none"> • Engage with colleagues and senior management across the federal public service • Learn about mentorship and sponsorship • Improve and develop communication/public speaking skills • Develop leadership skills 	<ul style="list-style-type: none"> • Develop relationships with diverse participants • Develop personal and professional growth through thought provoking discussion topics • Expand your federal public service network • Broaden your access to career enhancing resources 	<ul style="list-style-type: none"> • Foster a safe, positive, work environment that improves the employee workplace experience • Share knowledge of the benefits of an inclusive workplace • Participate in mentorship and sponsorship opportunities

Circle members meet virtually to tackle a new discussion theme every other week led by rotating Circle leaders and consist of between 6 and 10 participants. Not only will your presence elevate and enrich the experience of the Circles, but it also will provide you with the opportunity to expand and diversify your federal public service network thereby increasing professional opportunities. The optional information sessions are an opportunity to learn some practical steps you can take as you move forward in your career and will be related to the content of the previous week's Circle.

The LLMC program is grounded in the 2020/2021 Deputy Minister Commitments on Diversity and Inclusion and strives to build on the [Clerk's Call to Action](#) to address anti-racism, equity, and inclusion in the federal public service. Through this lens, the LLMC program provides you with an innovative space and opportunity to actively partake in making your workplace inclusive.

Register now to secure your seat! Application deadline: Wednesday, August 31, 2022

2022 Schedule

- **Official launch during the week of September 19th** - details to follow.
- **Pre-Circle Check-In – A fifteen-minute meeting to take place between September 20th and September 22nd.** This meeting will be an opportunity to meet your circle members and discuss key scheduling information.
- **The sessions will take place on either Tuesday, Wednesday, or Thursday of the following weeks: September 26th, October 10th, October 24th, November 7th and November 21st.**
- Optional enrichment sessions will take place at 1:00pm EDT on the following dates: October 5th, October 19th, November 2nd, November 16th and November 30th.
- Mentoring circles will be 60-75 minutes in length, once every two weeks. The program curriculum, including learning materials and a resource guide are provided. A certificate of completion will be provided to all participants who actively participate in the program.

The LLMC program is created to develop leaders at all levels and foster a deeper sense of community and belonging for the people in our organizations. We are committed to taking major, measurable actions so that employees with diverse backgrounds and abilities are able to access opportunities, are celebrated and valued for their differences, and can thrive in a welcoming, safe, secure, and inclusive workplace. There's power in people coming together!

Connect: [Defence Team](#), [Materiel Group](#), [L1 Diversity and Inclusion Office](#)

Everyone Means Everyone. Take the 3-3-3 challenge and recruit from the EX-community, management and employees from coast to coast. Let's surround ourselves with people who will lift you higher. We look forward to welcoming you to the program. Let's work together to foster a greater sense of community and belonging within the public service.