**Careers in Biology for Persons with Disabilities**

**Reference number:** PSC22J-009653-001252

**Selection process number:** 22-PSC-HRC-PWD-BI02

The Government of Canada  
Positions are located in various locations across Canada.

BI-02, SR-CFIA-2

$65,662 to $89,635 (Plus paid vacation, and an attractive benefits package and  
pension plan)

For further information on the organization, please visit [The Government of Canada](https://www.science.gc.ca/)

[Attention: Are you a member of the persons with disabilities' employment equity  
group](http://www.canada.ca/en/services/jobs/opportunities/government/self-declaring-because-we-care.html)?

⭐Want to know more about our campaign? [Visit our GCWiki page for all the latest  
updates!](https://wiki.gccollab.ca/Recruitment_Campaign_for_Careers_in_Biology_for_Persons_with_Disabilities_/_Campagne_de_recrutement_pour_les_carri%C3%A8res_en_biologie_pour_les_personnes_en_situation_de_handicap) ⭐

Need help with your application? Watch our video!

**Closing date: 30 November 2022 - 23:59, Pacific Time**

**Who can apply:** Persons residing in Canada, and Canadian citizens and Permanent  
residents abroad

AND  
who self-declare as persons with disabilities.

[Apply online](https://emploisfp-psjobs.cfp-psc.gc.ca/psrs-srfp/applicant/page1710?careerChoiceId=1845188&psrsMode=2)

**Important messages**

The Government of Canada is proud of its diversity and strives to be representative of  
the population it serves. Our vision is to make Canada's public service the most  
accessible and inclusive in the world and we have an Accessibility Strategy that aims to  
identify, prevent, and remove barriers to participation for persons with disabilities.

This recruitment campaign is a part of this Strategy, as we aim to recruit persons with  
disabilities with a variety of scientific trainings for positions in the Biological Sciences  
across Canada.

We are committed to providing an inclusive and barrier-free work environment, starting  
with the hiring process. To request accommodation measures or adjustments during  
any phase of this process and for any questions, contact us at [cfp.monprochainemploi-  
mynextjob.psc@cfp-psc.gc.ca](mailto:cfp.monprochainemploi-mynextjob.psc@cfp-psc.gc.ca). Any information you provide in relation to  
accommodation will be kept confidential. You can read more on our Accommodation  
process under the "Other Information" section or by visiting our GCWiki page.

INFORMATION SESSION ON HOW TO APPLY

Discover how Scientists in the Government of Canada play a key role in improving the  
quality of life of Canadians, protecting our citizen's health or providing them with  
cutting-edge research to support and protect our environment and industries! Register  
for our upcoming Information Sessions through our GCWiki page to learn more about  
how we recruit and hear directly from our scientists about their career journey.

**Duties**

The Government of Canada strongly supports science and research. Since 2016, our  
Government has provided more than $10 billion for science, research and the people  
who power it. This includes the single largest investment in fundamental research in  
Canadian history.

Careers in Biological Sciences are diverse across departments and agencies in the Government of Canada. You could be working for:

👩🏽‍🚀Canadian Space Agency to study the effect of microgravity on living organisms or to  
support the research and technology development to reduce health risks of spaceflights  
for astronauts

🌲Natural Resources Canada to provide science and research support to sustainable  
forest management planning and policies

🦈Fisheries and Oceans Canada to protect our waters and manage Canada's fisheries  
and oceans resources ensuring healthy and sustainable aquatic ecosystems through  
habitat protection and sound science

🌾Agriculture and Agri-food Canada at one of its 21 Research Centres across Canada  
to create better opportunities for farmers and all Canadians through agricultural  
research and innovation

👨🏽‍⚕️ Public Health Agency of Canada to study the effects of microbial and viral diseases  
(such as COVID-19) in the Canadian population, contributing to their preventions and  
suppression

🌏 Environment and Climate Change Canada to support Wildlife Research and protect  
species at risk

🐞 Canadian Food Inspection Agency to provide scientific advice to support the  
detection, control, and eradication of plant pests

...as well as many other exciting opportunities in science with the Government of  
Canada.

**Work environment**

Recruiting talented individuals with a passion for the sciences is one of the top priorities  
for the Government of Canada. Our scientists are able to perform important scientific  
works daily in a laboratory, greenhouse setting, field setting or in offices across  
Canada.

Once you have been hired, workplace accommodations or adjustments will be provided  
to give you the opportunity to fully use your competencies at work. Tools such as the  
Accessibility Passport will help you and your manager identify possible accommodation  
measures to be implemented, giving you the tools you would need to thrive in your job.

**Positions to be filled:** 30

**In order to be considered, your application must  
clearly explain how you meet the following  
(essential qualifications)**

EDUCATION

Positions staffed through this process have various educational requirements.  
Candidates will only need to meet one of the criteria below to be considered.

* A bachelor's degree already obtained or that will be obtained by June 30, 2023, from  
  a recognized post-secondary institution with specialization\* in a biological science, or in  
  a field relevant to the position.

OR

* A bachelor's degree already obtained or that will be obtained by June 30, 2023, from  
  a recognized post-secondary institution in a natural, physical, or applied science\*\* with  
  specialization\* in a field relevant to the duties of the position.
* Note: you must have successfully completed at least 5 full-semester courses to be  
  deemed as having the specialization in a particular field. The courses for the  
  specialization must be suitable for the position and must have been taken at a  
  recognized post-secondary institution, but not necessarily within a degree program in  
  the required specialization.

\*\*Note: some examples of degrees in a natural, physical, or applied science: biology,  
physiology, biochemistry, genetics, chemistry, agriculture, food sciences, neuroscience,  
immunology, zoology, forestry, bioinformatics, pure sciences, psychology, and  
biomedical sciences etc.

The accepted education specializations are diverse as this process will be used to staff  
a multitude of Biology positions across various departments. Once qualified, you will be  
matched with a suitable position in accordance to your education and experience.

Proof of education and specialization (transcript) will be requested later in the  
recruitment process.

Degree equivalency

EXPERIENCE

The Essential Experiences listed below may be acquired during the course of obtaining  
your degree or through work experience.

* Experience carrying out or executing scientific research.
* Experience in presenting scientific data or research results in written or oral format.

**The following will be applied / assessed at a  
later date (essential for the job)**

You can apply and be considered for English, French or Bilingual (English and French)  
positions.

[Information on language requirements](https://www.canada.ca/en/public-service-commission/jobs/services/gc-jobs/language-requirements-candidates.html)

**Second Language Writing Skills Self-Assessment**

In order to help you decide if you should apply to a bilingual position, an optional self-  
assessment of your writing skills in your second official language is available for you to  
take before completing your application.

For more information, please consult:

[Unsupervised Internet Test of Second Language Writing Skills](https://www.canada.ca/en/public-service-commission/services/staffing-assessment-tools-resources/human-resources-specialists-hiring-managers/unsupervised-internet-testing/unsupervised-internet-test-second-language-writing-skills.html)

COMPETENCIES - You will be able to demonstrate the competencies below through a  
take-home exam

* Ability to communicate effectively.
* Ability to plan, prioritize and deliver on results.
* Working effectively with others.
* Analytical Thinking.

**The following may be applied / assessed at a  
later date (may be needed for the job)**

ASSET EXPERIENCES

These experiences will only be used for matching purposes. You do not need to possess  
all of the experiences to qualify for this recruitment campaign. Some examples of these  
qualifications are listed below:

* Experience working in a laboratory in a research capacity.
* Experience in scientific Field Research.
* Experience using statistical software for analysis and interpretation of large data sets.
* Experience with Geographic Information System (GIS) software or spatial analytical  
  techniques.
* Experience in nutrition or food sciences.
* Experience in aquatic resource management, marine biology, physical oceanography,  
  fish population science, or other relevant experience in aquatic science.
* Experience in Agricultural Research, Plant Pathology, Livestock Science, Soil and Crop  
  Management, Livestock Management or relevant experience in another Agricultural  
  science.
* Experience in Species Management, Conservation programs or other relevant  
  experience in Natural Resource Management.
* Experience in identification, surveys or monitoring of plant or wildlife species (animals  
  or insects).
* Experience in microbiology (virology, bacteriology, mycology, parasitology), cell  
  biology, immunology, molecular biology, structural biology, genomics, or proteomics .
* Experience providing science-based advice and recommendations to stakeholders,  
  industry, or management.

... plus other qualifications that may be required for certain jobs.

**Conditions of employment**

Reliability Status security clearance - You will need to pass our background check and  
obtain at least a "Reliability" personnel security status to work for positions within the  
Government of Canada.

Other conditions of employment may be required depending on the specific  
requirements of the various positions to be filled.

Below are some examples of requirements that may be needed for certain positions.  
Candidates will be matched to suitable positions. As such, we invite you to apply even  
if you do not meet certain conditions among those listed:

* Valid Driver's licence or mobility generally associated with a valid driver's license.
* Capacity and openness to work overtime on short notice, including working very early in the morning, evenings or weekends for research purposes.
* Capacity and willingness to travel.
* Capacity and willingness to work outdoors under various weather conditions.
* Capacity and willingness to carry heavy equipment, to lift and move weights, and to

wear protective equipment.

**Other information**

The Public Service of Canada is committed to building a skilled and diverse workforce  
that reflects the Canadians we serve. We promote employment equity and encourage  
you to indicate if you belong to one of the designated groups when you apply.

Information on employment equity

Feel free to apply and communicate with us in the official language of your choice.

ACCOMMODATION MEASURES

At every step, from the application process to the end of the assessment process,  
accommodation measures or adjustments are available to you.

Tell us what you need. Examples include: accessible environments, different formats,  
larger fonts, adaptive technology, extra time, individual testing, and more.

Accommodation measures are designed to remove barriers to a fair assessment and  
allow candidates to fully demonstrate their competencies. For additional information  
regarding assessment accommodation, please consult:

[https://www.canada.ca/en/public-service-commission/services/assessment-  
accommodation-page.html](https://www.canada.ca/en/public-service-commission/services/assessment-accommodation-page.html)

To request accommodation measures or adjustments, and for any question about the  
process, contact us at [cfp.monprochainemploi-mynextjob.psc@cfp-psc.gc.ca](mailto:cfp.monprochainemploi-mynextjob.psc@cfp-psc.gc.ca).

**Preference**

Preference will be given to veterans first and then to Canadian citizens and permanent  
residents, with the exception of a job located in Nunavut, where Nunavut Inuit will be  
appointed first.

Information on the preference to veterans

**We thank all those who apply. Only those selected for further consideration  
will be contacted.**

**Contact information**

**GC Recruitment Team**

cfp.monprochainemploi-mynextjob.psc@cfp-psc.qc.ca

#MonProchainEmploi / #MyNextJob

#EmploisGC / #GCjobs

#RienSansNous / #NothingWithoutUs

**Apply online**

**Date modified:**

2022-10-07