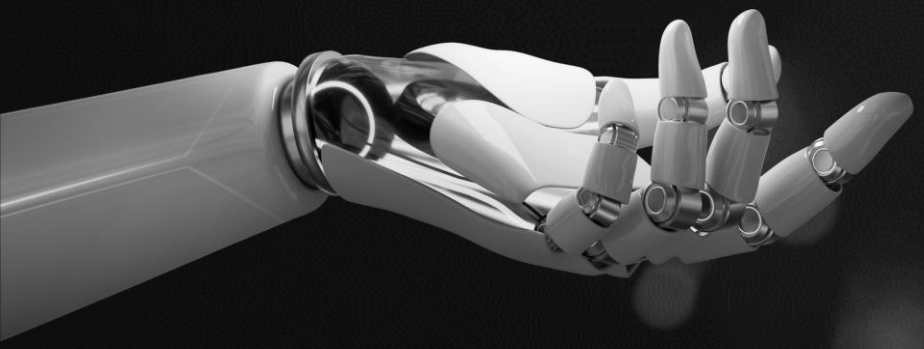
Treasury Board of Canada Secretariat
Secrétariat du Conseil du Trésor du Canada

ARTIFICIAL INTELLIGENCE STRATEGY FOR THE PUBLIC SERVICE



02.2025

Recent Progress

- Extensive consultations have taken place with industry leaders, academia, bargaining agents, civil society, National Indigenous Groups, and engaged stakeholders.
- Consolidating feedback into an AI Strategy and implementation plan that supports the digital needs of Canadians

What we heard

Themes from our consultations included:

- Need for strong data foundations
- Forward-looking talent and retention plans
- Continuous engagement to building trust
- Culture change to incentivize innovation
- New AI Policies and tools

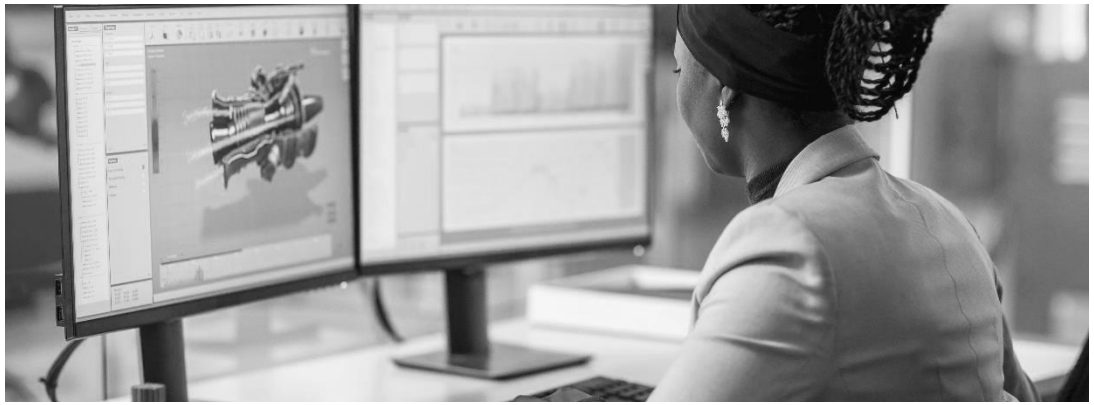
Key Pillars

What will this look like?

AI Strategy

- Collaborative
- Human Centred
- Ready
- Trusted

AI Implementation Plan



AI Centre of Expertise

Facilitate government-wide knowledge sharing and monitor AI adoption progress and impact.

Assist business teams in **scaling high-value AI use cases, evaluating key factors**, and navigating procurement and assessment processes.

Build and Recruit Talent

Assess AI talent requirements and current employee skills to **create training plans** and identify employees for further training.

Establish a **comprehensive training plan for public servants**, covering general AI understanding and specific skills

Develop strategies for recruiting and retaining AI talent, including partnerships, and flexible assignments

AI Implementation Plan cont.

Engage and Build Trust

Policies to enhance **transparency and accountability**.

Create a public, searchable register of government AI systems.

Engage the public early in AI initiatives that higher risk of bias and provide for **ongoing feedback mechanisms**.

Change Management

Create a **framework for AI decision-making**, addressing risks and supporting data standards.

Update policies to remove AI adoption obstacles.

Set timelines for policy revisions and **establish an agile process for ongoing updates**.

Next Steps

September 2024

Policy Consultations across federal institutions

November 2024

Sequencing and ranking of proposals

January 2025

2nd wave of engagements with stakeholders on draft Strategy

February 2025

Fine tuning and approval cycle

March 2025

Approved

As of the date of publication, this presentation has been verified for accessibility.

If you have any issues with this document, please contact the author.